MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING	November 30, 2026
EXECUTIVE SESSION	6:30 P.M.
OPEN SESSION	7:30 P.M.

CALL TO ORDER STATEMENT — OPEN PUBLIC MEETING

ROLL CALL

Diana Agu
Katie Cole
Meredith Davidson
Linda K. Murphy
Sieglinde Pylypchuk
Vivian Rodriguez
Charlie Rowan
Melissa Spiotta
Beth Wall

MORRIS PLAINS REPRESENTATIVE — Christina Perry

STUDENT REPRESENTATIVES — Tarek Elsayed | Sophia Temnycky

PLEDGE OF ALLEGIANCE

Five Year District Goals: 2025-2030

Goal 1: Foster academic excellence through inclusive and culturally responsive teaching practices ensuring that all students regardless of background or ability receive equitable access to a rigorous curriculum and diverse learning objectives that prepare them for success in a global society.

Goal 2: To create a cohesive community that builds upon our combined strengths to offer more opportunities to learn within and beyond our curriculum resulting in more well-rounded experiences and students.

Goal 3: Make facility investments that improve our academic ROI (return on investment).

Goal 4: Strengthen and foster meaningful pathways within the Morris School District and the greater community to create informed and intentional partnerships.

Goal 5: Explore career pathways through self-discovery and real-life experiences so all students are prepared for their transition from high school.

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT
PRESIDENT'S REPORT
STUDENT COMMITTEE REPORT

PRESENTATIONS — **NJSLA & AP Student Achievement Data**

PUBLIC COMMENT — 1 Hour (3 minutes per person)
BOARD COMMITTEE REPORTS
BUSINESS AGENDA
NEW BUSINESS BROUGHT BEFORE THE BOARD
EXECUTIVE SESSION
ADJOURNMENT

EXECUTIVE SESSION
Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on November 30, 2026 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

□ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

□ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

October 26, 2026

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

October 26, 2026

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

October 28, 2026

POLICY

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approved for second reading the following new/revised bylaws/policies/regulations:

Policy	Regulation	Title
8210	N/A	School Year
8451	R8451	Control of Communicable Disease
8461	R8461	Reporting Violence, Vandalism, Alcohol and Other Drug Abuse (M)
8507	N/A	Breakfast Offer Versus Serve (OVS) (M)
8508	N/A	Lunch Offer Versus Serve (OVS)
8860	N/A	Notification and Acknowledgement of the Death of a District Employee or Officer
8861	N/A	Memorials
8900	N/A	Sustainability
9181	N/A	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approved for first reading the following new/revised bylaws/policies/regulations:

Policy	Regulation	Title
0143	N/A	Board Member Election and Appointment
2361.6	N/A	Unauthorized Audio and/or Video Recording (New)
2412	R2412	Home Instruction Due to Health Condition (M)
2422.02	R2422.02	Parental Opt-Out From Certain Instruction (M) (New)
5320	N/A	Immunization
5514	N/A	Student Use of Vehicles on School Grounds
5517	N/A	School District Issued Student Identification Cards (M)
6471	R6471	School District Travel (M)
7523	N/A	School District Provided Technology Devices to Students
9181	N/A	Volunteer Co-Curricular Activity Advisors/Assistants
9182	N/A	Athletic Coaches (New)

FUNDRAISERS

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the attached fundraisers.

2027 BOARD OF EDUCATION MEETING CALENDAR

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approves the dates for the 2027 Board of Education Regular Business Meetings.

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, October 26, 2026.

DISTRICT

2026-2027 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT APPLICATION

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education accept the funds of the Elementary and Secondary Education Act grant application for the fiscal year 2026-2027 in the amount of $1,332,847.

	Allocation
TITLE I - Part A	$976,863
TITLE I – Part I D	$ 36,059
TITLE II - A	$131,430
TITLE III	$160,879
TITLE IV PART A	$ 27,616
TOTAL ALLOCATION	$1,332,847

EXPLANATION:

The Elementary and Secondary Education Act (ESEA) of 1965 represented a major new commitment by the federal government to “quality and equality” in educating our young people. The Every Student Succeeds Act (ESSA) replaced No Child Left Behind (NCLB). It is the reauthorization of the Elementary and Secondary Education Act (ESEA). The Morris School District is awarded funds under this grant based on student population and is then required to submit a grant application outlining the plan for use of those funds. A plan is being established that will enhance district programs under Title I, Title II, Title III and Title IV.

FIELD TRIPS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following additional Field Trips:

District Field Trip Approval

MEF GRANTS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

	Amount	School	Project
DISTRICT	$15,000	MHS, NP, FMS	Designated Donor Grant

Normandy Park School - for a writing residency for 4 th /5 th grades
Frelinghuysen Middle School - for adhesive wall art
Morristown High School - for the program – Living Voices for 10th /11th grades

Amount	School	Project
$14,600	MSD	Conversational Spanish for Educators Course Creation

This program will equip educators with functional, culturally responsive Spanish communication skills to effectively engage with students and families in school settings.

	Amount	School	Project
PK - 8	$10,000	NP, AV, HC,WD	2nd Grade Literacy Project

This project will provide interactive reading experiences for these students. Beth Ferry, this year's author, will give two presentations per school this spring.

Amount	School	Project
$10,500	K-5	Elementary Science Days

The MEF will provide $1,500 to each of the seven elementary schools to support their annual science day. These funds shall only be used for supplies and programs.

Amount	School	Project
$14,000	FMS	FMS Art Exhibition Display Upgrade

Frelinghuysen Middle School's biannual art showcases are an impactful way for our students to present their work each year.

Amount	School	Project
$7,725	WD	Seats that Succeed

This grant seeks to transform five first-grade classrooms into inclusive learning environments through the introduction of flexible seating options.

Amount	School	Project
$1,309.49	AV	Growing Minds Outdoors: Creating an Outdoor Learning and Sensory Space

The outdoor learning area will be available for use by all classrooms and grade levels throughout the school year. The space will also support students who benefit from sensory-rich, hands-on, and alternative learning environments.

9-12

Amount	School	Project
$6,673.14	MHS	Celebrating Student STEM Innovation and Discovery

This grant is for two display cases for the STEM wing of MHS to showcase student work created in STEM classes, e.g. Engineering CAD, and Robotics.

Amount	School	Project
$4,798	MHS	Advanced Wide to Portrait Lens Grant

This grant will directly impact upper- level photography students. The goal is to purchase two advanced wide (24MM) to normal lenses (70MM).

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of November as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION:

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

STIPULATION OF SETTLEMENT

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the settlement agreement resolving a dispute pertaining to student #707575. The settlement agreement is on file with the offices of Pupil Services.

HUMAN RESOURCES

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2026-2027

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Lopez, Jessica 1.0 PIC/PIRS, LLC	January 17, 2027 Resigned
O'Hara, Cassandra 1.0 Grade 1, HC	January 5, 2027 Resigned
Rafael Calderon, Tatyana 1.0 Grade 3 (Bil), TJ	January 2, 2027 Resigned
DISTRICT	
Employee #8122	November 16, 2026 Terminated
Caceres, Yeymi 1.0 Bus Aide, Transportation	November 23, 2026 Resigned
O'Grady, Zina 1.0 Bus Driver, Transportation	January 1, 2027 Retired

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2027-2028

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
McAndrew, Anita 1.0 Grade 2, AV	July 1, 2027 Retired
DISTRICT	
Clark, Lora 1.0 Executive Director of Human Resources, CO	July 1, 2027 Retired

APPOINTMENT(S) 2026-2027 */*

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Faynshteyn, Yana 1.0 Special Ed., TJ	$81,985 MA, Step 13	12/01/26-03/19/27	Employee #5043 LEAVE REPLACEMENT
Lukasko, Emma 1.0 Grade 1, HC	$67,095 BA, Step 2	01/06/27-06/30/27	O'Hara, C. Resigned
DISTRICT			
Acosta, Fredy 1.0 Bus Driver, Transportation	$45,360 $36 per hour 7 hrs/day 180 days/year	11/09/26-06/30/27	Employee #8227
Pascual, Jason 1.0 Accounts Payable Specialist, CO	$75,385 Class VI, Step 16	11/16/26-06/30/27 (revised dates)	Vasiyschouk, O. Reassigned
Perez, Sandra 1.0 Bus Driver, Transportation	$42,120 $36 per hour 6.5 hrs/day 180 days/year	12/07/26-06/30/27	Employee #7257
Vasiyschouk, Olha 1.0 Supervisor of Accounts, CO	$95,000	11/16/26-06/30/27	Est. 10/26/26

* Pending probationary period
** Pending completion of paperwork

DISTRICT

STUDENT TEACHER APPOINTMENTS 2026-2027

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2026-2027 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher
Brown, Carolyn (Drew University)
Costanza, Marina (Drew University)
Scotto, Julia (Drew University)

DISTRICT

SUBSTITUTE APPOINTMENTS 2026-2027

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2026-2027 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer
Esposito, Robert (Ice Hockey)
Rivetti, Elizabeth (Basketball)

Buildings and Grounds
Giron Dominguez, Steven (eff. 11/20/2026)

Bus Aide
Carrasco Cortez, Yenni (eff. 11/16/2026)
Long, Kimira ® (eff. 10/28/2026)
Roberson, Nikoli ® (eff. 11/10/2026)

Bus Driver
Blancas Noli, Yefer (eff. 11/18/2026)
Fox, James (eff. 11/19/2026)
Smith, Raymond (eff. 11/11/2026)

Teacher
Coleman, Jamaal (eff. 11/13/2026)
Como, Emily (eff. 11/16/2026)

Gaston, Raiza (eff. 11/16/2026)
Heldt, Catherine (eff. 11/20/2026)
Hoeman, Loriann (eff. 11/18/2026)
Luciano, Maria (eff. 10/29/2026)
McManus, Ashleigh (eff. 11/19/2026)
Morales, Mariae (eff. 11/13/2026)
Reis, Rayane (eff. 11/09/2026)
Sibona, Molly (eff. 11/09/2026)
Ziemba, Jessica (eff. 11/12/2026)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

LEAVE(S) OF ABSENCE 2026-2027

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #4476	12/02/26-03/04/27	FMLA **
Employee #5043	**11/11/26-01/25/27** **01/26/27**-03/19/27 (revised dates)	Accumulated leave * FMLA/NJFLA **
Employee #6414	10/12/26-**12/04/26** **12/07/26-03/09/27** (revised dates)	Accumulated leave * FMLA/NJFLA **
Employee #7433	04/05/27-05/14/27 05/17/27-10/15/27 10/18/27-10/29/27	Accumulated leave * FMLA/NJFLA ** Childrearing ***
Employee #7529	11/23/26-02/23/27 02/24/27-02/26/27	Accumulated leave * FMLA/NJFLA **
9-12		
Employee #5685	01/04/27-01/15/27 01/18/27-04/02/27 04/05/27-05/14/27	Accumulated leave * FMLA/NJFLA ** FMLA/NJFLA (Intermittent) **
Employee #6358	08/31/26-**11/27/26** **(revised dates)**	Administrative **
Employee #6748	02/08/27-02/26/27 05/10/27-06/17/27	NJFLA (Intermittent) ** NJFLA (Intermittent) **

Employee #8127	02/19/27-03/18/27 03/19/27-06/17/27	Accumulated leave * FMLA/NJFLA **
Employee #8213	11/20/26 (PM)	Administrative **
DISTRICT		
Employee #4617	07/01/26-06/30/27	FMLA (Intermittent) **

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
** Without pay/with benefits
*** Without pay/without benefits
**** With pay/with benefits

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2026-2027
Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	In Place of:	Salary	Effective
PK-8					
Amuker, Kory	0.5 Custodian, AH	0.5 Custodian, FMS	Giraldo, D. Reassigned	N/A	12/01/26
Giraldo, Diego	0.5 Custodian, FMS	0.5 Custodian, AH	Amuker, K. Reassigned	N/A	12/01/26
Mejia, Liliana	1.0 Custodian, FMS	1.0 Custodian, HC	Mendez, W. Reassigned	N/A	12/01/26
DISTRICT					
Ramirez, Marisol	1.0 Bus Driver (Leave Replacement), Transportation	1.0 Bus Driver, Transportation	Scharin, J. Retired	N/A	08/31/26
Rosiak, Jacek	1.0 Bus Driver, Transportation	N/A	N/A	$48,793 $39.85/hour $375 longevity 6.75 hours/day 180 days/year	11/10/26

Toro, Rosemary	1.0 Bus Driver, Transportation	N/A	N/A	$74,163 $50.86/hour $925 longevity 8 hours/day 180 days/year	11/10/26
Vasiyschouk, Olha	1.0 Accounts Payable Specialist, CO	1.0 Supervisor of Accounts, CO	Est. 10/26/26	$95,000	11/16/26

DISTRICT

AFFILIATION AGREEMENTS

WALDEN UNIVERSITY, LLC

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approves the agreement with Walden University for educational field experiences for those in the nursing, social work, counseling, psychology, health sciences, and interdisciplinary studies effective January 1, 2027 for a five (5) year term. Agreement on file with the Human Resources Department.

FELICIAN UNIVERSITY

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the Counseling Affiliation Agreement with Felician University for participating in the clinical and/or practical component of the University's Master of Arts in Counseling Psychology Program/Post-Master Certificate in School Counseling effective January 1, 2027 for a three (3) year term. Agreement on file with the Human Resources Department.

DISTRICT

COMMUNITY SCHOOL 2026-2027

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset Staff effective August 24, 2026 - June 18, 2027. This will include staff training and setup. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE
Aiello, Dina	Substitute	$35
Andrade, Nilsa	Group Teacher	$30
Avendano Drayer, Aitana	Teacher Assistant	$18
Baccaro, Jessica	Group Teacher	$25
Bankhead, Brenda	Site Leader (Sunrise)	$35

Bankhead, Brenda	Group Teacher (Sunset)	$25
Barry, Lisa	Teacher Assistant	$20
Biller, Heidi	Group Teacher	$35
Brown, Renee	Teacher Assistant	$25
Calles Perez, Katie	Teacher Assistant	$20
Champi, Sydney	Substitute	$35
Chavis, Jamal	Group Teacher	$25
Clark, Bridget	Group Teacher	$35
Collado, Luisa	Teacher Assistant	$20
Curley, Meredith	Group Teacher	$35
D'Addario, Amanda	One-on-one	$25
De Leon Cottom, Ashley	Teacher Assistant	$20
De Leon Cottom, Jacqueline	Teacher Assistant	$20
DePaola, Angela	Teacher Assistant	$25
Duffy, Sara	Teacher Assistant	$20
Garcia, Lesly	Teacher Assistant	$18
Gaston, Raiza	Site Leader	$35
Guerriero, Esperanza	Site Leader	$35
Gupta, Sheela	Group Teacher	$25
Hamilton, Max ®	Teacher Assistant	$20
Harpaul, Celia	Group Teacher	$35
Henriquez Calles, Katherine	Teacher Assistant	$18
Hoffman, William	Group Teacher	$25
Jackson, Cathleen	One-on-one	$25
Jorge, Belkis	Site Leader	$35
Kahwaty, Nicole	Site Leader	$35
Kerri, Mateo	Teacher Assistant	$20
Kerri, Rudina	Group Teacher	$25
Kersey, Warren	Site Coordinator	$45
King, Aamari	Site Leader	$35
King, Aamari	Group Teacher	$25

Lewis-Lahey, Anthony	Sunrise Coordinator	$45
Lindsey, LaTasha	Substitute	$35
Markovich, Bryn	Group Teacher	$35
Martin Lindsey, J'Nisah	Teacher Assistant	$20
McDonough, Amanda	Group Teacher	$35
McElwee, Jermaine	Site Leader	$35
Miller, Alexandra	Teacher Assistant	$20
Mills, Ayanna	Teacher Assistant	$18
Murphy, Catherine	Substitute	$35
Navarro, Carina	On-Call Counselor	$65
Patten, Kelly	Site Leader	$35
Patten, Kelly	Teacher Assistant	$25
Ramirez, Emma	Substitute	$20
Ramirez, Sheryl	Substitute	$25
Rangel, Teresa	Group Teacher	$30
Riley, Lawrence	Site Leader	$35
Rocco, Andrew	Substitute	$20
Ruglio, Nicole	Teacher Assistant	$20
Saint Juste, Lailah	Teacher Assistant	$18
Saint Juste, Zoey	Teacher Assistant	$20
Simmons, Frances	Group Teacher	$35
Singleton, Melissa	Site Leader	$35
Smith, Khyra	Site Leader	$35
Tate, Monica	Substitute	$35
Walker, Brianna	Substitute	$25
Wetcher, Persephone	Substitute	$20
Zapata, Yara	Site Leader	$35

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL SKI CLUB 2026-2027

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following Ski Club Program Hires for the 2026-2027 School Year.

Beeck, F. Jean	Site Manager	$45 per hour
Bell, Beverly	Chaperone	$30 per hour
Bozza, Amy	Lead Chaperone	$40 per hour
Brand, Madeleine	Chaperone	$30 per hour
Cristao, Pauliana	Substitute Chaperone	$30 per hour
Ferrer, Mercy	Chaperone	$30 per hour
Molinaro, Jean-Marie	Chaperone	$30 per hour
Ocasio, Ariel	Lead Chaperone	$40 per hour
Picado, Jack	Chaperone	$30 per hour
Rogalsky, Erica	Chaperone	$30 per hour
Rosso, Keith	Lead Chaperone	$40 per hour
Salas, Diego	Substitute Chaperone	$30 per hour
Solarzano, Janet	Chaperone	$30 per hour
Tate, Monica	Chaperone	$30 per hour
Trezza, Kristen	Substitute Chaperone	$30 per hour
Velez, Stephanie	Chaperone	$30 per hour

EXTRA PAY REVISION 2026-2027

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions **(revisions in bold)** for the 2026-2027 school year:

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	**TIER**	**STAFF MEMBER**	**TOTAL SALARY**
9-12			
9th Grade Cohort Interventionist	N/A	Disch, Kaitlynn	**$2,992**
9th Grade Cohort Interventionist	N/A	DiGennaro, Peter (09/01/2026-12/11/2026 and 02/16/2027-06/17/2027)	**$2,008**
Class Advisor - Sophomore Co-Advisor	N/A	Acevedo-Ramirez, Rosario (09/01/2026-09/18/2026 and 01/11/2027-06/17/2027)	**$1,295**
Class Advisor - Sophomore Co-Advisor	N/A	Pulgarin, Sandra	**$2,663**
Class Advisor - Junior Co-Advisor	N/A	Pecoraro, Emma	**$2,516**
Class Advisor - Junior Co-Advisor	N/A	Ranawat, Surina (09/01/2026-12/18/2026 and 03/15/2027-06/17/2027)	**$1,442**
Health Professional Club Co-Advisor	3	Pecoraro, Emma	**$1,383**
Health Professional Club Co-Advisor	3	Ranawat, Surina (09/01/2026-12/18/2026 and 03/15/2027-06/17/2027)	**$793**
LUNA Club Co-Advisor	2	Acevedo-Ramirez, Rosario (09/01/2026-09/18/2026 and 01/11/2027-06/17/2027)	**$1,119**
LUNA Club Co-Advisor	2	Sanchez-Barragan, Laura	**$2,301**
Marching Band Co-Assistant Director	2	Correll, Meghan **(rescinded)**	**$0**
Model U.N. Advisor	3	Brand, Madeleine (09/01/2026-03/12/2027)	**$1,447**
Role Play Games Advisor	3	Domanowski, Emilia (09/01/2026-12/23/2026 and 04/05/2027-06/17/2027)	**$1,725**

STEM Academy Co-Coordinator	N/A	Pecoraro, Emma	**$3,756**
STEM Academy Co-Coordinator	N/A	Ranawat, Surina (09/01/2026-12/18/2026 and 03/15/2027-06/17/2027)	**$2,464**
World Language Club & Honor Society Co-Advisor - French	2	Domanowski, Emilia (09/01/2026-12/23/2026 and 04/05/2027-06/17/2027)	**$1,355**
World Language Club & Honor Society Co-Advisor - French	2	Moise, Roodly	**$2,065**

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
9-12		
Bowling	Cepeda, Tanya **(rescinded)**	**$0**

EXTRA PAY 2026-2027

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2026-2027 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
9-12		
Baseball		
Head Coach (1 of 1)	Capozzi, Justin	$9,278
Assistant Coach (1 of 3)	Rivera, Jason	$7,422
Bowling Head Coach (1 of 1)	Salas, Diego (eff. 11/01/2026)	$7,489
Flag Football - Girls		
Head Coach (1 of 2)	Phinn, Vincent	$5,175
Head Coach (2 of 2)	Vanorskie, Louis	$5,175
Golf Head Coach - Boys (1 of 1)	Componile, Joseph	$7,489
Lacrosse - Girls		

Head Coach (1 of 1)	Ferrara, Allison	$9,278
Assistant Coach (1 of 2)	Herbert, Meghan	$7,422
Assistant Coach (2 of 2)	Johnson, Emily	$7,422
Softball		
Head Coach (1 of 1)	Minerowicz, Carly	$9,278
Assistant Coach (1 of 2)	Aragon, Pedro	$7,422
Assistant Coach (2 of 2)	Sibona, Molly	$7,422
Strength & Conditioning - Spring		
Coach (1 of 2)	Jacobus, Scott	$5,183
Coach (2 of 2)	Somma, Antonio	$5,183
Tennis - Boys		
Head Coach (1 of 1)	Lieberman, Lance	$7,489
Assistant Coach (1 of 1)	Rosenfeld, Michelle	$5,991
Track & Field		
Head Coach - Boys (1 of 1)	Vena, Nicholas	$8,395
Assistant Coach - Boys (1 of 3)	Bosworth, Connor	$6,715
Assistant Coach - Boys (2 of 3)	Harris, Aaron	$6,715
Head Coach - Girls (1 of 1)	DiGennaro, Peter	$8,395
Assistant Coach - Girls (1 of 3)	Brown, Gerald	$6,715
Assistant Coach - Girls (2 of 3)	Hernandez, Natalie	$6,715
Assistant Coach - Girls (3 of 3)	Prevete, Kathleen	$6,715
Unified Bowling Coach (1 of 1)	Tate, Monica	$3,102
Unified Flag Football Coach (1 of 1)	Cecala, Joseph	$2,073
Unified Track Coach (1 of 1)	Componile, Bernadette	$3,102
Volleyball - Boys		
Head Coach (1 of 1)	Richardson, Chris	$8,395
Assistant Coach (1 of 2)	Stanton, James	$6,715

Assistant Coach (2 of 2)	Trifari, Don	$6,715

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
PK-8		
Baseball		
Head Coach (1 of 1)	Manahan, Bryan **GF**	$6,455
Assistant Coach (1 of 1)	Picado, Jack	$3,292
Lacrosse		
Head Coach - Boys (1 of 1)	Monahan, David	$4,703
Head Coach - Girls (1 of 1)	Daly, Ashley	$4,703
Assistant Coach - Girls (1 of 1)	Cahill, Jacob	$3,292
Track & Field		
Head Coach (1 of 1)	Leung, Caroline	$4,381
Assistant Coach (1 of 2)	Rogers-Martin, Dayjahnae	$3,067
Unified Track Coach (1 of 1)	Bazurto, Sandra	$1,244

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	**TIER**	**STAFF MEMBER**	**TOTAL SALARY**
9-12			
Assessment Coordinator	N/A	Henry, Lindsay	**$4,628**
Marching Band Co-Assistant Director	2	Gallagher, David	**$1,710**
Model U.N. Advisor	3	LaVigne, George (03/15/2027-06/17/2027)	**$706**
Role Play Games Advisor	3	Adamo, Sarah (01/04/2027-04/02/2027)	**$405**

9-12

EXTRA SERVICES ATHLETIC DEPARTMENT SUPPORT 2026-2027

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employee for additional Athletic Department support from 10/22/26 - 11/13/26 at the monthly rate shown:

Piccolo, Rose - Class VI Secretary, MHS - $3,000/month

PK-8

EXTRA SUPPORT - COUNSELING 2026-2027

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employee for additional Counseling support from 11/23/26-12/31/26 at the monthly rate shown:

Stonebrink, Megan - $3,000/month

DISTRICT

FAMILY OUTREACH

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following staff to provide onsite support to families

Description:	To provide onsite support to families for re-residency, parent portal, lunch applications
Dates:	November 18, 2026 through June 18, 2027
Funding Source:	Local (not to exceed 180 hours)
Rate:	Hourly Rate
Staff:	Ahrens, Sandra
	Bedoya, Edilson
	Cardona Agudelo, Mateo
	Martinez, Mayra
	Schittone, Victoria
	Suarez, Marllory
	Trinidad, Taty

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

9-12

MHS EXTRA PERIOD COVERAGE 2026-2027

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2026-2027 7th period coverage **(revisions in bold)**

Program:	7th Period Coverage
Description:	Certificated staff to cover an extra 7th period due to District Need
Dates:	08/31/26-06/30/27
Funding:	Local
Rate:	$12,500
Staff:	Adamo, Sarah Boothby, James Campbell, Michael Catalano, Kelly Compton, Rachel Diamond, Paige Disch, Kaitlyn **Eldeeb, Nermeen** Fontanella, Dillon Hansen, Scott **Kemp, Christiana** Kievning, Brian Olivier, Joanne **Rivera, Lynette** Rooney, Kevin **Sadr, Ramin** Salas, Diego Scheerer, Harrison **Serra, Michael** **Temprano, Susanna**

9-12

MISCELLANEOUS - (PER DIEM ADMINISTRATOR) 2026-2027 *

Motion #18 that, upon recommendation of the Superintendent, the Board of Education Approve the following individuals for the purpose of managing schools in the absence of the School Administrator at the rate of $550 per day:

Falleni, David - Per Diem Administrator
Effective: 11/16/2026 to 6/30/2027

EXPLANATION: Upon submission of an approved timesheet, Per Diem Administrator will be compensated as outlined above.

*pending completion of paperwork

PK-8

NORMANDY PARK INSTRUCTIONAL PLANNING

Motion #19 that, upon the recommendation of the Superintendent, the Board Curriculum Committee, the Board of Education approve the Normandy Park Instructional Planning

Program:	Normandy Park Instructional Planning
Description:	Provide instructional planning for CKLA
Dates:	September 2026 - October 2026
Funding:	Local Funding
Rate:	As per contract language (not to exceed 23 hours)
Staff:	Clark, Katherine
	Garcia, David
	Reichart, Christina

EXPLANATION: To provide instructional planning in support of CKLA implementation in a multi-age classroom setting

PK-8

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM COORDINATOR

Motion #20 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year Program Coordinator

Program:	PK-12 Special Education Extended School Year Program
Description:	Staff members will oversee the program in July and be involved in the planning and staffing of Extended School Year
Dates:	December 1, 2026 - July 31, 2027
Funding:	Local
Rate:	$8,500 Stipend
Staff	Wilson, Brittany

EXPLANATION: Upon submission of an approved timesheet, staff members will be paid as above.

9-12

SWIM TEAM RENTALS LIFEGUARDS 2026-2027

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals as site managers and lifeguards for the swim team rentals:

Lifeguard(s) - $19 per hour (eff. 11/16/26)
Feeney, Juliet (eff. 11/21/26)
Glover, Isabella (eff. 11/18/26)
Jordan, Aubrey
Juhlin, Owen
McGinley, Tatum (eff. 11/18/26)
Misiunas, Jack
Ochab, Addison
Shriraam, Sankarshan
Traver, Emma (eff. 11/18/26)
Vlamis, Leonidas

Lifeguard(s) (Substitute) - $19 per hour (eff. 11/16/26)
Cecala, Joseph
Chase, Christina
Gervasio, Giuliana
Prevete, Kathleen
Ross, Joseph

Site Manager - $160 per assignment (eff. 11/16/26)
Chase, Christina
Cecala, Joseph
Prevete, Kathleen

EXPLANATION: The monies to cover these costs are being paid from the pool use rentals.

PROVISIONAL/NOVICE TEACHER MENTORS – 2026-2027

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff **(revisions in bold)** to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2026-2027 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Fritz, Claire	Ocasio, Ariel	FMS
McNichol, Taylor	Cahill, Marcy	NP
Mound, Victoria	Peslak, Kylie	Temple B'Nai Or
Navarro, Ana	Wilcox-Avalos, Catherine	SX
Procopio, Christina	Clark, Bridget	HC
Spuckes, Katherine	Dos Santos, Veronica	FMS
Taylor, Angela	**Lopez, Jessica (3 wks)** **Driscoll, Patricia (27 wks)**	**YZONE**
Townsend, Michael	Manahan, Bryan	FMS

BUSINESS MATTERS

DISTRICT

BILLS LIST 2026-2027

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2026-2027 bills list for the period ending:

October 31, 2026 & November 15 & 30, 2026 (Payroll)
November 30, 2026
December 1, 2026 (NACHA)

BANK ACCOUNT

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the opening of an additional new bank account with New Jersey Asset & Rebate Management Program (NJ/ARM) for the purpose of managing the bond proceeds

Authorized Signers:
1. Business Administrator
2. Superintendent

EXPLANATION

This was discussed at the November Finance meeting.

PK-8

DONATION

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the donation from the F.M. Kirby donated $1,350 towards Daryl Cobb's A Writer's Journey assembly at Hillcrest School School in April. A letter of gratitude will be sent to the donor for their support of district students.

DISTRICT

TRANSPORTATION

School Bus Evacuation Drills

Motion #4 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the first of two required School Bus Evacuation Drills for the 2026-2027 school year as attached.

EXPLANATION

New Jersey Administrative Code 6A:27-11.2 requires two School Bus Evacuation Drills yearly.

DISTRICT

SLEO III AGREEMENT - Town

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the SLEO III agreement between the Morris School District and the Town of Morristown for the Special Law Enforcement Officer Class 3 for the term of July 1, 2026 through June 30, 2028 at the following schools:

Lafayette Learning Center
Alexander Hamilton Elementary School
Thomas Jefferson Elementary School
Morristown High School

EXPLANATION

Agreement on file in the Business Administrator's office.

9-12

SCHOOL RESOURCE OFFICER (SRO) - TOWN

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the SRO agreement between the Morris School District and the Town of Morris for the School Resource Officer Program for two (2) one (1) year periods:

September 1, 2026 - August 31, 2027	$107,941.00
September 1, 2027 - August 31, 2028	$113,769.00

EXPLANATION

Agreement on file in the Business Administrator's office.

CONSTRUCTION PAYMENTS

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the following construction payments funded through Capital Reserve:

Vendor	Project	Period to	Payment App #	Amount
PK-8				
FieldTurf USA, Inc.	FMS Turf Field	8/31/26	4 - Final	$64,022.51
9-12				
Generations Services, Inc.	MHS Stage Lighting	11/6/26	3	$ 4,969.00
Generations Services, Inc.	MHS Stage Lighting	11/6/26	4 - Final	$ 7,851.00

PROFESSIONAL SERVICES

DISTRICT

Motion #8 WHEREAS there exists a need for professional services for 2026-2027 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

FastER Urgent Care	Basic Student Medical Exam Complex Student Medical Exam Extended panel urine drug collection with ETG/S with MRO review Breath alcohol test with confirmation of all positives	$100 $200 $100 $60
McManimom, Scotland & Baumann, LLC	Legal Services	$215/hr
Saint Clare's Hospital	Behavior Health Assessments	$250/evaluation
Elizabeth Perry	Tutoring Services	$150/session 1x-2x/week
EI US, LLC dba LearnWell	Home Instruction	$67.20/hour **33% admin fee per hour of instruction**

DISTRICT

SALE OF SURPLUS PROPERTY

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com or sold through a 3rd party vendor. The sale is being conducted

pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School District's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Asset Tag #	Age (yrs)	Location	Comment
2012 Ford F550 Dump Truck VIN # 1FDUF5HT2CEC68692	1	014928	14	B&G	End of useful life
Gas Kettle	1	12420	20	FMS	End of useful life
Monitors/Printers, etc.	19	N/A	6+	Districtwide	Obsolete
Chromebook/Tablet	2,732	N/A	6+	Districtwide	Obsolete
Desktop/Laptops	174	N/A	6+	Districtwide	Obsolete
Projector	137	N/A	6+	Districtwide	Obsolete

TRAVEL & REIMBURSEMENT

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.