Windham Board of Education
Regular Board Meeting
November 23, 2026
6:00 PM

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. MOMENT OF SILENCE

IV. ROLL CALL

Ms. Dye ___ Ms. Knight ___ Ms. Minnick ___ Ms. Fisher ___ Mr. St. John ___
Present:
Absent:

V. ADDITIONS TO THE AGENDA

VI. REPORTS

- Board of Education President – Melissa Knight
- Student Achievement - Mandy Minnick
- Student of the Month Recognition - Zack Burns, Katie Bandiera
- Maplewood Career Center Representative – Mandy Minnick
- Legislative Report- Megan Fisher
- JH/HS Update-Zack Burns
- KT Update - Katie Bandiera
- Special Education Update - Katie Bandiera
- Transportation/Maintenance Update - Jake Eye
- Superintendent - Michael Dobran
    - *First Reads*
        - Policy 2623.01 Replacement
        - Policy 2623.02
        - Policy 2623.03 NEW
        - Policy 2675 NEW
        - Policy 5330.02
        - Policy 5460
        - Policy 8390

- Treasurer- Corrie Bott

VII: PUBLIC COMMENT (1) Limit of 5 minutes per individual (2) No more than 30 minutes total for all of those that want to comment

VIII: TREASURER'S ITEMS:

A. Motion that the Board approve the following items:

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1. Approve the minutes of the October 20, 2026 Regular Board Meeting.

   Motion:
   Second:
   Comment:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ___ Mr. St. John___

IX. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion that the Board consolidate and approve the following items 1 - 10:

1. Amend Resolution number 2026-67 setting the effective leave date for Regan Weiss Maternity leave as October 16, 2026.

2. Approve the resignation of Terry Peterson, Varsity Boys Basketball Assistant Coach.

3. Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2026-2027 school year pending proper certification and clear BCI/FBI check:

		Year/Step	Amount
Jeff Kiser	Varsity Boys Basketball Asst. Coach	4 / 4	$4,788.00
Dave Apthorpe	Freshman Boys Basketball Coach	33 / 21	$5,930.00

4. Approve the following individuals as substitute teachers for the 2026-2027 school year pending proper certification and clear BCI/FBI check:

   Mariah Woods effective November 6, 2026
   Katie Donatelli

5. Approve the following individuals on the respective substitute lists as presented for the remainder of the 2026-2027 school year pending proper certification and clear BCI/FBI checks:

   Mariah Woods - Educational Aide & District-wide effective November 6, 2026
   Katie Donatelli

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6. Approve the mutual rescission and termination of the Food Service Coordinator/Bus driver position for Tom Hickman effective 10/31/2026.

7. Approve the administrative contract for Tom Hickman, Food Service Supervisor effective November 1, 2026 through June 30, 2028

8. Approve the following classified continuing contract effective November 1, 2026.

   Tom Hickman - Bus Driver

9. Approve the following contract modifications effective January 16, 2027.

   Kristin Kercher BA+ to MA

10. Approve the following individual as a home instruction tutor for the 2026-2027 school year effective October 27, 2026 at a cost of $30.00 per hour.

    Amy Hoover

    Motion:
    Second:
    Comment:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ___ Mr. St. John___

B. Motion that the Board consolidate and approve the following items 1 - 3:

1. Accept the following students under open enrollment for the 2026-2027 school Year:

Robert Bright	Grade PS	Newton Falls
Ella Dunn	Grade PS	Kent

2. Approve the special education model policies and procedures for the 2026-2027 school year.

Motion:
Second:
Comment:

3. Approve the following Board Policies:
   - *0145 - FILLING A BOARD VACANCY (Revised)*
   - *0146 - RESIGNATION OR REMOVAL (Revised)*
   - *1231 - OUTSIDE ACTIVITIES OF STAFF (Revised)*
   - *2265 - PROTECTIONS OF INDIVIDUAL BELIEFS, AFFILIATIONS, IDEALS, OR PRINCIPLES OF POLITICAL MOVEMENTS AND IDEOLOGY (Revised)*
   - *2431 - INTERSCHOLASTIC ATHLETICS (REVISED)*
   - *2431.07 - EXTRACURRICULAR PARTICIPATION OF NON-ENROLLED PUBLIC HIGH SCHOOL STUDENTS (STUDENT ATHLETE MOBILITY "SAM Act") (NEW)*
   - *2461 - Recording of district meetings involving students and/or parents (Rescind)*
   - *3231 - OUTSIDE ACTIVITIES OF STAFF (REVISED)*
   - *4231 - OUTSIDE ACTIVITIES OF STAFF (REVISED)*
   - *5111.01 - HOMELESS STUDENTS (REVISED)*
   - *5224 - YOUTH MEMBERSHIP ORGANIZATION ACCESS (NEW)*
   - *5330 - USE OF MEDICATIONS (REVISED)*
   - *5463 - CREDITS FROM STATE-CHARTED AND NONCHARTERED NONPUBLIC SCHOOLS (REVISED)*
   - *5514 - STUDENT USE OF BICYCLES, E-BIKES, SCOOTERS, E-SCOOTERS, AND OTHER PERSONAL TRANSPORTATION DEVICES (REPLACEMENT)*
   - *6100 - PROPER USE OF PUBLIC FUNDS (NEW)*
   - *6423 - USE OF CREDIT CARDS (REVISED)*
   - *7540.10 - RECORDING AND AI PROCESSING OF COMMUNICATIONS ON SCHOOL PROPERTY AND AT SCHOOL EVENTS (NEW)*
   - *8120 - VOLUNTEERS (REVISED)*
   - *8310 - PUBLIC RECORDS (REVISED)*
   - *8330 - STUDENT RECORDS (REVISED)*
   - *8470 - SEX OFFENDER NOTIFICATION (REVISED)*
   - *9700 - RELATIONS WITH SPECIAL INTEREST GROUPS (REVISED)*

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ___ Mr. St. John___

X. EXECUTIVE SESSION

Whereas, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

(1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or

compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section 121.22 of the Revised Code.

(2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section 121.22 of the Revised Code.

(3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section 121.22 of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.

(4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section 121.22 of the Revised Code.

(5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section 121.22 of the Revised Code.

(6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section 121.22 of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **1** as listed above.

Motion:
Second:
Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ___ Mr. St. John___

XI. Approve a motion to adjourn at _____ A.M.

Motion:
Second:
Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ___ Mr. St. John___