Diversity, Equity and Inclusivity Committee Meeting

WAPS Webpage for the DEI Committee

Meeting Date:	**Tuesday, May 12, 2026**
Meeting Time:	**4:30 P.M.**
Meeting Location:	**WSHS Learning Commons**
Membership List:	DEI Membership
Members Present:	
Members Absent:	
Other Attendees:	

Our Vision: A safe and inclusive community of compassionate, curious and resilient lifelong learners..	***Our Mission:*** Inspire, curiosity, empower resilience, engage community.
District Belief Statements: • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success.	***Core Values:*** • **Safety:** Everyone's physical and emotional well-being is a priority. • **Integrity:** Everyone does the right thing and makes positive choices, even if it is difficult. • **Inclusivity:** Everyone belongs, is valued and is heard. • **Equity**: Everyone has the opportunities, access, information and support provided in the individual way they need it. • **Respect:** Everyone's differences are recognized, acknowledged and celebrated.

Committee Collective Commitments:

1. Raise hand for turn to speak.
2. Be comfortable with discomfort.
3. Receive the experiences of others and believe that it is true for them.
4. Regularly provide time to check in with members on what they are experiencing or have shared with them.
5. Free flow (no need for Robert's Rules)
6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it

Agenda Item:	**Type:** ● Procedural, ● Information, ● Discussion, ● Recommendation **(Minutes)**	**Discussion/Action:**
Call to Order	Procedural	Called to order at xxx PM . Review Committee Collective Commitments: 1. Raise hand for turn to speak. 2. Be comfortable with discomfort. 3. Receive the experiences of others and believe that it is true for them. 4. Regularly provide time to check in with members on what they are experiencing or have shared with them. 5. Free flow (no need for Robert's Rules) 6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it. Committee Guidelines
Assign Notetaker	Procedural	
Meeting Minutes	For Review	April 14 Meeting Minutes
Public Comment	Information	Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.
Data Presentation	Presentation	1. WSHS Principal Nathan Warneke a. Portrait of a Winhawk Graduate

Committee Updates	Information	1. Updates from prior topics presented during 2025-26 school year a. Grow Your Own Grant-Kim Allison b. Coordinated Early Intervening Services (CEIS) i. Over the summer, a small team will review the effectiveness of the CEIS grant during the 2025–2026 school year and determine recommendations and next steps for 2026–2027. All final CEIS reports will be submitted to MDE through MARSS reporting. By October 8, 2026, WAPS will be notified regarding our CEIS status for the upcoming year, including whether we remain in voluntary status or move into mandatory status. c. Racial Equity Professional Development i. Phase 1: Beyond Diversity Foundations with Courageous Conversations about Race: 100% of Staff Trained in 2025-2026 / Building a mindset with a toolkit for CCAR for anti-racism. ii. Phase 2: CCAR Practitioner Cohort: 11 faculty certified in June 2026 / A cohort of 11 trained to view all policies, programs, and practices through an equity lens, and will apply the CCAR tools to do so. iii. Phase 3: Culturally Relevant Instruction through AVID PD: Sept 2026 and on-going PD through 2027-2028 / Putting Phases 1 & 2 into practice in the classroom. d. Elementary MTSS i. Met with COMPASS (a support division of the MN Dept of Education) in April to conduct a self-assessment of progress made towards strengthening support structures for all students. 2. Thank you to committee members that served this year a. Student member(s) are one year term but can be reappointed b. Staff member(s) are one year term but can be reappointed c. Community member terms run through the end of the calendar year (Dec. 31, 2026 and can reapply. Members with an expiring term at the end of 2026 include: i. Maurella Cunningham ii. Craig Putz iii. Linda Soderstrom
Events/Announcements	Information	1. Next committee meeting: **Fall 2026, Date TBD** 2. Upcoming Event: Special Athletic Competition, May 15, 9am, Paul Giel Field
Adjournment	Procedural	Adjourned at xxx PM