Board of Education Regular Meeting

November 9, 2026 7:00 P.M.
Blair Central Office
1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, November 3, 2026.

1. Call to Order
Mr. Bob Schoby, Board President, called the Board of Education Regular meeting to order at 7:00 pm.

2. Roll Call
Present Board Members: Herta Bouvia, Denise Cada, Steve Callaghan, Bob Schoby, Melaini Sturm and Courtney Tabor

2.1 Approval of Absent Board Member(s)- Nate Larsen, Kari Loeske
Motion Passed: I move to approve the absence of Board Members Nate Larsen and Kari Loeske passed with a motion by Herta Bouvia and second by Courtney Tabor.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

3. Pledge of Allegiance
Dr. Johnson led the Board in the Pledge of Allegiance.
4. Approval of Emergency Additions to the Agenda – None
5. Call for Removal of Consent Agenda Items – None
6. Consent Agenda
Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.1. Waiver of reading minutes from previous meeting
6.2. Acceptance of minutes of the previous meeting as published
6.3. Receipt of Communications
6.4. Treasurer's Report
6.5. Audit of Claims
7.0. Business
7.1. Items removed from Consent Agenda – None
7.2. Recognitions
7.3. Acceptance of Gifts
7.4. Consideration of Communications

7.4.1. A letter has been received from Cashell Shonka, Blair High School Dance Team Head Coach, requesting permission for the Blair High Sparx Dance Team to attend two (2) dance competitions during the 2026-2027

school year. Due to the limited number of dance competitions available in the immediate Omaha area, these opportunities would allow the Sparx Dance Team to compete against high-level teams, receive valuable critiques and feedback from judges, and have the opportunity to earn scholarships.

The first competition is scheduled for Sunday, December 6, 2026, at UNO Baxter Arena in Omaha, Nebraska. The second competition will take place on Sunday, January 24, 2027, at Midland University in Fremont, Nebraska.

Motion Passed: I move to approve the Blair High Sparx Dance Team to attend a dance competition on Sunday, December 6th at UNO's Baxter Arena. Passed with a motion by Courtney Tabor and a second by Melaini Sturm.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to approve the Blair High Sparx Dance Team to attend a dance competition on Sunday, January 24, 2027 at Midland University in Fremont, Nebraska. Passed with a motion by Courtney Tabor and a second by Melaini Sturm.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.4.2. A letter has been received from Chris Bilau, Counselor at Blair High School, requesting permission for the Counseling Department to host the Local Community Scholarship Ceremony in the Blair High School Auditorium on Sunday, April 25, 2027. This ceremony will celebrate students' accomplishments and recognize the generosity and charitable contributions of the Blair community in supporting our students' educational goals and future success.

Motion Passed: I move to approve the request to hold a Local Community Scholarship Ceremony at Blair High School on Sunday, April 25, 2027. Passed with a motion by Herta Bouvia and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.5. Comments from The Public – Public comments were heard from one (1) patron.

7.6. Committee Reports

7.6.1. Policy/Curriculum Committee

The Policy/Curriculum Committee met on Thursday, October 22nd, 2026, at 12:00 p.m. A report from the committee was given by Denise Cada.

7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Monday, October 26th, 2026, at 12:00 p.m. A

report from the committee was given by Steve Callaghan.

7.6.3. Finance Committee

The Finance Committee met on Thursday, November 5th, 2026, at 12:00 p.m. A report from the committee was given by Courtney Tabor.

Motion Passed: I move to approve the recognition of the Blair Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2028-2029 contract year. Passed with a motion by Courtney Tabor and a second by Melaini Sturm.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.7. Approval of New Teachers

Motion Passed: I move to approve the new certified staff, school psychologist, Jeffrey Westerman, as presented. Passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.8. Acceptance of Resignations

7.9. Superintendent Report

7.10. Informational Item

7.11. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

Motion Passed: I move to enter into Closed Session at 7:26 p.m. for the protection of public interest on the discussion of collective bargaining with an invitation to Tom Shearer, Director of Finance, to attend. Passed with a motion by Courtney Tabor and a second by Melaini Sturm.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.12. Closed Session Reconvened

Motion Passed: I move to reconvene into regular session at 8:19 p.m. Passed with a motion by Courtney Tabor

and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

8. Adjournment

Motion Passed: I move to adjourn meeting at 8:32 p.m. Passed with a motion by Herta Bouvia and a second by Melaini Sturm.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Absent
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

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Beth Villotta
Secretary Board of Education

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Dr. Don Johnson
Interim Superintendent