Diversity, Equity and Inclusivity Committee Meeting

WAPS Webpage for the DEI Committee

Meeting Date:	**Tuesday, Feb 10, 2026**
Meeting Time:	**4:30 P.M.**
Meeting Location:	**WSHS Learning Commons or Virtual (Google Meet joining info Video call link: Click HERE)**
Membership List:	DEI Membership
Members Present:	Not recorded
Members Absent:	
Other Attendees:	

Meeting minutes recorded on separate document

Our Vision: A safe and inclusive community of compassionate, curious and resilient lifelong learners..	***Our Mission:*** Inspire, curiosity, empower resilience, engage community.
District Belief Statements: • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success.	***Core Values:*** • **Safety:** Everyone's physical and emotional well-being is a priority. • **Integrity:** Everyone does the right thing and makes positive choices, even if it is difficult. • **Inclusivity:** Everyone belongs, is valued and is heard. • **Equity**: Everyone has the opportunities, access, information and support provided in the individual way they need it. • **Respect:** Everyone's differences are recognized, acknowledged and celebrated.

Committee Collective Commitments:

1. Raise hand for turn to speak.
2. Be comfortable with discomfort.
3. Receive the experiences of others and believe that it is true for them.
4. Regularly provide time to check in with members on what they are experiencing or have shared with them.
5. Free flow (no need for Robert's Rules)
6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it

Agenda Item:	**Type:** ● Procedural, ● Information, ● Discussion, ● Recommendation **(Minutes)**	**Discussion/Action:**
Call to Order	Procedural	Called to order at xxx PM . Review Committee Collective Commitments: 1. Raise hand for turn to speak. 2. Be comfortable with discomfort. 3. Receive the experiences of others and believe that it is true for them. 4. Regularly provide time to check in with members on what they are experiencing or have shared with them. 5. Free flow (no need for Robert's Rules) 6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it. Committee Guidelines
Assign Notetaker	Procedural	Maurella Cunningham expressed willingness at last meeting
Meeting Minutes	For Review	Jan 13 Meeting Minutes

Public Comment	Information	Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.
Student Highlight	Information	1. Kelli Gapinski, WSHS Teacher & DEI Committee Member a. Beyond Civics
Data Presentation	Presentation	1. Kristie O'Brien, Director of Learning & Teaching a. Courageous Conversations About Race (CCAR) b. Beyond Diversity WAPS DEI Mtg Building_Internal_Capacity_For_Racial_Equity.pdf
Committee Action	Discussion	1. Recognizing & Celebrating Black History Month
Events/Announcements	Information	1. Next committee meeting: **Tue March 17, 4:30pm** (one week later than usual to avoid spring break week)
Adjournment	Procedural	Adjourned at xxx PM