Palisades Park Board of Education
Work Session/Regular Business Meeting Agenda
Wednesday, July 15, 2026 – 6:30 p.m.
Early Childhood Center, 270 First Street, Palisades Park, NJ

A. CALL TO ORDER: Board President - 6:33 p.m.

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Soo Chung	☒	☐
Ms. Sookyung Park	☒	☐
Ms. Boyoung Yu	☒	☐
Mr. Aaron Pak	☒	☐
Mr. Jun Yim	☒	☐
Mr. Sergio Calle	☐	☒
Mr. Ray Park	☒	☐
Ms. Inkyo Kim	☒	☐
Mr. Justin Jeong	☒	☐
Mr. Carl Albano	☒	☐
Mr. Emidio D'Andrea	☒	☐
Busch Law Group	☒	☐

Mr. Jun Yim arrived at 6:34 p.m.
Ms. Inkyo Kim arrived at 6:35 p.m.

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 15, 2026 (date of published notice)

The Meeting Notice has been:
1. Emailed to all staff members at the district's 3 school locations.
2. Communicated to The Record.
3. Filed with the Borough Clerk of Palisades Park.
4. Posted on the District Website.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE REGULAR MEETING

Finance: Mr. Emidio D'Andrea reported on the new dental rates for the upcoming school year, noting a small increase in Delta Dental rates. He also reported that Brown & Brown was asked to provide an experience report regarding potential alternatives to the State Health Insurance Program. Any new plan must provide equal or better benefits. Care Plus and CCL were confirmed as existing providers used on an as-needed basis. Mr. D'Andrea thanked the Treasurer of School Monies for bringing the accounts current from April 2025 and stated that the goal is to remain within the 60-day timeframe.

New Business: Due to anticipated travel and quorum concerns, the Board reached consensus to move the August 19 meeting to August 18.

Unfinished Business: Ms. Soo Chung clarified that the school tax levy will increase 6.74%, primarily due to increased State Health Insurance costs. The estimated impact on individual households is not yet available; however, the increase for a $1 million home is expected to be no more than $500. Additional information will be provided when available. Ms.

Chung urged Board members to be prepared to address questions and misinformation for the public.

F. ADJOURN WORK SESSION: OPEN REGULAR MEETING

Motion to close work session and open regular meeting.
Moved by: Justin Jeong
Seconded by: Jun Yim
All in favor – aye – 6:51 p.m.

G. REPORT OF THE BOARD PRESIDENT

The President thanked the Board members in attendance and noted the strong attendance, particularly given that the Board has not always held a meeting in July.

H. REPORT OF THE SUPERINTENDENT

The Superintendent apologized for missing the previous meeting due to his son's graduation.

Facilities: The high school HVAC project is nearly complete. A walkthrough was conducted with the architects, and a small punch list remains. Payment will be withheld until all items are resolved. The system is operating well, and Trane has provided training. Testing was conducted in May during warmer weather and the project includes a one-year warranty. Districtwide building walkthroughs were also completed. Planned work includes removal of the ECC canopy, roofing and drainage repairs, painting, and removal of older high school window units. Units in good condition will be repurposed elsewhere in the District.

Human Resources: The District has approximately 3–4 remaining vacancies and expects to be fully staffed for the start of the school year. The Superintendent noted that Central Office and building administration staffing is largely new this year and that staff have settled into their roles.

Collective Bargaining: Progress has been made on the teacher and supervisor contracts and the Teamsters agreement. Negotiations with the Administrators Association are also progressing, with a proposal anticipated in August or September.

Special Education: The Superintendent clarified that 1:1 aides have not been reduced for budgetary reasons. Decisions are based on student needs and IEP requirements. The District is developing a more structured process and checklist to evaluate aide needs while promoting student independence.

After-School Program: Approximately 60 students participated in the Jewish Family Services' "Club Ed" program. The District is working with another nonprofit organization on a one-year after-school program agreement, anticipated in August.

Registration and Residency: The District is exploring online registration through Genesis to improve efficiency while maintaining an alternative for families unable to register online. The District continues to investigate residency concerns and utilizes a private investigator when necessary.

Ms. Chung thanked the Superintendent for addressing community concerns and for his continued work.

I. APPROVAL OF BOARD MINUTES

1. Regular Business Meeting – June 24, 2026

Move that the Palisades Park Board of Education, upon recommendation of the Superintendent, approves the minutes of the following meetings:

- June 24, 2026 Regular Business Meeting Minutes
- June 24, 2026 Executive Meeting Minutes

Moved by: Justin Jeong Seconded By: Inkyo Kim
All in favor - aye
No objections, no abstentions

COMMITTEE REPORTS

J. FINANCE

Consent agenda for Items 1-19 – Jun Yim

1. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Date(s)	Cost
John Sarcone	Data Forward Summer Institute	07/22/2026 - 07/23/2026	$350
Jodie Kamvosoulis	Association of Math Teachers of NJ Fall Conference	11/20/2026	$215
Jennifer Tennant	Middle School NJSLS Curriculum Writing	07/30/2026	$0
Jennifer Tennant	BCCC County Updates	07/02/2026, 09/30/2026, 11/13/2026, 12/11/2026, 01/21/2027, 03/19/2027	$200
Joanna Hali	North Jersey Special Education Directors Monthly Meetings	09/30/2026, 10/28/2026, 12/16/2026, 01/27/2027, 02/24/2027, 03/31/2027, 05/26/2027	$0
Joanna Hali	PBS Training for Special Education Programs	07/23/2026	$0

2. APPROVAL OF THE JULY BILL LIST - 25-26 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the July bill list for the 2025-2026 school year in the amount of $254,654.99

- Fund 10 (General/Current Expenses) $138,948.12
- Fund 20 (Special Revenue) $99,755.66
- Fund 30 (Capital Projects Fund) $0
- Fund 60 (Food Service) $15,951.21

3. APPROVAL OF THE JULY BILL LIST - 26-27 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the June bill list in the amount of $935,859.24

- Fund 10 (General/Current Expenses) $929,499.44
- Fund 20 (Special Revenue) $6,305.00
- Fund 30 (Capital Projects Fund) $0
- Fund 60 (Food Service) $54.80

4. APPROVAL OF JUNE PAYROLL

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following payroll amount:

Payroll Date	Amount
06/15/2026	$932,146.86
06/17/2026 - 06/30/2026	$1,224,643.90

5. SECRETARY'S FINANCIAL REPORTS - MAY 2026

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's unaudited 2025-26 financial reports, which are in agreement reflecting the district's financial activities for the period May 2026.

6. RATIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS - MAY 2026

BE IT RESOLVED, pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of May 2026 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

BE IT FURTHER RESOLVED, pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of June 2026 after review of the Board Secretary's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

7. TRANSFERS - MAY 2026

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves transfers for the month of May 2026.

8. TREASURER'S REPORT - MARCH 2026

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accept the Treasurer's Report as submitted by the Treasurer of School Monies for the month of March 2026.

9. TREASURER'S REPORT - APRIL 2026

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accept the Treasurer's Report as submitted by the Treasurer of School Monies for the month of April 2026.

10. TREASURER'S REPORT - MAY 2026

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accept the Treasurer's Report as submitted by the Treasurer of School Monies for the month of May 2026.

11. APPROVAL OF PROFESSIONAL SERVICES AGREEMENTS

WHEREAS, the Palisades Park Board of Education requires various professional services, including auditing, architectural, financial, legal, educational/evaluative/child study team, and environmental services; and

WHEREAS, such services are of a specialized and professional nature and can only be provided by qualified firms, companies, and individuals; and

WHEREAS, funds are available or will be made available for these purposes;

NOW, THEREFORE, BE IT RESOLVED, that the Palisades Park Board of Education hereby approves the agreements of the following professional firms, companies, and individuals for the term commencing July 1, 2026 and ending June 30, 2027:

1. The agreements of the following professional firms/companies/individuals for the period July 1, 2026 through June 30, 2027:

CST Related Services	CarePlus NJ, Inc. 610 Valley Health Plaza Paramus, New Jersey
	CCL Therapy, LLC 206 Deerlea Lane Boonton, NJ 07005

2. The contracts are awarded without competitive bidding as "Professional services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession

3. All fees and costs are limited by the identified cost/fee amount that are represented in the attached engagement letters or contracts for services, unless such engagement letters or contracts for services are subsequently amended and approved by the Board of Education

4. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board

12. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following tuition reimbursement requests:

Staff Member	College/University	Course Name	Credits
Diana Hong	NJCTL	Learning and Teaching Algebra	4
Diana Hong	NJCTL	Learning and Teaching Trigonometry	3

13. STUDENT TRANSPORTATION CONTRACT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves a "Parental Contract for Student Transportation" for the 2026-2027 school year.

14. NJSIAA – NJ STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the membership in the NJ State Interscholastic Athletic Association (NJSIAA) for the 2026-2027 school year. Palisades Park High School is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The BOE agrees to be governed by the Rules and Regulations of the NJSIAA.
Annual membership dues: $2,500.00

15. LEADERS TO LEADERS MENTOR PROGRAM

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the payment of the Leaders to Leaders Mentor Program for Amy Munn in the amount of $1100.

16. PETTY CASH ADJUSTMENT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the adjustment of the petty cash funds, commencing July 1, 2026 through June 30, 2027.

Location	Amount	Designee
BOE/Superintendent's Office	$100.00	Emidio D'Andrea
Early Childhood Center	$100.00	Charlene Alpher/TBD
Lindbergh School	$100.00	Sophie Lee
Jr./Sr. High School	$100.00	Ellen Kim
CST Offices (ECC, PPHS, LS)	$150.00	Melissa Donovan

17. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED CONTRACT 2026-2027 SY

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves a contract with the State of New Jersey Commission for the Blind and Visually Impaired for the 2026-2027 School Year. "Education Level 1" services will be provided to Student ID #11444 and Student ID #11908.
Total cost: $5,336.00

18. OUT OF DISTRICT CONTRACTS - 26-27 SCHOOL YEAR

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following out of district contracts for July 2026 - June 2027:

Student ID	School	Term	Base Tuition	Additional Services
324113	NJEDDA	FY 26-27	$90,862.80	$47,250
331173	Forum School	FY 26-27	$98,010	$57,470
10279	Windsor Learning Center	FY 26-27	$78,960	$60,900
353496	CTC Academy	FY 26-27	$106,926.36	$46,350
345080	ECLC	FY 26-27	$103,042	$59,000
263171	Fort Lee Board of Education	FY 26-27	$46,947.80	$57,910.78

19. APPROVAL OF DELTA DENTAL INSURANCE AGREEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the agreement between Delta Dental of New Jersey, Inc. and the Palisades Park Board of Education effective July 1, 2026 - June 30, 2028 at the rates as follows:

Coverage	Monthly Charges
One Party	$52.20
Family	$143.35

Moved by: Aaron Pak Seconded By: Jun Yim

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Jun Yim	☒	☐	☐	☐
Sergio Calle	☐	☐	☐	☒	Boyoung Yu	☒	☐	☐	☐
Ray Park	☒	☐	☐	☐	Sookyung Park	☒	☐	☐	☐
Inkyo Kim	☒	☐	☐	☐	Aaron Pak	☒	☐	☐	☐
Justin Jeong	☒	☐	☐	☐					

K. PERSONNEL

Consent agenda for Items 1-5 – Sookyung Park

1. RESIGNATION OF STAFF

BE IT RESOLVED, that the Palisades Park Board of Education accepts the following resignations:

Employee Name	Position	Effective
Alonzo, Edwar	Custodian	07/24/2026
La Croce, Jessica	4th Grade Teacher	07/15/2026

2. AMENDMENT OF PART-TIME SUMMER BUS DRIVER HOURS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, amends the maximum weekly hours from 20 hours to 25 hours for part-time summer bus driver Jessie Takeall for the period June 18, 2026 through August 31, 2026.

3. APPROVAL OF LUNCH AIDES

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby renews the appointments of the following Lunch Aides for the 2026-2027 school year:

Name	Location	Hours	Pay Rate
Aguin-Tacen, Ana	Lindbergh ES	4 hours/day	$16.50/hr
Ramos, Berta	Early Childhood Ctr.	4 hours/day	$16.50/hr
Villanueva, Iveth	Lindbergh ES	4 hours/day	$16.50/hr

4. ESEA GRANT PROGRAM ADMINISTRATORS – 2026-2027 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves the appointment of the following individuals as 2027 ESEA Grant Program Administrators, the costs of which are to be reimbursed through the grant as indicated below:

Name	Rate	Not to Exceed
Pieratos, Laura	$130/hour	$10,000
Romero, Jillian	$130/hour	$10,000

BE IT FURTHER RESOLVED, that the total cost shall not exceed $20,000, which shall be reimbursed through the 2027 ESEA Grant.

5. APPROVAL OF SCHEDULING AND COUNSELING ASSIGNMENTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff members to perform scheduling and counseling responsibilities for the Palisades Park Jr/Sr High School:

Name	Assignment	Hours	Rate	Duration
Sanchez, Nelson	Guidance Counselor	Up to 5 days (5 hours per day), not to exceed 25 total hours	$50.00/hour	August 2026
Youmshakian, Avo	Scheduling	Up to 30 hours per month	$45.00/hour	July 2026 – June 2027

Moved by: Aaron Pak Seconded By: Sookyung Park

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Jun Yim	☒	☐	☐	☐
Sergio Calle	☐	☐	☐	☒	Boyoung Yu	☒	☐	☐	☐
Ray Park	☒	☐	☐	☐	Sookyung Park	☒	☐	☐	☐
Inkyo Kim	☒	☐	☐	☐	Aaron Pak	☒	☐	☐	☐
Justin Jeong	☒	☐	☐	☐					

L. BUILDINGS AND GROUNDS – Sergio Calle

M. EDUCATION – Justin Jeong

N. SCHOOL SAFETY AND SECURITY COMMITTEE – Aaron Pak

O. POLICY – Jun Yim

P. NEGOTIATIONS

Q. COUNTY SCHOOL BOARDS REP/ALTERNATE

R. EVALUATION ADVISORY COMMITTEE

S. NJ SCHOOL BOARDS LIAISON/ALTERNATE

T. NEGOTIATIONS

U. NEW BUSINESS

Motion to move next month's meeting date from August 19 to August 18, Tuesday at 6:30 p.m.
Moved by: Soo Chung
Seconded by: Sookyung Park
All in favor – aye

V. UNFINISHED BUSINESS

W. AUDIENCE PARTICIPATION

In order to conduct its meetings properly and efficiently, the Board shall require the following procedures to public participation at Board Meetings:

- Any individual desiring to speak shall give his/her name, address and group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- The Board vests in its President, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

No Comments

Motion to close audience participation and go into Closed Session.
Moved by: Aaron Pak
Seconded by: Jun Yim
All in favor – aye – 7:12 p.m.

X. CLOSED SESSION

The Board of Education will convene in Closed Session in accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-12(b)*, for the purpose of discussing:

- Legal Matters
- HIB Reports

Mr. Ray Park left the meeting at 7:55 p.m.
Mr. Emidio D'Andrea left the meeting at 8:04 p.m.
Ms. Boyoung Yu left the meeting at 8:10 p.m.
Ms. Soo Chung left the meeting at 8:15 p.m.

Motion to open to public.
Moved by: Aaron Pak
Seconded by: Justin Jeong
All in favor – aye – 9:02 p.m.

Y. ADJOURNMENT

Motion to adjourn.
Moved by: Justin Jeong
Seconded by: Jun Yim
All in favor – aye – 9:02 p.m.

Respectfully submitted,



Grace Lee
Board Secretary