Menifee County School District

2026-2027 Pay Scales

Menifee County Board of Education
Certified Pay Scale -26/27 School Year

YEARS SERVICE	RANK I	RANK II	RANK III
0	$ 48,250	$ 44,250	$ 41,500
1	$ 48,733	$ 44,693	$ 41,915
2	$ 49,220	$ 45,139	$ 42,334
3	$ 49,712	$ 45,591	$ 42,757
4	$ 50,209	$ 46,047	$ 43,185
5	$ 51,916	$ 47,612	$ 44,653
6	$ 52,435	$ 48,088	$ 45,100
7	$ 52,960	$ 48,569	$ 45,551
8	$ 53,489	$ 49,055	$ 46,006
9	$ 54,024	$ 49,546	$ 46,466
10	$ 56,725	$ 52,023	$ 48,790
11	$ 57,009	$ 52,283	$ 49,034
12	$ 57,294	$ 52,544	$ 49,279
13	$ 57,581	$ 52,807	$ 49,525
14	$ 57,869	$ 53,071	$ 49,773
15	$ 59,315	$ 54,398	$ 51,017
16	$ 59,612	$ 54,670	$ 51,272
17	$ 59,910	$ 54,943	$ 51,529
18	$ 60,209	$ 55,218	$ 51,786
19	$ 60,510	$ 55,494	$ 52,045
20	$ 62,023	$ 56,881	$ 53,346
21	$ 62,333	$ 57,166	$ 53,613
22	$ 62,645	$ 57,452	$ 53,881
23	$ 62,958	$ 57,739	$ 54,151
24	$ 63,273	$ 58,028	$ 54,421
25	$ 63,906	$ 58,608	$ 54,966
26	$ 64,225	$ 58,901	$ 55,240
27	$ 64,546	$ 59,195	$ 55,517
28	$ 64,546	$ 59,195	$ 55,517
29	$ 64,546	$ 59,195	$ 55,517
30	$ 64,546	$ 59,195	$ 55,517

After 20 Consecutive Days as Substitute Teacher in the same position will be paid from Rank V pay scale.

RANK IV	$ 31,929	**RANK V**	$ 29,892

Certified Sub Rates			
Retired Teachers	$ 150	**Home Hospital Teachers**	DWT
Rank I	$ 140		
Rank II	$ 130		
Rank III	$ 120		
64 + college Hours	$ 110		
Emergency Sub	$ 100		

National Board Certification	$2,000 a year	**Clinical Certification**	$2,000 a year
Visional Imparied Certification	$2,000 a year	**Doctorate**	$2,000 a year
All Add'l Duties as Assigned, such as ESS, After School Detention, 21st Century Grant			$25/hour

Occupational Therapist paid on the Rank I pay scale for the years of service

Menifee County Schools
Extended Employment Days
FY 2026-2027

POSITION	NUMBER OF EXTENDED EMPLOYMENT DAYS
Superintendent/ Director of Personalized Learning	55
Chief Academic Officer	55
Director of Support Services	55
Director of Analytics and Academic Programs	55
Transportation Director	35
Assistant Director of Personalized Learning	55
Menifee High School Principal	55
Menifee Central Principal	55
Menifee County High School Assistant Principal	35
Menifee Central Assistant Principal	35
Menifee High School Counselor	12.5
Menifee Central Counselor	12.5
Menifee High School Behavior Specialist/ Dean of Students -SBDM - 10 days	25
Librarian	5
Allied Health Education	5
Business Education	5
Agricultural Education	55
Speech Pathologists/ ESY- Extended School Year Services	10
Speech Pathologists	5
Band (Summer Band Camp)	10
Menifee Job Corp Teachers (per MOA)	25
Frenchburg Success Academy Teacher	35
Menifee County High School JAG Specialist	5
Menifee Central JAG Specialist	5
Menifee County High School Athletic Director	30
RTA Coach per grant requirements to attend training	10
Menifee Central MAF Coach per grant requirements to attend training	5
Menifee County High School MAF Coach per grant requirements to attend training	5

Menifee County Schools
Extended Employment Days
FY 2026-2027

POSITION	NUMBER OF EXTENDED EMPLOYMENT DAYS	
Superintendent	55	
Chief Academic Officer	55	
Director of Support Services	55	
Director of Analytics and Academic Programs	55	
Transportation Director	35	
Assistant Director of Personalized Learning	55	
Menifee High School Principal	55	
Menifee Central Principal	55	
Menifee County High School Assistant Principal	35	
Menifee Central Assistant Principal	35	
Menifee High School Counselor	25	split
Menifee Central Counselor	25	split
Menifee High School Behavior Specialist/ Dean of Students	25	
Librarian	5	
Allied Health Education	5	
Business Education	5	
Agricultural Education	55	
Speech Pathologists/ ESY- Extended School Year Services	10	
Speech Pathologists	5	
Band (Summer Band Camp)	10	
Menifee Job Corp Teachers (per MOA)	25	
Frenchburg Success Academy Teacher	35	
Visionally Impaired Teacher	5	contract out
Menifee County High School JAG Instructor	5	
Menifee Central JAG Instructor	5	
Menifee County High School Athletic Director	5	
RTA Coach per grant requiremnets to attend training	10	

Menifee County School District
2026-2027
Classified Schedule

Position	Days	Hours per day	Levels
Instructional Aide	180	7	Level 1
Custodian #1	230	8	Level 1
Custodian #2	180	7	Level 1
Preschool Aide	180	8	Level 1
Cooks	180	7	Level 1
Bus Monitor	180	4	Level 1
Secretary/ Attendance Specialist	200	8	Level 2
Custodian/Maintenance	240	8	Level 3
Mechanic Assistant - 4 hr- 180days; 8-40 days	@		Level 3
Mechanic Assistant - 6 hr- 180 days; 8-60 days			Level 3
Assistant Cafeteria Manager	180	7	Level 4
Lead Maintenance	240	8	Level 5
Lead Custodian	240	8	Level 5
Lead Mechanic	240	8	Level 6
Technology Assistant	220	8	Level 6
Nursing Staff R.N.	190	7.5	Level 7
Bus Driver	180	4	Level 8
21st Century Coordinator	220	8	Level 9
Finance Specialist	235	8	Level 10
Accounts Payable/ Accounts Receivable	235	8	Level 10
Admin Assistant To Superintendent /Personnel Specialist	235	8	Level 11
Food Service Director	220	8	Level 12
Payroll Officer/ Assistant Finance Officer #	235	8	Level 13
School Resource Officer No.2, No. 3 ^	140	9	$31.20
School Resource Officer No.1 ^	200	9	Level 13
Youth Service Center Director	240	7.5	Level 14
Social Worker	210	8	Level 15
Chief Of Police ^ (SRO No.4)	220	9.0	Level 16
Family Resource Center/ Community Education Director	240	8.0	Level 17
District Technology Coordinator #	240	8	Level 18
Finance Officer #	240	8	Level 19

21st Century Site Coordinator
per grant 8hr for 220 days
With Bachelor's Degree
$40,400.00

^- KLEFPF payments will be paid as required from Ky Department for Criminal Justice

#- Degree Required

Menifee County School District
2026-2027
Classified Schedule

Hourly Employees - Subject to Overtime	Instructional Aide Cook Custodian Monitors, Wildcat Den Teacher	Secretary/ Attendance Specialist	Assistant Mechanic Custodian & Maintenance	Assistant Cafeteria Managers	Lead Custodian Lead Maintenance	Mechanic /Technology Assistant	Nurses	Bus Drivers	21st Century Site Coordinator - no degree
YEARS	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9
0	12.00	13.00	13.75	14.25	15.50	16.50	19.89	20.28	25,196
1	12.00	13.00	13.75	14.25	15.50	16.50	20.29	20.28	25,700
2	12.00	13.00	13.75	14.25	15.50	16.50	20.69	20.28	26,214
3	13.00	14.00	14.75	15.25	16.25	17.50	21.11	20.28	26,739
4	13.00	14.00	14.75	15.25	16.25	17.50	21.53	20.28	27,273
5	13.00	14.00	14.75	15.25	16.25	17.50	22.71	20.39	28,773
6	13.00	14.00	14.75	15.25	16.25	17.50	23.05	20.39	29,205
7	14.00	15.00	15.75	16.25	17.50	18.50	23.40	20.39	29,643
8	14.00	15.00	15.75	16.25	17.50	18.50	23.75	20.39	30,088
9	14.00	15.00	15.75	16.25	17.50	18.50	24.11	20.39	30,539
10	14.00	15.00	15.75	16.25	17.50	18.50	25.31	20.51	32,066
11	15.00	16.00	16.75	17.25	18.50	19.50	25.44	20.51	32,226
12	15.00	16.00	16.75	17.25	18.50	19.50	25.57	20.51	32,387
13	15.00	16.00	16.75	17.25	18.50	19.50	25.69	20.51	32,549
14	15.00	16.00	16.75	17.25	18.50	19.50	25.82	20.51	32,712
15	16.25	17.25	18.00	18.50	20.00	21.00	26.34	20.60	33,366
16	16.25	17.25	18.00	18.50	20.00	21.00	26.47	20.60	33,533
17	16.25	17.25	18.00	18.50	20.00	21.00	26.60	20.60	33,701
18	16.25	17.25	18.00	18.50	20.00	21.00	26.74	20.60	33,869
19	16.25	17.25	18.00	18.50	20.00	21.00	26.87	20.60	34,039
20	16.25	17.25	18.00	18.50	20.00	21.00	27.41	22.77	34,720
21	17.50	18.50	19.25	19.75	21.50	23.50	27.48	22.77	34,806
22	17.50	18.50	19.25	19.75	21.50	23.50	27.54	22.77	34,893
23	17.50	18.50	19.25	19.75	21.50	23.50	27.61	22.77	34,981
24	17.50	18.50	19.25	19.75	21.50	23.50	27.68	22.77	35,068
25	18.65	19.65	21.25	21.75	23.85	24.85	27.96	22.77	35,419
26	18.65	19.65	21.25	21.75	23.85	24.85	28.66	22.77	36,304
27	18.65	19.65	21.25	21.75	23.85	24.85	29.37	22.77	37,212
28	19.00	20.00	21.75	22.00	24.00	25.25	30.00	23.00	37,398
29	19.00	20.00	21.75	22.00	24.00	25.25	30.00	23.00	37,398
30	19.00	20.00	21.75	22.00	24.00	25.25	30.00	23.00	37,398

Menifee County School District
2026-2027
Classified Schedule

YEARS	Accounts Payable/ Finance Specialist Level 10	Personnel Specialist Level 11	Food Service Director Level 12	School Resource Officer, Asst Finance Officer Level 13	Youth Service Center Director Level 14	Social Worker Level 15	Chief of Police Level 16	Family Resource Center/ Community Education Director Level 17	District Technology Coordinator Level 18	Chief Financial Officer Level 19
0	26,100	28,100	34,935	37,087	40,225	43,350	45,414	46,911	49,114	52,632
1	26,706	28,772	35,634	37,829	41,030	44,217	46,322	47,849	50,096	53,685
2	27,346	29,459	36,346	38,586	41,850	45,101	47,249	48,806	51,098	54,759
3	28,004	30,168	37,073	39,357	42,687	46,003	48,194	49,782	52,120	55,854
4	28,676	30,892	37,815	40,144	43,541	46,923	49,158	50,778	53,163	56,971
5	29,422	31,695	39,895	42,352	45,936	49,504	51,861	53,571	56,087	60,104
6	30,010	32,329	40,493	42,988	46,625	50,247	52,639	54,374	56,928	61,006
7	30,610	32,975	41,100	43,632	47,324	51,000	53,429	55,190	57,782	61,921
8	31,223	33,635	41,717	44,287	48,034	51,765	54,230	56,018	58,649	62,850
9	31,847	34,308	42,343	44,951	48,754	52,542	55,044	56,858	59,528	63,793
10	32,707	35,234	44,460	47,199	51,192	55,169	57,796	59,701	62,505	66,982
11	33,361	35,939	44,682	47,435	51,448	55,445	58,085	59,999	62,817	67,317
12	34,028	36,657	44,905	47,672	51,705	55,722	58,375	60,299	63,131	67,654
13	34,709	37,391	45,130	47,910	51,964	56,001	58,667	60,601	63,447	67,992
14	35,403	38,138	45,356	48,150	52,224	56,281	58,961	60,904	63,764	68,332
15	37,173	40,045	46,263	49,113	53,268	57,406	60,140	62,122	65,039	69,699
16	37,917	40,846	46,494	49,358	53,535	57,693	60,441	62,432	65,365	70,047
17	38,675	41,663	46,727	49,605	53,802	57,982	60,743	62,745	65,691	70,397
18	39,449	42,496	46,960	49,853	54,071	58,272	61,047	63,058	66,020	70,749
19	40,238	43,346	47,195	50,102	54,342	58,563	61,352	63,374	66,350	71,103
20	41,847	45,080	48,139	51,105	55,428	59,734	62,579	64,641	67,677	72,525
21	42,684	45,982	48,259	51,232	55,567	59,884	62,735	64,803	67,846	72,707
22	43,538	46,901	48,380	51,360	55,706	60,033	62,892	64,965	68,016	72,888
23	44,408	47,839	48,501	51,489	55,845	60,184	63,049	65,127	68,186	73,071
24	45,297	48,796	49,471	51,618	55,985	60,334	63,207	65,290	68,356	73,253
25	46,203	49,772	50,460	52,134	56,545	60,937	63,839	65,943	69,040	73,986
26	47,127	50,768	51,469	53,437	57,958	62,461	65,435	67,591	70,766	75,835
27	48,069	51,783	52,499	54,773	59,407	64,022	67,071	69,281	72,535	77,731
28	48,309	52,042	52,761	55,047	59,704	64,342	67,406	69,628	72,898	78,120
29	48,309	52,042	52,761	55,047	59,704	64,342	67,406	69,628	72,898	78,120
30	48,309	52,042	52,761	55,047	59,704	64,342	67,406	69,628	72,898	78,120

Menifee County School District
2026-2027
Classified Schedule

Pay scales for Part-Time Employees and Substitutes

Bus Driver Extra Pay		**Substitutes**	**per hour**	**Student Worker (21st Century pd)**
Vocational Driver	$60 / trip	Instructional Aide	$12.00	2.0 hours per day
in District Trip	$45 / hour	Custodian	$12.00	$8.00/ hour
Extracurricular Trips *	driver rate	Cooks	$12.00	**Data Seam Apprentice**
Extracurricular Trips wait time	13.00	Bus Monitor	$12.00	$8.00/ hour June 25- August 25
Bus Driver Training	$10 per hour	Substitute Bus Driver	Years of Exp	$8.50/hr September 25 - May 26
@Mechanic Assistant - Part time		Nursing Staff R.N.	Years of Exp	**Co-Op Worker (PRI pd)**
4 hour/day during school year - 180 days		**Athletics**		3.5 hours per day
8 hour/day during summer - 40 days		Little League Workers	$8 per hour	$8.00/ hour
Time Clock Operator - excludes student workers	$20 per game	Athletics Workers(no stipend)	$8 per hour	**Co-Op Worker (FFA)**
Students workers are limited to 3 hours per day				3.5 hours per day
				$8.00/ hour

Menifee County School District
2026-2027
Classified Schedule

Menifee County School District
2026-2027
Classified Schedule

Menifee County Schools Extra Service Pay
2026-2027

Activity	Salary
District-Wide	
Chief Academic Officer	$ 18,000.00
Director of Support Services	$ 18,000.00
Assistant Superintendent	$ 10,000.00
Chief Financial Officer	$ 18,000.00
Director of Analytics and Academic Programs	$ 18,000.00
Assistant Director of Personalized Learning	$ 8,500.00
Food Service Director	$ 8,500.00
District Technology Coordinator	$ 8,500.00
Director of Transportation	$ 8,500.00
Director of Transportation as Bus Driver	$25/ route for morning and afternoon routes only
Adm. Asst. to the Superintendent/ Personnel Specialist	$ 5,000.00
Assistant Finance Officer	$ 5,000.00
Accounts Payable /Receivable Clerk	$ 5,000.00
Finance Specialist	$ 5,000.00
Chief of Police/ Safety Resource Officer	$ 8,500.00
Facility Director	$ 4,500.00
District Health Coordinator	$ 2,250.00
Safe Crisis Management Trainer (2)	$ 500.00
Gifted and Talented Teacher K-12 (grant)	$ 7,000.00
Carl Perkins Grant Administrator (grant)	$ 1,000.00
Menifee Central	
Principal K-8	$ 18,000.00
Assistant Principal	$ 8,500.00
Guidance Counselor	$ 1,500.00
Building Assessment Coordinator	$ 1,000.00
Academic Coach 1-5	$ 1,250.00
Assistant Academic Coach 1-5	$ 750.00
Academic Coach Middle School	$ 1,250.00
Assistant Academic Coach Middle School	$ 750.00
Menifee Central Drama K-7	$ 1,200.00
Yearbook K-7	$ 1,200.00
Athletic Director - K-8	$ 4,000.00

Unified Champion School Special Olympics Coaches (2) paid with grant	$	500.00
Middle School Boys Soccer Coach	$	1,250.00
Middle School Boys Soccer Assistant Coach	$	750.00
Middle School Girls Soccer Coach	$	1,250.00
Middle School Girls Soccer Assistant Coach	$	750.00
6th grade Boys Basketball Coach	$	500.00
Middle School Head Boys Basketball Coach	$	1,750.00
Middle School Assistant Boys Basketball Coach	$	750.00
Middle School Head Girls Basketball Coach	$	1,750.00
Middle School Assistant Girls Basketball Coach	$	750.00
6th grade Girls Basketball Coach	$	500.00
Volleyball Coach	$	1,250.00
JV Volleyball Coach	$	750.00
Middle School Baseball	$	1,000.00
Middle School Softball	$	1,000.00
Middle School Cheerleading Sponsor	$	1,250.00
Menifee County High School		
Principal	$	18,000.00
Assistant Principal	$	8,500.00
Behavior Specialist/ Dean of Students	$	1,500.00
CO-OP Liaison - paid by SBDM pending their approval	$	3,000.00
Guidance Counselor	$	1,500.00
Building Assessment Coordinator	$	1,000.00
MCHS CTE Coordinator	$	2,000.00
Athletic Director	$	7,000.00
Boys Varsity Basketball Coach	$	6,500.00
Boys Varsity Assistant Basketball Coach	$	2,000.00
Boys Freshman Basketball Coach	$	1,000.00
Girls Varsity Basketball Coach	$	6,500.00
Girls Varsity Assistant Basketball Coach	$	2,000.00
Girls Freshman Basketball Coach	$	1,000.00
Track Coach Boys/Girls	$	4,000.00
Assistant Track Coach Boys/Girls	$	1,000.00
Cross Country Girls	$	750.00
Cross Country Boys	$	750.00

Cheerleading Sponsor High School	$	2,500.00
Baseball Coach	$	4,000.00
Assistant Baseball Coach	$	1,000.00
Softball Coach	$	4,000.00
Assistant Softball Coach	$	1,000.00
Boys Soccer Coach	$	4,000.00
Assistant Boys Soccer Coach	$	1,000.00
Girls Soccer Coach	$	4,000.00
Assistant Girls Soccer Coach	$	1,000.00
Volleyball Coach	$	4,000.00
JV Volleyball Coach	$	1,000.00
Senior Class Sponsor	$	600.00
Junior Class Sponsor	$	600.00
Pep Band Director - shall attend basketball and post season tournament ball games	$	2,000.00
Yearbook Director	$	700.00
BETA High/Middle School	$	200.00
FFA	$	200.00
FBLA	$	200.00
HOSA	$	200.00
Student Council	$	200.00
Academic Coach	$	1,500.00
Assistant Academic Coach	$	750.00
Little League Coordinator- Soccer	$	1,000.00
Little League Coordinator- Basketball	$	1,000.00
Little League Coordinator- Baseball	$	1,000.00
Little League Coordinator- Softball	$	1,000.00
Little League Coordinator - Cheerleading	$	250.00

* - Gifted and Talented Teacher must be in the Gifted Program or have a Gifted Certificate.

All extra service pay will be reevaluated upon current staff terminating their service with our school district.