Kit Carson Union School District
Annual Certificated* Salary Schedule^
2026/2027**

	BA A	+15 B	+30 C	+45 D	+60 E
1	71,046	72,972	74,915	76,858	78,803
2	73,000	74,979	76,976	78,971	80,970
3		77,041	79,093	81,143	83,196
4		79,160	81,267	83,374	85,485
5		81,337	83,503	85,667	87,835
6		83,572	85,799	88,023	90,250
7		85,871	88,158	90,443	92,732
8		88,233	90,583	92,932	95,283
9			93,074	95,486	97,903
10			95,633	98,112	100,595
11			98,264	100,810	103,361
12			100,965	103,583	106,204
13			103,742	106,431	109,124
14				109,358	112,126
15				112,366	115,209
16				115,455	118,377
17					121,632
18					124,977

**Board Adopted 11/12/2026 Effective 7/1/26-6/30/27

Longevity Stipend @ 21 years of credited service $2,000 (paid monthly)

Longevity Stipend @ 24 years of credited service $2,000 (paid monthly)

Master's Degree $1,500 (paid monthly)

Sub pay $140/day, $70/half day for days 1-19

Sub pay $170/day, $85/half day for days 20+, must be consecutive

Certificated Health Insurance Cap- $17,503.56 effective 8/1/26

*Certificated Teachers and EL Specialist

^Annual paid over 11 months

Per Article VIII C: Placement in Column B or Column C on the certificated Salary schedule is based on a Preliminary Multiple Subject Teaching Credential or Preliminary Single Subject Teaching Credential. Placement in Column D or Column E on the certificated salary schedule is based on a Clear Multiple Subject Teaching Credential or Clear Single Subject Teaching Credential.