KIT CARSON UNION SCHOOL DISTRICT
2026/2027 SALARY SCHEDULES

CLASSIFIED MANAGEMENT

12-Month Employees

Position	Paid Days/Year	Step 1	Step 2	Step 3	Step 4	Step 5
Chief Business Official (12-month, 261 days)	261*	99,267	103,238	107,367	111,662	116,128
Director of Facilities and Operations (12-month, 261 days)	261*	79,249	82,419	85,716	89,144	92,710

11-Month Employees

		Step 1	Step 2	Step 3	Step 4	Step 5
Food Service Director (11-month, 215 days)*	215*	68,936	71,693	74,561	77,544	80,645

CONFIDENTIAL CLASSIFIED

		Step 1	Step 2	Step 3	Step 4	Step 5
School Operations Officer (12-month, 261 days)	261*	60,189	61,995	63,855	65,771	67,744

**Board Adopted 11/12/2026

*Includes Holidays & Vacation Days

Classified Management Health Insurance Cap: $17,503.56

Longevity: Upon six (6) years of service to Kit Carson Union School District, an employee is to receive $1 per month for each year of service from six (6) to twenty (20) years.