BOARD OF EDUCATION

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November 24, 2026

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OPENING CALENDAR

November 24, 2026

PUBLIC SESSION

Presentation of the Colors
Admiral William F. Halsey, Jr. Health & Public Safety Academy
JROTC

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

C
O
P
Y

Personnel Report
Leave of Absences, etc.
Elizabeth, NJ.
November 24, 2026

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Steve Almeida, Teacher-Music (No. 3274), School No. 4 – effective October 15, 2026 through December 31, 2026.

Noemi Giannetta, Teacher-Pre-Kindergarten, School No. 29 – effective May 14, 2026 through June 30, 2026 and September 1, 2026 through October 30, 2026.

Sabrina Brittany Mersch Nunez, Teacher-Third Grade (No. 5541), School No. 28 – effective December 14, 2026 through February 19, 2027 and February 22, 2027 through May 24, 2027 and May 25, 2027 through May 31, 2027.

Theresa Oluchi Oduocha, Teacher-Mathematics (No. 1447), Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) – effective February 11, 2027 through March 16, 2027) and March 17, 2027 through June 15, 2027.

Silvia Margarita Pons Bauza, Teacher-ESL In Class Support (No. 5487), School No. 1 – effective January 13, 2027 through January 29, 2027 and February 1, 2027 through April 30, 2027.

Keishla M. Ramirez, Teacher-Second Grade (No. 3879), School No. 20 – effective February 1, 2027 through February 2, 2027 and February 3, 2027 through May 5, 2027.

Amanda R. Santiago, Teacher-Second Grade (No. 3357), School No. 27 – effective October 19, 2026 through June 14, 2027 One (1) day per week (Total 31 Days) (Professional No Pay).

Komila Sehgal, Teacher-Mathematics, Alexander Hamilton Preparatory Academy – effective September 1, 2026 through October 30, 2026.

Laura Ann Vendemia, Teacher-Kindergarten (No. 0903), School No. 4 – effective January 18, 2027 through March 31, 2027.

Elaine Wilds, Teacher-Resource Center (No. 1262), John E. Dwyer Technology Academy – effective September 1, 2026 through November 30, 2026.

Amanda Camile Yuill, Teacher-Third Grade (No. 5328), School No. 9 (Annex) – effective February 16, 2027 through March 26, 2027 and March 29, 2027 through June 30, 2027.

Assistants

Naimah Abdus Shakur, Assistant-Learning/Language Disabilities (No. 4975), School No. 18 – effective October 14, 2026 through November 6, 2026.

Natasha S. Lee, Assistant-Personal (No. 4179), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective September 16, 2026 through December 16, 2026 One to Two days per week (Total 15 Days) (Professional Days).

Isabel Cristina Varela Perez, Assistant-Personal (No. 2857), John E. Dwyer Technology Academy – effective December 1, 2026 through December 31, 2026.

Business Office

Security Guard

Phyllis J. Depczynski, Security Guard (No. 5296), EHS-Frank J. Cicarell Academy – effective November 2, 2026 through December 15, 2026.

Multipurpose Bus Attendant

Maria Elena Munoz, Multipurpose Bus Attendant (No. 5842), 95A Warehouse Annex – effective October 1, 2026 through November 20, 2026.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Shayra L. Bustamante, Social Worker (Schools) (No. 0009), School No. 15, presently on a leave of absence, extension from January 1, 2027 through June 30, 2027.

Tyneequa Keyetta Gonzalez, Teacher-Pre-Kindergarten, School No. 1, presently on a leave of absence, extension from January 1, 2027 through June 30, 2027.

Yarelis Lafuente, Teacher-Third Grade (ABL) (No. 2145), School No. 20, presently on a leave of absence, extension from January 1, 2027 through March 31, 2027.

Jessica Rivera, Teacher-Kindergarten, School No. 28, presently on a leave of absence, extension from September 16, 2026 through December 31, 2026.

Sue Anne Verhasselt, Teacher-First Grade, School No.14, presently on a leave of absence, extension from November 7, 2026 through December 15, 2026.

Assistant

Patricia Lina Tassi, Assistant-Personal (No. 5822), School No. 22, presently on a leave of absence, extension from October 6, 2026 through November 6, 2026.

Business Office

Custodians

Romana De Luna, Custodian (No. 0683), School No. 5, presently on a leave of absence, extension from November 2, 2026 through December 4, 2026.

Janine S. Sturgis, Custodian (No. 2105), School No. 1, presently on a leave of absence, extension from October 2, 2026 through October 30, 2026.

Enerier Valencia Lopez, Custodian (No. 0596), Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension from September 28, 2026 through November 20, 2026.

Luciane M. Valente, Custodian (No. 2056), School No. 16, presently on a leave of absence, extension from October 9, 2026 through November 13, 2026.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional Department

Certified Staff

Name	Assignment	From	To
Yarelis Lafuente	Teacher-Third Grade (ABL) (No. 2145) School No. 20	10/1/26 to 12/31/26 (w/o/p NJFLA)	10/1/26 to 12/31/26 (w/o/p medical)

Chrislene Paula Lovius	Teacher-English (No. 5827) JVJ STEM Academy	12/1/26 to 1/12/27 (w/o/p medical)	11/30/26 to 1/12/27 (w/o/p medical)
Monica L. Salermo	Social Worker (Schools) (No. 2483) Division of Early Childhood	12/1/26 to 12/25/26 (w/o/p medical) 12/28/26 to 3/31/27 (w/o/p NJFLA)	11/9/26 to 12/31/26 (w/o/p medical) 1/1/27 to 3/31/27 (w/o/p NJFLA)

Administrative Secretary I-12 Months

Name	Assignment	From	To
Alexi J. Velazquez	Administrative Secretary I-12 Months (No. 4883) 81 Welcome Center (Business)	9/17/26 to 12/10/26 One (1) day per week (Total 13 days) (w/o/p professional)	9/17/26 to 11/19/26 One (1) day per week (Total 10 days) (w/o/p professional)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

Name	Assignment	Salary	Date
Steve Almeida	Teacher-Music (No. 3274) School No. 4 Account No. 15-120-100-101-04-00-20	$105,500	1/1/27
Noemi Giannetta	Teacher-Pre-Kindergarten School No. 29 Account No. 20-218-100-101-29-02	$109,776	11/2/26
Yarelis Lafuente	Teacher-Third Grade (ABL) (No. 2145) School No. 20 Account No. 15-241-100-101-20-00	$73,414	4/1/27

Jenna L. Lougee	Teacher-Physical Education and Health (No. 0581) School No. 22 Account No. 15-120-100-101-22-00-20	$109,776	2/22/27
Sabrina Brittany Mersch Nunez	Teacher-Third Grade (No. 5541) School No. 28 Account No. 15-120-100-101-28-00	$70,000	6/1/27
Theresa Oluchi Oduocha	Teacher-Mathematics (No. 1447) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) Account No. 15-140-100-101-83-00	$95,614	6/16/27
Silvia Margarita Pons Bauza	Teacher-ESL In-Class Support (No. 5487) School No. 1 Account No. 15-244-100-101-01-00	$65,423	5/3/27
Jessica Rivera	Teacher-Kindergarten School No. 28 Account No. 15-110-100-101-28-01	$109,776	1/1/27
Komila Sehgal	Teacher-Mathematics Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	$113,661	11/2/26
Laura Ann Vendemia	Teacher-Kindergarten (No. 0903) School No. 4 Account No. 15-110-100-101-04-01	$109,776	4/1/27
Sue Anne Verhasselt	Teacher-First Grade School No. 14 Account No. 15-120-100-101-14-00	$113,661	12/16/26
Denean Shameese Webb	School Nurse (No. 4373) ECC School No. 51 Account No. 20-218-200-104-51-02	$105,500	11/2/26

Assistants

Name	Assignment	Salary	Date
Naimah Abdus Shakur	Assistant-Learning/Language Disabilities (No. 4975) School No. 18 Account No. 15-205-100-106-18-00	$49,280	11/9/26
Patricia Lina Tassi	Assistant-Personal (No. 5822) School No. 22 Account No. 11-000-217-106-00-00	$48,102	11/9/26
Isabel Cristina Varela Perez	Assistant-Personal (No. 2857) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	$48,691	1/1/27

Business Office

Custodians

Name	Assignment	Salary	Date
Romana De Luna	Custodian (No. 0683) School No. 5 Account No.11-000-260-110-05-00	$63,452	12/7/26
Janine S. Sturgis	Custodian (No. 2105) School No. 1 Account No. 11-000-260-110-01-00	$62,332	11/2/26
Enerier Valencia Lopez	Custodian (No. 0596) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	$63,452	11/23/26
Luciane M. Valente	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	$62,332	11/16/26

Security Guard

Name	Assignment	Salary	Date
Phyllis J. Depczynski	Security Guard (No. 5296) EHS-Frank J. Cicarell Academy Account No. 15-000-260-110-89-00	$48,469	12/16/26

Multipurpose Bus Attendant

Name	Assignment	Salary	Date
Maria Elena Munoz	Multipurpose Bus Attendant (No. 5842) 95A Warehouse Annex Account No. 11-000-270-161-00-00	$25,472	11/23/26

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Lidia Rosa Berrocal, Teacher-Bilingual In-Class Support (No. 2851), School No. 16 – effective December 1, 2026.

Beatriz E. Bolanos, Teacher-Bilingual Kindergarten (No. 5246), School No. 27 – effective January 1, 2027.

Mary Carson, Teacher-Sixth Grade (Mathematics) (No. 3432), School No. 25 – effective February 1, 2027.

Brad N. Cohen, Teacher-Physical Education and Health (No. 2947), Thomas Jefferson Arts Academy – effective January 1, 2027.

Christina De Simone, Vice Principal, School No. 15 (Annex) – effective February 1, 2027.

Yangtse Exume, Teacher-Seventh Grade (Math) (No. 0426), School No. 26 – February 1, 2027.

Jose Ramon Garcia, Teacher-Bilingual Mathematics (No. 5759), J. Christian Bollwage Finance Academy – effective January 1, 2027.

Alfredo Leyva, Teacher-Bilingual Mathematics (No. 4320), John E. Dwyer Technology Academy (Annex) – effective March 1, 2027.

Cindy B. Lichtenstein, School Counselor (No. 3925), School No. 15 (Annex) – effective January 1, 2027.

Antonia R. Murphy, Library/Media Specialist (No. 1364), Thomas Jefferson Arts Academy – effective January 1, 2027.

Christine Marie O'Neill, Teacher-First Grade (No. 0718), School No. 23 – effective January 1, 2027.

Bernard Rene, Teacher-World Language (French) (No. 5037), EHS-Frank J. Cicarell Academy – effective January 1, 2027.

Kathleen M. Ronk, Teacher-Kindergarten (No. 1050), School No. 23 – effective February 1, 2027.

Debbie Kay Spiegel, Teacher-Pre Kindergarten (No. 2524), School No. 2 – effective July 1, 2027.

Assistant

Jeannette Calderon, Assistant-Learning/Language Disabilities (No. 3801), School No. 3 – effective January 1, 2027.

Business Office

Storekeeper

Carmelo Patti, Storekeeper (No. 0336), 95A Warehouse Annex – effective January 1, 2027.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Leah Kristine Boyer, Teacher-First Grade, School No. 2 – effective March 1, 2027.

Nrmeen K. Hayek, Speech and Language Specialist (No. 5861), Division of Special Services – effective January 14, 2027.

Dax Andrew Lamar, Teacher-Sixth Grade (Mathematics) (No. 5622), School No. 6 – effective January 12, 2027.

Victoria C. Lawrence-White, Social Worker (CST) (No. 3058), Division of Special Services – effective October 15, 2026.

Jane Elizabeth Newcomer, Teacher-Seventh & Eighth Grade (Science) (No. 2933), School No. 2 – effective November 1, 2026.

Business Office

Custodian

Brenedith Tavarez Henriquez, Custodian (No. 2221), School No. 3 – effective December 1, 2026.

Security Guard

Zanasia T. Salters, Security Guard (No. 2079), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective November 1, 2026.

Food Service

Wendy Mena Severino, General Worker 6 Hours (No. 1146), JVJ STEM Academy – effective November 2, 2026.

Locker Room Attendant

Maria Jose Medina Leon, Locker Room Attendant (No. 2214), Thomas Jefferson Arts Academy – effective November 9, 2026.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department

Certified Staff

Paulina C. Bernal, graduate of Kean University, NJ (MA 2013). Teacher-Second Grade (ABL) (No. 4794), Woodrow Wilson School No. 19. Certifications: Teacher of English as a Second Language CE 9/2025 (alternate route); Teacher of Preschool through Grade 3 CE 6/2025 (alternate route). Salary: $68,946, effective October 16, 2026.
Account No. 15-241-100-101-19-00

Tania Toranzo Garcia, graduate of Granma University, Cuba (BA 2018) (evaluated by Ucredo 12/25). Teacher World Language (Spanish) (No. 2741), Alexander Hamilton Preparatory Academy. Certification: Teacher of Spanish CE 12/2025 (alternate route). Salary: $65,146, effective December 1, 2026.
Account No. 15-140-100-101-80-00-20

Kassandra Souza Costa Teixeira, graduate of Kean University, NJ (BA 2026). Teacher-Autism (No. 5913), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certifications: Teacher of Preschool through Grade 3 CEAS 9/2026 (advanced standing); Teacher of Student with Disabilities CEAS 9/2026 (advanced standing). Salary: $65,146, effective October 16, 2026.
Account No. 15-214-100-101-28-00

Administrative Secretary I-12 Months

Amira Abdelfattah M A Mansour, graduate of New Jersey Institute of Technology, NJ (BS 2026). Administrative Secretary I-12 Months (No. 0504), Chessie Dentley Roberts Academy School No. 30. Salary: $40,707, effective December 1, 2026.
Account No. 15-000-240-105-30-00

Business Office

Security Guards

Chuma Aminata Fouad Gaskin, graduate of Montclair State University, NJ (BA 5/2024). Security Guard (No. 2079), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Salary: $39,510, effective December 1, 2026.
Account No. 15-000-260-110-83-30

Latrice Jenny Maliko Kearney, graduate of Elizabeth High School, NJ (High School Diploma 6/2007). Security Guard (No. 0833), Nicholas Murray Butler School No. 23. Salary: $39,510, effective December 1, 2026.
Account No. 15-000-260-110-23-30

Abdul R. Scott, graduate of Elizabeth High School, NJ (High School Diploma 6/2000). Security Guard (No. 2808), Toussaint L'Ouverture – Marquis de Lafeyette School No. 6. Salary: $39,510, effective December 1, 2026.
Account No. 15-000-260-110-06-30

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Name	From	To	Date
Nicole M. Crincoli	School Nurse (No. 2449) ECC School No. 50	School Nurse (No. 4306) School No. 21 Account No. 15-000-213-100-21-00	1/4/27

Carol A. Firetto	Teacher-Tutor Interventionist K-5 (No. 0016) School No. 28	Teacher-Tutor Interventionist K-5 (No. 0016) School No. 13 Account No. 15-120-100-101-13-00-23	10/28/26
Andrea L. Fodera	Teacher-Tutor Interventionist K-5 (No. 4474) School No. 3	Teacher-Tutor Interventionist K-5 (No. 4474) School No. 13 Account No. 15-120-100-101-13-00-23	10/28/26
Joshua Benjamin Lay	Teacher-Instructional Coach (ELA) (No. 4493) Division of Elementary & Secondary Education	Teacher-Seventh & Eighth (ELA) (10 Months) (No. 1555) School No. 20 Account No. 15-130-100-101-20-00	11/12/26
Manisha Mathkar	Teacher-Mathematics (No. 2742) Alexander Hamilton Preparatory Academy	Teacher-Mathematics (No. 5523) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00	11/10/26
Yadira I. Quinones	Teacher-Bilingual Self-Contained Grade 4 (No. 3103) School No. 15	Teacher-Bilingual Self-Contained Grade 5 (No. 3103) School No. 15 Account No. 15-241-100-101-15-00	9/1/26
Arem B. Sepulveda	Assistant-Personal (No. 2562) Thomas A. Edison Career & Technical Academy	Teacher-World Language (Spanish) (No. 0376) Division of Bilingual/ESL Education Salary: $65,146 Account No. 15-140-100-101-90-00-20	12/1/26
Margaret Electra Styler	Teacher-Autism Kindergarten (No. 3838) School No. 5 (Annex A)	Teacher-Cognitive Mild (No. 4437) School No. 4 (Annex) Account No. 15-201-100-101-04-00	9/18/26
Yenny Vargas	School Nurse (No. 0661) School No. 22	School Nurse (No. 2449) ECC School No. 50 Account No. 20-218-200-104-50-02	1/4/2027

Dayana Zapata	Teacher-Second Grade (ABL) (No. 2654) School No. 19	Teacher-Third Grade (ABL) (No. 2654) School No. 19 Account No. 15-241-100-101-19-00	9/28/26

Administrative Secretary 10.5, I & II-12 Months (Head)

Name	From	To	Date
Clementina Hechevarria	Administrative Secretary I-12 Months (No. 3407) School No. 21	Administrative Secretary II-12 Months (No. 1148) School No. 21 Salary: $51,493 Account No. 15-000-240-105-21-00	1/4/27
Elizabeth Y. Mendoza	Human Resources Confidential Secretary (No. 1689) 94 Mitchell-Human Resources Department	Administrative Secretary 1-10.5 Months (No. 4011) School No. 4 (Annex) Account No. 15-000-240-105-04-00	11/30/26
Celia Marinho Rijo	Administrative Secretary I-10.5 Months (No. 1921) School No. 22	Administrative Secretary I-10.5 Months (No. 3407) School No. 21 Account No. 15-000-240-105-21-00	12/1/26

Assistants

Name	From	To	Date
Jhenny Arias	Assistant-Personal (No. 1112) School No. 6	Assistant-Personal (No. 1112) School No. 30 Account No. 11-000-217-106-00-00	11/30/26
Carmen Argentina Chabla	Assistant-Personal (No. 1202) School No. 22	Assistant-Personal (No. 1202) School No. 28 Account No. 11-000-217-106-00-00	9/10/26
Candy Johanna Cordova Vinces	Assistant-Personal (No. 5118) School No. 4 (Annex)	Assistant-Personal (No. 5118) School No. 16 (Annex) Account No. 11-000-217-106-00-00	11/2/26

Gloris Joselyn Corona Lantigua	Assistant-Classroom (No. 5587) School No. 21	Assistant-Personal (No. 0141) School No. 29 Account No. 11-000-217-106-00-00	9/10/26
Denayah Jeanette Deryce	Assistant-Personal (No. 3065) School No. 9	Assistant-Personal (No. 3065) School No. 6 Account No. 11-000-217-106-00-00	10/20/26
Teresa Hilenski	Assistant-Multiple Disabilities (No. 1059) School No. 28	Assistant-Learning/ Language Disabilities (No. 3801) School No. 3 Account No. 15-205-100-106-03-00-00	1/4/27

Business Office

Administrative Secretary II-12 Months (Head)

Name	From	To	Date
Sandra M. Milanes	Administrative Secretary I-12 Months (No. 1219) Business Office Technology and I.S	Administrative Secretary II-12 Months (Head) (No. 1219) Business Office Technology and I.S Salary: $67,281 Account No. 11-000-252-105-00-41-40	11/25/26

Custodian

Name	From	To	Date
Virginia De Los Angeles Fernandez	Interim Custodian (Head) (No. 3581) School No. 5	Custodian (Head) (No. 3581) School No. 5 Account No. 11-000-260-110-05-00	12/1/26
Nelson Vilela	Custodian (No. 4261) School No. 7	Custodian (Head) (No. 0603) Thomas A. Edison Career & Technical Academy Salary: $84,398 Account No. 11-000-260-110-87-00	12/1/26

Security Guards

Name	From	To	Date
Edwin D. Best	Security Guard (No. 0833) School No. 23	Security Guard (No. 4957) School No. 9 Account No. 15-000-260-110-09-30	12/1/26
Indira Campo	Security Guard (No. 4350) John E. Dwyer Technology Academy (Annex)	Security Guard (No. 5380) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	12/1/26
Quanesha Gibbs	Security Guard (No. 5360) School No. 16	Security Guard (No. 2673) School No. 28 Account No. 15-000-260-110-28-30	12/1/26
Carl Terell Jeffcoat	Security Guard (No. 5682) School No. 3	Security Guard (No. 5360) School No. 16 Account No. 15-000-260-110-16-30	12/1/26
Nanette Marie Moises	Security Guard (No. 3669) School No. 27	Security Guard (No. 5253) School No. 21 Account No. 15-000-260-110-21-30	12/1/26
Oscar A. Orozco	Security Guard (No. 5380) John E. Dwyer Technology Academy	Security Guard (No. 4350) John E. Dwyer Technology Academy (Annex) Account No. 15-000-260-110-82-30	12/1/26
Rasheed Farid Shipman	Security Guard (No. 2808) School No. 6	Security Guard (No. 5682) School No. 3 Account No. 15-000-260-110-03-30	12/1/26

Multipurpose Bus Attendant

Name	From	To	Date
Jacqueline Burgos	Assistant-Cook Manager 6 Hours (No. 5927) John E. Dwyer Technology Academy (Annex)	Multipurpose Bus Attendant (No. 2332) 95A Warehouse Annex Account No. 11-000-270-161-00-00	12/1/26

CHANGES OF SALARY

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Desann Kimberly Brown, Social Worker (Schools) (No. 5675), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 11/2026. University: Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $96,519 to $100,656, effective November 1, 2026.

Linette Yanin Castro, School Nurse (No. 4303), School No. 2. Change in salary due to completing 34 graduate credits after her master's degree. Submitted paperwork: 10/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $109,776 to $113,661, effective November 1, 2026.

Michael E. Dec, Teacher-Autism (No. 5441), School No. 22. Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork: 10/2026. Universities: University of Idaho, ID and Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $72,343 to $75,946, effective October 1, 2026.

Thamara Olivia Gomez, Teacher-Art (No. 1000), John E. Dwyer Technology Academy. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 11/2026. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $69,223 to $72,898, effective November 1, 2026.

Madeline Viviana Guijarro, Teacher-Mathematics (No. 0295), Thomas Jefferson Arts Academy (Annex). Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 10/2026. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $69,223 to $72,898, effective October 1, 2026.

Meghan Distefano Lewandowski, School Counselor (No. 3758), School No. 21. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 11/2026. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $127,406 to $132,157, effective November 1, 2026.

Tricia Marie Machuca, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2392), School No. 30. Change in salary due to Military experience. Salary: 2026-2027 $94,992 Step 12; 2025-2026 $86,030 Step 11; 2024-2025 $80,562 Step 10; 2023-2024 $76,649 Step 9; 2022-2023 $73,884 Step 8; 2021-2022 $71,272 Step 7a; 2020-2021 $68,880 Step 7; 2019-2020 $65,678 Step 6a, effective September 1, 2026.

David Michael Modero, Teacher-Music (No. 1974), Thomas Jefferson Arts Academy. Change in salary due to completing 33 graduate credits after his master's degree. Submitted paperwork: 10/2026. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $109,776 to $113,661, effective October 1, 2026.

Gabriella Petrillo, Teacher-Sixth Grade (ELA) (No. 3363), School No. 30. Change in salary due to obtaining her 2nd master's degree, Master of Arts 1/2026. Submitted paperwork: 10/2026. University: Monmouth University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $91,817 to $95,614, effective October 1, 2026.

Jezne Pilar Sosa, Teacher-Fifth Grade (No. 3590), School No. 16. Change in salary due to obtaining her Master of Arts 8/2026. Submitted paperwork: 10/2026. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $65,423 to $69,223, effective October 1, 2026.

Paula Vergis, School Nurse (No. 3481), John E. Dwyer Technology Academy. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 10/2026. Universities: Adams State University, CO and Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $91,817 to $95,614, effective November 1, 2026.

Carlos F. Yepez, School Psychologist (No. 5225), Division of Special Services. Change in Salary due to employment verification, from $90,635 to $114,327, effective November 1, 2026.

Assistant

Alexandra Acosta Artiles, Assistant-Personal (No. 1572), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary due to Military experience. Salary from $2,250 to $3,250, effective September 1, 2026 (longevity).

CORRECTION OF TRANSFER DATE

Recommended: That the following transfer date be corrected, during the pleasure of the board, as below written.

Instructional Department

Certified Staff

Fiona T. Simpson, LDT-C (No. 5941), Division of Special Services, from: January 1, 2027 to: March 16, 2027, account No. 11-000-219-104-00-00-04.

CORRECTION OF ACCOUNT NUMBER

Recommended: That the following account numbers be corrected as listed below, effective July 1, 2026 school year.

PCN	Last Name	First Name	From: Account No #	To: Account No #
2629	La bruno	Loriana	15-205-100-101-03-00-00	15-204-100-101-03-00
1279	Pistol	Mindy S.	15-205-100-101-03-00-00	15-204-100-101-03-00
0459	Roman	Samantha Lynne	15-205-100-101-03-00-00	15-204-100-101-03-00
1315	Duran-Perez	Mebelin Esther	15-205-100-101-04-00-00	15-204-100-101-04-00
0002	Boyd	Alysia Michele	15-205-100-101-05-00-00	15-204-100-101-05-00
1615	Usuwa	Mgbechi Ann	15-205-100-101-05-00-00	15-204-100-101-05-00
5074	Yasin	Wael Faiz	15-205-100-101-05-00-00	15-204-100-101-05-00
4291	Greco	Patrick Joseph	15-205-100-101-06-00-00	15-204-100-101-06-00
3488	Hong	Lin	15-205-100-101-06-00-00	15-204-100-101-06-00
1009	Spina	Kathleen	15-205-100-101-06-00-00	15-204-100-101-06-00
2515	Domino	Alexandria	15-205-100-101-09-00-00	15-204-100-101-09-00
2938	Hislop	Ismael	15-205-100-101-09-00-00	15-204-100-101-09-00
2847	Thomas-Jones	Dr. Yashima Latifah	15-205-100-101-09-00-00	15-204-100-101-09-00
5014	Regan	Michaelanne Sarah	15-205-100-101-09-00-00	15-204-100-101-09-00
1515	Byron	Lyndsay Danielle	15-205-100-101-12-00-00	15-204-100-101-12-00
5885	Fernandes Nunes	Maria Angela	15-205-100-101-12-00-00	15-204-100-101-12-00
2595	Ayesh	Nijmah	15-205-100-101-13-00-00	15-204-100-101-13-00
0441	Flores Acurio	Melanie J.	15-205-100-101-13-00-00	15-204-100-101-13-00
4101	Rodriguez Morocho	Amanda Maribel	15-205-100-101-13-00-00	15-204-100-101-13-00
3081	Walston	Tracey Fitzgerald	15-205-100-101-13-00-00	15-204-100-101-13-00
2690	Henn	Patricia Maureen	15-205-100-101-14-00-00	15-204-100-101-14-00
5515	Neiman	Noemi I.	15-205-100-101-14-00-00	15-204-100-101-14-00
1902	Patterson	Beverly Kay	15-205-100-101-14-00-00	15-204-100-101-14-00
5888	Pegas Duarte	Vanessa	15-205-100-101-14-00-00	15-204-100-101-14-00
3374	Roldan-Arango	Sandra Elena	15-205-100-101-14-00-00	15-204-100-101-14-00
2348	Shahadi-Palmer	Christine L.	15-205-100-101-14-00-00	15-204-100-101-14-00
5215	Cilento	Nicholas P.	15-205-100-101-15-00-00	15-204-100-101-15-00
5912	Carter	Donyale Shanita	15-205-100-101-18-00-00	15-204-100-101-18-00

0244	Sofianakos	Daniella D.	15-205-100-101-18-00-00	15-204-100-101-18-00
0232	Dellacorte	Victoria	15-205-100-101-19-00-00	15-204-100-101-19-00
5903	Henriquez	Nicole Josiphina	15-205-100-101-19-00-00	15-204-100-101-19-00
3478	Wiener	Michael L.	15-205-100-101-19-00-00	15-204-100-101-19-00
2415	Lisowski	Christian	15-205-100-101-29-00-00	15-204-100-101-29-00
5174	Mavety-Dec	Phillip Bryce	15-205-100-101-29-00-00	15-204-100-101-29-00
3706	Mazzella	Kathryn Ann	15-205-100-101-29-00-00	15-204-100-101-29-00
0455	Spekhardt Jr.	Michael J.	15-205-100-101-82-00-00	15-204-100-101-82-00
2459	Peros	Katharine J.	15-205-100-101-82-00-00	15-204-100-101-82-00
1492	Baum	Bettsy Evelyn	15-205-100-101-83-00-00	15-204-100-101-83-00
0584	Caesar	Steeve Linton	15-205-100-101-83-00-00	15-204-100-101-83-00
1962	Naranjo	Byron G.	15-205-100-101-83-00-00	15-204-100-101-83-00
2556	Klier Jr.	Robert R.	15-205-100-101-84-00-00	15-204-100-101-84-00
1753	McDonnell	Daniela Ann	15-205-100-101-84-00-00	15-204-100-101-84-00
0031	Santner	Stephen James	15-205-100-101-84-00-00	15-204-100-101-84-00
5226	Clearwater	Alicia L.	15-205-100-101-84-00-00	15-204-100-101-84-00
0202	De La Paz	Silene	15-205-100-101-87-00-00	15-204-100-101-87-00
5279	Nye	Kaleigh D.	15-205-100-101-87-00-00	15-204-100-101-87-00
2863	Okolie	Henry Ike	15-205-100-101-87-00-00	15-204-100-101-87-00
0280	Symms	Thomas Andrew	15-205-100-101-87-00-00	15-204-100-101-87-00
5561	Schiffl	Jennifer L.	15-205-100-101-92-00-00	15-204-100-101-92-00
5865	Moniz	Erika E.	15-205-100-101-92-00-00	15-204-100-101-92-00
5884	Ojeda	Dr. Michael	15-205-100-101-92-00-00	15-204-100-101-92-00
5702	Sayedahmed	Sahar Abdelaal	15-205-100-101-92-00-00	15-204-100-101-92-00

ADDITIONAL SERVICES

Division of Bilingual/ESL Education

Recommended: That the following personnel be employed as the **Title III: Bilingual Teacher Leaders for the Bilingual/ESL Department** for the school year 2026-2027 from October 1, 2026 through June 11, 2027, before and after school hours until 8:00 p.m., and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 80 hours per person. Total: $10,294.40
Account No. 20-243-200-100-00-83-00

Anthony Colangelo Claudia M. Pelaez

Substitutes:

Omar K. Ashour	Carolina Guzman Gomez	Jesus Andres Gomez Montoya
Evelyn S. Hernandez	Maribel Gabrielle Hincapie	Anamaria Llanos

Recommended: That the following personnel be employed as the **Title III: Afterschool Program Administrators for Bilingual Programs,** from October 19, 2026 through June 11, 2027, after school hours 3:00 p.m. to 4:30 p.m.

Administrators: Salary: $73.04 per hour, not to exceed 135 hours per person. Total: $19,720.80
Account No. 20-243-200-100-00-83-00

Juan Camilo Metrio Sanchez Veronica Vega

Substitutes:

Barbara Bartlett	Sharon Calixto	Liliana C. Dias
Donald Dulorie	Bruce M. Elflein	Sulisnet Jimenez
Elliot K. Johnson	Dr. Justine K. McConkey	Alexandra Mickens
George E. Mikros	Danny J. Ortiz	Theodore Panagopoulos
Gabrielle J. Richa	Donald R. Steup	Maria C. Triana-Gonzalez
Dr. Mona Wanis		

Recommended: That the following personnel be employed as the **Title III: Afterschool Program Administrators for Bilingual Programs,** from October 19, 2026 through June 11, 2027, after school hours 3:30 p.m. to 4:30 p.m.

Administrators: Salary: $73.04 per hour, not to exceed 90 hours per person. Total: $6,573.60
Account No. 20-243-200-100-00-83-00

Rebecca S. Orellana

Substitutes:

Barbara Bartlett	Sharon Calixto	Liliana C. Dias
Donald Dulorie	Bruce M. Elflein	Sulisnet Jimenez
Elliot K. Johnson	Dr. Justine K. McConkey	Alexandra Mickens
George E. Mikros	Danny J. Ortiz	Theodore Panagopoulos
Gabrielle J. Richa	Donald R. Steup	Maria C. Triana-Gonzalez
Dr. Mona Wanis		

Recommended: That the following personnel be employed as the **Title III: Nurses Afterschool Bilingual Programs**, from October 19, 2026 through June 11, 2027, after school hours.

Teachers: Salary: $64.34 per hour, not to exceed 180 hours per person. Total: $34,743.60
Account No. 20-243-213-100-00-83-00

Johnna Marie Hamilton Dora Jones Sivia Rina Lieberman

Substitutes:

Ana Meisy Capo Palacios	Natalia Malczynska	Eliana Gomes Tavares

Recommended: That the following personnel be employed as the **Title III: HS Bilingual Achievement Strategies Program (BASP)**, from October 19, 2026 through June 11, 2027, after school hours.

Teachers: Salary: $64.34 per hour, not to exceed 180 hours per person. Total: $69,487.20
Account No. 20-243-200-100-00-83-00

Omar K. Ashour	Kristina Medeiros	Carol Julieth Ramirez
Anthony Colangelo	Luis Quito	Julio Alexander Tamayo

Substitutes:

Dr. Komi L. T. Agoda-Koussema	Luz Susana Marquez	Claudia Vanessa Benavides Lazo
Eduardo Francisco Bastidas	Jennifer Blanco	Liza Y. Torres-Stephens

Recommended: That the following personnel be employed as the **Title III: HS Bilingual Achievement Strategies Program (BASP) for Planning and Training** from October 19, 2026 through June 11, 2027, after school hours.

Teachers: Salary: $64.34 per hour, not to exceed 7 hours per person. Total: $2,702.28
Account No. 20-243-200-100-00-83-00

Omar K. Ashour	Kristina Medeiros	Carol Julieth Ramirez
Anthony Colangelo	Luis Quito	Julio Alexander Tamayo

Substitutes:

Dr. Komi L. T. Agoda-Koussema	Luz Susana Marquez
Claudia Vanessa Benavides Lazo	Eduardo Francisco Bastidas
Jennifer Blanco	Liza Y. Torres-Stephens

Recommended: That the following personnel be employed to **Translate Content Topic and Unit Assessment for Mathematics and Science for Grades 9-12 on Schoolnet**, for the school year 2026-2027, from November 1, 2026 through June 15, 2027, before and after school until 8:00 p.m., and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 60 hours per person. Total: $7,720.80
Account No. 11-140-100-101-94-20-67

Juan M. Flor	Paula V. Viera Lledias

Substitutes:

Emanuel B. Araujo	Omar K. Ashour	Vicente A. Burbano
Jean Licaneau Bonheur	Anthony Colangelo	Jonathan I. Cutler
Mery Ann Di Ianni	Evelyn S. Hernandez	Claudie M. Pelaez
Paulina Raposo	Carol Julieth Ramirez	Mary Carmen Ruiz Reyes

Recommended: That the following personnel be employed to **Translate Content Topic and Unit Assessments for Language Arts, Mathematics and Science for Grades 6-8 on Schoolnet**, for the school year 2026-2027, November 1, 2026 through June 15, 2027, Monday to Friday before and After school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 60 hours per person. Total: $11,581.20
Account No. 11-130-100-101-94-20-67

Mery Ann Di Ianni	Kimberly Naranjo	Paula V. Viera Lledias

Substitutes:

Anthony Colangelo	Jean Clemenceau Dumont	Jonathan I. Cutler
Nicole M. Echeverry	Edgir Jean	Claudia M. Pelaez
Daniela Aines Sablon		

Division of Curriculum and Instruction

Recommended: That the following personnel be employed as **Perkins Liaisons for the year 2026-2027**, from October 1, 2026 through June 30, 2027, outside regular school hours.

Teachers: Salary: $64.34 per hour, not to exceed 75 hours per person. Total: $9,651.00
Account No. 20-362-100-100-00-00

William Michael Hartz	Marysella P. Mularz

Recommended: That the following personnel be employed as **CTE Science Tutor for the 2026-2027 school year**, from October 1, 2026 through May 31, 2027, outside regular school hours, Monday through Friday, 2:30 p.m. to 4:30 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $1,286.80
Account No. 20-362-100-100-00-00

Michael J. Cerrato

Recommended: That the following personnel be employed as **CTE Saturday Program Instructors for the 2026-2027 school year**, from October 1, 2026 through May 31, 2027, outside regular school hours, Monday through Friday, 2:30 p.m. to 4:30 p.m. and Saturdays 8:00 a.m. to 1:30 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 60 hours per person. Total: $3,860.40
Account No. 20-362-100-100-00-00

Christy Rodriguez

Recommended: That the following personnel be employed as **Work Based Learning Advisors for the 2026-2027 school year**, from October 1, 2026 through June 30, 2027, outside regular school hours.

Teachers: Salary: $64.34 per hour, not to exceed 40 hours per person. Total: $7,720.80
Account No. 20-362-200-100-00-00

Kelly McCracken-Villanueva Alyssa Milanes Donald L. Stewart

Recommended: That the following personnel be employed to attend the **PLTW Summer Teachers training**, from November 1, 2026 through June 30, 2027.

Teachers: Salary: $64.34 per hour, not to exceed 80 hours per person. Total: $5,147.20
Account No. 15-140-100-101-92-83-71

Dr. Loicely Thomas

Recommended: That the following personnel be employed **for Printing Services**, from November 1, 2026 through June 30, 2027, Monday through Friday, after school hours till 6:00 p.m., and Saturdays from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 110 hours per person. Total: $14,154.80
Account No. 11-140-100-101-94-83-71

William Michael Hartz Julian M. Mena

Division of Special Projects

Recommended: That the following personnel be employed as the **Assistant Director for the 2026-2027 winter/spring season of the Elizabeth High School indoor percussion ensemble** from November 2, 2026 through April 30, 2027 Monday through Sunday.

Teachers: Salary: $64.34 per hour, not to exceed 64 hours per person. Total: $4,117.76
Account No. 15-140-100-101-89-83-69

Bruna A. Esteves

Recommended: That the following personnel be employed as **Director of the Elizabeth High School Winter Guard** for the Winter/Spring 2026-2027 season, from November 30, 2026 through June 18, 2027.

Teachers: Salary: $64.34 per hour, not to exceed 65 hours per person. Total: $4,182.10
Account No. 15-140-100-101-89-83-69

Sharon Calixto

Recommended: That the following personnel be recommended to **write the K-5 General Art Curriculum to align with the New Jersey Department of Education Requirements for all school districts to be in compliance with the curricular offerings of the Visual and Performing Arts** for the 2026-2027 school year, from October 1, 2026 through May 28, 2027, Monday through Friday, from 8:00 a.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $1,608.50
Account No. 11-120-100-101-94-16-69

NAME	CONTENT	HOURS
Erin E. Hahn	General Arts K-5	25 hours

Recommended: That the following personnel be recommended to **write the 6-8 Visual Arts Curriculum to align with the New Jersey Department of Education Requirements for all school districts to be in compliance with the curricular offerings of the Visual and Performing Arts**, for the 2026-2027 school year, from October 1, 2026 through May 28, 2027, Monday through Friday, from 8:00 a.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $1,608.50
Account No. 11-130-100-101-94-16-69

NAME	CONTENT	HOURS
Lisa Marie Colandrea	Visual Arts 6-8	25 hours

Recommended: That the following personnel be recommended to **write the 9-12 Visual Arts Curriculum to align with the New Jersey Department of Education Requirements for all school districts to be in compliance with the curricular offerings of the Visual and Performing Arts** for the 2026-2027 school year, from October 1, 2026 through May 28, 2027, Monday through Friday, from 8:00 a.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $14,476.50
Account No. 11-140-100-101-94-16-69

NAME	CONTENT	HOURS
Alisa M. Brennan	Ceramics 9-12	25 Hours
Timothy J. Dunn	Drawing and Painting	25 Hours
Wendy Gwen Manegold	Photography	25 Hours
Maria G. O'Keeffe	Art History	25 Hours

Ana Gloria Pineiro	AP Studio Art	25 Hours
Timothy J. Dunn	Exploring Art	25 Hours
Timothy J. Dunn	Sculpture	25 Hours
Jensyn Nicole Modero	Benchmarks LVL-I-IV	25 Hours
Timothy J. Dunn	Creative Crafts	25 Hours

Recommended: That the following personnel be employed for the **Afterschool Jazz Band**, Monday through Thursday October 15, 2026 through June 1, 2027, from 2:30 p.m. to 4:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 110 hours total.
Account No. 15-140-100-101-89-83-69

TEACHER	TITLE	HOURS	TOTAL
Bruna A. Esteves	Jazz Band	25	$1,608.50
Meredith A. Foreman	Jazz Instrumental	60	$3,860.40
Shakura Mecco Ismail	Jazz Orchestra	25	$1,608.50

Recommended: That the following personnel be employed as **Coordinator of the Elizabeth First Ladies After School Program** from October 20, 2026 through March 3, 2027, Mondays through Fridays 3:05 p.m. to 4:05 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $1,608.50
Account No. 11-421-100-101-94-83-69

Starlett Niqueria Harris

Recommended: That the following personnel be employed as **Coordinator of the Elizabeth Leaders of Technique After School Program** from October 20, 2026 through March 3, 2027, on Mondays and Fridays.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $1,608.50
Account No. 11-421-100-101-94-83-69

Kwao J. Taylor

Recommended: That the following personnel be employed as **Teachers for the Elizabeth Leaders of Technique After School Program** from October 20, 2026 through March 3, 2027, on Tuesdays, Wednesdays and Thursdays.

Teachers: Salary: $64.34 per hour, not to exceed 46 hours per person. Total: $11,838.56
Account No. 11-421-100-101-94-83-69

George Washington School No. 1
Isiah Jason Halsey

Toussaint L'Ouverture-Marquis de Lafayette School No. 6
Damon Michael Toto

Jerome Dunn Academy School No. 9
Kwao J. Taylor

Christopher Columbus School No. 15
Jimmy Lewis Hurt, III

Recommended: That the following personnel be employed in the **Elizabeth First Ladies Mentoring After School Program** from October 20, 2026 through March 3, 2027, on Tuesdays, Wednesdays and Thursdays, 3:05 p.m. to 4:05 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 46 hours per person. Total: $11,838.56
Account No. 11-421-100-101-94-83-69

George Washington School No. 1
Cynthia Denise Thompson

Toussaint L'Ouverture-Marquis de Lafayette School No. 6
Marisa Robles

Jerome Dunn Academy School No. 9
Chan Love Raphaella Fleurimond

Christopher Columbus School No. 15
Anitha Raghavendra

Recommended: That the following personnel be employed as outside of the school day home instructors for the 2026-2027 school year, as the need arises at $64.34 per hour, not to exceed a total amount of $350,000.

Teachers: Salary: $64.34 per hour, as needed
Account No. 11-150-100-101-94-83-69

Last Name	First Name	Location
Cobas	Ana Carla	5
Figueiredo	Catherine Diane	7
Ishmal	Tanisha Simone	18

Recommended: That the following personnel be funded by the Individuals with Disabilities Education Act Part B: Coordinated Early Intervening Services (IDEA-B: CEIS) for September 1, 2026 through August 31, 2027, school year.

Last Name	Position	Account #	Salary	Source	Percentage
Carroll, Colleen Tobin	Board Certified Behavior Analyst Coordinator	20-256-200-100-00-00-03	$115,693.00	IDEA-(CEIS)	100%
Jackson, Shavon Nicole	Board Certified Behavior Analyst	20-256-200-100-00-00-03	$107,748.00	IDEA (CEIS)	100%
Lupones, Jacqueline	Student Assistant Coordinator	20-256-200-100-00-00-03	$118,422.00	IDEA (CEIS)	100%

Division of Special Services

Recommended: That the following personnel be appointed as the **Special Education Afterschool Coaches for Grades K-8**, September 28, 2026 through June 15, 2027, Monday to Friday from 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 4:00 p.m.

Teacher: Salary: $64.34 per hour, not to exceed 110 hours per person. Total: $14,154.80
Account No. 11-000-217-100-00-83-60

Philip Bryce Mavety-Dec Alexa M. Wyckoff

Recommended: That the following personnel be employed to attend **a field trip to Montclair State University for Friend's Day for students from Dr. Antonia Pantoja School No. 27**, Sunday, December 6, 2026 from 8:30 a.m. to 1:00 p.m.

Teacher: Salary: $64.34 per hour, not to exceed 4.5 hours per person. Total: $579.06
Account No. 11-000-217-100-00-83-60

Virginia Matos Cindy Argueta Ringler

Assistants: Salary: $30.96 per hour, not to exceed 4.5 hours per person. Total: $278.64
Account No. 11-000-217-100-00-83-60

Lineth Cespedes Elisa Del Rocio Plaza Romo

Division of Staff Development & Innovative Programs

Recommended: That the following personnel be employed in **the NJDOE FY2027 Teach STEM Classes in Nonpublic Schools grant opportunity at the Jewish Educational Center**, July 1, 2026 through June 30, 2027 before and after contracted hours. (Revised)

1 Teacher: Salary: $112.76 per hour, not to exceed 234 hours per person. Total: $26,385.84
Account No. 20-481-100-100-00-00-00

Patricia Waruguru Mureu

Division of Student Services

Recommended: That the following **School Counselor be employed to assist with the High School Welcome Center evening hours registration**, from September 10, 2026 through June 30, 2027, various hours, not to exceed 20 hours at $64.34 per hour.

School Counselor: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $1,286.80
Account No. 11-000-218-104-00-83-68

Claudia Roberts

Substitute:
Joseph Mathew Sanchez

2026-2027 AFTER SCHOOL ADMINISTRATOR PROGRAM

Recommended: That the following personnel be employed for the After School Administrator Program for the 2026-2027 School Year.

J. Christian Bollwage Finance Academy

Administrators: Salary: $73.04 per hour, not to exceed 180 hours per person as needed
Account No. 15-000-240-103-90-83

Substitute:
Maria Petros Litos-Logothetis

JVJ STEM Academy

Administrators: Salary: $73.04 per hour, not to exceed 180 hours per person as needed
Account No. 15-000-240-103-92-83

Substitutes:
Antonio Almeida Jairo E. Labrador Alexandra Mickens

2026-2027 AFTER SCHOOL ARTS ENRICHMENT PROGRAM

Recommended: That the following personnel be employed as Teachers for the After School Arts Enrichment Program, October 15, 2026 through April 29, 2027, two (2) days per week, Tuesdays and Thursdays, 3:05 p.m. to 4:05 p.m.

(6) Teachers: Salary: $64.34 per hour, not to exceed 46 hours per person. Total: $17,757.84
Accounts No. 11-421-100-101-XX-83-69

FIRST NAME	LAST NAME	SCHOOL
Brianna M.	Esteves Baptista	2
Elsa Margarita	Rivero	2
Mary K.	Schiller	2
Kate Deacon	DiFonzo	29
William E.	Glynn	29
Susan	Rodriguez	29

Substitutes:
All Teachers Assigned to K-8 Schools

Recommended: That the following personnel be employed as a teacher for the After School Arts Enrichment Program, November 17, 2026 through April 29, 2027, Tuesdays and Thursdays, from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 46 hours per person. Total: $2,959.64
Account No. 11-421-100-101-19-83-69

School No. 19
Darlene G. Colon

SOCIAL EMOTIONAL AFTER SCHOOL PROGRAM

Recommended: That the following school counselors, school-based social workers, and child study team members be employed to work the Social Emotional Learning After-School Program beginning on Monday, October 19, 2026 through Friday, May 28, 2027, Monday-Friday for students in grades K-12. Not to exceed 75 hours per school and 75 hours per Annex (revised)

School Counselors, School Based Social Workers, and Child Study Team Members
Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $164,067.00

Account No. 15-130-100-101-XX-83-68 (various school)

Substitutes
Ana Karina Medina

2026-2027 SATURDAY ARTS ENRICHMENT PROGRAM

Recommended: That the following personnel be employed as follows for **Special Education Teacher for the Saturday Arts Enrichment Program**, from October 17, 2026 through May 15, 2027, from 8:45 a.m. to 12:15 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 67 hours per person. Total: $4,310.78
Account No. 15-140-100-101-89-83-69

Jodi Bonacci

BILINGUAL/ESL TEACHERS-SATURDAY MULTILINGUAL ACADEMIC PROGRAM GRADES 7-11

Recommended: That the following personnel be employed to work on the following Saturday Multilingual Academic Program Grades 7-11, from December 5, 2026 through May 15, 2027 (Saturdays), 8:45 a.m. to 12:45 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 72 hours per person. Total: $74,119.68
Account No. 11-421-100-101-94-88

First Name	Last Name
Arlyn	Abad
Omar K.	Ashour (replacing Dency J. Rivera)
Susy Rosario	Basilici
Adalberto	Campo
Victor	Campo Chacon
Mery Ann	Di Ianni
Basma S.	Douban
Victor Manuel	Martinez
Kristina	Medeiros
Jenny Del Carmen	Otero
Luis	Quito
Laurie L.	Rosado
Mary Carmen	Ruiz Reyes
Juliana De Silva	Soares
Beatriz Alejandra	Trazzi
Cesar Augusto	Volquez

Substitutes:

First Name	Last Name
Dr. Komi L.T.	Agoda-Koussema
Winifred	Alexis
Tatiana	Baez De Cuevas
Jonathan I.	Cutler
Nicole M.	Echeverry
Genny A.	Pena
Hanlly	Rodriguez-Moncayo
Sherif Reda	Shaker
Marlody	Vergars

Bilingual/ESL Teachers-Saturday Multilingual Academic Program Grades 7-11
Training/Planning
November 30, 2026 through May 15, 2027, Monday and Fridays after school hours

Teachers: Salary: $64.34 per hour, not to exceed 8 hours per person. Total: $8,235.52
Account No. 11-421-100-101-94-88

First Name	Last Name
Arlyn	Abad
Omar K.	Ashour (replacing Dency J. Rivera)
Susy Rosario	Basilici
Adalberto	Campo
Victor	Campo Chacon
Mery Ann	Di Ianni
Basma S.	Douban
Victor Manuel	Martinez
Kristina	Medeiros
Jenny Del Carmen	Otero
Luis	Quito
Laurie L.	Rosado
Mary Carmen	Ruiz Reyes
Juliana De Silva	Soares
Beatriz Alejandra	Trazzi
Cesar Augusto	Volquez

Substitutes:

First Name	Last Name
Dr. Komi L.T.	Agoda-Koussema
Winifred	Alexis
Tatiana	Baez De Cuevas
Jonathan I.	Cutler
Nicole M.	Echeverry
Genny A.	Pena
Hanlly	Rodriguez-Moncayo

Sherif Reda	Shaker
Marlody	Vergara

Bilingual/ESL Teachers-Saturday Multilingual Academic Program Grades 7-11
Nurse
December 5, 2026 through May 15, 2027, (Saturdays) 8:45 a.m. to 12:45 p.m.

Nurse: Salary: $64.34 per hour, not to exceed 72 hours per person. Total: $4,632.48
Account No. 11-421-213-104-94-88

Nurse

First Name	Last Name
Natalia	Malczynska

Substitute:

First Name	Last Name
Ana Meisy	Capo Palacios

Bilingual/ESL Teachers-Saturday Multilingual Academic Program Grades 7-11
Administrators
November 30, 2026 through May 15, 2027, Monday through Friday, after school hours,
Saturdays 8:45 a.m. to 12:45 p.m.

Administrators: Salary: $73.04 per hour, not to exceed 86 hours per person. Total: $6,281.44
Account No. 11-421-240-103-94-88

First Name	Last Name
Rebecca S.	Orellana

Substitutes:

First Name	Last Name
Liliana C.	Dias
Bruce M.	Elflein
Juan Camilo	Metrio Sanchez
Maria C.	Triana-Gonzalez
Veronica	Vega

TITLE III: ESL POE AFTERSCHOOL PROGRAM

TITLE III: ESL POE Afterschool Program
Recommended: That the following personnel be employed as follows:
November 30, 2026 through April 27, 2027: Tuesdays, Wednesdays, and Thursdays
3:05 p.m. to 4:05 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 60 hours per person.
Account No. 20-243-100-100-00-83-00 (Title III)

*Recommendation of personnel is contingent on student enrollment

TEACHERS:

First Name	Last Name
Stephanie Vechina	Dias

SUBSTITUTES

School 12	All Teachers assigned to this location

TITLE III: ESL POE Afterschool Program- Training & Planning

Recommended: That the following personnel be employed as follows:
November 30, 2026 through April 26, 2027, Mondays afterschool hours until 6:00 p.m.

Teachers**:** Salary: $64.34 per hour, not to exceed 7 hours per person.
Account No. 20-243-200-100-00-83-00 (Title III)

*Recommendation of personnel is contingent on student enrollment

TEACHERS:

First Name	Last Name
Stephanie Vechina	Dias

SUBSTITUTES

School 12	**All Teachers assigned to this location**

TITLE III: ESL POE Afterschool Program
Recommended : That the following personnel be employed as follows:
October 20, 2026 through April 27, 2027
Tuesday, Wednesday, Thursday 3:05pm to 4:05pm

Teachers: Salary: $64.34* per hour, not to exceed 60 hours per person.
Account No. 20-243-100-100-00-83-00 (Title III)

*Recommendation of personnel is contingent on student enrollment

TEACHER

First Name	Last Name	Rationale
Erika	Correa	Teacher will replace Brenda S. Aparicio
Ingrid Natalia	Leyton De Pena	Teacher will replace Juliana Da Silva Soares

SUBSTITUTES

School 3	All Teachers assigned to this location
School 4	All Teachers assigned to this location

TITLE III: ESL POE Afterschool Program- Training & Planning

Recommended: That the following personnel be employed as follows:
October 19, 2026 through April 26, 2027, Mondays afterschool hours until 6:00 p.m.

Teachers: Salary: $64.34* per hour, not to exceed 7 hours per person.
Account No. 20-243-200-100-00-83-00 (Title III)

*Recommendation of personnel is contingent on student enrollment

First Name	Last Name	Rationale
Erika	Correa	Teacher will replace Brenda S. Aparicio
Ingrid Natalia	Leyton De Pena	Teacher will replace Juliana Da Silva Soares

SUBSTITUTES

School 3	All Teachers assigned to this location
School 4	All Teachers assigned to this location

K-8 AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) Teachers
October 13, 2026 through April 29, 2027
Tuesdays, Wednesdays & Thursdays
3:05 p.m. to 4:05 p.m. not to exceed 70 hours per person
Salary at the rate of $64.34

Training October 2026 not to exceed 1 hour per person, as needed.

Total not to exceed 71 hours per person
Account No. 11-421-100-101-XX-83 Total not to exceed $4,568.14 per person
Total: $18,272.56

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Suzanne Erin	Levine	5	Second	ELA
Elena	Tanga	5	Third/Fourth	Math
Sarah Isabel	Faria	7	Fifth	Math
Christopher A.	Gonzalez	26	Second	ELA/Math

Substitutes: Only for the dates below

FIRST NAME	LAST NAME	DATE
Maria Claudia	Pace	October 14, 2026
John J.	Parello	October 21, 2026

Substitutes:
All Teachers assigned to all K-8 school locations

K-8 After School Academic Program (ELA/Mathematics) Nurses
October 13, 2026 through April 29, 2027
Tuesdays, Wednesdays & Thursdays
3:05 p.m. to 4:05 p.m. not to exceed 70 hours per person
Salary at the rate of $64.34
Account No. 11-421-213-104-XX-83 Total not to exceed $4,503.80 per person. Total: $13,511.40

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Christine	Prettyman-Lucich	3
Alison E.	Dugan	15A
Maria Antonia	Zayas	21

Substitutes:

FIRST NAME	LAST NAME
Fabiola T.	Josaphat
Madeline Marie	Kelly

SPECIAL EDUCATION AFTERSCHOOL PROGRAM: CERTIFIED K-12 TEACHERS

Recommended: The following teachers be appointed as the Special Education Afterschool Program Grades K-12 for the Division of Special Services. *Recommendation of personnel is contingent on student enrollment throughout the program.*

Grades K-8 Training:
October 7, 2026 and October 8, 2026, from 3:10 p.m. to 4:10 p.m.

Teachers: Salary: $64.34 per hour, not to exceed (2 hours per person). Total: $3,474.36
Account No. 11-212-100-101-94-83-60

Grades K-8 Program:
October 13, 2026 through April 29, 2027, Tuesdays, Wednesdays and Thursdays, from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 71 hours per person. Total: $118,771.64
Account No. 11-212-100-101-94-83-60

Grades K-8 Preparation:
October 13, 2026 through April 29, 2027, Monday through Friday, 4:05 p.m.to 5:05 p.m.

Teachers: Salary: $64.34 per hour (not to exceed 1 hour per week per person). Total: $45,166.68
Account No. 11-212-100-101-94-83-60

School	First Name	Last Name	Substitutes
3	Susana Maria	Silva	All certified teachers assigned to School 3
4 Annex	Christina Maria	Perrotta	All certified teachers assigned to School 4 Annex & Kathryn Ann Mazzella & David Gabriel Villacis (Sch. No. 29)
4	Rose Andree	Cagilus	All certified teachers assigned to School 4

Grades 9-12 Training:
October 8, 2026, from 2:45 p.m. to 3:45 p.m.
(not to exceed 1 hour per person)

Teachers: Salary: $64.34 per hour, not to exceed 1 hours per person. Total: $321.70
Account No. 11-212-100-101-94-83-60

Grades 9-12 Program:
October 13, 2026 through April 29, 2027, Tuesdays, Wednesdays and Thursdays, from 2:45 p.m. to 3:45 p.m. (not to exceed 71 hours per person)

Teachers: Salary: $64.34 per hour, not to exceed 71 hours per person. Total: $22,840.70
Account No. 11-212-100-101-94-83-60

Grades 9-12 Preparation:
October 13, 2026 through April 29, 2027, Monday through Friday, 3:45 p.m.to 4:45 p.m.
(not to exceed 1 hour per week per person)

Teachers: Salary: $64.34 per hour not to exceed 27 hours per person. Total: $9,329.30
Account No. 11-212-100-101-94-83-60

School	First Name	Last Name	Substitutes
82	Mary Ann	Taglialavore	All certified teachers assigned to School 82

82	Joseph	Cantatore	All certified teachers assigned to School 82
83	Anthony L.	DePasquale	All certified teachers assigned to School 83
87	Nicholas Francis	DeRosa	All certified teachers assigned to School 87
92	Erika E.	Moniz	All certified teachers assigned to School 92
92	Sahar Abdelaal	Sayedahmed	All certified teachers assigned to School 92

2026-2027 LUNCH TIME TUTORING PROGRAM

Recommended: That the following personnel be employed for the Lunch Tutoring Program for the 2026-2027 school year.

JVJ STEM Academy

Teachers: Salary: $64.34 per hour, not to exceed 90 hours per person. Total: $5,790.60
Account No: 15-140-100-101-92-83

Adelberto Campo

2026-2027 CENTRALIZED NURSE FOR TITLE I SATURDAY PROGRAMS

Recommended: That the following personnel be employed to work the **2026-2027 Title I Saturday Programs**, from September 26, 2026 through June 5, 2027, Saturdays 9:00 a.m. to 1:00 p.m. not to exceed 125 hours per person.

Nurses: Salary: $64.34 per hour, not to exceed 125 hours per person. Total: $8,042.50
Account No. 20-232-213-100-00-83-66

Marie Terese Verdon

Substitutes:
Madeline Marie Kelly

CENTRALIZED SATURDAY ATTENDANCE PROGRAM FOR ALL SESSIONS

Recommended: That the following personnel be employed to work the Centralized Saturday Attendance Program for all Sessions, at John E. Dwyer Technology Academy, Session 1: October 17, 2026 through December 19, 2026, Session 2: January 9, 2027 through March 13, 2027, Session 3: April 3, 2027 through June 5, 2027, Saturdays 9:00 a.m. to 1:00 p.m. (revised)

Session 1:
Teachers: Salary: $64.34 per hour, not to exceed 32 hours per person: Total: $10,294.40
Account No. 15-140-100-101-82-83-71

Teachers:
Monika K. Grzegorzek Brian F. Mortensen Charu Verma Vasan
Stephanie Ivette Roman

Counselor:
Wendy L. Maravi

Session 2:
Teachers: Salary: $64.34 per hour, not to exceed 40 hours per person: Total: $28,309.60
Account No. 15-140-100-101-82-83-71

Dr. Jason Modesto Colcol Sharon M. DeMayo-Moutis Sean Christopher Ogden
Yuriko Hiromitsu-Medina Brian F. Mortensen Stephanie Ivette Roman
Dr. Angela Vitiello Traum Melissa J. Wells Charu Verma Vasan
Ruth R. Young

Counselor:
Wendy L. Maravi

Session 3:
Teachers: Salary: $64.34 per hour, not to exceed 36 hours per person: Total: $37,059.84
Account No. 15-140-100-101-82-83-71

Tatiana Baez De Cuevas Sharon M. DeMayo-Moutis Heidy Guillaume
Yuriko Hiromitsu-Medina Brian F. Mortensen Diego F. Morales
Marc D. Riemann Adam Joseph Rodriguez Stephanie Ivette Roman
Laurie L. Rosado Rubina Saghir Melissa J. Wells
Judith Valdez Charu Verma Vasan Ruth R. Young

Counselor:
Wendy L. Maravi

Substitutes: Sessions 1, 2 & 3
Ayesha Shaheen Ali Omar K. Ashour Dr. Jason Modesto Colcol
Scott David Donner Sondra Sophia Dubin Erin M. Fitzpatrick
Monika K. Grzegorzek Kiran Kalia Yanet Ochoa-Perez
Stephanie Ivette Roman Adam L. Silberman Edwin A. Torres Rivera
Judith Valdez

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed to work the Saturday Attendance Program for John E. Dwyer Technology Academy, November 21, 2026 through June 5, 2027 for three sessions: Session 1: November 21, 2026 through December 19, 2026, Session 2: January 9, 2027 through March 13, 2027,and Session 3: April 3, 2027 through June 5, 2027, on Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 92 hours per person: Total: $23,677.12
Account No. 15-140-100-101-82-83-71

Allison Marie Rayano	Jhon Erick Rojas	Heidy Guillaume
Nancy P. Martinez		

Substitutes:

Sean Christopher Ogden	Sarah Regha

Administrators: Salary: $73.04 per hour, not to exceed 92 hours per person: Total: $6,719.68
Account No. 11-421-240-103-94-83-71

Sulisnet Jimenez

Substitutes:

Sharon Calixto	Elliott K. Johnson	Michael Stephen Robel, IV

CENTRALIZED SATURDAY DETENTION PROGRAM

Recommended: That the following personnel be employed to work the Centralized Saturday Detention Program, from October 17, 2026 through June 5, 2027, Saturdays 9:00 a.m. to 1:00 p.m. (revised)

John E. Dwyer Technology Academy

Teachers: Salary: $64.34 per hour, not to exceed 120 hours per person: Total: $30,883.20
Account No. 15-140-100-101-82-83-71

Asli Aydin	Devin Scott Dudas	Joseph A. Carnevale
Margo K. Kelada		

Substitutes:

Ayesha Shaheen Ali	Omar K. Ashour	Scott David Donner
Sondra Sophia Dubin	Erin M. Fitzpatrick	Kiran Kalia
Marc D. Riemann	Adam Joseph Rodriguez	Stephanie Ivette Roman
Laurie L. Rosado	Edwin A. Torres Rivera	

Recommended: That the following personnel be employed to work the Centralized Saturday Detention Program for all Sessions, at John E. Dwyer Technology Academy, from: October 17, 2026 through June 5, 2027, Saturdays 9:00 a.m. to 1:00 p.m. (revised)

Administrators: Salary: $73.04 per hour, not to exceed 120 hours per person: Total: $8,764.80
Account No. 11-421-240-103-94-83-71

Danny J. Ortiz

Substitutes: for all Sessions

Juan Camilo Metrio Sanchez	Sharon Calixto	Jacques Gonzales
Sulisnet Jimenez	Donald R. Steup	

ADULT BASIC LITERACY EDUCATION PROGRAM

Recommended: That the following personnel be employed to work the **Adult Basic Skills Program**, from October 20, 2026 through May 20, 2027, Tuesdays, Wednesdays, and Thursdays. 6:00 p.m. to 8:00 p.m. as follows: (revised)

Teachers: Salary: $64.34 per hour not to exceed 150 hours per person: Total: $19,302.00
Account No. 20-619-200-100-00-00

Harry Saint Fleur	Javier J. Valencia

Substitutes:

Julian Acebo	Ayesha Shaheen Ali	Marie M. Brutus-Simeon
Suzanne Fenelli	Ruth N. Gonzalez	Anamaria Llanos
Vincent Moncayo		

Recommended: That the following personnel be employed to work the **Adult Basic Skills Program**, from October 20, 2026 through June 10, 2027, Monday through Friday after school hours 6:00 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teacher/ Data Analyst: Salary: $64.34 per hour, not to exceed 192 hours total. Total: $12,353.28
Account No. 20-619-200-100-00-00

John Kumar

CLASS & CLUB ADVISORS FOR THE 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed as Class & Club Advisors for the 2026-2027 school year.

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Teachers: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $2,573.60
Account No. 15-401-100-101-83-83

Name	Activity
Dr. Celena Q. Spencer	R.I.S.E. Club
Anderson Mcman Marin	National History Honor Society Club

EHS-Frank J. Cicarell Academy

Teachers: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $14,154.80
Account No. 15-401-100-101-89-83

Name	Activity
Timothy J. Dunn	Art Club – Main
Tatiana Gallego	Key Club
Nicole Catherine Lemoine	National Honor Society
Grace K. Kumar	Mu Alpha Theta – Math National Honor Society
Nicole Melillo	English National Honor Society
Stephen M. Polchinski	Garden Club
Donna Marie Siciliano	Crochet Club
Kyle Matthew Benn	Analog Gaming Club
Kyle Matthew Benn	Rho Kappa – Social Studies National Honor Society
Armando Planos	Chess Club
Andzelika Wanda Balseca	Science National Honor Society

Recommended: That the following personnel be employed as Class Advisors at JVJ STEM Academy School No. 92 (Main & Annex) for the 2026-2027 school year.

JVJ STEM Academy

Account No. 15-401-100-101-92-83

Name	Date	Stipend
Chrislene Paula Lovius	September-October 2026	$1,598.50
Kristina Medeiros	November 2026 to March 2027	$1,598.50
Chrislene Paula Lovius	April to June 2027	$1,598.50

2026-2027 EVENING COMMUNITY PROGRAM

Recommended: That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School No. 1 Evening Community Program Monday through Friday** from October 19, 2026, through May 7, 2027, from 7:00 p.m. to 9:00 p.m. not to exceed **236/*295** hours.

*Security Guards: Salaries varied, not to exceed 295 hours per person. Total: $9,552.10
Account No. 11-800-330-110-91-83

Herbert Louis Hayward, Jr. (Rate from $32.36 to $32.38) (Mon-Fri)

BREAKFAST/LUNCH PROGRAM FOR THE 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2026-2027 School Year, September 2026 through June 2027.

iPrep Academy School No. 8

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 126 hours per person: Total: $8,106.84
Account No. 11-120-100-101-08-83

2nd Lunch Jessica S. Privado

Substitutes:
All Teachers Assigned to School No. 8

Benjamin Franklin School No. 13

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 180 hours per person: Total: $11,581.20
Account No. 11-120-100-101-13-83 (9/18/26 to 6/30/27)

1st Lunch Tracey Fitzgerald Walston

Substitutes:
All Teachers Assigned to School No. 13

Nicholas Murray Butler School No. 23

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 180 hours per person: Total: $11,581.20
Account No. 11-120-100-101-23-83

2nd Lunch Marie M. Brutus-Simeon

Substitutes:
All Teachers Assigned to School No. 23

MORNING AND AFTERNOON BUSSING PROGRAM FOR 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed for the **Morning and Afternoon Bussing Program**, Monday-Friday from 7:45 a.m. to 8:15 a.m., and 3:05 p.m. to 3:35 p.m., September 2026 through June 2027, as written below.

Nicholas S. LaCorte Peterstown School No. 3 & Annex

Teacher: Salary: $64.34 per hour, not to exceed 180 hours per person: Total: $23,162.40
Account No. 15-190-100-100-03-83

Arrival/Dismissal
Anne Marie Calzolari James R. Leonard

Substitutes:
Erika Correa Camille M. Sandberg

Substitutes:
All Teachers Assigned to School 3 & Annex

Assistants: Salary: $30.96 per hour, not to exceed 180 hours per person: Total: $11,145.60
Account No. 15-190-100-100-03-83

Arrival/Dismissal
Jeannette Calderon Lamar C. Davis

Substitutes:
Lamisha Renee Robinson Mildred Cruz

Mabel G. Holmes School No. 5 & Annex

Assistant: Salary: $30.96 per hour, not to exceed 180 hours per person: Total: $5,572.80
Account No. 15-190-100-100-05-83

Arrival/Dismissal
Maria De La Soledad Araujo Rios (Annex)

Substitutes:
All Teachers Assigned to School 5 & Annex

Benjamin Frnklin School No. 13

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $5,790.60
Account No. 15-190-100-100-13-83

Melanie J. Flores Acurio

Substitutes:
All Teachers Assigned to School 13

William F. Halloran School No. 22

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $5,790.60
Account No. 15-190-100-100-22-83

Arrival
Carmen Formoso Adamcik

Substitutes:
All Teachers Assigned to School 22

Thomas A. Edison Career & Technical Academy

Teacher: Salary: $64.34 per hour, not to exceed 180 hours per person: Total: $23,162.40
Account No. 15-190-100-100-87-83

Arrival/Dismissal
Henry Ike Okolie Thomas Andrew Symms

Substitutes:
All Teachers Assigned to Edison Academy

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as an athletic coach for the 2026-2027 Fall Interscholastic Athletic Program at Elizabeth High School. Monday through Sunday, varied hours, prorated from October 2, 2026 through November 30, 2026.

Account No. 11-402-100-100-00-01-64

Name	Position	Stipend
Football (Varsity)		
David Coleman	Assistant Varsity Coach	$10,264.00

Recommended: That the following personnel be employed for the 2026-2027 Interscholastic Athletic Program, Monday through Sunday, varied hours, from November 24, 2026 through June 15, 2027.

Scoreboard/Clock Operators Varsity/JV $106.89 (1game) $172.66 (2 games)
Freshman/Middle School $81.03 (1 game) $123.34 (2 games)
Account Number: 11-402-100-100-00-02-64

Name
Kelly Ann Kielbasa

Recommended: That the following personnel be employed as athletic coaches for the 2026-2027 Winter Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours from November 23rd, 2026, through March 8th, 2027.
Account No. 11-402-100-100-00-01-64

Name	Position	Stipend
Basketball-Boys		
Michael P. Campo	JV Coach	$8,062.00
Laron Lavern Capers	Middle School Coach	$7,003.00
Philip John Colicchio	Varsity Head Coach	$13,875.00
Gabriel Garcia	Varsity Assistant Coach	$8,864.00
David Antonio Labrador	Middle School Coach	$7,003.00
Darrell Sharod Lampley Jr.	Varsity Assistant Coach	$8,864.00
Kyle Matthew LaRocca	Freshman Coach	$7,415.00
TBA	Middle School Coach	$7,003.00
Kwao J. Taylor	Middle School Coach	$7,003.00
Basketball-Girls		
Bruce Burnett	Junior Varsity Coach	$8,062.00
Alejandro L. Chappotin	Freshman Coach	$7,415.00
Michael Edmond Giles	Varsity Assistant Coach	$8,864.00
Belinda Jimenez	Middle School Coach	$7,003.00
Donald Malik Johnson	Varsity Assistant Coach	$8,864.00
Amber M. Rich	Middle School Coach	$7,003.00
Chrystal Lynn Rinehold-McMillan	Varsity Head Coach	$13,875.00
Clarence Edward Sears Jr.	Middle School Coach	$7,003.00
Marija Ulic	Middle School Coach	$7,003.00
Wrestling-Boys		
Nicholas P. Cilento	Varsity Assistant Coach	$9,307.00
Ronald Alrred Green Jr.	Varsity Assistant Coach	$9,307.00
Michael Matthew Harms	Middle School Coach	$7,003.00
Akeem J. Jackson	JV/Freshman Coach	$8,062.00
Ishmael Hasson Medley	Varsity Head Coach/Boys	$13,875.00
Tyrel Patrick Auguste	JV/Freshman Coach	$8,062.00

Jennifer S. Savoca	Middle School Coach	$7,003.00
Wrestling-Girls		
Michael A. Luna	Varsity Head Coach/Girls	$13,875.00
Matthew Charles Apruzzese	Assistant Varsity Coach	$9,307.00
Swimming Boys/Girls		
Vanessa Clarke	Varsity Head Coach	$11,162.00
Rene Cras	Varsity Assistant Coach	$7,877.00
Anthony J. Galindo	Varsity Assistant Coach	$7,877.00
Samantha F. Kaufman	Middle School Coach	$6,486.00
Daniella V. Luiz	Middle School Coach	$6,486.00
Elsy M. Munoz	Middle School Coach	$6,486.00
Jeffrey David Koch	Varsity Head Coach	$7,487.00
Indoor Track (Girls)		
Michael R. Penta	Varsity Head Coach	$9,783.00
Sarah Regha	Varsity/JV Assistant	$7,487.00
Michael Anthony Sacca	Varsity Assistant Coach	$7,487.00
Indoor Track (Boys)		
Bryant Flavian Cordova	Varsity Assistant Coach	$7,487.00
Austin Isaac-Jareau Holman	Varsity Head Coach	$9,783.00
Anthony T. Williams	Varsity Assistant Coach	$7,487.00
Henry Abeeku Wilson	Varsity Assistant Coach	$7,487.00
Cheerleading		
Sandra Michelle Evaristo	Varsity Head Coach	$7,487.00
Briana Amani Mack	Assistant Varsity Coach	$5,615.00

Recommended: That the following personnel be employed as Lifeguards from December 1, 2026 through March 7, 2027, at the rate of $64.34 per hour.

Teacher: Salary: $64.34 per hour, not to exceed 40 hours per person: Total: $7,720.80
Account No. 11-402-100-100-94-01-64

Samantha F. Kaufman Kelly Ann Kielbasa Yvonne M. McIntosch-Lecky
Jennifer S. Savoca

Recommended: That the following personnel be employed as coaches for the 2026-2027 Winter City League Middle School Basketball Program from November 23, 2026 through March 5, 2027, at various locations.

Teachers: Salary: $64.34 per hour, not to exceed 70 hours per person. Total: $27,022.80
Account No. 11-402-100-100-00-01-64

Andrew K. Dunbar Eric W. Hessberger Emmanuel A. Kostis
Michael Joseph Merlo Adriel I. Vargas Tracey Fitzgerald Walston

Substitutes:
Luz E. Durango Cardona Jose G. Fernandez Brandon Tyler Vazquez

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Maria Lucilia Barbosa Farinhas, Teacher-ESL In Class Support, School No. 9 to **Cila Maria L. Barbosa**

Monica Costa, Assistant-Personal, School No. 5 **to Monica Pino**

Sarah C. Laveratt, Teacher-Instructional Coach (ELA), Division of Elementary & Secondary Education **to Sarah Cecelia Santos**

Melissa Ivelis Rabess, Supervisor of English Language Arts 5-8, Division of Elementary & Secondary Education **to Melissa Ivelis Agosto**

Business Office

Bus Driver/Utility Person

Maria Fatima Marques, Bus Driver/Utility Person, 95A Warehouse (Annex) **to Maria Fatima Ribeiro**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2026-2027 school year as needed.

Subject to correction of error

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Tuitions Report
Elizabeth, N.J.
November 24, 2026

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2026-2027 School Year, as filed in the office of the School Business Administrator/Board Secretary.

2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report
November 24, 2026

CONSIDERATIONS

1. Request from Veronica Vega, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for four (4) JROTC students and MSgt. Joel Ramirez to participate in the virtual Smith Station High School 2026-2027 Fall Air Rifle Postal Match on December 4, 2026, at a cost of $50.00 to be charged to Account No. 15-401-100-580-83-00-03.

2. Request from Veronica Vega, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for four (4) NJROTC students and MSgt. Joel Ramirez to participate in the virtual Seaford High School 2026-2027 Winter Navy Jay Novice Shoot Sporter Air Rifle Postal Match First Year Shooter only (Novice) on January 8, 2027, at a cost of $60.00 to be charged to Account No. 15-401-100-580-83-00-03.

3. Request from Donald J. Sheehy, Chief Information Officer (Technology) that Allan Bustamante, Ezzio Bustamante, Domingos Fernandes, Joseph Griffith, Alyssa Milanes, Marina Moriello, and himself attend the TECHSPO-27 Workshop at Harrah's Resort, Atlantic City, NJ on January 27-29, 2027, at a cost not to exceed $7,736.96 to be charged to Account No. 11-000-252-890-94-41-40.

4. Request from Samuel Etienne, Director of Curriculum & Instruction for George Papadakis to attend the AI Design Lab: Cross-Curricular Lesson and Tools Workshop sponsored by The College of New Jersey at the TCNJ Campus, Ewing, NJ on February 12, 2027, at a cost not to exceed $297.34 to be charged to Account No. 15-000-223-320-92-10-71.

5. Request from Veronica Vega, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for four (4) JROTC students and MSgt. Joel Ramirez to participate in the virtual Seaford High School NJROTC 2026-2027 Navy Jay Novice Shoot Championship Rifle Postal Match on February 15, 2027, at a cost of $60.00 to be charged to Account No. 15-401-100-580-83-00-03.

6. Request from Veronica Vega, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for four (4) JROTC students and MSgt. Joel Ramirez to participate in the virtual Seaford High School NJROTC 2026-2027 Spring Navy Jay Shoot on March 7, 2027, at a cost of $40.00 to be charged to Account No. 15-401-100-580-83-00-03.

7. Request from Dr. Sandra Nunes, Director of Bilingual & ESL Education for Liliana C. Dias and Rebecca C. Orellana to attend the Rutgers Center for Literacy Development: *Literacy Experiences that Motivate, Engage, Build Stamina and Executive Functioning Speaker Series* Event featuring Cornelius Minor at Rutgers University Busch Student Center, Piscataway, NJ on March 11, 2027, at a cost not to exceed $360.00 to be charged to Account No. 11-000-221-320-94-20-67.

8. Request from Samuel Etienne, Director of Curriculum and Instruction for the following staff Crystal A'Hearn, Alyssa Milanes, Donald Stewart and himself to attend the ACTE Region 1 Conference sponsored by the Association for Career and Technical Education at the United Federation of Teachers headquarters, New York, NY on April 8, 2027, at a cost not to exceed $1,596.00 to be charged to Account No. 11-000-221-320-94-10-71.

9. Request from Dr. Dorothy McMullen, Director of Special Projects for 80 Jazz Band Ensemble students, teachers Bruna Esteves, Meredith Foreman, Shakura Ismail, eight (8) parents and Michael Cummings, Principal to attend Music in the Parks Competition and Adjudication in Virginia Beach, VA from April 23-25, 2027, cost covered in Peak Travel package at $540.00 per student, parents and administrators paying for their hotel accommodations, total cost not to exceed $66,607.50 with $22,500.00 being paid by the Jazz Band Account 11-000-221-580-00-15-69 and the remainder by parents and fund raising.

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Superintendent's Report
November 24, 2026

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from the City of Elizabeth, Department of Recreation for use of gymnasiums for recreation in the following schools: Nicholas S. LaCorte Peterstown School No. 3 every Tuesday and Thursday, beginning December 1, 2026 through February 25, 2027 from 5:00 p.m. to 9:00 p.m.; Joseph Battin School No. 4 every Monday and Wednesday, beginning December 2, 2026 through February 24, 2027 from 6:00 p.m. to 8:00 p.m. and Sonia Sotomayor School No. 25 every Monday through Friday, beginning December 1, 2026 through February 26, 2027 from 6:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $1,808.70.

2. Request from Elizabeth Youth Soccer for use of Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium for soccer practice every Monday, Wednesday and Friday, beginning December 2, 2026 through March 31, 2027 from 6:30 p.m. to 8:30 p.m.; Orlando Edreira Academy School No. 26 gymnasium and Chessie Dentley Roberts Academy School No. 30 gymnasium every Tuesday through Thursday beginning December 1, 2026 through March 18, 2027 from 6:30 p.m. to 8:30 p.m.; Dr. Antonia Pantoja School No. 27 gymnasium every Thursday and Friday beginning December 3, 2026 through March 30, 2027 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $3,753.60.

3. Request from Merlin Soccer Club for use of Dr. Albert Einstein Academy School No. 29 gymnasium for soccer practice every Monday through Thursday, beginning December 1, 2026 through March 12, 2027 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $1,499.40.

4. Request from the City of Elizabeth, Department of Recreation for use of the gymnasium for basketball at Chessie Dentley Roberts Academy School No. 30 every Friday beginning December 4, 2026 through April 23, 2027 from 7:00 p.m. to 9:00 p.m. and every Saturday beginning December 5, 2026 through April 24, 2027 from 10:00 a.m. to 12:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $414.00.

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Supplemental Superintendent's Report
November 24, 2026

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from The Gathering NJ for use of Dr. Orlando Edreira Academy cafeteria for Thanksgiving Dinner on Friday, November 20, 2026 from 5:00 p.m. to 11:00 p.m., be approved. Total cost for facility, custodial and security will be $722.00.

2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, December 6, 13, 20 and 27, 2026 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be $2,108.00.

3. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, December 6, 13, 20 and 27, 2026 from 10:00 a.m. to 1:00 p.m.; and Friday, December 18, 2026 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be $2,635.00.

4. Request from Today's Church for use of EHS-Frank J. Cicarell Academy auditorium gym and media center for community church services on Sundays, December 6, 13, 20 and 27, 2026 from 7:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be $3,934.00.

5. Request from Harmony Christian Academy for use of Joseph Battin School No. 4 gymnasium for basketball games on December 18, 2026; January 15, 26, 29; February 11 and 12, 2027 from 4:30 p.m. to 6:00 p.m., be approved. Total cost for facility, custodial and security will be $1,197.00.

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Superintendent's Report
November 24, 2026

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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Superintendent's Report
November 24, 2026

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

File Number	Investigation Results	Actions Taken
312384	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Referral for Outside Treatment Resources.
312385	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.
312458	Founded	Contacted Parents, Counseling, Parent Conference, Student Transfer, Student Conference, Suspension.
312540	Unfounded	Contacted Parents, Counseling.
312584	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Suspension.
312615	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, CST Informed, Skill Development.
312653	Unfounded	Contacted Parents, Parent Conference, Mediation, Student Conference, Suspension.
312668	Unfounded/Inconclusive	Contacted Parents, Counseling, Monitoring.
312699	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Suspension.
312723	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.

312725	Unfounded	Contacted Parents, Counseling, Student Conference.
312819	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Schedule Change, Seating Change, Skill Development.
312825	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Referral for Outside Treatment Resources.
312855	Founded	Contacted Parents, Student Conference, CST Informed, Parent Conference, Professional Development.
312856	Unfounded/Inconclusive	Contacted Parents, Student Conference, CST Informed, Monitoring.
313074	Unfounded	Contacted Parents, Counseling, Student Conference, Seating Change, Detention, Referral to Principal.

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Authorizations Report
Authorization to Participate, etc.
Elizabeth, NJ; November 24, 2026

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education authorize Robert Morris School No. 18 Choir students to participate in the Tree Lighting Ceremony sponsored by Munich Airport NJ LLC, the operator of Terminal A at Newark Liberty International Airport Community Tree Lighting Ceremony on December 1, 2026, at no cost to the Board. MANJ is proud to donate to the music program as they ask that the Elizabeth Public Schools accept a generous donation of $1,000.00 for the 2026-2027 school year for the school's music program.

Recommended: That the Elizabeth Board of Education grant authorization to interested Elizabeth Public Schools Jazz Ensemble students to participate in the Jazz House Kids Tuesday evening program, which runs from November 2026 through May 2027 outside of regular school hours. Jazz House Kids has offered $2,150.00 scholarships, along with transportation, for interested Elizabeth students participating in the Tuesday evening classes.

Recommended: That the Elizabeth Board of Education authorize the String Orchestra's Small Advanced Ensemble, under the direction of Shakura Ismail, to participate in the City of Elizabeth State of the City Address on Thursday, January 14, 2027, from 11:00 a.m. to 2:00 p.m., at the Hilton Newark Airport, Elizabeth, NJ. Participation will be at no cost to the Board.

Recommended: That the Elizabeth Board of Education authorize Elizabeth Public School students in grades 6-12 to participate in the Union Square Holiday Showcase, organized by David Strochak, Executive Director of the Elizabeth Avenue Partnership, for the 2026-2027 school year. The event "Union Square Annual Tree Lighting Ceremony will take place on December 1, 2026 from 5:00 p.m. to 7:00 p.m. with ceremonial lighting at 6:15 p.m. Middle school dance students and high school dance, choir and band classes will perform at part of the celebration.

Recommended: That the Elizabeth Board of Education authorize Tracy C. Monteiro, Supervisor of Visual and Performing Arts to participate and serve on the Visual and Performing Arts College and Career Readiness Committee and collaborate with fellow educators to review revised performance expectations and current literature and recommend resources and supports that will help school districts prepare students for postsecondary success through the NJDOE. The committee sessions are scheduled for October 15, 2026 and November 12, 2026, both sessions are virtual.

Recommended: That the Elizabeth Board of Education authorize Thomas A. Edison Career & Technical Academy Annex to participate in family craft night, encompassing students, families and staff on December 17, 2026 from 5:00 p.m. to 8:00 p.m.

Recommended: That the Elizabeth Board of Education authorize Thomas A. Edison Career & Technical Academy Annex to participate in the 9th Grade Winter Wonderland Dance on December 11, 2026 from 5:00 p.m. to 8:00 p.m.

AUTHORIZATION TO COMPETE

Recommended: That the Elizabeth High School Indoor Percussion be authorized to compete in the shows arranged by the WGI Winter Guard International, Inc. for a fee not to exceed $545.00. Dates and locations are to be determined as WGI releases the calendar of scheduled competitions.

AUTHORIZATION TO APPLY AND ACCEPT GRANT FUNDS

Recommended: That the Elizabeth Board of Education authorize Donald Stewart Early Childhood Center School No. 51 to apply for and accept funds from Sustainable Jersey Grant in the amount of $2,000.00.

AUTHORIZATION TO ACCEPT

Recommended: That the Elizabeth Board of Education be authorized to accept free unlimited access to Edpuzzle, an online instructional platform that provides educators with interactive, data-driven instructional tools that promote student engagement and facilitate differentiated instruction. The access is available to the district during the time frame of October 2026 through June 2027, at no cost to the Board.

AUTHORIZATION TO ATTEND AND PERFORM

Recommended: That the Elizabeth Board of Education authorize Terence C. Reilly School No. 7 dance students under the direction of Mrs. Miller, dance teacher to attend and perform at the Elizabeth Avenue Partnership's Annual Holiday Tree Lighting Celebration on December 1, 2026 from 5:00 p.m. to 7:00 p.m. at Union Square Plaza, Elizabeth, NJ, at no cost to the Board.

AUTHORIZATION TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN FOR 2027-2028

Recommended: That the Elizabeth Board of Education be authorized to approve and submit the 2027-2028 Comprehensive Maintenance Plan (M-1).

AUTHORIZATION TO SUBMIT 2027-2028 PRESCHOOL OPERATIONAL PLAN & ENROLLMENT PROJECTIONS

Recommended: That the Elizabeth Board of Education be authorized to submit the 2027-2028 Preschool Operational Plan & Enrollment Projections.

AUTHORIZATION TO APPROVE PRACTICE FOR SPECIAL OLYMPICS

Recommended: That the Eizabeth Board of Education approve student athletes and adult volunteers to participate in bowling practice sessions in preparation for the Special Olympics Bowling event that will occur in January 2027. These practice sessions will be held at Jersey Lanes, Linden, NJ on selected dates and times to be determined by the school during October, November and December 2026.

Terence C. Reilly School No. 7 (*In addition to schools approved in October's Board meeting*.)

AUTHORIZATION TO HOST

Recommended: That Terence C. Reilly School No. 7 be authorized to host a 2nd Grade Union County Gifted & Talented Association Convocation, titled "Things Aren't Always What They Seem," an inter-district, hands-on, critical thinking/problem solving event, on Wednesday, December 9, 2026.

Recommended: That Terence C. Reilly School No. 7 be authorized to host a 4th Grade Union County Gifted & Talented Association Convocation, titled "Mental Marathon No. 3," a problem-solving convocation based upon a track meet motif, on Tuesday, March 16, 2027. Convocation will be facilitated by Terence C. Reilly's teacher, Vannessa Clarke.

Recommended: That Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 be authorized to host a Thanksgiving Food Drive.

AUTHORIZATION TO APPROVE USE OF THE THOMAS G. DUNN SPORTS CENTER

Recommended: That the Elizabeth Board of Education authorize use of the Thomas G. Dunn Sports Center for the Boys U.C.I.A.C. Basketball County Tournament Quarter Finals on February 13-14, 2027.

Recommended: That the Elizabeth Board of Education authorize use of the Thomas G. Dunn Sports Center for the N.J.S.I.A.A. Boys Basketball State Tournament Semi Finals on March 9-10, 2027.

AUTHORIZATION TO ENTER PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to enter partnership for the 2026-2027 school year with MADD to provide education and awareness to our youth on the dangers and consequences of impaired driving. Sessions are available for students, parents and the community, at no cost to the Board.

- Power of Power: Research program created by MADD along with Dr. Turrisi (Penn State), where we educate parents on proactive and effective ways on how parents can bring conversation regarding this topic home to their children.
- Power of You(th): Educating teens on the dangers of underage drinking. This program is offered for middle and high school students.
- Power of Me: This program is offered to 4th and 5th grade students educating them about underage drinking.
- Promposal: Geared to students attending Prom.

Recommended: That the Elizabeth Board of Education be authorized to enter partnership with the Diabetes Foundation, Inc. to implement the Fuel the Future Nutrition Education Program, promoting healthy eating habits, obesity prevention, and Type 2 diabetes awareness among elementary students. The program consist of six (6) weekly. 40 minute sessions for one fourth grade classroom of up to 30 students. Dates and times are to be determined. This program will be provided at no cost to the District.

Recommended: That iPrep Academy School No. 8 be authorized to enter partnership with Zeta Phi Beta Sorority, Inc. from November 1, 2026 through June 30, 2027 to collaborate with administration, faculty and staff to provide programs and support that address the needs of our students and families. Examples may include mentoring, literacy support, health awareness workshops, community service projects and resource assistance, at no cost to the Board.

AUTHORIZATION TO HOLD BANQUET

Recommended: That the Elizabeth Board of Education give authorization for the EHS Girls Soccer team to hold its End of Season Banquet at Suspenders Restaurant, Union, NJ on November 19, 2026. The event will be held at no cost to the Board. Total cost of $1,266.25 will be paid from the Girl's Soccer Student Athletic Account.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 125 senior students from Thomas Jefferson Arts Academy to Six Flags Great Adventure on June 4, 2027 under the supervision of teachers Daniella Piegaro, Rubina Saghir, Patricia Allister, Sarah Satterfield, Mary Rivera, Asli Aiydin, Dayana Gil, Cindy Goncalves, Imani Lewars-Torres and Edson Martinez.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 125 third grade students, eight (8) teachers, one (1) nurse and nine (9) parents for William F. Halloran School No. 22 to participate in a field trip to Slick City Action Park, Manalapan, NJ on May 28, 2027, under the supervision of teacher in charge Catherine Gilmartin.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 75 third grade students, eight (8) teachers, one (1) nurse and eight (8) parents for William F. Halloran School No. 22 to participate in a field trip to I-Fly, Edison, NJ on June 10, 2027 and 55 third grade students on June 11, 2027 under the supervision of teacher in charge Catherine Gilmartin.

APPROVAL OF BUDGET CALENDAR FOR THE 2027-2028 SCHOOL YEAR

Recommended: That the Elizabeth Board of Education approve the Budget Calendar for the 2027-2028 school year as filed in the Office of the School Business Administrator/Board Secretary.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Mateo Acosta,** Music Teacher, Elmora School No. 12 (.6) and Abraham Lincoln School No. 14 (.4), be authorized to participate in the Provisional Teacher Program and that the teacher, Mateo Acosta, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from November 15, 2026 through June 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kasey DeSaro,** Art Teacher, Sonia Sotomayor School No. 25 (.6) and Christopher Columbus School No. 15 (.4), be authorized to participate in the Provisional Teacher Program and that the teacher, Kasey DeSaro, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from October 15, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ayman Gendy,** Physics Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Ayman Gendy, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from October 15, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dax Lamar,** Sixth Grade (Mathematics) Teacher, Toussaint Louverture Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Dax Lamar, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from October 15, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ross Moreno,** Art Teacher, Robert Morris School No. 18 (.4); Dr. Albert Einstein Academy School No. 29 (.4) and Elmora School No. 12 (.2), be authorized to participate in the Provisional Teacher Program and that the teacher, Ross Moreno, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from October 15, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Khadija Nadeem,** Autism Teacher, Chessie Dentley Roberts Academy School No. 30, be authorized to participate in the Provisional Teacher Program and that the teacher, Khadija Nadeem, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from November 15, 2026 through June 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Donnei Piedrahita,** Autism Teacher, Joseph Battin School No. 4 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Donnei Piedrahita, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from November 15, 2026 through June 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Antonio Rodriguez,** Art Teacher, Madison Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Antonio Rodriguez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from October 15, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Maria Villagomez,** World Language (Spanish) Teacher, Terence C. Reilly School No. 7 (.5) and William F. Halloran School No. 22 (.5), be authorized to participate in the Provisional Teacher Program and that the teacher, Maria Villagomez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from November 15, 2026 through June 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dr. Maria Viltres Garcia,** Prekindergarten Teacher, George Washington Academy of Science & Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Dr. Maria Viltres Garcia, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $1,000.00 on behalf of said teacher, and the teacher to reimburse said $1,000.00 by payroll deduction from November 15, 2026 through June 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Noemi Carranza,** Chemistry Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Noemi Carranza, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from October 15, 2026 through May 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Victoria DellaCorte,** Learning/Language Disabilities Teacher, Woodrow Wilson School No. 19, be authorized to participate in the Provisional Teacher Program and that the teacher, Victoria DellaCorte, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from November 30, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Adam Grova,** Eighth Grade (Mathematics) Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Adam Grova, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from November 30, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Hector B. Iscoa, Jr.,** ESL In-Class Support Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Hector B. Iscoa, Jr., and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from November 30, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alex King,** English Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Alex King, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from October 15, 2026 through May 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Carlos Pintado Rodriguez,** World Language (Spanish) Teacher, JVJ STEM Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Carlos Pintado Rodriguez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from October 15, 2026 through May 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Samantha Quigley,** Fourth Grade (ELA) Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Samantha Quigley, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from October 15, 2026 through May 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Brianna Richard,** Autism Teacher, William F. Halloran School No. 22 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Brianna Richard, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from October 15, 2026 through May 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tyler Scott,** Physical Education and Health Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Tyler Scott, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from November 30, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Isabella Sessa,** Dance Teacher, Early Childhood Department, be authorized to participate in the Provisional Teacher Program and that the teacher, Isabella Sessa, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from October 15, 2026 through May 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Maggie Traina,** Physical Education and Health Teacher, Dr. Albert Einstein Academy School No. 29, be authorized to participate in the Provisional Teacher Program and that the teacher, Maggie Traina, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from November 30, 2026 through May 31, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Dominick DiBartolomeo, be changed as follows:

FROM:	Jessica Pereira, Mentor/Support Team Teacher, for the period March 31, 2026 through December 31, 2026.	$550.00
TO:	Jessica Pereira, Mentor/Support Team Teacher, for the period February 26, 2026 through June 23, 2026.	$275.00
	Kristina Gillio, Mentor/Support Team Teacher, for the period October 8, 2026 through January 28, 2027	$275.00

Recommended: That the designation of mentor fees for Provisional Teacher, Dr. Sinsen Joseph, be changed as follows:

FROM: Monica Goncalves, Mentor/Support Team Teacher, for the period January 31, 2026 through October 31, 2026. $1,000.00

TO: Monica Goncalves, Mentor/Support Team Teacher, for the period December 2, 2025 through May 27, 2026. $766.67

Randi Farber, Mentor/Support Team Teacher, for the period October 27, 2026 through December 15, 2026 $233.33

Recommended: That the designation of mentor fees for Provisional Teacher, Blanca Serrano, be changed as follows:

FROM: Dana Bradfield, Mentor/Support Team Teacher, for the period March 31, 2026 through December 31, 2026. $1,000.00

TO: Dana Bradfield, Mentor/Support Team Teacher, for the period February 3, 2026 through March 19, 2026. $200.00

Sheyla Firpo, Mentor/Support Team Teacher, for the period October 8, 2026 through April 8, 2027 $800.00

Recommended: That the designation of mentor fees for Provisional Teacher, Dr. Liocely Thomas, be changed as follows:

FROM: Nicholas Perretti, Mentor/Support Team Teacher, for the period February 28, 2026 through November 30, 2026. $1,000.00

TO: Nicholas Perretti, Mentor/Support Team Teacher, for the period January 6, 2026 through June 12, 2026. $700.00

Grace Serralheiro, Mentor/Support Team Teacher, for the period October 14, 2026 through December 16, 2026 $300.00

Recommended: That the designation of mentor fees for Provisional Teacher, Jairo Urdinola, be changed as follows:

FROM: Bernhard Kolbe, Mentor/Support Team Teacher, for the period February 28, 2026 through November 30, 2026. $1,000.00

TO: Bernhard Kolbe, Mentor/Support Team Teacher, for the period January 28, 2026 through March 11, 2026. $200.00

Andrew Rubinson, Mentor/Support Team Teacher, for the period October 13, 2026 through April 13, 2027 $800.00

AUTHORIZATION TO APPROVE THE SUBMISSION OF APPLICATIONS

Recommended: That the Elizabeth Board of Education be authorized to make an application for renewal of temporary instructions space (T.C.U.'s) and approval for alternate toilet room facilities for early intervention Pre-K and Kindergarten classrooms for the 2025-2026 school year.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

75 Thanksgiving Baskets from Be the Change New Jersey through Kean University for students in need.

$100.00 from Michael J. Spekhardt, Sr. for students at Thomas Jefferson Arts Academy to support student events and activities.

$100.00 from The Black Baud Giving Fund on behalf of Mutual of America Life Insurance for students' needs and projects at Thomas Jefferson Arts Academy.

$150.88 from Donorschoose.org a non-profit organization to Juan Pablo Duarte-Jose Julian Marti School No. 28 students in Ms. Filipe technology class for books to help students understand computer concepts.

$167.00 from Donorschoose.org a non-profit organization to Juan Pablo Duarte-Jose Julian Marti School No. 28 students in Ms. Rosenhouse's class for classroom supplies to support daily science instruction in grades 6 and 7.

$517.86 from Donorschoose.org a non-profit organization to Frances C. Smith Center for Early Childhood Education School No. 50 students in Mrs. Zavolas' class for classroom supplies.

$367.00 from Donorschoose.org, a non-profit organization to William F. Halloran School No. 22 Mrs. Braxton's class for classroom supplies.

$3,000.00 value of an assortment of school supplies, from Fountain Baptist Church, Summit, NJ for George Wasington Academy of Science & Engineering School No. 1 students in grades K-8. This initiative is part of their continued commitment to giving back to the communities and fostering meaningful relationships with local schools.

$52,500 value of Assorted Toys from ILA Local 1235 for all Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9 students. (A $75.00 value for each of the 700 students).

100.00 Books from Bridge of Books Foundation for Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9 Family Literacy Event.

20 T-Shirts from George A. Castro IV, Ritz Theatre & Performing Arts Center for Winfield Scott School No. 2 Stage Crew Club to encourage the students to learn about the activities that go on behind the stage and the activities that support a live performance.

Holiday Toys, Books and Apparel from Big North Takeover-Connecting Youth to Opportunity Through Sports for Benjamin Franklin School No. 13 students on December 14, 2026.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	PTO	Pretzel Days	11/25/26-4/30/27
School No. 2	Students/Staff	Winter Wonderland (after school)	1/14/27
School No. 2	Students/Staff	Movie Night 2nd & 3rd Grades "Moana" (PG)	1/19/27
School No. 3	PTO	Monthly Coloring Contest (Once a Month)	11/25/26-6/22/27
School No. 3	PTO	Movie "The Muppet Christmas Carol" (G)	12/3/26
School No. 3	PTO	Guess How Many Hershey Kisses in Jar	1/11-22/27
School No. 3	PTO	Middle School Dance	1/14/27
School No. 4	Students/Staff	Popcorn Sales (after school)	11/25/26-6/22/27
School No. 4	Students/Staff	Winter Bake Sale (after school)	12/14/26
School No. 4	Students/Staff	Craft & Sport Games Grades 2-5 (after school)	1/25/27
School No. 4	Students/Staff	Sweetheart Dance (Grades 6-8)	2/11/27
School No. 5	Students/Staff	Chips & Assorted Snacks Sale (after school)	11/25/26-5/28/27
School No. 6	Students/Staff	Dumpling Fidget Keychains Sale (homeroom)	11/25-12/11/26
School No. 6	Kindergarten	Specialty Pen Sales (homeroom)	11/25/26-6/22/27
School No. 6	Students/Staff	Morning Birthday Shout-outs	11/25/26-6/22/27
School No. 6	Students/Staff	Coffee Cart (Staff Only)	11/25/26-5/31/27
School No. 6	Students/Staff	Snack Sales (after school)	12/1/26-6/22/27 (Tuesday, Wednesday & Thursday)
School No. 6	Kindergarten	Grinch Day (over uniform)	12/1/26
School No. 6	PTA	Family Movie Night "Polar Express" (G)	12/17/26
School No. 7	In Class Support Students	Gourmet Lollipops Sales (Lunch periods)	12/1/26-4/1/27
School No. 7	In Class Support Students	Sensory Items Sales (Lunch periods)	12/1/26-6/1/27
School No. 7	Art Classes	Movie Night "Klaus" (PG)	12/18/26
School No. 7	Elem. Band	Fruit Snack Sale (after school)	1/4-29/27

School No. 7	Choirs	Hershey Kisses Valentines Candy Grams Sale	1/4-2/16/27
School No. 7	2nd Grade	Winter Formal Dance (after school)	1/29/27
School No. 7	Elem. Band	Music Themed T-Shirts Sales	2/1-3/1/27
School No. 8	Students/Staff	Hot Cocoa Packet Grams	1/5-23/27
School No. 8	Students/Staff	Panera Dine Out (Percentage of Sales)	1/15/27
School No. 9	PTO	Crazy Sock Day (with uniform)	123/1/26-6/22/27 (Twice a Month)
School No. 12	NJHS	Holiday Squishes Sale	12/1-18/26
School No. 12	NJHS	Elmora School No. 12 Shirts Sale	12/1/26-1/31/27
School No. 12	PTO	Holiday Boutique Sale	12/14-18/26
School No. 13	PTO	Book Fair	1/11-15/27
School No. 13	PTO	Team Up Day (Jersey Day over uniform)	1/22/27
School No. 14/14A	Guidance Team	Birthday Grams	11/25/26-6/22/27
School No. 14	8th Grade Council	Holiday Candy Cane Grams (Pre-order)	11/25-12/22/26
School No. 14	Middle School	Wired Headphone Sales	12/1/26-1/22/27
School No. 14	PTO	Natalie's Elf Shelf Holiday Gift Sale	12/7-11/26
School No. 14	PTO	Holiday Movie Night "Christmas Cornicles" (PG)	12/9/26
School No. 15	PTO	Candy Gram Sales	12/7-11/26
School No. 16	Students/Staff	Holiday Gifts Sale	12/14-18/26
School No. 16	Students/Staff	Hot Chocolate Social Pre Sale (for 1/28/27)	1/4-29/27
School No. 16Annex	Students/Staff	Hot Chocolate Social Pre Sale (for 1/29/27)	1/4-29/27
School No. 16	Students/Staff	Pre-K Winter Wonderland Dance	1/12/27
School No. 16	Students/Staff	Pre-K Winter Wonderland Pictures	1/12/27
School No. 16	Students/Staff	Wear Favorite Football Team Shirt (over uniform)	1/27/27
School No. 19	PTO	Hot Chocolate Mug Kits (Pre-Order)	11/30-12/14/26
School No. 19	PTO	Christmas Breakfast	12/18/26

School No. 19	PTO	Crazy Sock Day	12/21/26
School No. 19	PTO	School Supply Sales	1/5-4/29/27
School No. 19	PTO	Muffin Sales (pre-order)	1/8-15/27
School No. 20	4-8 Chorus	Key Chains Sales	11/30/26-6/18/27
School No. 20	Fourth Grade	Can You Holla Hoop the Longest Contest	1/7-8/27
School No. 20	PTO	Popcorn Sales "National Popcorn Day"	1/19/27
School No. 20	Middle School Team	Snowball Dance	1/22/27
School No. 21	Students/Staff	Fall Pictures	10/16/26
School No. 21	Students/Staff	8th Grade Graduation Pictures	11/20/26
School No. 21	Autism Classes	Personalized Santa Hat Sales	12/7-16/26
School No. 21	NJHS	Coin Wars	1/11-29/27
School No. 21	Students/Staff	Spring Pictures	4/9/27
School No. 22	Students/Staff	Movie Night "Coco" (PG)	10/9/26
School No. 22	Students/Staff	Student Led Lunch & Snack Cart	11/25/26-6/1/27
School No. 22	Students/Staff	Candy & Water Sale	12/17/26
School No. 22	PTO	Karaoke Night	1/7/27
School No. 23	Students/Staff	Winter Wonderland	1/15/27
School No. 23	Students/Staff	Movie Night Grades 2-4 "The Garfield Movie"	1/29/27
School No. 25	PTO	Hot Chocolate Grams (after school)	1/11-20/27
School No. 26	PTA	Middle School Game Night	12/4/26
School No. 26	PTA	Candy Sale (after school	1/11-2/22/27
School No. 26	PTA	Family Fun Night Grades 3-5	1/8/27
School No. 26	PTA	Book Fair	1/25-29/27
School No. 27	Parents/Staff	2026-2027 School Pictures	10/1/26-6/22/27
School No. 27	PTO	Holiday Craft Sale (after school)	12/1-23/26
School No. 27	Students/Staff	Cocoa Grams (during homeroom)	1/4-29/27

School No. 27	PTO	Winter Gram Sales (during homeroom)	1/11-29/27
School No. 28	Students/Staff	Pretzel Sales (after school)	1/14/27
School No. 29	PTO	Fall School Pictures	11/2 & 3/26
		Re-takes	12/11/26
School No. 29	PTO	Holiday Grams Sale	11/25/26-6/18/27
School No. 29	PTO	Fall Harvest Night	11/30/26
School No. 29	PTO	Winter Concert, Bake and Gift Sale	12/17/26
School No. 30	PTO	Ornament Decorating	12/1/26
School No. 30	PTO	Pictures with Santa (by PTO staff)	12/10 & 11/26
School No. 30	PTO	Snack Table Sales	12/10/26
School No. 30	Gym Classes	Popcorn Sales (after school)	1/4-2/26/27
School No. 50	PTO	Holiday Shop	12/16-18/26
School No. 51	PTO	Valentine's Day Pictures (by PTO staff)	1/26-27/27
School No. 52	PTO	Donations for Leukemia/Lymphoma Society (Blood Cancer United)	1/5-15/27
Bollwage Academy	Chef's Club	Bake Goods, Packaged Goods Sale	11/25/26-6/22/27
Bollwage Academy	Autism Program	Food Prep with Students (after school)	11/25/26-6/22/27
Bollwage Academy	Class 2029/Art Club	Holiday Ugly Sweater (over uniform)	12/22/26
Dwyer Academy	Science Honor Society	Healthy Snack Sales (after school)	11/25/26-5/28/27
Dwyer Academy	Math Honor Society	Healthy Snack Sales (after school)	11/25/26-5/28/27
Dwyer Academy	English Honor Society	Healthy Snack Sales (after school)	11/25/26-5/28/27
Dwyer Academy	MC Classes	Beverages, Baked Good and Crafts Sale (after school)	12/1/26-6/17/27
Dwyer Academy	Pride Alliance	Express Yourself Shoes Day (with uniform)	1/23/27
Dwyer Academy	Portuguese/Spanish Honor Society	Dress as Favorite Civil Rights Leader (over uniform)	1/23/27
Dwyer Annex	9th Grade Classes	Halloween Character T-Shirt & Sneaker Day	10/30/26
Dwyer Annex	9th Grade Classes	Sneaker Day (with full uniform)	11/25/26

Dwyer Annex	9th Grade Classes	Snack Sales (after school)	11/25-12/23/26
Dwyer Annex	9th Grade Classes	Snack Sales (after school) Monday & Tuesday	11/30-12/23/26
Dwyer Annex	AVID Classes	Snack Sales (after school) Weds. & Thurs.	11/30-12/23/26
Dwyer Annex	9th Grade Classes	Video Game Tournament (after school)	12/1/26
Dwyer Annex	9th Grade Classes	Winter Holiday Grams Sale	12/1-21/26
Dwyer Annex	9th Grade Classes	Holiday Treat Grams (after school)	12/1-22/26
Dwyer Annex	9th Grade Classes	Sports Jersey I& Sneaker Day (with uniform)	12/4/26
Dwyer Annex	9th Grade Classes	Champions League Soccer Viewing	12/9/26; 1/19 & 27/27 (after school)
Dwyer Annex	9th Grade Classes	Winter Frost Dance	12/10/26
Edison Academy	Class of 2027	Twin Day (over uniform)	1/15/27
Edison Annex	Multicultural Club	2030 Bracelets, Pencils Sale (after school)	12/1/26-6/22/27
Edison Annex	Charger's Link	Hot Chocolate Sale (after school)	12/3, 10, 17/26
Edison Annex	Class of 2030	Winter Wonderland Dance	12/11/26
Edison Annex	Charger's Link	Family Craft Night	12/17/26
EHS Athletics	Boys Wrestling	Apparel Sales (online)	12/1-23/26
EHS Athletics	Track/Field/XC	Pop-Corn Sales (online)	12/11/26-5/8/27
EHS Athletics	Boys Wrestling	Minutemen Classic Boys/Girls Wrestling Tournament (Entry Fee)	1/2-3/27
EHS Athletics	Boys Wrestling	Snack Sales at Tournaments All Saturday Home Events &	1/2-3/27
EHS Athletics	Girls Track/Field/XC	Merchandise Sales – Online	12/1/26-6/22/27
EHS-FJC Academy	Student Government	Treat Sale – Gobble Grams (after school)	11/25/26
EHS-FJC Academy	String Orchestra	Chocolate Candy Sales (after school)	11/29-12/7/26
EHS-FJC Academy	Student Government	Treat Sale – Carmel Apples (after school)	11/30/26
EHS-FJC Academy	Student Government	Treat Sale – Ice Cream Sundaes (after school)	11/30-12/4/26
EHS-FJC Academy	PTO	Pretzel Sales (after school)	12/1/26-5/28/27 (Every 2nd Friday)
EHS-FJC Academy	Student Government	Treat Sale – Holiday Box Grams (after school)	12/14-22/26

EHS-FJC Academy	Student Government	Holiday Cocoa Sale (after school)	12/14-23/26
EHS-FJC Academy	Student Government	Pep Rally (after school)	12/16/26
EHS-FJC Academy	Class of 2028	Holiday Maker's Market (after school)	12/17/26
EHS-FJC Academy	Class of 2027	Talent Show (after school)	12/23/26
Halsey Academy	Multicultural Club	Water Bottles Sales (before/after school)	11/25/26-6/22/27
Halsey Academy	Class of 2029	Water Bottles Sales (before/after school)	11/25/26-6/22/27
Halsey Academy	Multicultural Club	Guess How Many Candies in Jar (before/after school)	12/11/26
Halsey Academy	Yearbook Club	Find the Ducks (National Duck Day)	1/11-13/27
Halsey Academy	Yearbook Club	Hug from the Bull Dog (National Hug Day)	1/18-21/27
Halsey Academy/ & Annex	Junior Class	Winter Wonderland Dance	12/18/26
Halsey Academy/ & Annex	Junior Class	Holiday Plant Sale	11/30-12/22/26
Halsey Academy/ & Annex	Junior Class	Spring Plant Sale	2/1-5/31/27
Hamilton Academy/ & Annex	NHS & NJHS	Thanksgiving Food Drive (after school)	10/28-11/20/26
Hamilton Academy	Student Government, Council Classes of 2027-2029	Halloween Movie Night "Hocus Pocus" (PG)	10/29/26
Hamilton Academy	Multicultural Club	Pumpkin Decoration Contest	10/30/26
Hamilton Academy/ & Annex	AVID Club	Snack Sales (after school)	11/25/26-6/20/27
Hamilton Academy	Multicultural Club	Snack Sales (after school)	11/25/26-6/20/27
Hamilton Academy	Student Council Classes of 2027-2029	Student vs Teacher Trivia Game Night	11/30/26
Hamilton Academy	Dance Classes	Ticket Sales "Holidays In New York"	12/1-22/26
Hamilton Academy	NHS	Christmas Cookie & Hot Cocoa Sale (after school)	12/4, 12/11, 12/18/26
Hamilton Academy	Student Council Classes of 2027-2029	Ugly Holiday Sweater Day (over uniform)	12/10/26

Hamilton Academy	AVID Club	Movie Night “How the Grinch Stole Christmas” (PG) Rain Date	12/10/26 12/11/26
Hamilton Academy	Multicultural Club	Game Night Ticket and Snack Sales	12/11/26
Hamilton Academy	Student Government, Council Classes of 2027-2029	Holiday Card Grams Sale	12/14-18/26
Hamilton Academy	Student Government, Council Classes of 2027-2029	Winter Holiday Movie “ELF” (PG)	12/17 or 21/26
Hamilton Academy	GSA Club	Pictures with Santa (lunch time)	12/18/26
Hamilton Academy	Multicultural Club	Gingerbread House Decoration Competition	12/21/26
Hamilton Academy	Health/Wellness Club	Entry Fee for Soccer Tournament	1/20 or 27/27
Hamilton Academy	Health/Wellness Club	Badminton Tournament (after school)	1/21/27
Hamilton Annex	Class of 2030	After School Snack Sales	12/1/26-5/28/27
Hamilton Annex	Class of 2030	Freshman Class Book Swap	12/2 or 12/11/26
Hamilton Annex	Class of 2030	Game and Trivia Night	12/4 & 10/26
Hamilton Annex	Class of 2030	Winter Ornament Craft Night	12/9 & 17/26
Hamilton Annex	Class of 2030	Volleyball Tournament (after school)	1/13-15/27
Jefferson Academy	Student Government, Class Councils	Hot Chocolate Sales (after school)	1/4-29/27
JVJ STEM Academy	Yearbook Club	Volleyball Tournament (after school)	12/4/26
JVJ STEM Academy	Senior Council 2027	Hot Chocolate Sales (after school)	12/4, 11, 18/26
JVJ STEM Academy	Senior Council 2027	Chocolate Sales (after school)	12/4, 11, 18/26
JVJ STEM Academy	Class of 2027	Senior Apparel Sale (after school)	12/10/26-5/28/27
JVJ STEM Academy	Yearbook Club	The Bead Challenge	12/22/26
JVJ STEM Annex	Class of 2030	Candy Cane Sales (after school)	12/15-21/26
JVJ STEM Annex	Class of 2030	Holiday Movie “Home Alone” (PG)	12/22/26

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Finance and Accounting Report
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., November 24, 2026

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

	VENDOR DESCRIPTION OF PAYMENT	AMOUNT	TOTAL
1.	DeCotiis, Fitzpatrick, Cole & Giblin, LLP (Legal Services)		1,342.00
2.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		27,269.14
3. *	Digicert, Inc. (Cybersecurity Certificates)		5,400.00
4.	E I Associates, Architects & Engineers, PA (Renovation of Cosmetology Classroom – Edison Academy) (Upgrade of Main Entrance – School No. 16) (Replacement of 2 Paint Booths Auto Body Shop – Edison Academy)	 4,278.34 4,816.08 959.50	 10,053.92
5. *	Egenolf Early Childhood Center (Pre-K Student Tuition – November 2026)		255,028.82
6. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – November 2026)		82,589.82
7. *	EPG New Jersey (Consulting Fee – September 2026)		8,000.00
8. *	539-547 Westminstr Avenue, LLC (Parking Lease – September, October, November)		16,537.50
9. *	H.A. Dehart & Sons (Payment for Electric School Buses)		610,032.02
10. *	Imwoth, LLC (Purge Paper On-Site Shredding)		2,125.00
11.	In-Line Air Conditioning Co., Inc. (Replace 2 Ductless Mini-split Systems – School No. 8) (Replace 2 Domestic Hot Water Boilers & 3 Pumps – School No. 26) (Install Temporary Hot Water Heater – School No. 26) (Replace Split System Principal's Office – School No. 8) (Upgrade HVAC – 2nd Floor Mitchell Building) (Replace Split System Handling – School No. 30) (Replace Split System Principal's Office – School No. 26)	 58,787.03 355,575.85 67,746.25 29,942.67 324,297.58 118,209.18 36,158.36	 990,716.92
12. *	Jefferson, J. Cedric (JROTC Athletic Competition – Halsey Academy)		425.00
13.	Kologi Simitz Counselors at Law (Legal Services)		14,070.00
14.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		45,314.00

	VENDOR DESCRIPTION OF PAYMENT	AMOUNT	TOTAL
15.	LAN Associates Engineering, Planning Architecture Surveying, Inc.		
	(Construction Flood Mitigation – School No. 26)	8,550.00	
	(HVAC Upgrades - Edison Academy)	3,080.00	
	(Replace Kitchen Hood System – Edison Academy)	6,650.00	
	(Decouple Hot Water Heating System Edison Academy)	19,080.00	
	(Upgrade Electrical Service – Edison Academy)	2,100.00	
	(Replacement of HVAC Multi-purpose Room – School No. 26)	23,060.00	
	(HVAC Upgrades 2nd floor – Mitchell Building)	500.00	
	(Design Domestic Water Connection Toilets/Urinals – School No. 29)	2,520.00	
	(Water Infiltration Investigation – School Nos. 2, 15 & 19)	3,125.00	
	(New Electrical Service for HVAC Upgrades – School No. 16A)	530.00	69,195.00
16. *	Leaguers, Inc.		
	(Pre-K Student Tuition – November 2026)		74,326.27
17. *	Little School House		
	(Pre-K Student Tuition – November 2026)		119,250.64
18.	Louis C. Mai, CPA & Associates		
	(Treasurer of School Moneys – July 2026)		4,150.00
19.	Magic Touch Construction, Inc,.		
	(Security Vestibule Upgrades – School No. 1)	19,295.95	
	(Security Vestibule Upgrades – School No. 9)	22,040.50	
	(Security Vestibule Upgrades – Hamilton Academy)	39,513.15	
	(Security Vestibule Upgrades –Edison Academy)	46,381.63	
	(Security Vestibule Upgrades –Edison Academy Annex)	63,925.44	
	(Security Vestibule Upgrades –EHS-Cicarell Academy)	16,417.81	
	(Upgrade Electrical Service – School No. 16 Annex)	232,736.28	
	(Repairs to Condensate Tank – Dunn Sports Center)	25,300.00	465,610.78
20.	Mandelbaum Barrett, P.C.		
	(Legal Services)		2.982.00
21.	Molba Carpentry, Inc./Molba Construction		
	(Gymnasium Renovation – Bollwage Finance Academy)		80,194.47
22.	Northeast Roof Maintenance		
	(Replace Parking Lot, Building & Basement Exit Stairs – Hamilton Academy)		109,210.00
23.	Open Systems Integrators, Inc.		
	(Lenel On-Guard Security System Maintenance Program-Districtwide)	83,000.00	
	(Upgrade Storage of Milestone Video Servers – District)	9,737.48	
	(Install Intercom, Clock, Cabling & Fiber 10 TCU's – School No. 4A)	1,000.00	
	(Upgrade of Cameras – Halsey Academy Annex)	29,534.18	
	(Upgrade of Cameras – Hamilton Academy)	17,750.00	
	(Upgrade of Cameras –ECC School No. 52)	29,060.36	
	(Upgrade of Cameras –ECC School No. 51)	26,701.05	
	(Upgrade Milestone Server – Mitchell Building)	37,407.06	234,190.13
24.	Pravco, Inc.		
	Replacement of Wall in Auditorium – Dwyer Academy)	55,000.00	
	(Structural & Masonry Repairs – School No. 7)	40,000.00	95,000.00
25.	Power With Prestige (PWP), Inc.		
	(Generator Replacement – Dwyer/Halsey Academy)	20,580.00	
	(Generator Replacement – Dwyer/Halsey Academy)	600.00	21,180.00
26. *	Proceed I		
	(Pre-K Student Tuition – November 2026)		99,952.82

	VENDOR DESCRIPTION OF PAYMENT	AMOUNT	TOTAL
27. *	Proceed II (Pre-K Student Tuition – November 2026)		84,266.82
28.	Renaud & Colicchio, LLC (Legal Services) (Legal Services)	 5,434.00 7,232.00	 12,666.00
29.	Strategic Message Management, Inc. (Services Rendered - Invoice Dated November 11, 2026)		8,325.00
30.	Tri-Plex Industries (Upgrades of Main Entrance – School No. 16)		370,758.25
31.	USA Architects (Design of New Field House – Williams Field) (Roof Replacement – School Nos. 4, 18 & 25) (Replacement of Concession – Williams Field) (Replacement of Wall/Exterior Improvements – Dwyer Academy) (Emergency Management – School No. 19) (Replacement of Kalwall – School No. 28) (Structural Steel & Masonry Repair – School No. 7) (Masonry Investigation & Report – School Nos. 7 & 19) (Structural Steel and Masonry Repair – School No. 7) (Roof Replacement – School Nos. 4, 18 & 25) (Additional Services – Dunn Sports Center Pool)	 17,000.00 20,405.13 945.53 900.00 6,108.68 5,470.00 6,862.26 12,210.00 3,007.44 23,894.01 8,010.00	 104,813.05
32. *	WEX Bank (School Vehicles Gas Charges – Transportation/Plant)		40,088.72
33.	White Rock, Corp. (Renovation of Cosmetology Classroom – Edison Academy)		216,335.00

*Hand Check

B. AUTHORIZATION TO TRANSFER FUNDS TO THE WORKERS' COMPENSATION ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer $537,598.31 Workers' Compensation Account for the 2026-2027 school year.

Supplemental Finance Report
Transfer of Funds

November 24, 2026

TRANSFER OF FUNDS 2026-2027

Account Number	Description	Amount
FROM:		
11-000-291-220-00-00--	SOCIAL SECURITY	(1,000,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(140,000)
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	(115,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(106,600)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(100,000)
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	(100,000)
11-000-251-610-94-00-41-	SUPPLIES - BD. SEC./BUS. ADMIN.	(57,300)
11-000-217-320-94-00-60-	NURSING SERVICES - OOD	(50,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(50,000)
11-120-100-101-00-00-44-	B/L SUPERVISION	(24,550)
11-000-260-420-95-00--	CLEANING, REPAIR & MAINTENANCE - PLANT	(23,484)
11-000-263-420-21-00--	GROUNDS MAINTENANCE	(10,000)
11-000-260-420-19-00--	CLEAN, REPAIR & MAINT	(10,000)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(5,190)
11-000-260-420-08-00--	CLEAN, REPAIR & MAINT	(5,000)
11-000-260-420-14-00--	CLEAN, REPAIR & MAINT	(5,000)
		(1,802,124)
TO:		
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	1,000,000
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	172,300
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	150,000
11-000-100-565-94-00-44-	TUITION TO CSSD & REG. DAY SCHOOLS	140,000
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	106,600
11-000-100-563-94-00-44-	TUITION TO COUNTY VOC. SCHOOL DIST. - REGULAR	100,000
11-000-216-320-00-00-60-	CONTRACTED SERVICES	50,000
11-000-261-420-87-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	43,484
11-000-261-420-21-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	10,000
11-140-100-101-94-12-61-	CURRICULUM WRITING - MATHEMATICS 9-12	8,700
11-140-100-101-94-14-61-	CURRICULUM WRITING - ELA 9-12	8,050
11-000-221-610-94-00-69-	SUPPLIES & MATERIALS-SPECIAL PROJECTS	5,190
11-130-100-101-94-12-61-	CURRICULUM WRITING - MATH 5-8	2,600
11-130-100-101-94-14-61-	CURRICULUM WRITING - LAL 5-8	2,600
11-190-100-320-00-13-69-	PURCHASE PROFESSIONAL SERVICES REQUIRED - SCIENCE	2,000
11-120-100-101-94-12-61-	CURRICULUM AFTER SCHOOL/SUMMER - MATH (K-4)	1,300
11-120-100-101-94-14-61-	CURRICULUM AFTER SCHOOL/SUMMER - LAL (K-4)	1,300
		1,804,124
Total Fund 11		-
FROM:		
15-214-100-101-04-00--	TEACHER - AUTISM	(233,700)
15-130-100-101-14-00--	GRADES 6-8 TEACHERS - SALARIES	(5,000)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(450)
15-000-240-800-84-00--	SCHOOL ADMIN - MISCELLANEIOUS	(330)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(200)
15-000-240-800-84-00--	SCHOOL ADMIN - MISCELLANEIOUS	(136)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(25)
		(239,841)
TO:		
15-214-100-106-04-00--	AUTISM - ASSISTANT SALARIES	233,700
15-130-100-101-30-83-19-	TEACHER - 6TH PERIOD STIPEND	5,000
15-190-100-320-26-00--	REG INSTRUCTION - PURCHASED PROFESSIONAL	450

Supplemental Finance Report
Transfer of Funds

November 24, 2026

TRANSFER OF FUNDS 2026-2027

Account Number	Description	Amount
15-000-240-600-84-00--	SCHOOL ADMIN. - SUPPLIES	330
15-000-240-105-80-83--	SECRETARY AFTER SCHOOL	200
15-000-240-600-84-00--	SCHOOL ADMIN. - SUPPLIES	136
15-190-100-580-04-00--	TRAVEL	25
		239,841
Total Fund 15		-
FROM:		
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(450)
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(300)
20-275-200-300-00-00-66-	ESEA TITLE II 25/26: PROFESSIONAL DEVELOPMENT	(156)
		(906)
TO:		
20-218-100-101-50-02--	PRE-K TEACHER SALARIES	450
20-218-100-101-04-78-00-	PRE-K TEACHER COVERAGE / MISSED PREP	300
20-275-200-500-00-00-66-	ESEA TITLE II A 25/26: CONFERENCE & REGISTRATION FEES	156
		906
Total Fund 20		-

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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., November 24, 2026

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH DR. SURESH I. PATEL, MDPA

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with Dr. Suresh I. Patel MDPA, Edison, NJ, to conduct the Health Occupations program student physical and flu shots at Admiral William F. Halsey, Jr. Health & Public Safety Academy as required by the district's clinical agreement/contract with RWJ Barnabus Health Trinitas Regional Medical Center and the New Jersey Department of Health, at a cost of $220.00 per student. At an amount not to exceed $18,700.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH JTC CONSULTING, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with JTC Consulting, LLC., Sharon, MA, to provide weekly professional development leadership coaching and mentoring sessions for Rabbi Ami Neuman and Dr. Bethany Strulowitz, Principals of the Jewish Educational Center (JEC-nonpublic), from December 1, 2026, through April 15, 2027, at an amount not to exceed $8,000.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH JOSTENS YEARBOOK (VIRTUAL)

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Jostens Yearbook, (Virtual) Sedalia, MO, for the purchase of Year Books for the 8th Grade Graduating Class of June 4, 2027 with Art Treacher, Yoana Varela, and Jostens Yearbook representative, Kande Chee, for a total of 75 copies at $33.00 per student for each yearbook, commencing October 31, 2026 through May 31, 2027, at an amount not to exceed $2,475.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq*.

CONTRACT WITH MICHAEL GONZALEZ YOUTH EMPOWERMENT PROGRAM, LLC

As recommended by Rafael Cortes, Assistant Superintendent for Schools, the Elizabeth Board of Education enter into contract with Michael Gonzalez, Youth Empowerment Program, LLC, Parlin, NJ, to conduct age appropriate and interactive student assemblies to educate and protect children. Relevant topics including cyber bullying, phone and internet safety and school-related incidents for the 2026-2027 school year, to take place on various dates, from November 1, 2026 through June 30, 2027, at an amount not to exceed $15,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AMANDA COLON-EARLY CHILDHOOD CONSULTANT

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Amanda Colon-Early Childhood Consultant, Edison, NJ, to provide training on High Scopes Preschool Quality Assessment-Revised (PQA-R) to preschool teachers on October 22, 2026, and December 7, 2026, virtually from 1:15 p.m. to 4:00 p.m., $2,500.00 per workshop, at an amount not to exceed $5,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NATIONAL INSTITUTE FOR EARLY EDUCATION RESEARCH

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with National Institute for Early Education Research, New Brunswick, NJ, to provide ongoing professional development to preschool teachers & CDA's focused on the Science of Reading for Multilingual Learners and to provide collative planning and technical assistant sessions, and leadership integration and capacity building for preschool administrators and support staff during the 2026-2027 school year, at an amount not to exceed $26,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH TIFFANY OFEIMU

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Tiffany Ofeimu, Independent High Scope Consultant, West Bloomfield, MI, to provide virtual professional development training on "Developmentally Appropriate Teaching Practices" to preschool teachers, on October 22, 2026, and December 7, 2026, from 1:30 p.m. to 4:00 p.m., at an amount not to exceed $1,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GAMBLERS ANONYMOUS

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Gamblers Anonymous, Kearny, NJ, to provide age-appropriate school-based education regarding gambling awareness. It is being offered for all 5-12 Elizabeth Public Schools as scheduled by the individual school, for the 2026-2027 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*.

CONTRACT WITH HARMONY POWER FOUNDATION, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Harmony Power Foundation, Inc., New York, NY, to conduct various virtual and/or in-person school-wide trainings throughout various district schools, as scheduled by each individual school, from September 9, 2026, through June 30, 2027, at an amount not to exceed $2,640.00, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH KIMBERLY ANNE WILSON FOUNDATION

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Kimberly Anne Wilson Foundation, Berkeley Heights, NJ, for mental health programing for the 2026-2027 school year, for events at various schools within the district, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH RWJ - TRINITAS REGIONAL MEDICAL CENTER FOR MENTAL HEALTH PROGRAMING

As recommended by Dr. Anthony DiDonato, Director of Student Services, that Elizabeth Board of Education enter into contract with RWJ-Trinitas Regional Medical Center for Mental Health Programing, Elizabeth, NJ, for a collaboration that aims to provide various mental health programs to district students and families in our system, during the 2026-2027 school year, from October 1, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*.

REVISED CONTRACT WITH E3 DIAGNOSTICS, INC. dba E3 NORTHEASTERN TECHNOLOGIES, GROUP

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with E3 Diagnostics, Inc., dba E3 Northeastern Technologies, Syosset, NY, to provide annual calibration and repairs of audiometers used for school screenings, for the 2026-2027 school year, at an amount not to exceed $5,935.00, in accordance with N.J.S.A.18A:18A-3.

NOTE: Contract revised due to an increased need for device calibration and repairs. Originally approved in the amount of $2,340.00, during September 17, 2026's board meeting.

CONTRACT WITH KEAN UNIVERSITY

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, to provide 10 high school students participating in the NJ GEAR UP program with the opportunity to take college level courses approved by Kean University. Students will earn college credits upon successful completion of the courses and/or associated requirements, on November 25, 2026, through May 13, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*.

CONTRACT WITH 2GNJ ADVANCING HOLOCAUST AWARENESS

As recommended by Maria Gaeta, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with 2GNJ Advancing Holocaust Awareness, Ocean, NJ, to provide 3 guest speakers who are children of Holocaust survivors to speak and share their parents' experiences during Holocaust while in the Concentration Camps and their escape from persecution, for the middle school students in grades 7th through 8th Social Studies and ELA classes, on April 6, 2027, from 9:00 a.m. to 12:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH THE WESTWOOD

As recommended by Lauerin Gareis, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with The Westwood, Garwood, NJ, to host the school's 8th grade promotion ceremony celebration dinner on June 17, 2027, from 3:30 p.m. to 7:00 p.m., for 132 students, at a cost of $32.00 per person, to be paid by parents, PTO and the Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH PARTY PERFECT RENTALS, L.L.C

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Party Perfect Rentals, L.L.C., Farmingdale, NJ, to provide inflatable bounce houses for the Fall Family Fun Night/Literacy Event, on November 30, 2026, from 5:00 p.m. to 7:30 p.m., at an amount not to exceed $3,235.00. To be paid by the Student Activity Account, in accordance with N.J.S.A. 18A:18A-1 *et seq*.

CONTRACT WITH ALLIANCE ORTHOPEDICS

As recommended by Maria Labrador, Principal of Dr Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Alliance Orthopedics., Matawan, NJ, to discuss wellness management strategies and provide stress reduction strategies for the staff, on December 10, 2026, 10:15 a.m. to 1:30 p.m., during lunch periods, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*.

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, to a Petting Zoo for the Fall Family Fun Night/Literacy Night, intended to promote family engagement, encourage student participation, and provide a hands-on educational experience that connects learning to real-world experiences, on November 30, 2026, from 5:00 p.m. to 7:30 p.m., at an amount not to exceed $810.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide job-embedded coaching and professional development services to the Instructional Coaches for English Language Arts and Mathematics (based on the submitted Request for Proposal RFP of November 10, 2026) for the 2026-2027 school year, at an amount not to exceed $81,000.00, in accordance with N.J.S.A.18A:18A-4.4a.

MGT Impact Solutions, LLC, Tampa, FL	$283,900.00
Learners Edge LLC K12 Coalition, Egan, MN	$272,100.00
Mastery For ALL, LLC, Charlotte, NC	$210,000.00
TNTP, Inc. New York, NY	$202,961.00
Leading Educators, Chicago, IL	$195,000.00
Solution Spaces, Marlboro, MD	$167,350.00
Teach Educators & Scholars Org. Eastampton, NJ	$157,500.00
Aurora Federal Group, LLC, Piscataway, NJ	$149,500.00
Endeavormore Consulting, LLC, Portland, OR	$142,500.00
AASA, The School Superintendents Assoc, Alexandra, VA	$110,750.00
Mindful Prof, LLC, Tampa, FL	$88,000.00
Renata Consulting, LLC, Louisville, KY	$84,000.00
Carnegie Learning, Pittsburgh, PA	$81,000.00
Great Minds PBC, Washington, DC	$78,000.00
Inspired Instruction, LLC, Annadale, NJ	$75,600.00
Betterlesson Learning, LLC, Chicago, IL	$69,500.00
Jana Lee Associates, Madison, NJ	$58,800.00
District Public Peekskill, NY	$54,650.00
Bailey Education Group, LLC, Ridgeland, MS	$52,500.00
Learning Alliances/Innovative Education, Basking Ridge, NJ	$50,925.00
Creative Coaching Consultants, Allenhurst, NJ	$50,400.00
Colleague AL, Inc, Kirkland, WA	$48,400.00
Argossey, LLC, La Jolla, CA	$15,000.00
McGraw Hill, LLC, Columbus, OH	$3,500.00

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide job-embedded coaching and professional development services to the Instructional Coaches for English Language Artes and Mathematics based on the submitted RFP from October 19, 2026. The services will be provided to K-12 Instructional Coaches for English Language Arts and Mathematics for the 2026-2027 school year, at an amount not to exceed $81,000.00, in accordance with N.J.S.A. 18A:18A-5(a)1.

CONTRACT WITH BASSETTI PHOTOS, INC.

As recommended by Stefanie Marino, Vice Principal of Toussaint Louverture-Marquis de Lafayette School No. 6, that the Elizabeth Board of Education enter into contract with Bassetti Photos, Inc, Minotola, NJ, to provide photography services for Fall pictures, on November 23, 2026, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq*.

CONTRACT WITH PREMIER HEALTH GROUP

As recommended by Dr. Diane Matos-Reis, Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into contract with Premier Health Group, Clifton, NJ, to provide a complimentary service by bringing Licensed Massage Therapists with portable massage chairs to offer to schoolteachers, administration, and support staff a short, relaxing massage experience, on December 4, 2026, at 11:00 a.m. to 4:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FIRST KNIGHT ENTERPRISES (SERVRP TEAM SPINNER)

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with First Knight Enterprises (Servpro Team Spinner), Union, NJ, for HVAC coil/duct cleaning throughout the entire building at George Washington Academy of Science & Engineering School No. 1 and Jerome Dunn Academy of Mathematics, Technology and the Arts Academy School No. 9, (under ED Data Co-Op Contract #13237), at an amount not to exceed $158,182.38, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO., INC.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the installation of a temporary boiler at Dr. Orlando Edreira Academy School No. 26 @ 31, related to rainstorm on August 27, 2026 (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed $111,051.49, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO., INC.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the HVAC upgrades at Dr. Orlando Edreira Academy School No. 26 @ 31, plus an alternate for the electrical feed if needed, (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed $834,076.72, ($789,595.12 for HVAC component & $44,481.60 for electrical feed), in accordance with N.J.S.A.18A:18A-10.

CONTRACT FOR CLEAN ALL TECH CORP.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Clean All Tech Corp., Linden, NJ, for the purchase of Warehouse Equipment for the 2026-2027 school year**,** at an amount not to exceed $98,419.00, in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the December 18, 2025, Board Mtg. in the amount not to exceed $98,499.00. Contract agreement allows for two additional years (2nd Year 2026-2027 & 3rd Final Year 2027-2028) at the same terms and conditions.

CONTRACT WITH SITEONE LANDSCAPE SUPPLY

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with SiteOne Landscape Supply, Westlake, OH, for the purchase of calcium chloride ice pellets and rock salt for the 2026-2027 school year, at an amount not to exceed $61,637.52, in accordance with N.J.S.A.18A:18A-4a.

SiteOne Landscapes, Westake, OH,	$61,637.52
Peter's Chemical Co., Hawthorne, NJ (bid not in order)	$54,096.00

CONTRACT WITH SCHINDLER ELEVATOR CORP.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Schindler Elevator Corp.**,** Morristown, NJ, to furnish and install a dumbwaiter at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9-Annex (under OMNIA Partners Co-Op #R250703), at an amount not to exceed $84,100.00, in accordance with N.J.S.A.18A:18A-10.

AMEND CONTRACT WITH LAN ASSOCIATES

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education amend its current professional services contract with Lan Associates, Midland, NJ, for additional design services needed for the architectural/engineering services related to the design and construction administration of the flood mitigation at Dr. Orlando Edreira Academy School No. 26 @ 31, related to Hurricane IDA Storm, at an amount not to exceed $27,610.00, ($25,100.00 plus $2,510.00 reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

Please Note: Originally approved at the May 7, 2025, Board Mtg in the amount not to exceed $116,100.00.

RENEW CONTRACT WITH MAX PLUMBING & HEATING, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with Max Plumbing & Heating, Inc., Hillside, NJ, to provide for snow plowing/removal at various locations during the 2026-2027 school year, on an as needed basis, at an amount not to exceed $288,900.00, in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the December 19, 2024, Board meeting in the amount not to exceed $288,900.00. Contract agreement allows for two additional years (3rd & Final Year 2026-2027) at the same terms and conditions.

CONTRACT WITH SYSTEMS ELECTRONICS, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Systems Electronics, Inc., Prospect Park, NJ, for the fire alarm and fire signaling system testing, maintenance and inspections for all district schools for the 2026-2027 school year, at an amount not to exceed $93,450.00, sole responsible bidder, plus a $9,000 allowance for repairs that require immediate attention of the fire alarm system as outlined in the RFP (submitted Request for Proposal on October 29, 2026), at an amount not to exceed $102,450.00, in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the courtyard upgrades at George Washington Academy of Science & Engineering School No. 1 and Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, at an amount not to exceed $47,366.00 ($43,060.00 plus $4,306.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the stair replacement and masonry façade repairs at Terence C. Reilly School No. 7, in the amount not to exceed $175,549.00 ($159,590.00 plus $15,959.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the preparation of a structural report for Sonia Sotomayor School No. 25, at an amount not to exceed $2,750.00 ($2,500.00 plus $250.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the preparation of a structural report for Dr. Orlando Edreira Academy School No. 26 @ 31, at an amount not to exceed $6,600.00 ($6,000.00 plus $600.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the painting of the following district schools: Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9-Annex, Elmora School No. 12, Christopher Columbus School No. 15, Madison-Monroe School No. 16-Annex, Nicholas Murray Bulter School No. 23, Sonia Sotomayor School No. 25, Thomas A. Edison Career & Technical Academy-Annex, Elizabeth High School-Frank J. Cicarell Academy and J. Christian Bollwage Finance Academy. At an amount not to exceed $54,318.00 ($49,380.00 plus $4,938.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH WILLIAMS SCOTSMAN, INC. DBA WILLSCOT MOBILE MINI

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with Williams Scotsman, Inc., dba Willscot Mobile Mini, Phoenix, AZ, for the purchase of Two (2) - 20’ trailers for George Washington Academy of Science & Engineering School No. 1, at an amount not to exceed $9,467.36, in accordance N.J.S.A.18A:18A-3.

CONTRACT WITH PLAYGROUND GUARDIAN, LLC

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Playground Guardian, LLC, Charlotte, NC, to provide for the playground safety inspections for the thirty-six (36) playgrounds, at an amount not to exceed $18,000.00 (OMNIA Partners Cooperative Pricing System Contract #2017001134), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CHALLENGER FENCE, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Challenger Fence, Inc**.,** Paterson, NJ, for replacement of fence at the following district schools: Winfield Scott School No. 2 in the amount of $42,730.00, Christopher Columbus School No. 15 in the amount of $48,794.00, Dr. Albert Einstein Academy School No. 29, in the amount of $44,691.00, Thomas A. Edison Career & Technical Academy, in the amount of $35,980.00, and J. Christan Bollwage Finance Academy, in the amount of $18,084.00, (Morris County Cooperative Pricing Council Co-Op Contract MCCPC # 53), at an amount not to exceed $190,279.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MATHUSEK, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Mathusek, Inc., Oakland, NJ, for the repair and sanding of the gym floor at Thomas A. Edison Career & Technical Academy, related to the rainstorm of August 27, 2026 (under the Hunterdon County Educational Service Commission #HCESC 215) at an amount not to exceed $114,961.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Mathusek, Inc., Oakland, NJ, for the replacement of the lower gym floor at Thomas Jefferson Arts Academy, related to the rainstorm of August 27, 2026 (under the Hunterdon County Educational Service Commission Contract #215 Commercial Floor Covering & Related Services), at an amount not to exceed $405,549.00, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for door alarm upgrades to include the installation of new door alarms systems, additional cameras and video surveillance and required Milestone licensing at Joseph Battin School No. 4 (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-32 & #23/24-33), at an amount not to exceed $56,193.91, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for the upgrades of nine (9) new IP cameras at Dr. Albert Einstein Academy School No. 29 (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-32), at an amount not to exceed $41,606.28, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH PAL-PRO BUILDERS, LLC

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with Pal-Pro Builders, LLC, Totowa, NJ, for the construction of a new 16,000 +/- square foot New Field House at Williams Field (Based on Bid Opening of November 10, 2026) for the 2026-2027 school year, lowest responsible bidder, at an amount not to exceed $8,470,000.00, in accordance with N.J.S.A.18A:18A-4a.

Belmont Construction Company, Maywood, NJ	$12,000,000.00
Imperial Construction, Springfield, NJ	$9,786,000.00
APS Contracting, Inc., Paterson, NJ	$9,449,000.00
Shorelands Construction., Inc, Long Branch, NJ	$9,199,000.00
The Bennett Company, Inc, Passic, NJ	$8,967,000.00
H & S Construction & Mechanical, Inc., Elizabeth, NJ	$8,650,000.00
Grove Contracting, LLC, Verona, NJ	$8,646,000.00
Pal-Pro Builders, LLC, Totowa, NJ	$8,470,000.00

CONTRACT WITH COMMERCIAL INTERIORS DIRECT, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Commercial Interiors Direct, Inc., Riverdale, NJ, for the floor replacement in the media center, security office, tech office and main office conference room at Admiral William F. Hasley, Jr. Health & Public Safety Academy (under the terms and conditions of the Hunterdon County Educational Service Commission Co-Op BID # 215), at an amount not to exceed $81,621.19, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH RAMA CONTRACTORS, LLC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Rama Contractors LLC**.,** Lawrenceville, NJ, for the replacement of the roof at two (2) Temporary Classroom Units (TCU's) at George Washington Academy of Science & Engineering School No. 1, at an amount not to exceed $92,000.00, in accordance with N.J.S.A.18A:18A-5a,e.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Rama Contractors LLC**.,** Lawrenceville, NJ, for the replacement of the roof at fifteen (15) Temporary Classroom Units (TCU's) at Winfield Scott School No. 2, at an amount not to exceed $205,000.00, in accordance with N.J.S.A.18A:18A-5a,e.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Rama Contractors LLC**.,** Lawrenceville, NJ, for the replacement of the roof at six (6) Temporary Classroom Units (TCU's) at Joseph Battin School No. 4, at an amount not to exceed $89,000.00, in accordance with N.J.S.A.18A:18A-5a,e.

CONTRACT WITH RAMA CONTRACTORS, LLC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Rama Contractors, LLC**,** Lawrenceville, NJ, for the replacement of the roof and siding at the Temporary Classroom Units (TCU's) at Madison-Monroe School No. 16, at an amount not to exceed $372,000.00, in accordance with N.J.S.A.18A:18A-5a,e.

CONTRACT WITH MRC INC., DBA MARTURANO RECREATION COMPANY, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with MRC Inc., dba Marturano Recreation Company, Inc., Sea Grit, NJ, for the replacement of the playground equipment in the small playground at Mabel G. Holmes School No. 5 (under Educational Service Commission of New Jersey #24/25-01), at an amount not to exceed $41,268.36, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH PLATINUM SPECIALIZED SERVICES, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Platinum Specialized Services, Inc., Toms River, NJ, for the renovation of the concession stand at Williams Field, at an amount not to exceed $126,755.70, in accordance with N.J.S.A.18A:18A-5a,e.

CONTRACT HOME CARE THERAPIES, LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, for the 2026-2027 school year, to provide individual nursing services for L.S.D.A., a special education student that is attending Madison-Monroe School No. 16, Elizabeth, NJ, at the transportation rate of $90.00 LPN/RN per hour (2 hrs.), effective October 13, 2026, at an amount not to exceed $28,620.00, in accordance with N.J.S.A.18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, for the 2026-2027 school year, to provide individual nursing services for J.M., a special education student that is attending Thomas Jefferson Arts Academy, Elizabeth, NJ, at the transportation rate of $90.00 LPN/RN per hour (4hrs), Effective: October 22, 2026, at an amount not to exceed $54,720.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., dba STAR PEDIATRIC HOME CARE AGENCY

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ, for the 2026-2027 school year, to provide individual nursing services for D.H., a special education student that is attending First Children, LLC, Plainfield, NJ, at the transportation rate of $86.00 LPN/RN per hour (5 hrs.), Effective: October 26, 2026, at an amount not to exceed $66,220.00, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide individual nursing services for A.C., a special education student that is attending Dr. Albert Einstein Academy School No. 29, at the transportation rate of $86.00 LPN/RN per hour (4 hrs.), Effective: November 16, 2026, at an amount not to exceed $47,128.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, for the 2026-2027 school year, to provide Teacher of the Deaf and hard of Hearing Support for M.B., a special education student attending Juan Pablo Duarte-José Julián Martí School No. 28. Effective: October 26, 2026, through June 30, 2027, at an amount not to exceed $11,560.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH BRILLA LEARNING ACADEMY dba RMP EDUCATIONAL CONSULTING, LLC

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Rosalie Pereda of Brilla Learning Academy (DBA of RMP Educational Consulting, LLC), to provide special education student J.R.M., virtual individual Spanish Orto Gillingham instruction for the 2026-2027 school year, at the rate of $275.00 per hour (Mondays and Wednesdays). Effective: November 30, 2026, through June 17, 2027, at an amount not to exceed $15,950.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH NAJEE JOHNSON EMPIREMUSICGROUP DJ/PRODUCER

As recommended by Danny Ortiz, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Najee Johnson, DJ/Producer for EmpireMusicGroup, North Plainfield, NJ, to provide DJ services for the Freshmen Witner Wonderland Dance, on December 11, 2026, from 5:00 p.m. to 8:00 p.m., at an amount not to exceed $200.00. To be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ARIANA MAKOSKI

As recommended by Jenny Reguinho, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Ariana Makoski, South Plainfield, NJ, for a visual art presentation to provide students with an authentic and meaningful opportunity to experience the arts beyond the classroom, on February 10, 2027. At an amount not to exceed $500.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood School No. 51, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, to present/provide a "Traveling Farm" which would consist of a total of 25 animals in 11 different kinds of animas to pet and feed by students, on Friday, June 4, 2027, from 9:30 a.m. to 11:30 a.m., at an amount not to exceed $750.00, to be paid by the school's PTO, in accordance with N.J.S.A.18A:18A-1 *et seq.*

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., (Traveling Farm), Pennsburg, PA. The Chick Hatching, which would consist of an incubated eggs, incubator and brooder box so that the children can witness the chicken hatching process, from January 25, 2027 (drop off) & February 5, 2027 (for pick up). At an amount not to exceed $400.00. To be paid by the school's PTO, in accordance with N.J.S.A.18A:18A-1 *et seq*.

CONTRACT WITH PRISMATIC MAGIC

As recommended by Lawrence Roodenburg, Principal, iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Prismatic Magic, Fort Worth, TX, for a school Bullying Prevention Assembly, on January 14, 2027, from 9:00 a.m. - 9:40 a.m. and 10:00 a.m. – 10:40 a.m. At an amount not to exceed $1,498.00. To be paid by the school's PTO, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH UMVLT, LLC-ASPIRIS

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with UMVLT, LLC-Aspiris, Three Bridges, NJ, for the installation of a Projector & Sound upgrade system at Elmora School No. 12 (under the PEPPM, Co-Op #548722-128), during the 2026-2027 school year, at an amount not to exceed $57,314.00**,** in accordance with N.J.S.A 18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with UMVLT LLC–ASPIRIS, Three Bridges, NJ for the installation of a Projector & Sound Upgrade system at Woodrow Wilson School No. 19 (under PEPPM Co-Op Contract #548722-128) at an amount not to exceed $44,079.00, in accordance with N.J.S.A 18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with UMVLT, LLC-Aspiris, Three Bridges, NJ, for the installation of a Projector & Sound upgrade system at Victor Mravlag School No. 21 (under the PEPPM, Co-Op #548722-128), during the 2026-2027 school year, at an amount not to exceed $44,084.00**,** in accordance with N.J.S.A 18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with UMVLT, LLC-Aspiris, Three Bridges, NJ, for the installation of a Projector & Sound upgrade system at John E. Dwyer Technology Academy (under the PEPPM, Co-Op #548722-128), during the 2026-2027 school year, at an amount not to exceed $44,664.00**,** in accordance with N.J.S.A 18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with UMVLT LLC–Aspiris, Three Bridges, NJ for the installation of a Projector & Sound Upgrade system at Admiral William F. Halsey, Jr. Health & Public Safety Academy (under PEPPM Co-Op Contract #548722-128) at an amount not to exceed $61,663.00, in accordance with N.J.S.A 18A:18A-10.

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Eatontown NJ, for the purchase of Cisco Desk Phones, for configuring phone systems and telephones district-wide during the 2026-2027 school year, at an amount not to exceed $172,296.56 (State of NJ Contract #21-TELE-01506), in accordance with N.J.S.A 18A:18A-10.

TURN-KEY TECHNOLOGIES, INC.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Turn-Key Technologies, Inc., Sayreville, NJ to provide the district, Cat 6 and Cat6A cables including installation and support. The contract is based on approval of the District Funding Year 2026 (FY26) Date and Wireless E-Rate Application, FCC Form 470 number 260014950. Total project cost of $45,540.00, of which $6,831.00 is to be paid by the district and $38,709.00 will be paid by Universal Service Administrative Co. (E-Rate). FCC Form 470 number 260014950. Installation commencing on or after April 1st, 2026, vendor's E-rate Spin No. 260014950. The annual application for funding through the School and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for data network equipment and related services, was managed by E-Rate Consulting, Inc., Montclair NJ, posted FCC Form 470 number # 250016516, in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors of data network equipment and related services to enable data network upgrades for the term of this award will be from April 1, 2026 to September 30, 2028, in accordance with N.J.S.A 18A:18A-5(20).

CONTRACT WITH CUSTOM COMPUTER SPECIALISTS

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education renew its contract with Custom Computer Specialist, Hauppauge, NY, for the Districts Cisco Voice Telephone Enterprise License Agreement (ELA). (Under State of NJ Contract #21-Tele-01506). The Annual agreement is currently in year five (5) of five (5), for the year 2026-2027, at an amount not to exceed $145,032.54, in accordance with N.J.S.A 18A:18A-10.

OPEN SYSTEMS INTEGRATORS, LLC

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Open Systems Integrators, LLC, Hamilton, NJ to provide Terence C. Reilly School No. 7, 416 Cat6 cables including installation and support. The contract is based on approval of the District Funding Year 2026 (FY26) Date and Wireless E-Rate Application, FCC Form 470 number 260010868. Total project cost of $427,502.24, of which $64,175.34 is to be paid by the district and $363,326.90 will be paid by Universal Service Administrative Co. (E-Rate). FCC Form 470 number 260010868. Installation commencing on or after April 1st, 2026, vendor's E-rate Spin No. 0025239096. The annual application for funding through the School and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for data network equipment and related services, was managed by E-Rate Consulting, Inc., Montclair NJ, posted FCC Form 470 number # 250016516, in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors of data network equipment and related services to enable data network upgrades for the term of this award will be from April 1, 2026 to September 30, 2028, in accordance with N.J.S.A 18A:18A-5(20).

OPEN SYSTEMS INTEGRATORS, LLC

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Open Systems Integrators, LLC, Hamilton, NJ to provide Thomas Jefferson Arts Academy, 350 Cat6 cables including installation and support. The contract is based on approval of the District Funding Year 2026 (FY26) Date and Wireless E-Rate Application, FCC Form 470 number 260010868. Total project cost of $475,996.41, of which $71,399.46 is to be paid by the district and $404,596.95 will be paid by Universal Service Administrative Co. (E-Rate). FCC Form 470 number 260010868. Installation commencing on or after April 1st, 2026, vendor's E-rate Spin No. 0025239096. The annual application for funding through the School and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for data network equipment and related services, was managed by E-Rate Consulting, Inc., Montclair NJ, posted FCC Form 470 number # 250016516, in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors of data network equipment and related services to enable data network upgrades for the term of this award will be from April 1, 2026 to September 30, 2028, in accordance with N.J.S.A 18A:18A-5(20).

DIRECT 2 OEM, LLC

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Direct 2 OEM, LLC, North Bergen, NJ to provide the district Cisco compatible optics, including installation and support. The contract is based on approval of the Districts Funding Year 2026 (FY26) Date and Wireless E-Rate Application, FCC Form 470 number 260010988. Total project cost of $41,030.00, of which $6,154.50 is to be paid by the district and $34,875.00 will be paid by Universal Service Administrative Co. (E-Rate). FCC Form 470 number 260010988. Installation commencing on or after April 1st, 2026, vendor's E-rate Spin No. 143049507. The annual application for funding through the School and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for data network equipment and related services, was managed by E-Rate Consulting, Inc., Montclair NJ, posted FCC Form 470 number # 250016516, in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors of data network equipment and related services to enable data network upgrades for the term of this award will be from April 1, 2026 to September 30, 2028, in accordance with N.J.S.A 18A:18A-5(20).

CONTRACT WITH BLUUM USA, INC.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Bluum USA, Inc., St Paul, MN, for the replacement of Smart Boards at the following district schools: George Washington Academy of Science & Engineering School No. 1, Winfield Scott School No. 2, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 & Annex, Abraham Linclon School No. 14-Annex, Dr. Antonia Pantoja School No. 27, Juan Pablo Duarte-José Julián Martí School No. 28, Dr. Albert Einstein Academy School No. 29, Chessie Dentley Roberts Academy School No. 30, Donald Stewart Early Childhood Center School No. 51, Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, Alexander Hamilton Prepartory Academy-Annex, Admiral William F. Halsey, Jr. Health & Public Safety Academy-Annex, Thomas A. Edison Career & Technical Academy-Annex for the 2026-2027 school year (State of NJ Contract # 17-FOOD-00244), at an amount not to exceed $940,000.00, in accordance with N.J.S.A 18A:18A-10.

CONTRACT WITH JOHNSTON G.P. INC.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Johnston G.P. Inc, Springfield, NJ for the installation of a Projector & Sound Upgrade system at Robert Morris School No. 18, (under Hunterdon County Educational Services Commission #HCESC-TECH-R24-08 Technology Installation & Integration Services), at an amount not to exceed $99,509.02, in accordance with N.J.S.A. 18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Johnston G.P. Inc, Springfield, NJ for the installation of a Projector & Sound Upgrade system at J. Christan Bollwage Finance Academy, (under Hunterdon County Educational Services Commission #HCESC-TECH-R24-08 Technology Installation & Integration Services), at an amount not to exceed $65,977.13, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH SHI INTERNATIONAL CORPORATION

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with SHI, International Corp., Somerset, NJ, for the purchase of HP VME software 5-year license during the 2026-2027 school year, (under New Jersey School Board Association Cooperative Pricing System #E-8801-NJSBA ACES-CPS), at an amount not to exceed $37,643.18, in accordance with N.J.S.A.18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education to enter into contract with SHI, International Corp., Somerset, NJ, for the upgrade of Elizabeth School system Synergy Upgrade Refresh-4XSY480 Gen 12DR of the “Server Hardware and Virtualization Upgrades” at Juan Pablo Durate-José Julián Martí School No. 28 (under New Jersey School Board Association Cooperative Pricing System Contract K-12 Classroom Products and Services E-8801-NJSBA ACES-CPS), at an amount not to exceed $178,577.62, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SHI INTERNATIONAL CORPORATION

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with SHI, International Corp., Somerset, NJ, for the upgrade of Elizabeth School system Synergy Upgrade-6XSY480 Gen 12 of the "Server Hardware and Virtualization Upgrades" at the Mitchell Building (under New Jersey School Board Association Cooperative Pricing System Contract K-12 Classroom Products and Services E-8801-NJSBA ACES-CPS), at an amount not to exceed $511,153.58, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH NAI-NI CHEN DANCE COMPANY

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @ 31, that the Elizabeth Board of Education enter into a professional services contract with Nai-Ni Chen Dance Company, Fort Lee, NJ, to conduct six weeks of twelve (12) workshops, entitled "Courage", for students in 3rd and 4th grades, from 8:15 p.m. to 2:20 p.m., (dates to be determined, three (3) assemblies, and two (2) planning sessions, dress rehearsals and final performance, dates to be arranged, and an additional virtual teacher workshop to be provided for instruction based on school theme, at an amount not to exceed $11,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH ALL FOR KIDZ, INC.

As recommended by Cristina Viegas, Principal of Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9, that the Elizabeth Board of Education enter into contract with All for Kidz, Inc., Lynnwood, WA, to provide a 45 minute in person assembly that stands for Never give up, Encourage others, and do your Best! for Kindergarten to Second Grade students on December 8, 2026, from 1:30 p.m. to 2:15 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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Supp. Award of Contracts Report
Change Orders

Elizabeth, N.J., November 24, 2026

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. Renovation of Cosmetology Classroom at Edison Academy

Original Contract	$423,800.00
Change Order No. 1 Perform floor leveling in two separate applications and replace LED light.	$ 40,594.16
TOTAL	$464,394.14

Contractor: White Rock Corp.
17 Grammercy Road
Old Bridge, New Jersey 08857

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BOARD OF EDUCATION

RESOLUTION

CONSENT FOR TRANSFER OF LIQUOR LICENSE

WHEREAS, application has been made to the City of Elizabeth Municipal Board of Alcoholic Beverage Control to transfer to Tumi International, Inc. trading as Tumi Peruvian Restaurant for premises located at 600 Bayway Avenue, Elizabeth, NJ 07202 the Plenary Retail 33, State License No. 2004-33-199-007, heretofore issued to East Grand Street Beverage Company, LLC, trading as N/A for premises formally located at 1131 E. Grand Street, Elizabeth, NJ 07202.

WHEREAS, the location is situated within 200 feet from Elizabeth Public Schools; and

WHEREAS, in order to effectuate the license transfer, a waiver needs to be prepared and executed by the Elizabeth Board of Education pursuant to N.J.S.A. 33:1-76.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education does hereby consent to the granting of the transfer of a liquor license to Allison Munoz, residing at 21 Talmadge Drive, Monroe, NJ 08831 and does hereby waive the protection of N.J.S.A. 33:1-76, insofar as said license and sales of alcoholic beverages pursuant thereto are concerned.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

SCHOOL BUS EVACUATION DRILLS

WHEREAS, the Board of Education acknowledges that with the completion of the attached School Bus Evacuation Drills, all requisite Emergency Evacuation Drills have been completed for all students at the following schools within the district in compliance with NJ.AC. 6A:27-l1 .2

School Bus emergency evacuation drills shall be conducted **twice each school year** according to the New Jersey Administrative Code (NJAC 6A:27-11.2). (a). School administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school.

D&Z – 26
EBOE – 44
J & J - 7
Shore Vans – 19
Villani – 34

Date	School	Route#	Done by	Evac form
10/20/2026	Sch 7	7.08	D&Z	Yes
10/6/2026	Sch 7	7.12	D&Z	Yes
10/15/2026	Sch 8	8.01	D&Z	Yes
10/15/2026	Sch 8	8.02	D&Z	Yes
10/15/2026	Sch 8	8.03	D&Z	Yes
10/15/2026	Sch 8	8.04	D&Z	Yes
10/20/2026	Sch 26	26.05	D&Z	Yes
10/19/2026	Sch 26	26.06	D&Z	Yes
10/16/2026	Sch 26	26.07	D&Z	Yes
10/16/2026	Sch 29	29.09	D&Z	Yes
10/16/2026	Sch 29	29.12	D&Z	Yes
10/20/2026	Sch 30	30.01	D&Z	Yes
10/16/2026	Sch 30	30.02	D&Z	Yes
10/16/2026	Sch 30	30.03	D&Z	Yes
10/19/2026	Sch 30	30.04	D&Z	Yes
10/19/2026	HCS	HCS Uptown	D&Z	Yes

10/19/2026	HCS	HCS Midtown	D&Z	Yes
10/19/2026	HCS	HCS Downtown	D&Z	Yes
10/19/2026	HCN	HCN Uptown	D&Z	Yes
10/19/2026	HCN	HCN Midtown	D&Z	Yes
10/20/2026	HCN	HCN Downtown	D&Z	Yes
10/20/2026	Sch 80	80A.01	D&Z	Yes
10/16/2026	Sch 80A	80A.02	D&Z	Yes
10/16/2026	Sch 89A	89A.02	D&Z	Yes
10/16/2026	Sch 89A	89A.01	D&Z	Yes
10/16/2026	Sch 82/83	82/83.02	D&Z	Yes
10/6/2026	Sch 1/9	1/9.01	EBOE	Yes
10/6/2026	Sch 1/9	1/9.03	EBOE	Yes
10/5/2026	Sch 2/15	2/15.01	EBOE	Yes
10/6/2026	Sch 2/15	2/15.02	EBOE	Yes
10/6/2026	Sch 3/15	3/15.01	EBOE	Yes
10/5/2026	Sch 3/15	3/15.2	EBOE	Yes
10/6/2026	Sch 4	4.01	EBOE	Yes
10/6/2026	Sch 4	4.02	EBOE	Yes
10/5/2026	Sch 4	4Sib.02	EBOE	Yes
10/5/2026	Sch 4 Annex	4B.01	EBOE	Yes
10/5/2026	Sch 4 Annex	4B.02	EBOE	Yes
10/5/2026	Sch 4 Annex	4B.03	EBOE	Yes
10/5/2026	Sch 5	5.01	EBOE	Yes
10/5/2026	Sch 5	5.02	EBOE	Yes
10/6/2026	Sch 6	6.01	EBOE	Yes
10/6/2026	Sch 6	6.02	EBOE	Yes
10/5/2026	Sch 6	6.03	EBOE	Yes
10/6/2026	Sch 7	7.11	EBOE	Yes
10/5/2026	Sch 12	12.01	EBOE	Yes
10/7/2026	Sch 12	12.02	EBOE	Yes
10/5/2026	Sch 14	14.01	EBOE	Yes
10/6/2026	Sch 14	14.02	EBOE	Yes
10/5/2026	Sch 16	16.01	EBOE	Yes
10/5/2026	Sch 16	16.02	EBOE	Yes
10/7/2026	Sch 18	18.02	EBOE	Yes
10/6/2026	Sch 19	19.01	EBOE	Yes
10/7/2026	Sch 19	19.02	EBOE	Yes
10/6/2026	Sch 22	22.12	EBOE	Yes
10/6/2026	Sch 22	22.13	EBOE	Yes
10/6/2026	Sch 22	22.15	EBOE	Yes
10/6/2026	Sch 18	18.01	EBOE	Yes
10/6/2026	Sch 27	27.01	EBOE	Yes
10/6/2026	Sch 27	27.02	EBOE	Yes
10/5/2026	Sch 28	28.01	EBOE	Yes
10/5/2026	Sch 28	28.02	EBOE	Yes

10/6/2026	Sch 29	29.01	EBOE	Yes
10/5/2026	Sch 29	29.02	EBOE	Yes
10/5/2026	Sch 29	29.03	EBOE	Yes
10/5/2026	Sch 29	29.04	EBOE	Yes
10/6/2026	Sch 30	30.07	EBOE	Yes
10/6/2026	Sch 30	30.08	EBOE	Yes
10/6/2026	Sch 30	30.09	EBOE	Yes
10/7/2026	Sch 30	30.10	EBOE	Yes
10/6/2026	Sch 4 Annex	4sib.01	EBOE	Yes
10/6/2026	Sch 29	29.07	J&J	Yes
10/5/2026	Sch 29	29.08	J&J	Yes
10/5/2026	Sch 29	29.10	J&J	Yes
10/5/2026	Sch 29	29.11	J&J	Yes
10/8/2026	Sch 82A	82A.01	J&J	Yes
10/5/2026	Sch 82/83	82/83.02	J&J	Yes
10/5/2026	Sch 82/83	82/83.03	J&J	Yes
10/6/2026	Sch 87/88	87/88.01	Shore Vans	Yes
10/6/2026	Sch 87/88	87/88.02	Shore Vans	Yes
10/6/2026	Sch 87/88	87/88.03	Shore Vans	Yes
10/6/2026	Sch 87/88	87/88.04	Shore Vans	Yes
10/6/2026	Sch 84/89	84/89.02	Shore Vans	Yes
10/6/2026	Sch 84/89	84/89.03	Shore Vans	Yes
10/6/2026	Sch 84/89	84/89.04	Shore Vans	Yes
10/6/2026	Sch 7	7.01	Shore Vans	Yes
10/6/2026	Sch 7	7.02	Shore Vans	Yes
10/6/2026	Sch 7	7.03	Shore Vans	Yes
10/6/2026	Sch 7	7.04	Shore Vans	Yes
10/6/2026	Sch 7	7.05	Shore Vans	Yes
10/6/2026	Sch 7	7.06	Shore Vans	Yes
10/6/2026	Sch 7	7.07	Shore Vans	Yes
10/6/2026	Sch 1/9	1/9.02	Shore Vans	Yes
10/7/2026	Sch 84/89	84/89.01	Shore Vans	Yes
10/6/2026	Sch 82/83	82/83.05	Shore Vans	Yes
10/7/2026	Sch 82/83	82/83.06	Shore Vans	Yes
10/5/2026	Sch 82/83	82/83.04	Shore Vans	Yes
10/5/2026	Sch 5A	5A.02	Villani	Yes
10/6/2026	Sch 21	21.01	Villani	Yes
10/6/2026	Sch 21	21.02	Villani	Yes
10/6/2026	Sch 21	21.03	Villani	Yes
10/6/2026	Sch 51	51.01	Villani	Yes
10/6/2026	Sch 27	27.03	Villani	Yes
10/7/2026	Sch 90	90.01	Villani	Yes
10/6/2026	Sch 90	90.02	Villani	Yes
10/6/2026	Sch 90	90.03	Villani	Yes
10/5/2026	Sch 92	92.01	Villani	Yes

10/5/2026	Sch 92	92.02	Villani	Yes
10/2/2026	Sch 13/52	13/52.02	Villani	Yes
10/5/2026	Sch 22	22.2	Villani	Yes
10/5/2026	Sch 22	22.3	Villani	Yes
10/5/2026	Sch 22	22.4	Villani	Yes
10/5/2026	Sch 22	22.5	Villani	Yes
10/5/2026	Sch 22	22.6	Villani	Yes
10/5/2026	Sch 22	22.7	Villani	Yes
10/5/2026	Sch 22	22.14	Villani	Yes
10/5/2026	Sch 26/50	26/50.1	Villani	Yes
10/8/2026	Sch 26/50	26/50.2	Villani	Yes
10/5/2026	Sch 4	4.01	Villani	Yes
10/5/2026	Sch 4	4.02	Villani	Yes
10/2/2026	Sch 4	4.03	Villani	Yes
10/5/2026	Sch 4	4.04	Villani	Yes
10/2/2026	Sch 4	4.05	Villani	Yes
10/2/2026	Sch 4	4.06	Villani	Yes
10/5/2026	Sch 4	4.07	Villani	Yes
10/2/2026	Sch 4	4.08	Villani	Yes
10/9/2026	Sch 4	Area 1	Villani	Yes
10/7/2026	Sch 92A	92A.01	Villani	Yes
10/5/2026	Sch 13/52	13/52.01	Villani	Yes
10/5/2026	Sch 22	22.01	Villani	Yes
10/6/2026	Sch 4	Area 2	Villani	Yes

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BOARD OF EDUCATION

RESOLUTION

UNION COUNTY EDUCATIONAL SERVICES COMMISSION
ENVIRONMENTAL SAFETY PROGRAM
2026-2027 SCHOOL YEAR

WHEREAS, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Ch. 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act (P.L. 1983, C 516; and, New Jersey Department of Labor regulations N.J.A.C. 12:100-4.2, et. seq.; and

WHEREAS, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program;

THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2026-2027 school year, at a fee of $57,155.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

APPOINTING SITEONE LANDSCAPE SUPPLY AND APPROVING FORM OF CONTRACT FOR PROVISION OF CALCIUM CHLORIDE ICE PELLETS AND ROCK SALT

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2026-2027 school year, the provision of Calcium Chloride Ice Pellets and Rock Salt for the maintenance of ice free driveways, sidewalks and walkways on and around District properties (the "Services"); and

WHEREAS, a Bid Advertisement was initiated on September 16, 2026 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on October 7, 2026 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

WHEREAS, Luis Milanes, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with SiteOne Landscape Supply, the lowest responsible bidder, in an amount not to exceed Sixty-One Thousand Six Hundred Thirty-Seven and 52/100 Dollars ($61,637.52), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. SiteOne Landscape Supply is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.

3. The Board approves the contract attached hereto by and between the Board and SiteOne Landscape Supply for the Services in a total amount not to exceed $61,637.52 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

RENEW CONTRACT WITH CLEAN ALL TEC CORP
FOR PROVISION OF WAREHOUSE EQUIPMENT

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will continue to require the services of a company to provide warehouse equipment for the 2026-2027 school year ("Services"); and

WHEREAS, Luis Milanes, Director of Plant, Property and Equipment, recommends the Board renew its contract for the Services, in the form attached hereto, with Clean All Tec, Corp, in accordance with the terms of the original 2026 contract with the Board which provides for two (2) one-year renewals upon the same terms and conditions.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Clean All Tec, Corp for the Services in a total amount not to exceed $98,499.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

4. This Resolution shall take effect immediately.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

RENEW CONTRACT WITH MAX PLUMBING & HEATING, INC.
FOR PROVISION OF SNOW PLOWING/REMOVAL SERVICES

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will continue to require the services of a company to provide snow plowing and removal services for the maintenance of ice free parking areas and bus drop-off access areas on or around District properties for the 2026-2027 school year ("Services"); and

WHEREAS, Luis Milanes, Director of Plant, Property & Equipment, recommends the Board renew its contract with Max Plumbing & Heating, Inc. for the Services, in the form attached hereto, in accordance with the terms of the original 2024-2025 contract with the Board which provides for two (2) one-year renewals upon the same terms and conditions.

WHEREAS, the Board wishes to renew such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Max Plumbing & Heating, Inc. for the Services in an amount not to exceed $288,900.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

4. This Resolution shall take effect immediately.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

APPOINTING SYSTEMS ELECTRONICS, INC. AND APPROVING FORM OF CONTRACT FOR FIRE ALARM AND FIRE SIGNALING SYSTEM TESTING, MAINTENANCE, AND INSPECTIONS FOR ALL DISTRICT SCHOOLS

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide fire alarm and fire signaling system testing, maintenance and inspections for all district schools during the 2026-2027 school year (the "Services"); and

WHEREAS, a Bid Advertisement was initiated on October 9, 2026 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on October 29, 2026 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Luis Milanes, Director of Plant, Property & Equipment, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Systems Electronics, Inc., the sole responsible bidder, in an amount not to exceed One Hundred Two Thousand Four Hundred Fifty and xx/100 Dollars ($102,450.00), in accordance with N.J.S.A. 18A:18A-4a; and

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Systems Electronics, Inc. is appointed to provide the fire alarm and fire signaling system testing, maintenance and inspections for all district schools during the 2026-2027 school year upon execution of the attached contract and receipt of a notice to proceed.

3. The Board approves the contract attached hereto by and between the Board and Systems Electronics, Inc. for the Services in a total amount not to exceed $102,450.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED SICK DAYS

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Gayle Gesualdo	$ 6,490.00
Florbela Esteves	$ 1,785.00
Mark Amatucci	$ 550.00

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Florbela Esteves	$ 2,450.95
Juan Comesana, Jr.	$ 15,409.24

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

TRANSFER OF MAINTENANCE RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of $677,682.00 for use in the 2026-2027 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of $11,672,359.00 for use in the 2026-2027 budget associated with the Long Range Facilities Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

APPOINTING PAL-PRO BUILDERS, LLC AND APPROVING FORM OF CONTRACT FOR CONSTRUCTION OF NEW FIELD HOUSE AT WILLIAMS FIELD

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide for construction of a new 16,000 +/- square foot New Field House at Williams Field (the "Services"); and

WHEREAS, a Re-Bid Advertisement was initiated on October 6, 2026utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on November 10, 2026 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of eight (8) responses; and

WHEREAS, Luis Milanes, Director of Plant, Property & Equipment, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Pal-Pro Builders, LLC, the lowest responsible bidder, in an amount not to exceed Eight Million Four Hundred Seventy Thousand and 00/100 Dollars ($8,470,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Pal-Pro Builders, LLC is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.

3. The Board approves the contract attached hereto by and between the Board and Pal-Pro Builders, LLC for the Services in a total amount not to exceed $8,470,000.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

APPROVING ENTRY INTO CONTRACT WITH CARNEGIE LEARNING, INC. TO PROVIDE JOB EMBEDDED COACHING AND PROFESSIONAL DEVELOPMENT TO INSTRUCTIONAL COACHES FOR ENGLISH LANGUAGE ARTS AND MATHEMATICS

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require coaching and professional development to its Instructional Coaches for English Language Arts and Mathematics during the 2026-2027 school year ("Services"); and

WHEREAS, a Request for Proposals was initiated on September 30, 2026 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Proposal Opening was conducted on November 4, 2026, in which opening resulted in the submission of twenty-four (24) responses, and the Board determined the background, experience and qualifications of Carnegie Learning, Inc. satisfies the Board's criteria for provision of the Services at this time; and

WHEREAS, an Evaluation Report of Proposals was prepared by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, recommending that the Board appoint Carnegie Learning, Inc., to supply the Services in accordance with the terms of the contract attached hereto, in an amount not to exceed Eighty-One Thousand and 00/100 Dollars ($81,000.00).

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board approves the contract attached hereto by and between the Board and Carnegie Learning, Inc. to provide the Services during the 2026-2027 school year, in a total amount not to exceed $81,000.00 and authorized and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

4. This Resolution shall take effect immediately.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

RESIGNATION

Recommended: That the resignation of Aloysius Onyegbulem Eboh, Registered Nurse be accepted by the Board, effective February 1, 2027.

*Subject to correction of errors.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

WHEREAS, the Elizabeth Board of Education has discussed a resolution of a matter between Jorge Gonzalez and the Elizabeth Board of Education; and

WHEREAS, in the interest of cost efficiency and in lieu of a hearing, the parties have agreed to settle this matter.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts and approves the terms of the Settlement Agreement and Release on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties including the resignation of Jorge Gonzalez, effective November 20, 2026.

Elizabeth, New Jersey
November 24, 2026

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BOARD OF EDUCATION

RESOLUTION

WHEREAS, the Elizabeth Board of Education has discussed a resolution of John Doe v. Elizabeth Board of Education, et al., Docket No. UNN-L-3803-21; and

WHEREAS, in the interest of cost efficiency and in lieu of a trial, the parties have agreed to settle this case.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts and approves the terms of the Settlement Agreement and Release on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

Elizabeth, New Jersey
November 24, 2026