Longview School District # 122

SEIU Salary Schedule

2026 - 2027

2026 - 2027 2.6% IPD + 1% = 3.6%; Tier 3 = 3.6% + $0.30

			1-2	3-4	5-9	10-14	15-19	20-24	25+
Paraeducators									
	10 Paraeducator Tier 1		21.58	22.75	23.97	24.68	25.42	26.18	26.97
	10.5 Paraeducator Tier 2 (NEW 2025-26)		22.52	23.74	25.00	25.74	26.51	27.30	28.12
	11 High Needs SPED Paraeducator Tier 3		23.74	25.03	26.32	27.10	27.89	28.70	29.55
Liason									
	12 Liaison w/o BA		23.33	24.63	25.93	26.71	27.50	28.33	29.19
	13 Liason w/BA		26.56	28.04	29.52	30.41	31.32	32.26	33.23
Classified Support									
	14 Certified Support (Interpreter, COTA, PTA, SLPA		32.45	34.26	36.06	37.13	38.25	39.40	40.57
	15 Direct Services Coordinator w/BA		40.05	41.63	42.67	43.96	45.28	46.63	48.04
	16 Direct Services Coordinator w/MA		48.01	49.61	50.68	52.19	53.75	55.37	57.03
	17 Accompanist		28.38	29.94	31.54	32.47	33.44	34.44	35.48
Nutrition Services									
	20 Food Service Coordinator		28.90	29.33	29.63	30.51	31.42	32.36	33.34
	21 Central Kitchen Supervisor		26.02	26.43	26.68	27.48	28.31	29.15	30.03
	22 Secondary Supervisor		25.12	25.50	25.76	26.52	27.32	28.14	28.98
	23 Production (Baker, Cook, Salad Maker)		23.29	23.63	23.86	24.57	25.31	26.07	26.85
	24 Production Assistant (Assistant Baker, Assistant		22.36	22.70	22.91	23.61	24.32	25.05	25.80
	25 Elementary Server		20.98	21.33	21.52	22.17	22.84	23.53	24.23
	26 Kitchen Helper		20.15	20.46	20.67	21.28	21.93	22.58	23.26
Warehouse									
	30 Warehouse Coordinator		32.06	32.54	32.85	33.83	34.84	35.89	36.96
	31 Driver/Storekeeper		28.88	29.31	29.58	30.47	31.39	32.33	33.29
Technology/Copy Center									
	40 Technology Coordinator	Level 4	48.61	49.35	49.84	51.33	52.87	54.46	56.10
	41 Technology Specialist - Classroom/Desktop	Level 2	43.68	44.35	44.79	46.13	47.51	48.94	50.41
	42 Technology Support - Help Desk	Level 1	41.93	42.58	43.00	44.28	45.61	46.98	48.39
	43 Technology Specialist - Enterprise App Analyst	Level 3	45.43	46.12	46.58	47.98	49.41	50.90	52.43
	43 Technology Specialist - Systems Engineer	Level 3	45.43	46.12	46.58	47.98	49.41	50.90	52.43
	50 Copy Center Operator I		31.75	32.22	32.53	33.51	34.51	35.55	36.61
	51 Copy Center Operator II		29.28	29.74	30.02	30.92	31.86	32.81	33.80
	52 Copy Center Operator III		24.50	24.88	25.11	25.86	26.65	27.44	28.26
Maintenance									
	60 Maintenance Coordinator		41.40	42.01	42.44	43.70	45.01	46.36	47.75
	61 HVAC - Journey Electrician		39.68	40.28	40.67	41.89	43.16	44.45	45.79
	62 Journey Maintenance (Boiler Tech., Carpenter, Plumber, Roofer, Painter)		37.34	37.87	38.26	39.41	40.59	41.81	43.06
	63 Maintenance Technician		33.41	33.91	34.25	35.26	36.32	37.40	38.53
	64 Groundsperson / Operator		30.57	31.01	31.31	32.25	33.23	34.23	35.25
	65 Athletic Field Maintenance Person		32.00	32.48	32.81	33.79	34.81	35.85	36.92
	66 Laborer		19.18	19.47	19.64	20.23	20.84	21.47	22.12
Operations									
	70 Operations Coordinator		37.08	37.64	38.00	39.15	40.32	41.53	42.77
	71 BMP HS		33.41	33.91	34.25	35.26	36.32	37.40	38.53
	72 BMP MS		29.59	30.07	30.34	31.25	32.19	33.15	34.14
	73 BMP Elementary		27.95	28.37	28.63	29.50	30.38	31.29	32.23
	74 Lead MM Pool		27.94	28.36	28.62	29.49	30.37	31.28	32.21
	75 Lead HS		27.43	27.84	28.11	28.95	29.82	30.71	31.63
	76 Lead MS		26.97	27.34	27.63	28.47	29.33	30.21	31.11
	77 Custodian		25.27	25.62	25.90	26.67	27.47	28.30	29.14
Transportation									
	80 Transportation Coordinator		41.40	42.01	42.44	43.70	45.01	46.36	47.75
	81 Journey Trans Technician		37.34	37.87	38.26	39.41	40.59	41.81	43.06
	82 Trainer Dispatcher		33.97	34.49	34.82	35.87	36.94	38.04	39.19
	83 Bus Driver		27.86	29.38	30.93	31.88	32.83	33.82	34.83
Security									
	90 Campus Security		20.71	22.95	25.13	25.90	26.67	27.47	28.30

Effective September 1, 2022, all employees who were hired between September 1 and December 31 will be credited for their first year of experience September 1 of the next September and another year each subsequent September 1 that they will work for the District. An additional 11% of an employee's rate of pay will be paid during the time occasional or regular coordinator duties are performed.