Board of Education Special Meeting

November 12, 2026, 4:00 P.M.
Blair Central Office
1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, November 3, 2026.

1. Call to Order
Mr. Bob Schoby, Board President, called the Board of Education Special meeting to order at 4:20 p.m.

2. Roll Call
Present Board Members: Herta Bouvia, Denise Cada, Steve Callaghan, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm, and Courtney Tabor

2.1 Approval of Absent Board Member(s)

3. Pledge of Allegiance
Bob Scoby, Board President, led the Board in the Pledge of Allegiance.

4. Comments from the Public- No Public Comment was Heard

5. Superintendent Interviews
Shari Becker, with NASB, presented two candidates for the Superintendent position who would be interviewed today and the interview process that would take place.

Dr. Mark Lenihan, current Superintendent of Wayne Community Schools, met with the Administrative Team and a Certified/Classified team in closed-door session, then interviewed with the Board of Education in an open session for public observation.

Mr. Andrew Farber, current Superintendent with Sydney Schools, met with the Administrative Team and a Certified/Classified team in closed-door session, then interviewed with the Board of Education in an open session for public observation.

6.0. Discussion of Interview Candidates
6.1. Review of Interview Team Feedback
Once the interviews concluded, Shari Becker led the Board in discussion on all four (4) candidates' strengths and shared feedback from the other interview teams.

7.0. Closed Session
The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.
Motion Passed: I move to enter into Closed Session at 7:56 p.m. for the purposes of discussing finalist candidates to prevent the needless injury to the reputation of individuals and to protect the public's interest and invite Shari Becker, with the Nebraska Association of School Boards, and Dr. Don Johnson to attend. Passed with a motion by Courtney Tabor and a second by Denise Cada,

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes

Kari Loseke Yes
Bob Schoby Yes
Melaini Sturm Yes
Courtney Tabor Yes

7.1. Closed Session Reconvened

Motion Passed: I move to reconvene into regular session at 9:35 p.m. Passed with a motion by Courtney Tabor and a second by Melaini Sturm.

Herta Bouvia Yes
Denise Cada Yes
Steve Callaghan Yes
Nate Larsen Yes
Kari Loseke Yes
Bob Schoby Yes
Melaini Sturm Yes
Courtney Tabor Yes

7.2. Items from Closed Session

Motion Passed: I move to authorize, Bob Schoby, President of the Blair Community Schools Board of Education, to enter into employment contract negotiations on behalf of the Board with finalist candidate F. Passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Herta Bouvia Yes
Denise Cada Yes
Steve Callaghan Yes
Nate Larsen Yes
Kari Loseke Yes
Bob Schoby Yes
Melaini Sturm Yes
Courtney Tabor Yes

8.0. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

Motion Passed: I move that the Board enter into Closed Session at 9:40 p.m. for the purposes of discussion of strategy with regard to the negotiation of an employment contract with the finalist candidate; and, to prevent needless injury to a candidate's reputation or the reputation of another person, and for the protection of the public interest. Passed with a motion by Herta Bouvia and a second by Steve Callaghan.

Herta Bouvia Yes
Denise Cada Yes
Steve Callaghan Yes
Nate Larsen Yes
Kari Loseke Yes
Bob Schoby Yes
Melaini Sturm Yes
Courtney Tabor Yes

8.1. Closed Session Reconvened

Motion Passed: I move to reconvene into regular session at 10:04 p.m. Passed with a motion by Melaini Sturm and a second by Herta Bouvia.

Herta Bouvia Yes

Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

9.0. Adjournment

Motion Passed: I move to adjourn the meeting at 10:05 p.m. Passed with a motion by Herta Bouvia and a second by Melaini Sturm.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

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Beth Villotta
Secretary Board of Education

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Dr. Don Johnson
Interim Superintendent