CAIU BOARD HIGHLIGHTS

*The following actions were taken at the **November 19, 2026** meeting, held in the Board Room of the Capital Area Intermediate Unit.*

Click *HERE* for the Board Meeting Agenda & Attachments

Our Mission: *Provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. #BeGreat*
Our Vision: *Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. #ChangingLives*

WORK SESSION ITEMS

- **Staff Recognition/CAIU Hero** – CAIU Board and Administration recognized Karen Hawley for her heroic efforts and willingness to step up and go above and beyond during a critical moment when a student was in dire need. Thank you, Karen!
- **Board Presentation** – Keystone State ChalleNGe Academy (KSCA). Deana Raymer provided an overview of the program. The KSCA is a tuition-free residential program housed at Fort Indiantown Gap. Participants in the 22-week program work toward earning high school credits toward graduation or earning a high school equivalency. The KSCA is a joint effort between the PA Department of Military and Veteran Affairs and the National Guard Bureau in consultation with the PDE. The mission is to provide high school teens who are struggling to find a path to achieve the self-discipline, education, and skills necessary to succeed as productive, responsible citizens. The 22-week re-engagement program on campus focuses on learning and leadership and the 24-month support program that follows graduation to provide mentoring and follow-up. KSCA has an exceedingly high success rate: 100% of cadets show academic growth, 85% return to

their home districts to pursue graduation and 82% continued to placement in education, employment or enlistment.

- **Board Committee Report: PSBA Delegate Assembly** – Board Member Gerry Schwille provided a report on the PSBA Delegate Assembly held on November 7 at Mountain View MS. Approximately 150 delegates attended statewide. He highlighted the four priority issues: Fair and Equitable School Funding, Cyber Charter School Reform, Student Mental Health and School Safety. All votes passed by a wide majority.
- **CAIU Fire Suppression Project Update -** Dr. Kevin Roberts provided a status of the project. Work began on November 18, and the majority of the work is expected to take place during the evening (second shift) to avoid disrupting the workday.
- **Champions for Children (C4C) Fundraiser –** C4C is running a fundraiser through RaiseRight, a website that allows C4C to earn a percentage back on gift card, online shopping purchases, and eating out made through the site making it an easy way to show your support.
- **Sharing of Information**
    - Board Member Rick Rovegno shared that South Middletown School District continues their work on AI. He recently met with Dr. Christine Royce, Shippensburg University, to discuss integration of AI into school district curriculum.
    - Dr. Kevin Roberts shared that he is working with Harrisburg University to plan an AI series for our district teachers/leaders to help guide decision making around policy and procedures.

APPROVED ACTION ITEMS

- **Approval of Board Meeting Minutes – October 22, 2026**
- **Treasurer's Report**
    - Treasurer's Report for October 2026 – a total of $13,001,224.83 in receipts and $9,124,137.91 in expenses
    - Payment of Bills - October 2026
    - Summary of Operations for October 2026 showing revenues of $41,596,106.56 and $36,907,047.05 in expenses
- **Budget Administration Items**
    - The following **Proposed Budgets**:
        - Proposed 2025-2028 Budget Revision - Job Training & Education Program Grants
        - Proposed 2026-2027 Original Budget - Feminine Hygiene Products Grant

- **Other Business Items**
  - Contracts – November 2026
- **Proposed Revised Policies**
  - Second Reading/Final Approval - Revised Policy #235.1 – Surveys
  - Second Reading/Final Approval -Revised Policy #236.1 – Threat Assessment
  - Second Reading/Final Approval Revised Policy #254- Educational Opportunity for Military Children
  - First Reading Revised Policy #801 - Public Records
- **Personnel Items**
  - **Personnel Report and Addendum** - See attached Personnel report.

EXECUTIVE DIRECTOR'S REPORT

- **Click this link to read the All-In November 2026**
  - Dr. Andria Saia reported that the *All-in! Newsletter* was available for the Board's review. She highlighted the CAIU Annual Fall Fest that was held on October 24. Hundreds of families, community members and staff came together for a fun-filled day. The annual event is a fundraiser for the CAIU Champions for Children and was once again a great success!

    IDEA Funding: The CAIU has collaborated with PASBO, PAIU, and PDE to address concerns with the current IDEA funding methodology. Currently, all special education students in cyber charter schools are counted under the IU where the school is headquartered, regardless of where the students reside. For the CAIU, this has added over 11,000 cyber charter students to our regional count, reducing our per-pupil allocation even as total funding rose. Following our collaborative work with PASBO, PAIU and PDE, the recommendation is that cyber charter enrollment and child counts are attributed to each student's IU of residence using existing PDE data and the current allocation formula. CAIU continues to work with PDE on the implications of this change.

CAIU BOARD MEETINGS UPCOMING:

- **Thursday, December 17, 2026, 8:00 a.m., Board Room – CAIU Regular Board Meeting. Please note** - this is the 3rd Thursday due to the holiday.
- A 26-27 Board Meeting Dates and Upcoming CAIU Events calendar was shared with the Board Members.

2026-2027 Board Meeting Dates - CAIU Enola Office, 55 Miller Street, Enola, PA, 17025 and posted on our website, at www.caiu.org.Time of Meetings: 8:00 a.m.

~~July 23, 2026~~ – REGULAR MEETING CANCELLED
August 27, 2026
September 24, 2026
October 22, 2026
November 19, 2026
December 17, 2026
January 28, 2027
February 25, 2027
March 25, 2027
April 22, 2027
May 27, 2027
June 24, 2027 *Reorganization Meeting*

November 19, 2026, APPROVED PERSONNEL ITEMS:

RESIGNATIONS

- **REBECCA DIEHL,** Teacher, Emotional Support Program, effective December 23, 2026. Reason: Personal.
- **JAMIE GORDON,** Educational Consultant, Early Intervention Program, effective February 1, 2027. Reason: Retirement after more than 27 years of continuous CAIU service.
- **JACK RENTZEL,** Software Engineer, Technology Team, effective June 30, 2027. Reason: Retirement after more than 12 years of continuous CAIU service.
- **KAREN TAYLOR,** Educational Paraprofessional, Loysville Youth Development Center, effective October 30, 2027. Reason: Retirement after more than 25 years of continuous CAIU service.

TERMINATIONS

- **PATRICIA POLACHECK,** Educational Paraprofessional, Early Intervention Program, effective November 19, 2026, due to inability to meet job expectations.

RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

- **TESSA MAXWELL,** Student Cafeteria Worker, Food Services Program, effective November 2, 2026 – June 2, 2027. Hourly rate will be $7.25 per hour. This is a temporary student worker position funded through the Food Services budget.

CHANGE OF STATUS:

- **NICHOLAS CSURICS,** from Intern to Helpdesk Representative, Technology Team, effective November 20, 2026. Change of status results in a change of salary to $38,640 for 260 days of service and will be prorated for a total of 159 days through June 30, 2027.
- **GREGORY TURNER,** from Helpdesk Specialist to Information Security Analyst, Technology Team, effective November 16, 2026. Change of status results in a change of salary to $70,465 for 260 days of service and will be prorated for a total of 162 days through June 30, 2027.

LEAVE OF ABSENCE:

- **CAITLYN ALBERT,** Speech and Language Pathologist, Early Intervention Program, child-rearing leave of absence effective February 22, 2027 – July 1, 2027. This leave is in addition to the use of 60 days under the Family Medical Leave Act (FMLA) and is requested in accordance with Article VI of the Collective Bargaining Agreement (CBA).