Kit Carson Union Elementary School District
Classifed Salary Schedule
2026/2027**

Step	Position	A	B	C	D	E
1.1	Yard Duty Aide	18.99	19.55	20.16	20.75	21.37
2.1	Latchkey Aide	20.22	20.82	21.46	22.09	22.76
3.1	Instructional Aide	20.82	21.46	22.09	22.75	23.45
4.1	Food Service Worker I	18.99	19.55	20.16	20.75	21.37
4.2	Food Service Worker II	21.59	22.23	22.91	23.58	24.31
4.3	Food Service Worker III	24.54	25.28	26.03	26.82	27.64
5.1	Custodian	19.19	19.75	20.33	20.95	21.59
5.2	Custodian/Groundskeeper	20.82	21.46	22.09	22.75	23.44
6.1	Bus Driver^	23.92	24.63	25.37	26.15	26.93
7.1	Bus Driver/Maint & Repair/Custodian/Groundskeeper	26.37	21.17	27.99	28.83	29.67
8.1	School Secretary	24.86	25.61	26.36	27.16	27.98
9.1	Special Circumstances Instructional Aide	24.12	24.85	25.59	26.36	27.16
10.1	Health Care Specialist (LVN)	30.58	31.50	32.45	33.42	34.43
10.2	Health Care Specialist (RN)	34.95	35.99	37.08	38.20	39.34
11.1	Account Technician	24.86	25.61	26.36	27.16	27.98
11.2	Account Tech Specialist	33.42	34.43	35.45	36.51	37.59
12.1	Library Aide	20.82	21.46	22.09	22.75	23.45
12.2	Library/Multi Media Technician (w/BA)	30.58	31.50	32.45	33.42	34.43
13.1	Technology Support Specialist (w/BA)	30.58	31.50	32.45	33.42	34.43
14.1	Subgroup Support Specialist (w/BA)	33.42	34.43	35.45	36.51	37.63

Classified Health Insurance Cap: $17,503.56

Longevity: Upon six (6) years of service to Kit Carson Union School District, an employee is to receive $1 per month for each year of service from six (6) to twenty (20) years.

^ Hired after 2021

**Board Adopted 11/12/2026