SUPERINTENDENT SEARCH COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
November 17, 2026

The Grand Forks School Board Superintendent Search Committee met on Tuesday, November 17, 2026, at the Mark Sanford Education Center, with Board Member Amber Flynn presiding.

Committee Members Present: Grand Forks School Board Members Dr. Allyse Dunnigan, Amber Flynn, Lori Kraemer, Jeff Manley; Grand Forks Air Force Base School Board Members Gladstone Edwards, Jr., Michelle Shepperd; Interim Business Manager Ryan Gatzke and Human Resources Director Griffin Gillespie.

Others Present: Cindy Johnson, Senior Executive Assistant and School Board Operations Coordinator.

Call to Order.
The meeting was called to order at 4:32 p.m.

Consideration of Minutes.
It was moved by Dunnigan and seconded by Manley to approve the November 12, 2026, minutes as presented. Motion carried unanimously.

Vendor Presentations for Superintendent Search Consultant Services.
Representatives from the three finalist firms for superintendent search consultant services presented their respective search processes, including timelines, fee structures, and team experience and availability throughout the process.

Representing Hazard, Young, Attea & Associates (HYA) were Dr. Glenn 'Max' McGee and Charlie Comfort. HYA's fee structure is $29,900 plus expenses.

Representing McPherson & Jacobson, L.L.C. (M&J) was Dr. Walt Cooper. M&J's fee structure is $18,900 plus expenses.

Representing Ray and Associates, Inc. were Dr. Klint Willert and Nichol Sutton. Ray and Associates' fee structure is $25,000 plus expenses.

Development of Vendor Recommendation for Superintendent Search Consultant Services.
Following the presentations, committee members discussed the merits of each proposal and selected HYA as the recommended firm.

It was moved by Manley and seconded by Kraemer to recommend to the full board Hazard, Young, Attea & Associates (HYA) as the superintendent search consultant. Motion carried unanimously.

Adjournment Sine Die.
There being no further business, the meeting adjourned at 6:51 p.m.

APPROVED: _____
(Date)

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Amber Flynn, Meeting Chairperson

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Ryan Gatzke, Interim Business Manager

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