Diversity, Equity and Inclusivity Committee Meeting

WAPS Webpage for the DEI Committee

Meeting Date:	**Tuesday, March 17, 2026**
Meeting Time:	**4:30 P.M.**
Meeting Location:	**WSHS Learning Commons**
Membership List:	DEI Membership
Members Present:	
Members Absent:	
Other Attendees:	

Our Vision: A safe and inclusive community of compassionate, curious and resilient lifelong learners..	***Our Mission:*** Inspire, curiosity, empower resilience, engage community.
District Belief Statements: • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success.	***Core Values:*** • **Safety:** Everyone's physical and emotional well-being is a priority. • **Integrity:** Everyone does the right thing and makes positive choices, even if it is difficult. • **Inclusivity:** Everyone belongs, is valued and is heard. • **Equity**: Everyone has the opportunities, access, information and support provided in the individual way they need it. • **Respect:** Everyone's differences are recognized, acknowledged and celebrated.

Committee Collective Commitments:

1. Raise hand for turn to speak.
2. Be comfortable with discomfort.
3. Receive the experiences of others and believe that it is true for them.
4. Regularly provide time to check in with members on what they are experiencing or have shared with them.
5. Free flow (no need for Robert's Rules)
6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it

Agenda Item:	**Type:** ● Procedural, ● Information, ● Discussion, ● Recommendation **(Minutes)**	**Discussion/Action:**
Call to Order	Procedural	Called to order at xxx PM . Review Committee Collective Commitments: 1. Raise hand for turn to speak. 2. Be comfortable with discomfort. 3. Receive the experiences of others and believe that it is true for them. 4. Regularly provide time to check in with members on what they are experiencing or have shared with them. 5. Free flow (no need for Robert's Rules) 6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it. Committee Guidelines
Assign Notetaker	Procedural	Brad Berzinski
Meeting Minutes	For Review	Feb 10 Meeting Minutes
Public Comment	Information	Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.

Data Presentation	Presentation	1. Alexa Michaels, WMS Assistant Principal a. Special Education & AVID Presentation
Committee Action	Discussion	1. Committee members and community members supported schools in celebrating Black History Month. 2. Are there other areas of focus committee members would like to support in the coming months?
Events/Announcements	Information	1. Next committee meeting: **Tue April 14, 4:30pm**
Adjournment	Procedural	Adjourned at xxx PM