**Report of the Superintendent and
Administrative Staff to the
Tredyffrin/Easttown Board of School Directors**

Dr. Richard Gusick, Superintendent of Schools
Tredyffrin/Easttown School District
Conestoga High School
200 Irish Road
Berwyn, PA 19312
District Web Site: www.tesd.net

December 1, 2026
Reorganization/Regular Board Meeting
7:30pm

School Board meetings are live-streamed on YouTube. The link to the live meeting is available on the T/E School District website under the School Board menu. At its discretion, the Board may discontinue video recording or live-streaming due to technical issues, personnel availability or other circumstances that disrupt or impede the meeting. The School Board will continue to provide in-person public comment opportunities at all public Board meetings. Residents and taxpayers who wish to make a public comment may do so in person during the public comment periods on the Board meeting agenda. Comments may also be shared with the Board via email at schoolboard@tesd.net; however, these comments will not be read aloud during Board meetings.

School Board Meetings are business meetings that are open to the public, during which we provide several opportunities for public comment on items before the Board:

- The first comment period is reserved for announced additional agenda items and items on the Consent Agenda only.
- Comments will be received after each Priority Discussion item prior to the vote on the item(s).
- Additional public comment will be heard for each action listed under Other Actions Under Consideration.
- The final comment period near the end of the meeting is reserved for all other matters of concern, official action or deliberation which are or may be before the TESD Board of Directors and which are not covered by the other comment periods.

Each public comment period is reserved for residents and taxpayers. Additionally, the Board will accept comments from sitting public officials for non-campaigning purposes and, by agreement with the TEEA, the Board will accept comments from the union president. All comments should be directed to the Board as a whole or to the presiding officer. No comments or questions should be directed to individual Board members.
All public comments and responses should be in the spirit of civil public discourse.
Also, please be aware that intentionally disrupting a lawful meeting or the administration of a government function is a criminal offense in Pennsylvania. See 18 Pa.C.S.A. § 5101; 18 Pa.C.S.A. § 5508.
The School Board values the opportunity to hear from the community in person and appreciates your cooperation in advance.

- The agenda and materials are posted online for public information. Posted agenda information is updated as needed. A date at the top of a page indicates revised information.
- A review copy of complete Board meeting materials is available in printed form at the Board meeting sign-in table.
- Abbreviated print copies of agenda materials are available at Board public meetings.
- Criteria for omitting pages from printed agenda materials: attachments of 10 pages or more, monthly financial reports, confidential student information, salaries and items annotated in the agenda.
- Please visit the District website for a recap and video recording of this meeting. Official meeting minutes are available on the website following their approval by the Board at a subsequent meeting.
- To receive the District's e-newsletter, send an email to **tenews@tesd.net.**
- The Board, at its discretion, may video record all or any portion of public Board meetings subject to the limitations set forth in Policy 9313. Board meeting videos are aired on Verizon Cable Channel 20 and Comcast Cable Channel 14. See the website for a program schedule.

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AGENDA **PAGE NUMBER**

I. The Designated Temporary President per Board Policy 9131 will Call the Meeting to Order

II. Pledge of Allegiance to the United States Flag

III. Organization of the Tredyffrin/Easttown School Directors

A. Public Participation from District residents and District taxpayers regarding the Election of Board Officers

B. Nominations for Board President for 2027

Temporary President will conduct nominations for the Board President.

C. Election of Board President for 2027

D. Nominations for Board Vice President for 2027

Newly elected President will conduct nominations for the Board Vice President.

E. Election of Board Vice President for 2027

IV. Announcement of Additional Agenda Items

V. Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda

VI. Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V

VII. Consent Agenda

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped, and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote nay or abstain with respect to a consent agenda item without the need for removing the item from the consent agenda.

A. Minutes

1. Approve Board Meeting Minutes.....4

B. Receive Financial Reports

1. Preliminary Authorization of Accounts Payable and Payroll.....20

C. Personnel

1. Routine Personnel Actions 20

D. Curriculum and Instruction - None

1. Agreement with Riverside Assessments, LLC d/b/a Riverside Insights.....20

E. Business Office – None

F. Staff and Students

1. Contract with an Approved Private School 32

G. Transportation – None

H. School Board – None

VIII. Priority Discussion – None

IX. Committee and Ambassador Reports

A. Education
The next meeting will be held at 7:00 p.m. on December 3, 2026, at TEAO.

B. Finance
The next meeting will be held at 7:00 p.m. on December 14, 2026, at TEAO.

C. Facilities
The next meeting will be held at 7:00 p.m. on December 15, 2026, at TEAO.

D. Policy
The next meeting will be held at 7:00 p.m. on January 5, 2027, at TEAO.

E. Diversity
The next meeting will be held at 7:00 p.m. on January 19, 2027, at TEAO

F. Intermediate Unit/Technical School – Maryann Piccioni

X. Other Actions Under Consideration – None

XI. Public Participation from District residents and District taxpayers regarding any non-agenda matters of concern, official action or deliberation which are or may be before the Board

XII. Information

A. School Board Meetings

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate or land acquisition.

December 1, 2026 at 6:00pm

Future School Board Business Meetings are scheduled for:

Monday, January 4, 2027, Regular Board Meeting - 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Monday, January 25, 2027, Regular Board Meeting - 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

XIII. General Announcements

Correspondence 33

XIV. Adjournment

**Report of the Superintendent and Administrative Staff
to the Tredyffrin/Easttown Board of School Directors**

**December 1, 2026
Reorganization/Regular Board Meeting
7:30 pm**

AGENDA MATERIALS

VIA: Dr. Richard Gusick, Superintendent of Schools

Action Under Consideration: That the Board of School Directors approves the following Recommended Actions under the Consent Agenda (VII):

A. Approve Board and Board Committee Meeting Minutes
B. Preliminary Authorization of Accounts Payable and Payroll
C1. Routine Personnel Actions
D1. Agreement with Riverside Assessments, LLC d/b/a Riverside Insights

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped, and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote no or abstain with respect to Consent Agenda items without the need for removing the item from the Consent Agenda.

Consent VII: A: Approve Board and Board Committee Meeting Minutes

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the minutes of the November 19, 2026 Special School Board Meeting and the November 23, 2026 School Board Meeting (see attachment):

The Tredyffrin/Easttown Board of School Directors met in special session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kenneth Hong, Dr. Roberta Hotinski, Todd Kantorczyk, Dr. Julie K. Mesaros, Maryann Piccioni, Nicole Scherer, Sue Tiede, Rachel Weil (via phone) and Dr. Henry Zink

Student Representatives: None

Others in attendance:
Dr. Richard Gusick, Superintendent
Arthur J. McDonnell, Business Manager/Secretary
Richard Livergood, Assistant Business Manager
Ed Diasio, Solicitor
Nicole Roy, Director of Individualized Student Services
Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning
Mark Cataldi, Director of Assessment and Accountability
Dr. Mike Szymendera, Director of Educational Program
Dr. Kim Morris, Director of Equity and Public Programs
Dr. Jacqui Rothera, Community and Student Services Supervisor

Pledge of Allegiance to the United States Flag

Priority Discussion
Elementary Redistricting Presentation
Tom Tobin, External Facilitator for the Elementary Redistricting Committee, presented a report on behalf of the Elementary Redistricting Committee. He was joined by Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning, who has served as the administrative liaison to the Ad Hoc Redistricting Committee.

Board Discussion
Maryann Piccioni commented on the Elementary Redistricting Presentation.
Roberta Hotinski commented on the Elementary Redistricting Presentation.
Dr. Julie K. Mesaros commented on the Elementary Redistricting Presentation.

Public Participation from District residents and District taxpayers
Matthew Holt commented on the Elementary Redistricting Presentation.
Manila Hada commented on the Elementary Redistricting Presentation.
Michael Atkins commented on the Elementary Redistricting Presentation.
Olesya Akimova commented on the Elementary Redistricting Presentation.
Amanda Wollick commented on the Elementary Redistricting Presentation.
Zhengxi Jenny Wei commented on the Elementary Redistricting Presentation.
Samantha Sparks commented on the Elementary Redistricting Presentation.
Dana Hibbard commented on the Elementary Redistricting Presentation.
Christine Yelovich commented on the Elementary Redistricting Presentation.
Valerie Palazzo commented on the Elementary Redistricting Presentation.
Kiran Akhtar commented on the Elementary Redistricting Presentation.
Maggie Poulos commented on the Elementary Redistricting Presentation.
George Pagiotas commented on the Elementary Redistricting Presentation.
Tina Ho commented on the Elementary Redistricting Presentation.
Casey Buchanan commented on the Elementary Redistricting Presentation.
Eric Salzer commented on the Elementary Redistricting Presentation.
Laura Dempsey commented on the Elementary Redistricting Presentation.
Kristen VanDeBoe commented on the Elementary Redistricting Presentation.
Leah Buchanan commented on the Elementary Redistricting Presentation.
Nick Palazzo commented on the Elementary Redistricting Presentation.
Alicia McGill commented on the Elementary Redistricting Presentation.

Maria Pagiotas commented on the Elementary Redistricting Presentation.

Further Board Discussion
Dr. Henry Zink commented on the Elementary Redistricting Presentation.
Susan Tiede commented on the Elementary Redistricting Presentation.

Public Participation from District residents and District taxpayers regarding any non-agenda matters of concern, official action or deliberation which are or may be before the Board
Maria Pagiotas commented on responses to concerns brought about Redistricting.

Future School Board Business Meetings:

Monday, November 23, 2026, Regular Board Business Meeting -7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn

Adjournment
Dr. Julie K. Mesaros moved, then the motion was seconded to adjourn the meeting.

The motion passed 9-0.

The meeting was adjourned at 9:24 pm.

Submitted by,

Arthur J. McDonnell
Board Secretary
(minutes prepared by S. Halley)

The Tredyffrin/Easttown Board of School Directors met in regular session at Conestoga High School, 200 Irish Road, Berwyn, PA, on the above date.

Members present: Kenneth Hong, Dr. Roberta Hotinski, Todd Kantorczyk (via phone), Dr. Julie K. Mesaros, Maryann Piccioni, Nicole Scherer, Sue Tiede, Rachel Weil (via phone) and Dr. Henry Zink

Student Representatives: Lucy Salata and Nico Ramirez

Others in attendance:
Dr. Richard Gusick, Superintendent
Arthur J. McDonnell, Business Manager/Secretary
Richard Livergood, Assistant Business Manager
Ed Diasio, Solicitor
Nicole Roy, Director of Individualized Student Services
Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning
Mark Cataldi, Director of Assessment and Accountability
Dr. Mike Szymendera, Director of Educational Program
Dr. Kim Morris, Director of Equity and Public Programs
Dr. Heather Carr, Special Education Supervisor
Dr. Todd Parker, Safety Coordinator
Michele Staves, Principal, Devon

Pledge of Allegiance to the United States Flag

Reports from Student Representatives and Other Invited Speakers

Cornucopia	Winter Concert	Fall Athletics
Blood Drive	Canned Food Drive	Winter Athletics

Student and Staff Highlights
Devon Elementary School Students Demonstrate Strong Character
Devon Elementary School Students Spread Kindness
Devon Elementary School Students Support New Student Orientation

Announcement of Additional Agenda Items – None

Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda – None

Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V – None

Consent Agenda
Approve Board and Board Committee Meeting Minutes
The Board of School Directors approved the minutes of the October 26, 2026 Regular School Board Meeting, October 12, 2026 Finance Committee Meeting, October 13, 2026 Facilities Committee Meeting, and October 15, 2026 Education Committee Meeting.

Receive Financial Reports for October 2026
The Board of School Directors approved payment of current invoices and payroll as stated below:

FURTHER, the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of $19,000,000.00 for the month of December.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount $19,035,687.82 for the month of October.

Routine Personnel Actions
Resignations/Releases/Retirements
The Board of School Directors acknowledged the following resignations:
Petraq Koka, custodian, Beaumont Elementary, resignation, effective 10/8/26
Brigid Redmond, teacher, Devon Elementary, resignation, release date on or before 1/16/27
Anthony Stevenson, Director of Human Resources, TEAO, retirement, effective 11/13/26
Kenneth Vecchio, crossing guard, District, resignation, effective 10/5/26

Appointments
The Board of School Directors approved the following appointments and changes in position and/or location:
Louise Gardner, change to (.312) FTE general kitchen worker, hourly rate of $19.86 and (.25) FTE custodian, hourly rate of $23.98, NOC, Maintenance, TEAO, effective 10/27/26
Colin Seamus Getty, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $62,750, effective 11/4/26 to 3/14/27*
Ian Kay, custodian, change in location to TEAO, NOC, Maintenance, effective 10/26/26
Kaleb Lewis, custodian, change in location to Beaumont Elementary, effective 10/26/26
Shuying Victoria Liu, AA secretary/clerk, TEAO, hourly rate of $34.62, effective 11/16/26*
Donald MacNeil, crossing guard, Maintenance, hourly rate of $19.45, effective 11/16/26*
Edward McElhinney, custodian, District, hourly rate of $23.55, effective 11/16/26*
Emily Spring, teacher, Long Term Substitute Teacher Contract Extension, Beaumont Elementary, salary based and prorated on an annual salary of $65,000, effective 11/2/26 to 12/11/26*
David Valadez, custodian, change in location to Devon Elementary, effective 10/26/26

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Probationary Wage Period Adjustments
The Board of School Directors approved the following wage adjustments consistent with the collective bargaining agreement for the following employees who completed their 90-day probation period.
Kaleb Lewis, custodian, Beaumont Elementary, effective 11/8/26
Victoria Chambers, custodian, district, effective 11/1/26
Kimberly Johnson, secretary/clerk, Conestoga High, effective 10/28/26

Volunteer Report
The Board of School Directors acknowledged with appreciation the contributions of the following school volunteers:

BEAUMONT ELEMENTARY

Field Trip

Mary Kay Attanasi	Amber Berry	Chelsea Brady	Genevieve Conrad
Danielle Devries	Marisa Diaz	Rachel D'Orsaneo	Sarah Dougherty
Stacy Euler	Morgan Fullerton	Dana Costello Ghesser	Kathleen Glenn
Brittany Harris	Dianna Heideman	Cierra Joyce	Danielle Kennedy
Heejin Kim	Jami Long	Ashley Lynam	Pari Magura
Kelly McGuire	Elizabeth O'Dore	Maria Pagiotas	Maricel Quigley
Rachel Shouse	Heejin Soper	Katherine Wang	Hyeon Yeo

Book Fair

Alisha Amendt	Sadie Atkins	Maureen Ayres	Julie Cervini
Gina Chambers	Julie Chang	Genevieve Conrad	Iona Crowley
Andrea Davis	Danielle Devries	Bethany Dewolfe	Jieqiong Ding
Christina Egonopoulos	Leydi Fonseca	Hannah Fusco	Dana Costello Ghesser

Amy Girimonti	Simmi Gupta	Manila Hada	Brittany Harris
Lauren Hildenbrand	Abigail Hopkins	Jill Hough	Rebecca Immel
Ellen Koopman	Flora Kurtz	Lauren Landers	Bing Li
Chenhui Li	Heather McConnell	Katherine McDermott	Valery Melnick
Danielle O'Brien	Rebecca Ormsbee	Gina Pak	Innhwa Park
Amy Paylor	Angela Polselli	Ellie Porter	Jamie Preston
Erin Sawicki	Lauren Skellan	Colleen Smith	Michelle Spinazzola
Madeleine Stolper	Kelly Waterman		

Library

Sadie Atkins	Bridgid Burkert	Ashley Bushnell	Lisa Catton
Julie Cervini	Bethany Dewolfe	Heather McConnell	Elizabeth Palko
Priya Pathak	Amy Paylor		

Yearbook

Mary Kay Attanasi	Leydi Fonseca	Hsiuchin Liao	Xi Liu
Elizabeth O'Dore	Zhenhao Shi		

Mystery Reader

Marc Geffen	Keith Hopkins	Charles Lee	Ashley Lynam
Nithya Thinakaran	Katherine Wang	Aziza Yuldasheva	

Indoor\Outdoor Beautification

Sarah Carl	Jillian Hardgrove		

DEVON ELEMENTARAY

Cake Donations

Mary Bradley	Karen Burke	Brigid Disciullo	Shireen Kanaan
Patty Kim	Stephanie Kobilka	Chelsea O'Rourke	Lisa Perry
Jessica Podgajny	Kathryn Rafter	Abby Ryan	Karen Santoleri
Stephanie Scanlan	Julia Tiede	Abigail Wagner	

Event Volunteers

Shveta Bansa	Andrew Moul	Cameron Prevost	Kathryn Rafter
Erin Russell	Sanvi Sankpal	Neha Talwar	30 NHS Student Volunteers

Trunk Volunteers

Jenn Abrams	Ashley Altomare	Christin Brackett	Elizabeth Breault
Katie Carrochi	Paulina Dapena-Cherry	Natalie Finn	Janet Fry
Christina Gibbs	Katie Hirt	Mo Manfrey	Allyson Morris
Raquel Parkes	Jessica Podgajny	Cameron Prevost	Morgan Pugh
Carrie Reif	Meredith Rovine	Richard Salazar	Alison Sardo
Brian Sardo	Ashley Sheppard	Michael Scanlan	Stephanie Scanlan
Alisha Trocciola			

HILLSIDE ELEMENTARY

Field Trip Chaperone

Matthew Bente	Alison Bowers	Daniel Bligh	Allyson Capriolo
Lindsay Carrabine	Megan Cohen	Alexandra Duplan	Joanne Earles
Melanie Eisenhower	Heather Esposito	Jessica Fleissner	Patrick Fleissner
Lindsey Friel	Kate Flynn	Breanna Hesser	Snehal Hora
Alyson Hoffman	Casey Horton	Courtney Hoy	Zhen Huang

Scott Kleiman	Joyce Lin	Jamie Major	Emily Marino
Sara Martino	Lindsay McCraw	Audrey Migliarino	Ayako Noguchi
David Orantes	Artem Oskolkov	Hannah Sawatzki	Courtney Scarpetta
Jessica Silvent	Ann Marie Snyder	Rebekka Schultz Thorpe	Ashley Turegun

Guest Reader

Hanna Abera	Michelle Anthony	Muthamizhselvi Ayyappan	John Ball
Morgan Bellis	Larissa Binkley	Alison Bowers	Emily Butler
Karyssa Carl	Patrick Carrabine	Daniela Cerda Vega	Jennifer Craig
Aaron Collins	Charlotte Conway	Sharon Diaz	Kerri Flanagan
Erin Lai	Nicole Meyers	Jane Misewicz-Tran	Brian Muldoon
Doojin Paik	Christopher Samuels	Niherie Sladicka	Travis Sladicka
Adam Strodel	Brian Tran	Leonarda Vasquez	Linarez Vasquez
Shuai Wang	Matthew Wekwert	Blair Yohannan	

Halloween Party

Aziza Alimova	Laura Ator	Lan Bai	Ashley Blanchard
Maureen Boyd	Sarah Brown	Samantha Butler	Erika Cardamone
Karyssa Carl	Swapna Chelli	Demery Close	Maura Cohen
Barbara Comyns	Jennifer Dampf	Leah Davey	Het Desai-Shah
Gopi Krishna Dhamodharan	Mariel DiMauro	Lauren Dougherty	Brady Duplan
Jonathan Eisele	Lindsay Ehrlich	Jennifer Ellis	Erin Ellstein
Katrina Filer	Kerri Flanagan	Megan Frame	Katie Fuller
Michael Gardner	Deepa Gokulnath	Laura Goldenberg	Amanda Greene
Casey Horton	Zhen Huang	Michaela Johnson	Lauren Jones
Jaclyn Kelly	Jessica Lake	Julia Lake	Chang Liu
Morgan Long	Xuana Luo	Nicole Lyons	Jill March
Emily Marino	Freddy Martino	Sara Martino	Amalia McShane
Jamie McCafferty	Colleen Mooney	Alla Nigro	June Penrod
Naila Ozdamar	Valerie Palazzo	Tara Phillips	Alie Reid
Melony Robl	Hayley Rodgers	Priya Roy	Christopher Samuels
Julia Sampson	Aileen Schmidt	Emalie Shea	Joseph Silvent
Kimberly Simmons	Niherie Sladicka	Ann Marie Snyder	Gunnan Song
Corrie Stango	Kathleen Thomas	Rebekka Schultz Thorpe	Aslin Tressler
Ashley Turegun	Elizabeth Weber	Colleen Wham	Michael Zirilli

Scarecrow Day

Sean Allgood	William Angelos	Saskia Bankert	Brian Barrett
Julia Becker	Evin Brown	Sarah Brown	Matthew Cardamone
Caroline Cheung	Alexandra Clark	Het Desai-Shah	Alexandra Duplan
Jennifer Ellis	Katie Fuller	Amanda Greene	Amanda Hammond
Lauren Herzog	Casey Horton	Amy Kelly	Christian Kemmerer
Jenifer Kemmerer	Joyce Lin	Morgan Long	William March
Emily Marino	Alice Martinez	Kathleen McElwee	Colleen Mooney
Ellen Moretzsohn	Bianca Morris	James Nagurney	Richard Nigro

Laura Nivia	Kunal Patel	Becky Payne	Todd Penrod
Tara Phillips	Jessica Reed	Colleen Ruane	Joseph Silvent
Ann Marie Snyder	Taylor Swygert	Porsha Trisdorfer	Shuai Wang
Richard Weber	Simon Wernovsky	Heyang Yuan	Bo Zhang
Lauren Zumbrun			

Health Screening

Mariel DiMauro	Erin Ellstein	Deepa Gokulnath	Sudha Gopi Krishna
Erin Marturano	Shirley Pierre		

VIP Parents (Student of the Week)

Stefan Andres	Jill Betters	Lindsay Carrabine	Barbara Comyns
Lindsay Dougherty	Alexandra Duplan	Joanne Earles	Susan Eisele
Sean Flanagan	Bryce Fullmer	Kristin Fullmer	Nikkia Fullmer
Ronald Fullmer	Ekambaram Ganapathy	Uma Devi Ganesh Babu	Breanna Hesser
Stephan Hesser	Zhen Huang	Christine Knoebel	Keith Knoebel
Mitch Marino	Allyson Marion-Landais	Sara Martino	Dan Mulhern
Habiba Oskolkov	Stephen Poole	Ann Marie Snyder	Caitlin Vogel
John Vogel	Patricia Vogel		

NEW EAGLE ELEMENTARY

PTO Representatives

Stephanie Blaney	Lindsey Carden	Rebecca Daly	Dana Hibbard
Meaghan Klagholz	Maria Kronyak	Lauren Lentz	Jessica Liva
Greeshma Manomohan	Ashlee Milnes	Zariella Moloney	Jeena Pereira
Michelene Taptich	Christine Toto	Katie Tzorfas	Kristen VanDeBoe

Trunk or Treat

Anna Allegra Angus	Annie Baker	Stephanie Blaney	Daniel Blau
Nicole Bradley	Celeste Burns	Gregory Burns	Casey Connelly
Miryam DeLuca	Kyle Fernley	Cara Foran	Charity Fraser
Nadia Gharbi	Chris Griesser	Beth Huertas	Emma Jack
Mollie Kerins	Kaitlin Knupfer	Jamie Koch	Kim Langton
Katie Ly	Rachel Miller	Zariella Moloney	EJ Pepe
Sara Serbun	Christine Toto	Kristen VanDeBoe	Christine Yelovich

Library Volunteers

Annie Baker	Monica Baribault	Elissa Benedette	Stephanie Blaney
Sarah Caffrey	Catherine Flaherty	Jocelyn Good	Robyn Herman
Alison Hunter	Kristen King	Elizabeth Landers	Kelly Loscalzo
Sharelle Low	Gina Meadows	Rachel Miller	Ashlee Milnes
Amber Nathanson	Archana Ramachandra	Amy Roberts	Brittany Rosenbaum
Megan Roskos	Annie Sakievich	Tara Sexton	Margaret Shurak
Monica Smith	Jessie Sollog	Julia Sturniolo	Stephanie Tadley
Brooke Weaver	Sabeen Zia		

Beautification

Elissa Benedette

Election Day Bake Sale

Elissa Benedette	Stephanie Blaney	Gina Briscella	Sarah Caffrey
Kimberly Campanaro	Meghan Crook	Rebecca Daly	Cara Foran
Michelle Larkin	Daniel Lee	Helen Lee	Jennifer Lee

Michelle Lynn	Meghan McArdle	Tracey McSally	Ashlee Milnes
Zariella Moloney	Elizabeth Pepe	Priya Ratneshwar	Monica Smith
Jon Tang	Stephanie Tang	Christine Toto	Kristen VanDeBoe

Magic Mondays

Elizabeth Landers

School Store

Lindsey Carden	Elizabeth Griesser	Jamie Koch	Meghan McArdle
Tracey McSally	Kristen VanDeBoe		

VALLEY FORGE ELEMENTARY

Eyes of a Child

Jyothirmal Patwari

Birthday Board

Lauren DiFelice

Library

Jessica Beckwith	Jessica Burgess	Claudia Pelegrini A Borges	Alissa Cerny
Lauren DiFelice	Lesley Farrell	Karin Hellberg	Katherine Ineson
Tola Jordan	Rachel Labensky	Laura Lynds	Andiswa McKeown
Kelly Mistry	Wendy Neo	Kara O'Brien	Sarah O'Brien
Xiaoxiao Qiao	Lauren Satchell	Megan Schulman	Heather Van Thuyne
Jenny Wu			

Lobby Decoration

Ruth Chu	Laura Dempsey		

Mother Goose

Padmavathi Bhagavathula	Kelly Mistry		

Scarecrow Contest

Claudia Pelegrini A Borges	Fatima Chaudhry	Kara O'Brien	Colleen Urban
Matthew Valocchi			

3rd Grade Field Trip

Mary Chhin	Heather Dellaquila	Tara Durkot	Ethan Fleegler
Sonia Fraher	Jessica Graves	Lisa Griffin	Svanborg Gudmundsdottir
Kristen Hager	Stephanie Harris	Sagit Hindi	Kathleen Kowalski
Mei Lyu	Marshall McGoff	John Mullane	Emily Neubert
Sarah O'Brien	Badal Pandhi	Jyothirmai Patwari	Katie Poole
Jenn Quinn	Erica Roselli	Heather Van Thuyne	

Executive Board

Christina Bair	Padmavathi Bhagavathula	Karin Hellberg	Tola Jordan
Ria Parsard	Kara O'Brien	Jessica Rennard	Lauren Satchell
Jyothirmai Patwari			

VALLEY FORGE MIDDLE

Author Visit

Shannon Klagholz	Nidhi Naik	Laurel O'Connor	Jena Riley

Food Bank Food Sorting

Dana Ghesser Jena Riley

Halloween Costume Contest

Stacey Barry Lucy Bennett Lucy Farrell Pei-Chie Fong
Ruth Graziano Timothy Hennessey Elizabeth Hoffman Margaux Kline
Brian Mayo Heather O'Mara Shirley Osborne Jena Riley
Jean Trippe

CONESTOGA HIGH

Main Office

Susan Canas Saanjh Dubey Beth Fogarty Christine Jones
Shannon Klagholz Patricia Neeb Kristina Phipps Leah Raup
Nikole Salata

Student Services & Attendance

Margaret Mac Kenzie Josie Masella Patty Neeb Jean Rauscher
Caroling Small Jessica Lee Tinneny Amanda Wollick

Class Chairs

Nikole Salata Amy Lange Autumn O'Reilly Amy Saylor
Deepti Singh

DISTRICT

Weekend Food Program Sorting and School Delivery

Dana Costello Ghesser Jena Riley

Athletic & Non-Athletic Position Recommendations for the 2026-27 School Year

The Board of School Directors confirmed the administrative recommendations for the athletic & non-athletic positions for the 2026-27 school year at the stipends set forth in the attached list:

School	Type Coach	Sport	Employee	Step	Annual Stipend
CHS	Assistant	Boys' Basketball Coach	Sam Bevan	1	$3,229.00
CHS	Head	Boys' Basketball Coach	Sean Forcine	2	$8,615.00
CHS		Boy's Freshman Basketball Coach	David Anderson	2	$4,756.00
CHS	Head	Boy's Swimming Coach	Jared Messics	1	$5,052.00
CHS	Head	Diving Coach	Megan Hillier	2	$3,792.00
CHS		Faculty Manager	Vince Burton	1	$1,968.00
CHS	Asst	Football	Gregory Bernhardt	1	$4,530.00
CHS	Head	Girl's Basketball Coach	Kenneth Doyle	1	$6,216.00
CHS		Girl's Freshman Basketball Coach	Kimberly Toomey	2	$4,756.00
CHS	Assistant	JV Boys' Basketball Coach	Michael D'Angelo	2	$5,077.00
CHS	Asst	Swimming	Sally Leathersich	1	$2,721.00
CHS	Head	Swimming - Girls	Krysta Bernold	1	$5,052.00
CHS	Assistant	Swimming Coach - Flex	Phillip Munger	1	$1,500.00
CHS	Assistant	Swimming Coach - Flex	Robert Kirkby	1	$1,500.00
CHS	Head	Winter Cheerleading	Margaret Cannon	2	$5,399.00
CHS	Asst	Winter Track (Dev)	K. Grace Hafer	1	$1,500.00
CHS	Assistant	Winter Track Coach	Beata Artz	2	$4,114.00
CHS	Assistant	Winter Track Coach	Christine Riggs	2	$4,114.00

CHS	Assistant	Winter Track Coach	Roheem Roten	1	$2,956.00
CHS	Head	Winter Track Coach	Alexander Foulke	2	$6,043.00
CHS	Assistant	Winter Track Coach - Dev	Justin Davey	1	$1,500.00
CHS	Assistant	Winter Track Coach - Dev	Aaron Lockard	2	$2,000.00
CHS	Assistant	Winter Track Coach - Flex	Justin Beasley-Turner	1	$1,500.00
CHS	Assistant	Winter Track Coach - Flex	Lucy Paules	1	$1,500.00
CHS	Asst	Wrestling	Adam Horner	2	$4,114.00
CHS	Head	Wrestling Coach	Gary Baker	2	$8,615.00
TEMS	8th	Basketball - Boys	E J Brandt	2	$4,115.00
TEMS	7th	Basketball - Boys	Kevin McCarthy	2	$4,115.00
TEMS	8th	Basketball - Girls	Taylor DeBernardi	2	$4,115.00
TEMS	7th	Basketball - Girls	William Parker	2	$4,115.00
TEMS	Head	Wrestling	Marquis Weeks	2	$5,079.00

Non-Athletic

School	Activity	Name	Step	Stipend
CHS	Science Olympiad	Derek Bosworth	2	$2,000.00
VFMS	Mathcounts	Michelle Hardy	1	$2,500.00
TEMS	Faculty Game Manager	Leigh Ann Coary	1	$1,650.00

Contracted Services for the 2026-27 School Year

The Board of School Directors approved the following vendors to provide services during the 2026-27 school year:

Contractor	Description of Work	Rates
King Limousine	Sports/Field trips during out-of-district route times (9:15 am to 2:15 pm)	**To/From School Transportation** School Vehicle $150.00 School Vehicle-Van $190.00 School Vehicle-ADA $170.00 Monitor/Aide $112.00 **Charter/Athletics/Extra** Circular Van $176.76 Bus $310.51 Bus 29 $333.92 Bus 37 $489.94 Additional time rates vary
Michael Blanche, MSS LCSW	Staff Training – Mental Health Conditions	$350 for half day $500 for full day

Agreements with Chester County Intermediate Unit
The Board of School Directors approves the attached agreement between Tredyffrin/Easttown School District and the Chester County Intermediate Unit (CCIU) for Title I & Non-Public Equitable Share services in the amount of $ 7,424.00.

2026-27 Federal Consolidated Grant- Title I, Part A: Improving Basic Programs, Title II, Part A: Supporting Effective Instruction, Title III, Language Instruction for English Learners, Title III, Language Instruction for Immigrant Students, Title IV, Part A: Student Support and Academic Enrichment Grants.
The Board of School Directors approved the agreement between Tredyffrin/Easttown School District and the Chester County Intermediate Unit (CCIU) for Title I & Non-Public Equitable Share services in the amount of $ 7,424.00.

TITLE I BUDGET 2026-27

1190 Instruction (Salaries/Supplies)	$ 206,062.00
1500 Non-Public Support (Services)	$ 4,907.00
	$ 210,969.00

1190 Instruction: Title I funds will be utilized to work with children whose achievement levels are below proficient according to state tests and local assessments. Title I qualifying schools are Beaumont Elementary, Valley Forge Elementary and Tredyffrin-Easttown Middle.

1500 Non-Public Support: Title I funds will be used to support eligible students in non-public schools. This amount was determined by the State of Pennsylvania.

TITLE II BUDGET 2026-27

1190 Instruction (Salaries)	$ 90,005.00
1500 Non-Public Support (Services)	$ 2,143.00
	$ 92,148.00

1190 Instruction: Title II funds will be transferred to Title I to strengthen and expand the Title I program. This reallocation will provide additional resources and support for in-district Title I students, helping us better meet their academic needs and enhance educational opportunities.

1500 Non-Public Support: Title II funds are also being transferred to the Title I non-public school. This amount was determined by the State of Pennsylvania.

TITLE III BUDGET 2026-27

English Learners:1190 Instruction (Salaries/Services/Supplies) $ 56,966.00

1190 Instruction (Salaries/Supplies): Title III funds will be utilized to fund the salaries of ELD teachers to deliver an educational Summer ELD Program and the books and materials that will be needed to support this program. In addition, these funds will also be used to purchase Professional Development materials and transportation for the ELD Educational Summer Program.

Immigrant: 1190 Instruction (Services) $ 0.00

1190 Instruction (Services): The district was not allocated immigrant funding for the 2026-27 school year.

TITLE IV BUDGET 2026-27

1190 Professional Development (Services/Transportation/Supplies)	$ 15,716.00
1500 Non-Public Support	$ 374.00
	$ 16,090.00

1190 Instruction: Title IV funds will also be transferred to Title I to strengthen and expand Title I program. This reallocation will provide additional resources and support for in-district Title I students, helping us better meet their academic needs and enhance educational opportunities.

Renewal Agreement with Active Internet Technologies d/b/a Finalsite
The Board of School Directors approves the five-year extension between Active Internet Technologies d/b/a Finalsite and the Tredyffrin/Easttown School District for web hosting at a cost of Year 1- $20,417; Year 2 - $20,940; Year 3 - $21,478; Year 4 - $22,032; Year 5 - $22,604.

Renewal Agreement with Chesconet
The Board of School Directors approved the renewal agreement between Chesconet and the Tredyffrin/Easttown School District to provide internet service for the District. The annual cost of our 5 Gbps connection is $38,000. Our current term will end on June 30, 2027. This renewal is the second of two optional one-year renewals to the agreement that began on July 1, 2025.

Agreement with Fiber Asset Company LLC. d/b/a Zayo
The Board of School Directors approved the 60-month agreement between Fiber Asset Company LLC. d/b/a Zayo and the Tredyffrin/Easttown School District for dark fiber for Bear Hill Elementary School, at a monthly cost of $1,150.

Agreement with Knighted Swan, Inc. d/b/a J. Scott Catering
The Board of School Directors approved the agreement between Knighted Swan, Inc. d/b/a J. Scott Catering and the Tredyffrin/Easttown School District for the 2028 Conestoga High School Senior Prom on April 28, 2028 in an amount not to exceed $50,545.50, subject to Solicitor review.

Successful Bids
The Board of School Directors awarded a contract to the following successful bidders for:

Capital Fund Bids 2026-27

Bid Package #1 HVAC Renovations and Upgrades to BES, DES, NEES, VFMS, CHS & VAB

General Construction Contract	– Donald E. Reisinger, Inc.
Mechanical Construction Contract	– Hirschberg Mechanical
Plumbing Construction Contract	– Hirschberg Mechanical

Bid Package #2 Interior/Exterior Renovations and Upgrades at HES, NEES, VFMS, CHS, NOC, WVAB and Maintenance

General Construction Contract	– Donald E. Reisinger, Inc.

Change Orders
The Board of School Directors approved the following change orders:

CHS Athletic Fields Project
Change Orders

BGC-01	L.J. Paolella Construction	($10,000.00)
BEC-04	A.N. Lynch Co., Inc.	$10,000.00

Acceptance of a Gift
The Board of School Directors accepted with pleasure and appreciation the following donations:

Food Service donation by Jo-Anna Novelli to the Food Service Department.

Educational Services Agreement
The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2026-2027 and 2027-2028 school years at a total cost not to exceed $113,974.

Contract Addendum with an Approved Private School
The Board of School Directors approved the addendum to the agreement between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated one-to-one aide support for two District students. This addendum covers the 2026-27 School Year at an approximate cost not to exceed $106,000.

Dr. Julie K. Mesaros moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda.

The motion passed 9-0.

Priority Discussion/Action
Elementary Redistricting Presentation
The Board of School Directors approved, pursuant to Board Policy 5115 “School Attendance Areas” and upon the recommendation of the Superintendent, the revised attendance areas for the District’s elementary schools as presented. The revised attendance areas shall take effect at the beginning of the 2027-28 school year for all students in grades K-4. The administration is directed to update Administrative Regulation 5115 to align with this resolution.

Superintendent, Dr. Richard Gusick, External Facilitator, Dr. Tom Tobin, and Director of Curriculum, Instruction and Professional Learning, Dr. Wendy Towle shared the Elementary Redistricting Presentation

Maryann Piccioni moved, then the motion was seconded, that the Board of School Directors approve the Elementary Redistricting Plan.

Board Questions/Deliberation
Dr. Julie K. Mesaros commented on the Elementary Redistricting Presentation.
Dr. Roberta Hotinski commented on the Elementary Redistricting Presentation.

Public Participation from District Residents and District Taxpayers
Dong Dai commented on the Elementary Redistricting Presentation.
Nathya Thinakaran commented on the Elementary Redistricting Presentation.
Valerie Palazzo commented on the Elementary Redistricting Presentation.
Matthew Holt commented on the Elementary Redistricting Presentation.
Nasim Adimi commented on the Elementary Redistricting Presentation.
Nick Palazzo commented on the Elementary Redistricting Presentation.
George Pagiotas commented on the Elementary Redistricting Presentation.
Sixia Huang commented on the Elementary Redistricting Presentation.
Samantha Sparks commented on the Elementary Redistricting Presentation.
Jason Styn commented on the Elementary Redistricting Presentation.

Board Discussion/Deliberation/Action
Nicole Scherer commented on the Elementary Redistricting Presentation.
Maryann Piccioni commented on the Elementary Redistricting Presentation.
Dr. Henry Zink commented on the Elementary Redistricting Presentation.
Dr. Roberta Hotinski commented on the Elementary Redistricting Presentation.

Dr. Julie K. Mesaros commented on the Elementary Redistricting Presentation.
Kenneth Hong commented on the Elementary Redistricting Presentation.
Todd Kantorczyk commented on the Elementary Redistricting Presentation.
Sue Tiede commented on the Elementary Redistricting Presentation.

President Tiede called for Mr. McDonnell to conduct a roll call vote:

Vote
Dr. Roberta Hotinski - Yes
Dr. Julie K. Mesaros - Yes
Nicole Scherer - Yes
Dr. Henry Zink - Yes
Maryann Piccioni - Yes
Rachel Weil - Yes
Todd Kantorczyk - Yes
Kenneth Hong - Yes
Sue Tiede - Yes

After the roll call vote, the motion passed 9-0.

Committee and Ambassador Reports
Education – Dr. Roberta Hotinski
The next meeting will be held at 7:00 pm on December 3, 2026, in the TEAO
Finance – Todd Kantorczyk
The next meeting will be held at 7:00 pm on December 14, 2026, in the TEAO
Facilities – Kenneth Hong
The next meeting will be held at 7:00 pm on December 17, 2026, in the TEAO
Policy – Rachel Weil
The next meeting will be held at 7:00 pm on January 5, 2027, in the TEAO.
Diversity – Kenneth Hong
The next meeting will be held at 7:00 pm on January 19, 2027, in the TEAO
Intermediate Unit / Technical School – Maryann Piccioni

Other Actions Under Consideration
Election of Assistant Superintendent of Schools
The Board of School Directors approved, pursuant to Section 1076 of the Public School Code, and upon nomination of the Superintendent, the Board elects Dr. Michael Szymendera as Assistant Superintendent of Schools for a term commencing on December 1, 2026, and ending on November 30, 2031 and further approves the Employment Agreement with Dr. Szymendera in the form presented.

Questions from the Board
Dr. Henry Zink commented on the election of Assistant Superintendent of Schools.
Dr. Julie K. Mesaros commented on the election of Assistant Superintendent of Schools.
Dr. Roberta Hotinski commented on the election of Assistant Superintendent of Schools.
Maryann Piccioni commented on the election of Assistant Superintendent of Schools.

Public Participation from District residents and District taxpayers – None

Board Discussion/Deliberation/Action
Sue Tiede commented on the election of Assistant Superintendent of Schools.

Dr. Henry Zink moved, then the motion was seconded, that the Board of School Directors approved the Election of Assistant Superintendent of Schools.

President Tiede called for Mr. McDonnell to conduct a roll call vote:

Vote
Dr. Roberta Hotinski - Yes
Dr. Julie K. Mesaros - Yes
Nicole Scherer - Yes
Dr. Henry Zink - Yes
Maryann Piccioni - Yes
Rachel Weil - Yes
Todd Kantorczyk - Yes
Kenneth Hong - Yes
Sue Tiede - Yes

After the roll call vote, the motion passed 9-0.

Public Participation from District residents and District taxpayers regarding any non-agenda matters of concern, official action or deliberation which are or may be before the Board – None

Information
School Board Meetings
In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session:

Ed Diasio, Solicitor for the District, stated that the Board of School Directors last met in executive session on the following dates:

November 2, 2026 at 7:00pm to discuss personnel matters
November 23, 2026 at 6:00pm to discuss personnel matters

Future School Board Meetings
Monday, October 26, 2026, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Thursday, November 19, 2026, Special Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Monday, November 26, 2026, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Announcements – None

Correspondence

Adjournment
Maryann Piccioni moved, then the motion was seconded to adjourn the meeting.

The motion passed 9-0.

The meeting was adjourned at 10:12pm

Submitted by,

Arthur J. McDonnell
Board Secretary
(minutes prepared by S. Halley)

Consent VII, B, 1: Preliminary Authorization of Accounts Payable and Payroll

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves payments of current invoices and payroll from the General Fund not to exceed the amount of $20,000,000.00 for the month of January.

Consent VII, C, 1: Routine Personnel Actions

VIA: Jeanne Pocalyko, Human Resources Representative

1. Resignations/Releases/Retirements

Action Under Consideration: That the Board of School Directors approves the following resignations/releases/retirements:

John Vogan, security, Conestoga High, retirement, effective 11/23/26

Consent VII, D, 1: Agreement with Riverside Assessments, LLC d/b/a Riverside Insights

VIA: Nicole Roy, Director of Student Services

Action Under Consideration: That the Board of School Directors approves the attached agreement between Riverside Assessments, LLC d/b/a Riverside Insights and the Tredyffrin/Easttown School District to provide access to their online testing platform and relevant training to District staff.

December 1, 2026

To Whom It May Concern:

This letter is provided in response to requests for information regarding sole source procurement. Riverside Assessments, LLC d/b/a Riverside Insights ("Riverside") is the publisher, copyright holder, and/or exclusive licensee of the assessment products listed below and maintains ownership or control of the applicable intellectual property and licensing rights. Based on our understanding of commonly applied sole source principles, Riverside believes it may generally be considered a sole source provider of these products for its customers and authorized distributors. This information is provided for reference only, and any sole source determination remains subject to the customer's independent review and applicable procurement requirements.

Classroom Assessments
Cognitive Abilities Test™ (CogAT®) Form 7 (Copyright © 2012)
Cognitive Abilities Test (CogAT) Form 8 (Copyright © 2018)
Iowa Assessments™ Form E (Copyright © 2012)
Iowa Assessments Form F (Copyright © 2014)
Iowa Assessments Form G (Copyright © 2018)
DataManager Scoring and Reporting Platform Services
Logramos®, Third Edition (TERCERA EDICIÓN) (Copyright © 2014)
easyCBM® District Version
DESSA® System – Devereux Student Strength Assessments
• Devereux Student Strengths Assessment (DESSA) K-8th Grade Edition (Copyright © 2009, 2014, 2022).
• Devereux Student Strengths Assessment - mini (DESSA) K-8th Grade (Copyright © 2011, 2014, 2022).
• Devereux Studet Strengths Assessment - High School Edition (Copyright © 2022).
• Devereux Student Strengths Assessment (DESSA) Middle School Edition Student Self Report (Copyright © 2023).
• Devereux Student Strengths Assessment (DESSA) High School Edition Student Self Report (Copyright © 2023, 2025).
• Devereux Student Strengths Assessment, Second Edition (DESSA 2) (Copyright © 2024).
• Devereux Student Strengths Assessment Second Edition - mini (DESSA 2 mini) (Copyright © 2025).
Scoring Services for *Iowa Assessments*™, IAAT™, CogAT®, *Logramos®*, and GMRT®
Gates-MacGinitie Reading Tests® (GMRT®), Fourth Edition (Print, Digital)
Iowa Algebra Aptitude Test™ (IAAT™), Fifth Edition (Print), Sixth Edition (Digital)
Move This World®

Clinical and Special Needs Assessments
Arabiya Intelligence Tests™
Arabiya Achievement Tests™ (2023) print
Batería IV Woodcock-Muñoz (Batería IV®) (2018) Print
Battelle® Early Academic Survey (BEAS™) (2020) Print and Digital
Battelle® Developmental Inventory, Third Edition (BDI-3®) (2020) Print and Digital
Battelle® Developmental Inventory, Third Edition – Spanish (BDI-3® Spanish) (2021) Print and Digital
BDI™ Mobile Data Solution (MDS) (2020) Digital
BDI-3® Developmental Screening Test (2020) Print and Digital
Bilingual Verbal Ability Tests™ Normative Update (BVAT-NU™) Print
Inventory for Client and Agency Planning™ (ICAP™) Print
Riverside Score™ Digital
Scales of Independent Behavior-Revised™ (SIB-R™) Print
Woodcock-Muñoz Language Survey® III (WMLS™ III) (2017) Print

WMLS™ III Teacher and Parent Intervention System (2017) Digital
Woodcock-Johnson® IV (WJ IV®) (2014) Print
Woodcock-Johnson® IV Tests of Achievement (2014) Print
Woodcock-Johnson® IV Tests of Cognitive Abilities (2014) Print
Woodcock-Johnson® IV Tests of Oral Language (2014) Print
Woodcock-Johnson® Tests of Early Cognitive and Academic Development (ECAD®) (2016) Print
WJ IV Interpretation and Instructional Interventions Program™ (WIIIP®) (2015) Digital
Woodcock-Johnson® V (WJ V) (2025) Digital
Woodcock-Johnson® V Tests of Cognitive Abilities (2025) Digital
Woodcock-Johnson® V Tests of Achievement (2025) Digital
Woodcock-Johnson® V Virtual Test Library (2025) Digital

This list is valid until December 1, 2026. However, Riverside reserves the right to revise this document before December 31, 2026, as relevant information changes. To ensure you are viewing the current version of this document, please visit https://www.riversideinsights.com/support/policies.

To place an order for any assessment products published or distributed by Riverside Insights, please visit our website at riversideinsights.com.
If you have any questions about the information in this letter, please contact Riverside Insights' Legal Department at legal@riversideinsights.com.

Sincerely,

Riverside Insights

ADDENDUM

As part of the agreement between the Tredyffrin/Easttown School District (the" District") and Riverside Assessments, LLC dba Riverside Insights ("Vendor"), memorialized at Sales Quote Number #: QH66514 ("Agreement") the District and the Vendor hereby agree that the following terms modify and supplement the Vendor's Privacy Policy (PRIVACY) and Terms of Use (TERMS) ; provided this Agreement does not diminish the limitations of liability in the TERMS.

To the extent that the terms and conditions listed below conflict with the Agreement, including Vendor's Privacy Policy, Terms of Use, or any other applicable governing terms, the terms of this Addendum shall control.

1. The Vendor understands that in connection with the Agreement, it will have access to personally identifiable information in certain District records, including records relating to District students and their families, under the school official exception of the Family Educational Rights and Privacy Act, 20 USD 1232g and 34 CFR Part 99 ("FERPA"). For purposes of this Addendum, "District records," "information" and "data" means records, information or data containing personally identifiable information, as defined in 34 CFR 99.3.

2. The vendor shall not "maintain" records relating to District students and their families as that term is defined under FERPA and applicable caselaw without notifying the District. To the extent that the Vendor does maintain records to District students and their families as that term is defined under FERPA and applicable caselaw, Vendor recognizes that the District may have certain obligations by law to address parental and eligible student requests for access and amendment to a student's education records. Vendor will refer any such requests to the District as the source and controller of such data, so that the District can address the request and make any appropriate amendments or changes to the records.

3. The Vendor will maintain all District records and the information contained therein in a confidential and secure manner. The Vendor will only allow access to such records by:
    A. Employees and contractors who need such access in order for Vendor fulfill its contractual obligations to the District, and who are bound and required to comply with confidentiality and other restrictions consistent with the provisions of this Addendum;
    B. Other individuals who are expressly permitted to have access to such records under the Family Educational Rights and Privacy Act or other applicable federal law in the United States.
    C. As otherwise permitted by the District in writing.

    Vendor's obligations regarding confidentiality and non-disclosure outlined in this Addendum shall remain in effect in perpetuity.

4. In the event Vendor receives a subpoena or is otherwise compelled by law to disclose any District records, Vendor will notify the District before disclosure to the extent reasonably possible to afford the District an opportunity to move to quash the subpoena or requirement to disclose and will

otherwise comply with the notification requirements set forth in 34 CFR 99.31 and 99.33.

5. The Vendor will make certain that any employees, contractors, or other individuals that have access to District records are aware of the requirements of this Addendum and understand that the information must: (1) be maintained confidentially; (2) not be re-disclosed without the prior permission of the District; and (3) only be used for the limited purpose of providing educational services to the District.

6. The Vendor will undertake commercially reasonable efforts to ensure the availability, integrity, and confidentiality of data.

7. Upon the written request of the District, the Vendor will delete the District records on its servers and securely destroy any paper copies of the District's records as soon as reasonably practicable and provide the District with a certification that it has done so, subject to Vendor's disaster recovery retention policy and except as prohibited by applicable law, regulation, court order, subpoena, or similar legal process.

8. The Vendor agrees that it will be responsible for any direct damages, losses, and/or costs caused by a breach of this Addendum or the underlying Agreement between the parties, or a breach of confidentiality caused by the Vendor or its employees, provided that Vendor liability shall be limited to breaches occurring during the term of the Agreement and for a period of one (1) year thereafter . Vendor will not be liable for any consequential, incidental, or special damages arising out of the underlying Agreement between the parties. Notwithstanding the foregoing, Vendor's total aggregate liability for direct damages under this Addendum and the underlying Agreement shall be subject to the limitations of liability set for in Vendor's Terms of Use. Vendor shall not be liable for any damages or losses to the extent caused by events outside Vendor's reasonable control, including but not limited to force majeure events, acts of third parties, or compliance with applicable law or legal process.

9. The obligations of this Addendum apply to all records,, except to the extent that such information is considered "directory information" under the Family Educational Rights and Privacy Act ("FERPA") and is not otherwise protected or restricted from disclosure by applicable law or District policy.

10. The Vendor will undertake commercially reasonable efforts to ensure the availability, integrity, and confidentiality of data and its products/services offered to the District. The Vendor warrants and acknowledges that wherever District data is stored, it does and will, consistent with reasonable industry standards, proactively assesses vulnerabilities in its systems' security, including utilizing constant monitoring for security breaches, timely updates of anti-virus signatures, regularly utilizing virus scanning software, and ensuring timely updates of critical security patches. The Vendor also warrants and acknowledges that it utilizes firewall and/or intrusion prevention systems to protect District data.

11. The Vendor warrants and acknowledges that it has data backup measures and capabilities in place to protect against any loss of District data and to fully restore any data from a potential loss. Vendor warrants and acknowledges that District data is backed up at least every twenty-four (24) hours and that such backup copies are stored for a period of at least thirty (30) days. Vendor warrants that it will fully reimburse the District for all direct costs incurred as a result of any data loss caused by failure on the part of Vendor to backup data pursuant to this Paragraph.

12. The Vendor warrants and acknowledges that in the event of any breach or unauthorized disclosure of District data, it will immediately notify the District's Director of Educational Program in writing (1) that the breach or unauthorized disclosure occurred; and (2) the extent of the breach or unauthorized disclosure. Vendor will perform any legally required notification to impacted individuals as a result of such breach or unauthorized disclosure. To the extent that notification is not required by law, but the District, in its discretion, determines that notification is appropriate or desirable under the circumstances, Vendor will cooperate with and provide reasonable assistance to the District in performing such notification. Vendor will reimburse the District for any and all costs incurred by the District to provide any notification contemplated in this Paragraph.

13. Notwithstanding any provision to the contrary, Vendor agrees to indemnify, defend, and hold the District and its directors, officers, members, agents, and employees harmless from and against any and all liability, judgments, costs, damages, claims or demands, including, without limitation, reasonable attorney fees, arising out of any claim(s) by third party alleging that Vendor's products or services used by the District infringe upon a third party intellectual property right; provided, however, that Vendor shall have no obligation to indemnify to the extent that such claim arises from (i) the District's modification of the products or services, (ii) combination of the products or services with other products, services, or materials not provided by Vendor, (iii) use of the products or services in a manner not contemplated by the Agreement or not in accordance with Vendor's documentation or instructions, or (iv) compliance by Vendor with specifications or instructions provided by the District. Vendor's liability under this section shall be subject to the limitations of liability set forth in Vendor's Terms of Use.

14. The District's obligation regarding indemnification are expressly limited to claims and amounts covered by the District's applicable insurance policies.

15. The laws of the Commonwealth of Pennsylvania will govern this Addendum and the underlying Agreement between the parties. Vendor agrees to the exclusive jurisdiction and venue of courts sitting in Chester County, Pennsylvania, with respect to any disputes that arise between the parties under this Addendum or the underlying Agreement. In the event of arbitration between the parties, such arbitration will take place in Chester County, PA, unless otherwise agreed to by the parties.

16. Vendor agrees to provide the District with at least thirty (30) days advance notice of any material changes to Vendor's Privacy Policy or Terms of Use, where "material changes" shall mean changes that significantly diminish the District's rights or materially increase the District's obligations under the Agreement, or changes that affect the manner in which District data is collected, used, stored, or disclosed, except where such changes are required by applicable law or regulation. Upon receipt of notice of any such changes, the District shall have the ability, within thirty (30) days, to cancel its Agreement with Vendor without penalty and shall be entitled to a prorated refund of any fees paid for periods of time subsequent to the termination date. For the avoidance of doubt, changes that are solely administrative, stylistic, or required to comply with applicable law or regulation shall not be deemed material changes for purposes of this section.

17. Vendor agrees that in the event Vendor is directly or indirectly acquired by another company or merged with another company, and a transfer of personal information regarding District students is necessary in order to enable the assessment and undertaking of such transaction (i.e. asset sale, merger, restructuring, reorganization, liquidation, etc.), or in the event Vendor buys or sells any business assets and personal information about District students would be transferred to a third party involved in that transaction, Vendor agrees to provide the District with at least thirty (30) days advance notice of any such transfer of information, except that if advance notice is not reasonably practicable due to the nature of the transaction (such as a merger or acquisition where Vendor is not the surviving entity and does not control the timing or ability to provide advance notice), Vendor shall provide notice as soon as reasonably practicable following the completion of the transaction. The District shall have the ability, within thirty (30) days of receipt of such notice, to cancel its Agreement with Vendor without penalty and to preclude the transfer of such personal information, and shall also be entitled to a prorated refund of any fees paid for periods of time subsequent to the termination date.

18. Vendor agrees that it shall not use the District's name, mascot, or logo without the prior written authorization of the District's Superintendent of Schools.

19. Vendor agrees that it will not engage in any forms of targeting advertising or marketing to District students. Vendor agrees that it will not allow any third party vendors to engage in any forms of targeted advertising or marketing to District students through any of its programs, services, or platforms. Additionally, Vendor agrees it will not sell, transfer, or otherwise disclose any personally identifiable information contained in District records to third party advertising, marketing, or promotional companies.

20. Vendor agrees that in the event that Vendor cancels the Agreement between the parties at no fault of the District, or suspends or materially reduces the District's access to Vendor's products/services contemplated in the Agreement at no fault of the District, the District shall be entitled to a refund of any unused portion of the fees paid to Vendor under the Agreement.

21. Vendor acknowledges that the District has the right, without penalty, to immediately cancel the Agreement and/or take any other corrective action(s) permitted by applicable law in the event of any breach or unauthorized disclosure of District data. In the event of such cancellation, the District shall be entitled to a refund of any unused portion of the fees paid to Vendor under the Agreement.

22. Vendor agrees that no person shall be excluded from participation in Vendor's services and total access to the services on the grounds of sex, color, religion, race, national origin, non-disqualifying disability or due to membership in any other class protected by law.

23. Neither party may assign any of the rights or obligations under the Agreement or subcontract any of the work or services contemplated in the Agreement without the prior written consent of both parties; provided, Vendor may assign its rights and delegate its obligations under this Agreement, to a successor entity in the event of a merger, acquisition, reorganization, or sale of all or substantially all of its assets, without prior written consent.

24. Vendor agrees that the District and its users retain ownership of and all rights to any content or data submitted to Vendor. Notwithstanding the District and its users retention of ownership and rights, Vendor is authorized to use such content and data solely for the limited purpose of performing Vendor's obligations to the District as outlined in the Agreement.

25. Vendor acknowledges and agrees that the District is entering into this Agreement solely on its own behalf. While the District will take reasonable steps to ensure that its end user students comply with all of Vendor's applicable Terms of Use, and will take prompt, reasonable action to correct known instances of any violations of such Terms of Use, the District does not have the legal authority to bind end user students to this Agreement or any of the related Terms of Use.

26. Notwithstanding anything to the contrary in the Agreement, there shall be no automatic renewal of the underlying Agreement between the parties at the end of the stated term. At the conclusion of the stated term, the Agreement shall terminate, unless the parties have agreed in writing to an extension or a renewal of the Agreement.

27. Any payment(s) due under the Agreement shall be due thirty (30) days after receipt by the District of a properly detailed invoice from Vendor.

28. Vendor acknowledges that this Addendum and the underlying Agreement between the parties (including all relevant terms and conditions) shall be considered public records under Pennsylvania's Right-to-Know Law and will not be considered confidential.

29. Vendor warrants and represents that all electronic communications and digital content provided on behalf of the District under this Agreement — including but not limited to websites, web-based applications, online platforms, digital documents, multimedia, and social media content—shall

comply with the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA throughout the term of this Agreement.

30. Vendor shall perform regular accessibility testing and, upon request, provide written certification of WCAG 2.1 Level AA compliance. If any noncompliance is identified by the District or end users, Vendor shall, at its sole cost and expense, promptly remediate such issues within a reasonable time frame mutually agreed upon by the parties.

31. Vendor further agrees to indemnify, defend, and hold harmless the District from any claims, complaints, investigations, or legal actions arising out of or related to the failure of Vendor's digital content to comply with WCAG 2.1 Level AA or other applicable accessibility laws and regulations.

I am authorized by the Vendor to sign this Addendum and I understand that this is a legally binding agreement and by my signature, indicate my intent to bind the Vendor to this Addendum.

SIGNATURES FOLLOW

Riverside Assessments, LLC dba Riverside Insights	TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
By: Sarah Kovit Hanna Signature	By: _____ Signature
Printed Name: Sarah Kovit Hanna	Printed Name:
Position: General Counsel	Position:
Date: 11/20/2026	Date:

Tredyffrin Easttown SD_PA, Addendum to TOU (QH66514)

Final Audit Report 2026-11-20

Created:	2026-11-20
By:	Sarah Dixon-Morgan (Sarah.dixon-morgan@riversideinsights.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAiiZXVm54bXYO6Kek3peSP_0jkvxysLGm

"Tredyffrin Easttown SD_PA, Addendum to TOU (QH66514)" History

Document created by Sarah Dixon-Morgan (Sarah.dixon-morgan@riversideinsights.com)
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Signature Date: 2026-11-20 - 8:44:39 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE

Agreement completed.
2026-11-20 - 8:44:39 PM GMT

Riverside Insights™

SALES QUOTE

Sales Quote Number: QH67193

Do Not Pay from Quote

- please submit this Quote with your Purchase Order or email statement to purchase with credit card

Bill To:
940 W Valley Rd Ste 1700
Wayne, United States, PA, 19087-1856
Ship To:

, , ,

Quote Information:

Title: CogAT 8 Screening Form Licenses and Training for 2026-27

Order Contact: Nicole Roy
Organization: Tredyffrin Easttown School District

Valid To	Dec 12, 2026
Customer Number:	227183
Quote Amount:	$8,683.60
Incoterms:	
Payment Terms:	Within 30 days Due net

We assume no responsibility for safe delivery of shipments by mail unless insured. All claims for allowance for shortages, etc. must be made immediately upon receipt of goods and invoice.
For additional information or questions, please contact:
Jay Casaletto
jay.casaletto@riversideinsights.com
Riverside Insights Federal ID#: 83-1794965

School Year 2026-27

QUOTE DETAILS - unit net price may be rounded

Material No	Description	Start Date	End Date	QTY	Price Per Unit	Extended Net Price	List Price
20000222627	Cognitive Abilities Test (CogAT) Screening Form 8 Online Testing Levels 5/6-17/18	Jul 1, 2026	Jun 30, 2027	680	$12.77	$8,683.60	$9,146.00
2001660	**Riverside Training Academy - CogAT Pack of 5** Description: Access to our Learning Management System with on-demand resources, 1:1 Customer Training support, and guidance on understanding report data.	Jul 1, 2026	Jun 30, 2027	1	$0.00	0	$250.00
2001661	**Custom Webinar** Description: A custom training tailored to your district's needs. Topics may include onboarding, proctoring, setup, report access, and foundational guidance on interpreting report data.	Jul 1, 2026	Jun 30, 2027	1	$0.00	0	$750.00

Sub Total	$10,146.00
Discount	$1,462.40
Quote Amount	**$8,683.60**

Total Net Price	**$8,683.60**

Contact Customer Service:
Riverside Insights
One Pierce Place, Suite 900W
Itasca, IL 60143
Phone: 800-323-9540 inquiry@service.riversideinsights.com

To place an order:
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Thank you for choosing Riverside Insights™. We share your commitment to helping individuals elevate their learning potential.
Additionally, to find the detailed Terms and Conditions, please visit the following link: https://riversideinsights.com/policies

Consent VII, F, 1: Contract with an Approved Private School

VIA: Nicole Roy, Director of Student Services

Action Under Consideration: **Action Under Consideration**: That the Board of School Directors approves a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide educational services for 1 District student. This contract covers the 2026-27 School Year at a total cost not to exceed $79,500.

This student with special needs requires an intensive program of special education services and supports that exceed the capability of his/her neighborhood school. The Approved Private School ordinarily would receive 60% of the annual tuition rate through state funding, with districts funding the remaining 40%. For 2026-27, State funding is not available for this student, therefore, the TESD will fund 100% of the tuition for them. State funding will be applied as it becomes available, but this is not anticipated within the next three years. It may be necessary to request ACCESS or District contingency funds to fully support this cost.

XIV, Correspondence

Agenda XIV: School Board Correspondence for November 2026

VIA: Dr. Richard Gusick, Superintendent of Schools

- Samantha Sparks re Elementary Redistricting Presentation, November 20, 2026, November 21, 2026, and November 24, 2026
- Ledi Collari re Elementary Redistricting Presentation, November 20, 2026
- Alisia and Stan Akimov re Elementary Redistricting Presentation, November 20, 2026, November 22, 2026 and November 24, 2026
- Mary Alice Salzer re Elementary Redistricting Presentation, November 20, 2026, November 21, 2026, and November 24, 2026
- Kiran Akhtar re Elementary Redistricting Presentation, November 20, 2026
- Manila Hada and Nilesh Vaidya re Elementary Redistricting Presentation, November 20, 2026
- Michael Atkins re Elementary Redistricting Presentation, November 20, 2026
- Matthew Holt re Elementary Redistricting Presentation, November 20, 2026 and November 22, 2026
- Jen Dougherty re Elementary Redistricting Presentation, November 20, 2026
- Aerie Li re Elementary Redistricting Presentation, November 20, 2026
- Patty Davis re Elementary Redistricting Presentation, November 20, 2026
- Thuy-Van Tina Ho re Elementary Redistricting Presentation, November 20, 2026
- Syed Rahman re Elementary Redistricting Presentation, November 21, 2026
- K.S. Bhaskar re Elementary Redistricting Presentation, November 21, 2026
- Maria Pagiotas re Elementary Redistricting Presentation, November 21, 2026
- Elena Wu re Elementary Redistricting Presentation, November 21, 2026
- Vani Setty re Elementary Redistricting Presentation, November 22, 2026
- Roger Combs, Jr. re Concerns, November 23, 2026
- Valerie Palazzo re Elementary Redistricting Presentation, November 23, 2026
- Nithya Harini re Elementary Redistricting Presentation, November 23, 2026
- Nick Palazzo re Elementary Redistricting Presentation, November 23, 2026
- Dong Dai re Elementary Redistricting Presentation, November 23, 2026
- Theresa Nguyen re Elementary Redistricting Presentation, November 23, 2026
- Alicia McGill re Elementary Redistricting Presentation, November 23, 2026
- Rebecca Monro re Elementary Redistricting Presentation, November 23, 2026
- Kevin Tosh re Elementary Redistricting Presentation, November 23, 2026