



Shawano School District

Hawk School Board Memo

November 20, 2026

SSD Board of Education

Christine McKinnies, President

Jeana Winslow, Vice President

John Arens, Treasurer

Al Pyatskowit, Clerk

Benjamin Heninger

Karen Houston

Frank Kugel

Bobbi Lemerond

Mavis Pieper

Superintendent
Kurt Krizan
kkrizan@shawanoschools.org

Next Board Meeting Dates:

December 21, 2026
6:00 pm

January 25, 2027
5:00 pm

Shawano School Board Website

Shawano SCHOOL DISTRICT
ShawanoSchools.com

Board of Education Meeting Notes, November 16, 2026

Superintendent's Report – District Office

Weekly District Data

- Staffing
- Student Enrollment and Attendance
- Student Support

#ShawanoProud

2026-27 Budget Update: October 2026

- Revenue and Expense Projections

Referendum Budget Update: October 2026

- Revenue and Expense Projections

Gallup Staff Engagement Survey

- The Superintendent reviewed the results of the Fall 2026 Gallup Q12 Staff Engagement Survey
- The District also gathered employee feedback through a districtwide Listening Tour
- Next Steps: Analyze survey data and develop action plan

Arrivals and Departures

Appointments

- Brooklyn Helling – Hillcrest 4K Special Education Paraprofessional
- Gracyln Van Den Heuvel – Hillcrest 4K Special Education Paraprofessional/Recess Aide
- Katherine Gibbs – Hillcrest Special Education Paraprofessional/Recess Aide
- Meghan Vincent – Shawano Community Middle School Special Education Paraprofessional

Departures

- Jamie Kaquatosh – Hillcrest Recess Aide

Donations

- Sander Flanderijn donated 10 Adidas World Cup training soccer balls to Shawano Community Middle School

Action Items

- Consent Agenda Item(s) Removed for Separate Consideration: N/A
- SCHS French International Field Trip Request: to take place in March of 2028. The Board approved the trip as proposed.

