Palisades Park Board of Education
Work Session/Regular Business Meeting Agenda
Tuesday, August 18, 2026 – 6:30 p.m.
Early Childhood Center, 270 First Street, Palisades Park, NJ

A. CALL TO ORDER: Board President - 6:34 p.m.

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Soo Chung	☒	☐
Ms. Sookyung Park	☒	☐
Ms. Boyoung Yu	☒	☐
Mr. Aaron Pak	☐	☒
Mr. Jun Yim	☒	☐
Mr. Sergio Calle	☐	☒
Mr. Ray Park	☒	☐
Ms. Inkyo Kim	☐	☒
Mr. Justin Jeong	☒	☐
Mr. Carl Albano	☒	☐
Mr. Emidio D'Andrea	☒	☐
Busch Law Group	☒	☐

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting**, originally scheduled pursuant to the notice dated January 15, 2026, and subsequently rescheduled, has been provided to the public by a revised written notice dated July 24, 2026.

The Meeting Notice has been:
1. Emailed to all staff members at the district's 3 school locations.
2. Filed with the Borough Clerk of Palisades Park.
3. Posted on the District Website.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE REGULAR MEETING

F. ADJOURN WORK SESSION: OPEN REGULAR MEETING

Buildings and Grounds: Ms. Soo Chung noted that with the updated Policy 1330, Use of Facilities, some requests included residency documentation for lower fees. She noted that approvals may be rescinded if information is found to be inaccurate.

Mr. Sergio Calle asked how the Recreation Department would verify that 80% of its participants are Palisades Park residents. Ms. Chung stated that the council member responsible for recreation said they would send us flyers indicating that programs are open only to Palisades Park residents.

Mr. Aron Mandel suggested tabling the Recreation Department's requests if the Board was not comfortable approving them. Mr. Carl Albano clarified that school events take priority and that the dates and times listed on the agenda indicate facility availability. He noted that the remaining issue is determining the applicable fees under Policy 1330 while allowing sufficient time for the Recreation Department to advertise its events.

Finance: Item #8 was withdrawn and will be reintroduced in September.

Ms. Boyoung Yu asked about Item #11, an amendment to the Long-Range Facilities Plan. Mr. D'Andrea explained that the plan update, due the previous year under the prior administration, was not completed and that the amendment would include all potential district projects.

Ms. Soo Chung asked if anyone had questions about Item #24, the shared services agreement with the Borough regarding School Resource Officers (SROs). She explained that the Borough had traditionally provided a police officer to the district but requested that the district consider funding Special Law Enforcement Officers (SLEOs), retired officers who do not require pension or benefits.

Mr. Carl Albano stated that the district budgeted $60,000 for one SLEO to replace the current School Resource Officer, Natalia Kim, after the Borough suggested they would no longer be able to provide a police officer. The Borough requested consideration of 1.4 officers, increasing the estimated cost to $77,000. The Board discussed the need for additional coverage.

Ms. Boyoung Yu questioned whether adding an additional part-time officer would be effective, citing recent teacher layoffs. Ms. Chung raised concerns about the timing and cost amid the Borough's 12% tax levy increase. Ms. Soo Chung questioned the timing because the Borough is struggling with their budget with a 12% tax increase. The school district has not raised the tax levy 6.7% before, though it is average for school districts in New Jersey. She acknowledged the importance of school safety and deferred to the administration's recommendation.

Ms. Boyoung Yu questioned the cost of the athletic trainer through JAG. Mr. Carl Albano explained that although the salary is higher, the overall cost is lower when factoring in total compensation. He added that the district could request a replacement trainer midyear if the service is unsatisfactory.

Policy: Mr. Carl Albano introduced the Cell Phone-Free School Environment Policy for first reading, noting that it is required under a new New Jersey law. He cited early reports of positive student responses in states that have already implemented it. He noted that the district piloted the policy last spring and Administrators are continuing to review the policy. The Board discussed the policy and implications of enforcing it.

Motion to close work session and open regular meeting.
Moved by: Jun Yim
Seconded by: Sookyung Park
All in favor – aye

G. REPORT OF THE BOARD PRESIDENT

H. REPORT OF THE SUPERINTENDENT

I. REPORT OF THE BOARD ATTORNEY

COMMITTEE REPORTS

J. BUILDINGS AND GROUNDS

Consent agenda for Items 1-5 – Sergio Calle

1. RECREATION DEPARTMENT - END OF SUMMER CAMP PARTY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the Palisades Park Recreation Department's use of Lindbergh Field on Friday, July 31, 2026, from 8:00 a.m. to 2:30 p.m., including a 30-minute setup period prior to the event, for its End of Summer Camp Party.

2. NOTRE DAME ACADEMY PICNIC

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Notre Dame Academy's use of Lindbergh Field on Friday, September 11, 2026, for a picnic from 7:00 p.m. to 10:00 p.m., with access to the field for setup beginning at 3:00 p.m.

3. RECREATION DEPARTMENT - MOVIE NIGHT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the Palisades Park Recreation Department's use of Lindbergh Field on Monday, August 24, 2026 (Rain date: Monday, August 31, 2026), from 7:30 p.m. to 10:00 p.m., including a 30-minute setup period prior to the event, for a movie night.

4. RECREATION DEPARTMENT - USE OF GYMNASIUM

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the Palisades Park Recreation Department's use of the Palisades Park Jr/Sr High School and Lindbergh Gymnasiums for the following:

Yoga Classes
Palisades Park Jr/Sr High School Gym
8 Saturdays - 9/19, 9/26, 10/3, 10/10, 10/17, 10/24, 10/31 & 11/7
8:00 a.m. To 9:00 a.m.

Basketball Camp
Lindbergh Gym
8 Tuesdays - 9/22, 9/29, 10/6, 10/13, 10/20, 10/27, 11/3 & 11/10
6:00 p.m. To 8:00 p.m.

Tennis
Lindbergh Basketball Court
5 Wednesdays - 9/16, 9/23, 9/30, 10/7 & 10/14
4:30 p.m. To 6:30 p.m.

Indoor Soccer
Lindbergh School Gym (Practices)
Every Monday, Tuesday, Wednesday, Thursday & Friday from 6:00 p.m. to 9:00 p.m.
Starting Monday 11/9 (No practices on Election Day, Thanksgiving-Black Friday, Christmas & New Year's Day) & ending Thursday 2/25/2027

5. NJ KOREAN AMERICAN BASKETBALL ASSOCIATION

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the New Jersey Korean American Basketball Association to use the Palisades Park Jr./Sr. High School Gymnasium for basketball practices and games on the following dates from 6:30 p.m. to 9:30 p.m.:

- Thursday, August 20, 2026
- Thursday, August 27, 2026
- Thursday, September 3, 2026
- Thursday, September 10, 2026

K. EDUCATION

Consent agenda for Items 1-3 – Justin Jeong

1. STANDARDS-BASED REPORT CARD REVISIONS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the revised Standards-Based Report Cards for implementation beginning with the 2026–2027 school year.

2. CURRICULUM ADOPTION – 26-27 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent does hereby adopt and/or reaffirm the adoption of all course textbooks for courses of study listed for the Pre-K through Grade 12 curriculum aligned to New Jersey Student Learning Standards (NJSLS).

BE IT FURTHER RESOLVED, that the Board of Education hereby affirms and establishes the curriculum and courses of study for all district programs and grade levels during the 2026-2027 school year.

3. APPROVAL OF 2026-2027 EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PLAN

BE IT RESOLVED that the Palisades Park Board of Education approves the District's 2026–2027 Emergency Virtual or Remote Instruction Plan, as required by the New Jersey Department of Education, for implementation during the 2026–2027 school year in the event that the District is required to provide virtual or remote instruction due to a declared emergency or other authorized circumstance.

L. FINANCE

Consent agenda for Items 1-24 – Jun Yim

1. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Date(s)	Cost
Justin Jeong Soo Chung Inkyo Kim Sookyung Park Carl Albano Emidio D'Andrea Grace Lee	NJSBA Workshop	10/19/2026 - 10/22/2026	Registration: $2,400 (Group Rate) Travel: $250/person Meals/Incidentals: $238/person (max) Hotel: $200/night/person
Carl Albano	New Jersey School Administrator Program	08/18/2026, 10/06/2026, 11/17/2026, 12/08/2026, 01/12/2027, 02/16/2027, 03/09/2027, 05/11/2027	$1750
Ive Pavin	Anti-Bullying Strategies for Primary Grades	Spring 2026	$319
Amy Munn	BCCC Curriculum and County Updates Meeting	11/13/2026, 12/11/2026, 01/21/2027, 05/26/2027	$200
Joanna Hali	Multidisciplinary Symposium Regarding Post Concussion Support	09/18/2026	$50

2. APPROVAL OF THE AUGUST BILL LIST - 25-26 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the July bill list for the 2025-2026 school year in the amount of $254,815.67

- Fund 10 (General/Current Expenses) $204,162.76
- Fund 20 (Special Revenue) $13,552.52
- Fund 30 (Capital Projects Fund) $0
- Fund 60 (Food Service) $37,100.39

3. APPROVAL OF THE AUGUST BILL LIST - 26-27 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the July bill list for the 2026-2027 school year in the amount of $1,006,046.21

- Fund 10 (General/Current Expenses) $956,941.21

- Fund 20 (Special Revenue) $49,105
- Fund 30 (Capital Projects Fund) $0
- Fund 60 (Food Service) $0

4. APPROVAL OF JULY PAYROLL

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following payroll amount:

Payroll Date	Amount
07/13/2026 - 07/15/2026	$210,143.58
07/30/2026	$192,692.60

5. SECRETARY'S FINANCIAL REPORTS - JUNE 2026

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's unaudited 2025-26 financial reports, which are in agreement reflecting the district's financial activities for the period June 2026.

6. RATIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS - JUNE 2026

BE IT RESOLVED, pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of June 2026 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

BE IT FURTHER RESOLVED, pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of June 2026 after review of the Board Secretary's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

7. TRANSFERS - JUNE 2026

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves transfers for the month of June 2026.

8. TREASURER'S REPORT - JUNE 2026 (WITHDRAWAN)

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accept the Treasurer's Report as submitted by the Treasurer of School Monies for the month of June 2026.

9. APPROVAL OF PROFESSIONAL SERVICES AGREEMENTS

WHEREAS, the Palisades Park Board of Education requires various professional services, including auditing, architectural, financial, legal, educational/evaluative/child study team, and environmental services; and

WHEREAS, such services are of a specialized and professional nature and can only be provided by qualified firms, companies, and individuals; and

WHEREAS, funds are available or will be made available for these purposes;

NOW, THEREFORE, BE IT RESOLVED, that the Palisades Park Board of Education hereby approves the agreements of the following professional firms, companies, and individuals for the term commencing July 1, 2026 and ending June 30, 2027:

1. The agreements of the following professional firms/companies/individuals for the period July 1, 2026 through June 30, 2027:

School Physician	Holy Name Primary Care and Specialty Associates, PC 718 Teaneck Road, Teaneck, NJ 07666
School Nurse (Notre Dame Academy)	Core4Nursing LLC 60 Herrick Street East Rutherford, NJ 07073

2. The contracts are awarded without competitive bidding as "professional services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession

3. All fees and costs are limited by the identified cost/fee amount that are represented in the attached engagement letters or contracts for services, unless such engagement letters or contracts for services are subsequently amended and approved by the Board of Education

4. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board

10. OUT OF DISTRICT CONTRACTS - 26-27 SCHOOL YEAR

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following out of district contracts for July 2026 - June 2027:

Student ID	School	Term	Base Tuition	Additional Services
342265	BCSS	26-27 SY	$89,964	N/A
303370	BCSS	26-27 SY	$89,964	N/A
335612	BCSS	26-27 SY	$70,668	N/A
10239	BCSS	26-27 SY	$91,368	N/A
373810	BCSS	26-27 SY	$91,368	N/A

11. APPROVAL TO SUBMIT AMENDMENT TO THE LONG-RANGE FACILITIES PLAN (LRFP)

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, in the County of Bergen, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning a major amendment to the District's Long Range Facility Plan.

12. NON-PUBLIC SCHOOL NURSING SERVICES (NPSN) - AGREEMENT RENEWAL

BE IT RESOLVED, that the Palisades Board of Education, upon the recommendation of the Superintendent, enters into an agreement with the Bergen County Department of Health Services for the furnishing of health services to non-public schools in the district during the 2026-2027 school year.

13. RP AFTER-SCHOOL PROGRAM – AGREEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the agreement with RP After-School Program for the provision of after-school programming at the Early Childhood Center and Lindbergh Elementary School for the 2026–2027 school year, under the terms of which RP After-School Program shall pay the Palisades Park Board of Education a facilities use fee of $20,000, payable in ten (10) equal monthly installments of $2,000.

14. APPROVAL OF RENEWAL OF M&M GROUP CONTRACT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve the renewal of M&M Group Contract # PPATH25-26 School Related Activities Transportation Services for the 26-27 school year with 0% increase. Routes and prices as follows:

- FT1 - $130 per 2 first hr, $129 per Hr OT, $49 per aide if applicable
- ATH-V - $125 per 2 first hr, $125 per Hr OT, $49 per aide if applicable
- ATH-B - $160 per 2 first hr, $160 per Hr OT, $49 per aide if applicable
- FTATH-OW - $100 per 2 first hr, $50 per Hr OT, $49 per aide if applicable

15. LUNCH PRICE LIST

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Student Lunch and Breakfast Prices for the 2026-2027 school year as attached.

16. APPROVAL OF IDEA FY2027 GRANT APPLICATION

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the IDEA FY2027 Grant Application to the New Jersey Department of Education (NJDOE) on July 27, 2026, and authorizes the District to accept the grant funds awarded pursuant to the application, as follows:

IDEA Grant	FY 2027
Basic	$522,149
Preschool	$13,164

17. APPROVAL OF SUBMISSION OF THE ESEA FY2027 GRANT APPLICATION

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the ESEA FY2027 Grant Application to the New Jersey Department of Education (NJDOE) on August 13, 2026, and authorizes the District to accept the grant funds awarded pursuant to the application, as follows:

ESEA Grant	FY 2027
Title I	$899,261
Title IIA	$100,184
Title III	$103,079
Title III Immigrant	$0
Title IV	$64,434

18. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following tuition reimbursement requests:

Staff Member	College/University	Course Name	Credits
Diana Hong	NJCTL	Learning and Teaching Geometry	4

19. SECURITY GUARD SERVICES

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve a contract with Hinton Investigation for Security Guard Services for the 2026-2027 school year per Educational Services Commission of New Jersey CO-OP #65MCESCCPS; Bid #ESCNJ 25/26-51.

20. ACCEPTANCE OF DONATION TO LINDBERGH ELEMENTARY SCHOOL

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, gratefully accepts a $100 donation from Schweitzer Engineering Laboratories to Lindbergh Elementary School, in support of student learning in math and science.

21. EXTRAORDINARY AID

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts and approves the allocation of 2025–2026 Special Education Extraordinary Aid from the New Jersey Department of Education in the amount of $961,636.

22. APPROVAL OF JAG ATHLETIC TRAINING AGREEMENT

BE IT RESOLVED, that the Palisades Board of Education, upon the recommendation of the Superintendent, approves JAG Athletic Training to provide a full-time Athletic Trainer for the 2026-2027 school year at a cost of $82,915.

23. APPROVAL OF ESS NORTHEAST, LLC AGREEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves an addendum to extend the agreement with ESS Northeast, LLC to provide substitute staffing to fill positions at the request of the District through June 30, 2027.

24. SHARED SERVICE AGREEMENT WITH BOROUGH OF PALISADES PARK

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves the Shared Services Agreement with the Borough of Palisades Park for Class III Special Law Enforcement Officer (SLEO III) school-security services, effective September 1, 2026 through June 30, 2027

M. PERSONNEL

Consent agenda for Items 1-19 – Sookyung Park

1. APPOINTMENT OF STAFF

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel for the 2026-2027 school year:

Employee Name	Position	Salary/Stipend	Start Date	Location
Elida Cabrera	Secretary	Step 2 $56,500	08/19/2026	ECC
Dellosa, Audrey	Art Teacher	BA, Step 1 $61,000	09/01/2026	PPHS
Emery, Nicole	Occupational Therapist	MA 6Yr, Step 13-14 $88,825	10/16/2026	ECC
Gillen, Julie	Grade 5 Social Studies Teacher	BA, Step 2-3 $61,500	09/01/2026	Lindbergh
Rogovich, Jules	Special Education Teacher Autism Program	MA, Step 4 $64,200	09/01/2026	Lindbergh
Rojas, Itzel	Elementary Teacher	BA, Step 1 $61,000	09/01/2026	ECC
Williams, Jessica	Board Certified Behavior Analyst	MA+15, Step 15 $88,025	09/01/2026	Lindbergh / PPHS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of Maralle Arakelian as an Elementary Leave Replacement Teacher at Lindbergh Elementary School, effective September 1, 2026 through November 30, 2026, at a prorated annual salary of $61,000 (BA, Step 1).

2. RESIGNATIONS

BE IT RESOLVED, that the Palisades Park Board of Education accepts the following resignations:

Employee Name	Position	Effective
Burrows, Jodi	Special Education Teacher	August 6, 2026
Campoverde, Brianna	Kindergarten Teacher	October 2, 2026

3. RESIGNATION FOR THE PURPOSE OF RETIREMENT - RON ALBANESE

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Ron Albanese for the purpose of retirement, effective January 1, 2027.

4. APPROVAL OF EMPLOYMENT CONTRACTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the employment contracts for the following individuals for the 2026–2027 school year:

- Bermeo, Mayra - Driver/Aide
- Takeall, Jessie - Driver/Aide
- Tavarez, Maleni - Driver/Aide

5. REQUEST FOR LEAVE

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following leave requests:

Staff ID No	Effective	Return Date
4403	01/01/2027	09/01/2027

6. REAPPOINTMENT OF NON TENURED TEACHER APPOINTMENTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the renewal of employment of the non-tenured certificated teaching staff members listed below for the 2026–2027 school year, with the salaries and salary guide placements as set forth herein, in accordance with the terms and conditions of the Palisades Park Education Association (PPEA) collective bargaining agreement, applicable Board policies, and approved salary schedules.

Teacher	Lane/Step	FTE	Annual Salary	Hire Date	Tenure Date
Bussanich, Isabella	MA, Step 6	1.0	$66,450	09/01/2024	09/01/2028
Dell'Aglio, Abigail	MA, Step 2-3	1.0	$64,000	09/01/2025	09/01/2029
Fuqua, Cheryl	BA+15, Step 2-3	1.0	$62,000	09/01/2025	09/01/2029
Gannon, Caroline	BA, Step 2-3	1.0	$61,500	09/01/2024	09/01/2028
Hernandez, Barbara	MA, Step 4	1.0	$64,200	11/20/2024	11/20/2028
Hickey, Marriel	BA, Step 2-3	1.0	$61,500	09/01/2025	09/01/2029
Jeon, Diane	BA, Step 4	1.0	$61,700	09/01/2025	09/01/2029
Jimenez Harper, Aimee*	MA, Step 7	1.0	$68,500	09/01/2022	09/01/2026
Jironza, Jailene	MA, Step 2-3	1.0	$64,000	09/01/2025	09/01/2029
Karlok, Brandon*	MA, Step 5	1.0	$64,700	09/01/2022	09/01/2026
Kim, Elena	MA, Step 6	1.0	$66,450	09/01/2024	09/01/2028
Kim, Joseph	BA+15, Step 5	1.0	$62,700	01/20/2023	01/20/2027
Kline, Emily	MA, Step 6	1.0	$66,450	09/01/2023	09/01/2027
Leal, Lourdes	MA, Step 9-10	1.0	$74,475	09/01/2024	09/01/2028
Lelinho, Jacquelyn	MA, Step 2-3	1.0	$64,000	09/01/2025	09/01/2029
Martinez, Dennis*	MA, Step 5	1.0	$64,700	09/01/2022	09/01/2026
Martins, Jennifer*	BA+15, Step 6	1.0	$63,450	09/01/2022	09/01/2026
McGuire, Marisa	6YR, Step 9-10	1.0	$79,175	09/01/2023	09/01/2027
Minassian, Alessia	BA, Step 4	1.0	$61,700	09/01/2025	09/01/2029
Monroy-Villa, Luz	BA, Step 4	1.0	$61,700	09/01/2023	09/01/2027

Ostuni, Isabella*	BA, Step 5	1.0	$62,200	09/01/2022	09/01/2026
Paiotti, Nicole	MA, Step 7	1.0	$68,500	09/01/2023	09/01/2027
Park, Justine	BA, Step 6	1.0	$62,950	09/01/2025	09/01/2029
Peterson, Shane*	MA, Step 6	1.0	$66,450	09/01/2022	09/01/2026
Sanango, Carol	BA, Step 2-3	1.0	$61,500	09/01/2025	09/01/2029
Stieglitz, Brigitte	BA, Step 6	1.0	$62,950	11/21/2024	11/21/2028
Torres, Emanuela	MA+15, Step 13-14	1.0	$84,225	09/01/2023	09/01/2027
Travia, Matthew	MA, Step 5	1.0	$64,700	09/01/2023	09/01/2027
Valadao, Aryadne	MA, Step 7	1.0	$68,500	09/01/2024	09/01/2028
Vetter, Sara	6 YR, Step 4	1.0	$68,200	09/01/2023	09/01/2027
Vivirito, Lauren*	MA, Step 5	1.0	$64,700	09/01/2022	09/01/2026
Williams, Derrian	MA+15, Step 11-12	1.0	$80,425	09/01/2025	09/01/2029
Wiseman, Helen	BA+15, Step 15	1.0	$82,825	09/01/2023	09/01/2027
Yoon, Sylvia	MA+15, Step 2-3	1.0	$65,500	09/18/2025	09/18/2029

** Denotes teaching staff members attaining tenure effective on September 1, 2026*

7. RENEWAL OF PERMANENT SUBSTITUTE APPOINTMENTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby renews the appointments of the following Permanent Substitutes for the period September 1, 2026 through June 30, 2027, not to exceed 4 days per week (28 hours), as needed, at the rates of pay indicated below:

Name	Position	Location	Pay Rate
Baretto, Martha	Permanent Substitute	Lindbergh ES	$150/day
Bruka, Hasjie	Permanent Substitute	Lindbergh ES	$150/day
Coleman, Jordan	Permanent Substitute	PPHS	$150/day
Devi, Rajni	Permanent Substitute	Lindbergh ES	$150/day
Giannantonio, Nicola	Permanent Substitute	PPHS	$150/day
Ibrahim, Seham	Permanent Substitute	ECC	$150/day
Lee, Seon	Permanent Substitute	Lindbergh ES	$150/day
Warnock, Lianne	Permanent Substitute	ECC	$150/day

8. APPROVAL OF GUIDANCE COUNSELOR SUMMER HOURS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff members to perform counseling responsibilities for the Palisades Park Jr/Sr High School:

Name	Assignment	Hours	Rate	Duration
Retkwa, Joanne	Guidance Counselor	Up to 5 days (5 hours per day), not to exceed 25 total hours	$50.00/hour	August 2026

9. APPOINTMENT OF BUS AIDE

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Ken Jordan to serve as a Bus Aide for the 2026-2027 school year at a rate of $20 per hour.

10. APPOINTMENT OF AUDIOVISUAL TECHNICIAN

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Jose Chicas and Ken Jordan to serve as an Audiovisual Technician for the 2026-2027 school year at a rate of $25 per hour.

11. APPROVAL OF WEIGHT ROOM SUPERVISORS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Joseph Galeazza and John Wiseman as “Weight Room Supervisors” for the 2026-2027 school year at a rate of $50 per hour.

12. APPOINTMENT OF HEAD CUSTODIANS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves the appointment of the following Head Custodians for the 2026–2027 school year, effective retroactively to July 1, 2026, at the salary stipulated in accordance with the Teamsters Local 97 Collective Bargaining Agreement.

Name	Location
Chicas, Jose	Early Childhood Center / Lindbergh Elementary School
Contreras, Hector	Palisades Park Jr/Sr High School

13. APPROVAL OF SUMMER HOURS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves Cindy Vouthas-Maza to perform work as the Prekindergarten Supervisor for 20 hours during the month of August 2026, at a rate of $50.00 per hour.

14. APPOINTMENT OF JV SOCCER COACH

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves Mynor Bourdett as the JV Soccer Coach for the 2026-2027 school year.

15. ADDITIONAL CLASS ASSIGNMENTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following faculty members to teach an additional class at Palisades Park Jr/Sr High School for the 2026-2027 school year:

Teacher	Class	Start Date	End Date	Stipend
Agecha, Henry	AP Chem. Zero Block Lab	September 1, 2026	June 30, 2027	$2,654
Agecha, Henry	Chem. Honors Zero Block Lab	September 1, 2026	June 30, 2027	$2,654
Almeida, Anthony	Algebra 2 Honors	September 1, 2026	June 30, 2027	$7,962
Biagiotti, Robert	Biology Honors Zero Block Lab	September 1, 2026	June 30, 2027	$2,654
Biagiotti, Robert	AP Biology Zero Block Lab	September 1, 2026	June 30, 2027	$2,654
Dellosa, Jaclyn	Basic Algebra 1	September 1, 2026	June 30, 2027	$7,962
Deodino, Marisa	Job Skills (S1)	September 1, 2026	January 28, 2027	$3,981
Giannantonio, Morgan	English 1	September 1, 2026	June 30, 2027	$7,962
Hernandez, Barbara	Pre-Algebra 8	September 1, 2026	June 30, 2027	$7,962
Hong, Diana	Math 7	September 1, 2026	June 30, 2027	$7,962
Hutchinson, William	English 8	September 1, 2026	June 30, 2027	$7,962
Kamvosoulis, Jodie	Pre-Algebra 8	September 1, 2026	June 30, 2027	$7,962
Kim, Christine	AP Physics Zero Block Lab	September 1, 2026	June 30, 2027	$2,654
Lee, Chanmi	ESL Algebra 1	September 1, 2026	June 30, 2027	$7,962
Miron, Gustavo	Science 7	September 1, 2026	June 30, 2027	$7,962
Morgese, Rachel	English 2	September 1, 2026	June 30, 2027	$7,962
Porrino, Elizabeth	Science 8	September 1, 2026	June 30, 2027	$7,962
Rosado, Monica	Pre-Algebra 7	September 1, 2026	June 30, 2027	$7,962
Vouthas, Jaclyn	Social Studies 7	September 1, 2026	June 30, 2027	$7,962
Zuckerman, Jared	WBL A	September 1, 2026	June 30, 2027	$7,962

16. APPROVAL OF CO-CURRICULAR POSITIONS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the attached list of Co-Curricular Positions for the 2026-2027 school year.

Staff	Position	Stipend
Biagotti, Robert	Environmental Club	$2,576
Ko, Grace / Rengifo, Michelle	HS Yearbook Advisor	$5,311
Musler, Lee / Perez, Lauren	HS Newspaper	$4,791
Scarpati, Teresa	LS Yearbook Advisor	$3,541
Tatta, Olga	LS Student Treasury Advisor	$2,744

Tansey, Heather	LS Student Council	$5,017
Vivirito, Lauren	HS Dramatic Arts Society	$4,839

17. TRANSFER OF TEACHER TO ESL POSITION

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the transfer of Leslie Rodas, currently employed as a Bilingual Teacher at the Early Childhood Center, to the position of ESL Teacher, effective September 1, 2026, at her appropriate placement on the PPEA salary guide.

18. AMENDMENT TO APPOINTMENT

BE IT RESOLVED, that the Palisades Park Board of Education hereby amends Resolution 13, Appointment of Personnel, approved at its May 20, 2026 meeting, regarding the appointment of James Mascolo to the position of Secondary Social Studies Teacher, effective July 1, 2026;

BE IT FURTHER RESOLVED, that the salary stated in the original resolution as MA+15, Step 16 ($98,825) is hereby corrected to MA+15, Step 16 ($91,825), in accordance with the applicable Palisades Park Education Association Collective Negotiations Agreement.

19. AMENDMENT TO SALARY ADJUSTMENT REQUEST

BE IT RESOLVED, that the Palisades Park Board of Education hereby amends Resolution 7, Salary Adjustment Request, approved at its June 24, 2026 meeting, regarding the salary adjustment for Jared Zuckerman to reflect a new salary of MA, Step 11-12, $80,425, effective September 1, 2026.

N. NEGOTIATIONS

Consent agenda for Item 1 – Ray Park

1. APPROVAL OF MEMORANDUM OF AGREEMENT WITH TEAMSTERS LOCAL 97 OF NEW JERSEY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the Memorandum of Agreement between the Board and Teamsters Local 97 of New Jersey, covering the period from July 1, 2026 through June 30, 2029.

BE IT FURTHER RESOLVED, that the Board authorizes the preparation and execution of a successor collective negotiations agreement consistent with the terms of the ratified Memorandum of Agreement.

O. POLICY

Consent agenda for Items 1 – Jun Yim

1. POLICY #5131.8 – USE OF PERSONAL ELECTRONIC DEVICES / CELLPHONE FREE SCHOOL ENVIRONMENT – 1st READING

BE IT RESOLVED, that the Palisades Park Board of Education approves the first reading of Policy #5131.8 "Use of Personal Electronic Devices / Cellphone Free School Environment" as attached.

P. NEW BUSINESS

1. Reschedule October Meeting Date to October 14, 2026.

Q. UNFINISHED BUSINESS

1. HIB REPORT

BE IT RESOLVED, that the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's July 8, 2026 Meeting.

Motion to approve all consent agenda items.
Moved by: Justin Jeong Seconded By: Jun Yim

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒*	☐	☐	☐	Jun Yim	☒	☐	☐	☐
Sergio Calle	☒*	☐	☐	☐	Boyoung Yu	☒*	☐	☐	☐
Ray Park	☐	☐	☐	☒	Sookyung Park	☒*	☐	☐	☐
Inkyo Kim	☒*	☐	☐	☐	Aaron Pak	☐	☐	☐	☒
Justin Jeong	☒	☐	☐	☐					

*Ms. Soo Chung abstained from Buildings and Grounds Item #4, Finance #24
*Mr. Sergio Calle abstained from Buildings and Grounds Item #4
*Ms. Sookyung Park abstained from Buildings and Grounds Item #4, Finance #24
*Ms. Boyoung Yu voted No to Finance #24
*Ms. Inkyo Kim abstained from Personnel #6

The Board had additional discussion on the Shared Service Agreement with the Borough regarding the SLEO officers for the district.

Mr. Sergio Calle asked about the Extraordinary Aid and how it will impact the budget. Mr. Emidio D'Andrea explained that the funds are for the 2025-2026 school year. There will be discussions about encumbering the funds and transfer to the 26-27 school year. He also noted that Mrs. Joanna Hali was instrumental in getting this aid. State reduced funding overall but our district had an increase by having the most appropriate department work on the grant.

R. SCHOOL SAFETY AND SECURITY COMMITTEE

S. COUNTY SCHOOL BOARDS REP/ALTERNATE

T. EVALUATION ADVISORY COMMITTEE

U. NJ SCHOOL BOARDS LIAISON/ALTERNATE

V. AUDIENCE PARTICIPATION

In order to conduct its meetings properly and efficiently, the Board shall require the following procedures to public participation at Board Meetings:

- Any individual desiring to speak shall give his/her name, address and group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- The Board vests in its President, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

No Comments

Motion to close audience participation and go into Closed Session.
Moved by: Aaron Pak
Seconded by: Jun Yim
All in favor – aye – 7:12 p.m.

W. ADJOURNMENT

Motion to adjourn.
Moved by: Justin Jeong
Seconded by: Inkyo Kim
All in favor – aye – 7:49 p.m.

Respectfully submitted,



Grace Lee
Board Secretary