Board of Education Special Meeting

November 4, 2026, 5:00 P.M.
Blair Central Office
1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, October 27, 2026.

1. Call to Order
Mr. Bob Schoby, Board President, called the Board of Education Special meeting to order at 5:01pm.

2. Roll Call
Present Board Members: Herta Bouvia, Denise Cada, Steve Callaghan, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm, and Courtney Tabor

2.1 Approval of Absent Board Member(s)

3. Pledge of Allegiance

4. Comments from the Public- No Public Comment was Heard

5. Items for Discussion

5.1. Superintendent Interview Process
Shari Becker from NASB presented the Board with a tentative interview schedule for the new Superintendent of Schools. She also reviewed the process for sharing comments and feedback from the interview committees with the Board.

5.2. Applicants for Superintendent Position
Ms. Becker informed the Board that the District received 10 applications for the Superintendent position, with two applicants withdrawing for personal reasons. Of the remaining candidates, one was from out of state, four were current Superintendents, one was an Assistant Superintendent, and two were Directors of Student Services. Ms. Becker also shared that she was impressed with the quality of the candidates.

5.3. Select Superintendent Candidates

5.4. Final Details of the Interview Process
Ms. Becker guided the Board through a review of the interview questions, allowing members to identify and eliminate questions they felt were unnecessary. The Board also reviewed the 5–7-minute presentation topic and expectations for the Superintendent candidates.

6.0. Closed Session: I move to enter into Closed Session at 5:25 p.m. to prevent the needless injury to the reputation of individuals and to protect the public's interest and invite Shari Becker, with the Nebraska Association of School Boards, to attend. Passed with a motion by Courtney Tabor and a second by Herta Bouvia.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes

Courtney Tabor Yes

6.1. Closed Session Reconvened: I move to come out of Closed Session at 6:15 p.m., passed with a motion by Melaini Sturm and a second by Courtney Tabor.

Herta Bouvia Yes
Denise Cada Yes
Steve Callaghan Yes
Nate Larsen Yes
Kari Loseke Yes
Bob Schoby Yes
Melaini Sturm Yes
Courtney Tabor Yes

6.2. Items from Closed Session

The Board reviewed all applicants and identified four candidates whose qualifications and experience aligned well with the District's needs and the Superintendent position.

Motion Passed: I move to have Shari Becker with NASB contact Candidates B, F, G and H to schedule interviews on November 11, 2026 and November 12, 2026. Passed with a motion by Kari Loeske and a second by Herta Bouvia.

Herta Bouvia Yes
Denise Cada Yes
Steve Callaghan Yes
Nate Larsen Yes
Kari Loseke Yes
Bob Schoby Yes
Melaini Sturm Yes
Courtney Tabor Yes

7.0. Adjournment

Motion Passed: I move to adjourn the meeting at 6:42 p.m. Passed with a motion by Herta Bouvia and a second by Courtney Tabor.

Herta Bouvia Yes
Denise Cada Yes
Steve Callaghan Yes
Nate Larsen Yes
Kari Loseke Yes
Bob Schoby Yes
Melaini Sturm Yes
Courtney Tabor Yes

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Beth Villotta
Secretary Board of Education

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Dr. Don Johnson
Interim Superintendent