Lakewood Public Schools

Lakewood Board of Education

Regular Meeting Agenda

November 18, 2026

Public Session - 7:30 PM

High School Commons

855 Somerset Avenue

Lakewood, NJ 08701

BOARD MEMBERSHIP

Mr. Moshe Bender- President

Mr. Heriberto Rodriguez- Vice President

Mr. Aaron Chase

Mr. Meir Grunhut

Mr. Joel Kleinman

Mr. Samuel Melnik

Mr. Abraham Reich

Mr. Shlomie Stern

Mrs. Harriet Westbrook-Goldberg

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent

Mr. Kevin Campbell, Business Administrator/Board Secretary

Mr. Joshua Forsman, Esq., In-House Attorney/General Counsel

Mrs. Kristie Sussino, Assistant Business Administrator/Assistant Board Secretary

Ms. Katie Dollinger, Assistant Business Administrator

Ms. Louise Davis, State Monitor

Ms. Patricia Blood, State Monitor

Mrs. Kerri A. Wright, Esq. for State Monitors

Mr. James Trischitta, Director of Technology, NonPublic Technology, & NonPublic Security Grant

Mr. Bryan Powell, Network and Systems Supervisor

Mr. Eric Holmberg, Translator

Mrs. Omaida Segui, Executive Administrative Professional

Mrs. Evelyn Schoenfeld, Executive Administrative Professional

AGENDA

TIME: 7:03pm

I. **PLEDGE OF ALLEGIANCE** - President, Lakewood Board of Education

II. **STATEMENT BY THE BOARD SECRETARY**

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of the same.

ROLL CALL:

Moshe Bender-President	Absent
Heriberto Rodriguez- Vice President	P
Aaron Chase	Absent
Meir Grunhut	Absent
Joel Kleinman	Absent
Samuel Melnik	P
Abraham Reich	P
Shlomie Stern	P
Harriet Westbrook-Goldberg	P

III. **EXECUTIVE SESSION** - RESOLUTION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

A. The Board of Education, in closed session, may discuss one or more of the following subject matter:

1. Collective Bargaining Agreement.
2. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
3. Involving the employment, appointment, termination of employment.

Which subject matters constitute a subject matter described in the subsection 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that the Board of Education of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

Motion to go into Executive Session: 7:07pm

First: Mr. Rodriguez **Second**: Mr. Melnik

Voting:

Moshe Bender-President	Absent - Arrived at 7:23pm
Heriberto Rodriguez- Vice President	Y
Aaron Chase	Absent
Meir Grunhut	Absent
Joel Kleinman	Absent - Arrived at 7:26pm
Samuel Melnik	Y
Abraham Reich	Y
Shlomie Stern	Y
Harriet Westbrook-Goldberg	Y

Motion to go into Public Session: 7:48pm

First: Mr. Rodriguez **Second**: Mr. Bender

Voting:

Moshe Bender-President	Y
Heriberto Rodriguez- Vice President	Y
Aaron Chase	Absent
Meir Grunhut	Absent
Joel Kleinman	Y
Samuel Melnik	Y
Abraham Reich	Y
Shlomie Stern	Y
Harriet Westbrook-Goldberg	Y

IV. RECOGNITION & PRESENTATIONS

A. Student Representatives

B. Superintendent's Monthly Report- November 2026

C. Data Presentations:

1. Richard Goldstein- Lakewood High School (9-12)
2. Deborah Mazzeo- Lakewood Middle School (6-8)
3. Ebony Rivera- Clifton Avenue Grade School/Elementary (3-5)

D. State Monitor

V. APPROVAL OF MINUTES

A. Public Meeting Minutes - September 23, 2026- REVISED

B. Public Meeting Minutes- October 28, 2026

C. Executive Meeting Minutes- October 28, 2026

Motion to Approve the previous Board Meeting Minutes: 8:53pm

First: Mr. Rodriguez **Second:** Mr. Stern

Voting:

Moshe Bender-President	Absent
Heriberto Rodriguez- Vice President	Y
Aaron Chase	Absent
Meir Grunhut	Absent
Joel Kleinman	Y
Samuel Melnik	Y
Abraham Reich	Y
Shlomie Stern	Y

Harriet Westbrook-Goldberg ___Y___

VI. CORRESPONDANCE

A. None at this Meeting

VII. COMMITTEE REPORTS

A. None at this Meeting

VIII. PUBLIC COMMENT - Agenda Items Only (Limited to 4 minutes as per Board Policy #0167)

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President, who is responsible for presiding over the meeting. Public comments can be made during the public session.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president, at his discretion, may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

- ***None at this meeting***

IX. REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR

A. FINANCE

1. Approve the attached budgetary line item transfers as of **October 31, 2026.**

2. Acceptance of the Treasurer and Board Secretary Reports as of **October 31, 2026.**

3. Certification of **No Over Expenditures**:

   Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell, Business Administrator/Board Secretary, certify that as of **October 31, 2026** no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

   Kevin Campbell — **November 18, 2026**
   Business Administrator/Board Secretary — Date

4. Approve the **Bills List** for the **Warrant Account** for **November 18, 2026** in the amount of **$16,671,199.52**

5. Approve the **Bills List** for the Cafeteria Account for **November 18, 2026** in the amount of **$471,956.96**

6. Approval of Payroll and Board Share of Fica/Medi and DCRP for:

   - **October 3, 2026** in the amount of **$2,568,275.10**
   - **November 15, 2026** in the amount of **$2,539,517.33**

7. Approval of payment of New Jersey State Health Benefits for **September, 2026** in the amount of: **$1,515,207.62**

8. Approval of payment of district dental benefits to Delta Dental of New Jersey for **December, 2026 in the amount of: $100,114.40**

9. Approve the Department of Education 2026/2027 Chart of Accounts.

B. PROCUREMENT/CONTRACTS

1. Approve the renewal of Raptor Visitor Management Annual Access Fee for the 2026/2027 school year for five (5) locations at a cost of $736.70 per location for a total of $3,683.50. (11-000-266-300-00-0000)

2. Approve Grainger, a State Contract approved vendor contract #25-Fleet-96861, to provide one walk through Metal Defender metal detector for Clifton Ave Grade School at a total cost of $2,425.47. (12-000-266-730-00-0000)

3. Move to Record and Award **RFP 06-2627 for Special Education Legal Counsel.** Five (5) responses were received on 11/10/2026 @ 11:00 a.m. and recorded as follows (11-000-230-331-00-0001):

	Lenox Law Firm	**Parker McCay**	**Capehart Scatchard**	**Cleary, Giacobbe,Alfieri, Jacobs, Lagana LLC**	**Marmero Law**
Hourly Rate Counsel	$250	$195	$300 $250 Assoc.	$205	$150
Hourly Rate Support Staff	$150	$100	$150	$95	$75
Score Counsel	15	19.23	12.5	18.29	25
Score Support Staff	12.5	18.75	12.5	19.73	25
OVERALL COST SCORE	13.75 POINTS	18.99 POINTS	12.5 POINTS	19.01 POINTS	25 POINTS

The proposals were evaluated by a committee and scored as follows:

Lenox Law Firm	**Scorer #1**	**Scorer #2**	**Scorer #3**
Technical 25 max	22	22	22
Management 50 max	42	42	42
Cost 25 max	13.75	13.75	13.75
TOTAL	77.75	77.75	77.75
Parker McCay			
Technical 25 max	20	20	20
Management 50 max	45	45	44.5
Cost 25 max	18.99	18.99	18.99
TOTAL	83.99	83.99	83.49
Capehart Scatchard			
Technical 25 max	20	21	21
Management 50 max	48	46	36.5
Cost 25 max	12.5	12.5	12.5

TOTAL	80.5	79.50	70
Cleary, Giocobbe..			
Technical 25 max	22	22	22
Management 50 max	43	43	43
Cost 25 max	19.01	19.01	19.01
TOTAL	84.01	84.01	84.01
Marmero Law			
Technical 25 max	10	16	18
Management 50 max	26	26	28
Cost 25 max	25	25	25
TOTAL	**61**	**67**	**71**

TOTAL AVERAGE SCORES:

Lenox Law Firm	77.75 points
Parker McCay	83.82 points
Capehart Scatchard	76.67 points
Cleary Giocobbe	84.01 points
Marmero Law	66.33 points

Move to award the above Special Education Legal Counsel Firms who scored **75 points or greater,** to provide Professional Legal Services to represent the Lakewood School District regarding contested due process hearings and related litigation on an as needed basis for the **2026/2027** school year **not to exceed $400,000.** This amount is dependent upon individual firms' caseload and requirements as assigned by the Board, and may increase or decrease as such.

Due to the number of pending cases the Board seeks to assign cases based on expertise, availability and caseload of the firm.

C. FACILITIES USAGE- DECEMBER 2026

High School			
Organization	**Location**	**Date**	**Time**
Congregation Our Boys	Gym	5-Dec	8:30-11:30
Congregation Our Boys	Gym	6-Dec	3:15-7:45
Congregation Our Boys	Gym	12-Dec	8:30-11:30
Congregation Our Boys	Gym	13-Dec	3:15-7:45
Canceled all Saturday and Monday Bookings			

Changed Sunday's times from 4:30-7 to 3:15-7:45			
Middle School			
Organization	**Location**	**Date**	**Time**
No Bookings - All Canceled			
Oak Street			
Organization	**Location**	**Date**	**Time**
Congregation Our Boys	Gym	6-Dec	3pm-7pm
Congregation Our Boys	Gym	13-Dec	3pm-7pm
Congregation Our Boys	Gym	20-Dec	3pm-7pm

D. OPERATIONS:

1. **Transportation:**

a. Approve alternative transportation arrangement specified in students IEP in the amount of the per diem rate multiplied by the total number of days, to transport their child(ren) to and from approved schools located in NJ in accordance with NJAC 6A:27- 1.5 and NJAC 6A:27-7.7. As follows to be paid from budget acct # 11-000-270-511-00-0000.

CONTRACT TERM	Type	ROUTE#	PER DIEM	DAYS	TOTAL
12 MO	PARENTAL	SSECS- 951527	$79.20	141	$11,167.20
12 MO	PARENTAL	SCHIFK- 934099	$79.20	127	$10,058.40

b. Move to approve payment for Jointure to Palisades Park Board of Education for McKinney Vento student ID# 946046 for the remainder of the 26/27 SY at a rate of $14.44 per diem for 156 days in an amount not to exceed $2,252.64 to be paid through budget account # 11-000-270-511-00-0000.

c. Move to approve Jointure with Howell Township for the transportation of student ID# 949764. Lakewood will reimburse Howell for an amount not to exceed $623.21 for the 26/27 school year to be paid through budget acct# 11-000-270-513-00-0000

d. Move to record and award trip quote 21-23 + wheelchair received on 11/4/26 as follows:

			AWARD	ACCOUNT
CONTRACTOR: Three Brothers				
TRIP #	COST PER BUS	TOTAL		
Trip #10w	$ 500.00	$ 500.00		
Trip #11w	$ 500.00	$ 500.00		
Trip #14w	$ 500.00	$ 500.00		
Trip #15w	$ 500.00	$ 500.00		
Trip #16w	$ 500.00	$ 500.00		
Trip #17w	$ 500.00	$ 500.00		
Trip #18w	$ 500.00	$ 500.00		
Trip #20w	$ 500.00	$ 500.00		
Trip #21				
Trip #22				
Trip #23				
CONTRACTOR: Klarr				
TRIP #	COST PER BUS	TOTAL		
Trip #10w	$ 1,200.00	$ 1,200.00		
Trip #11w	$ 1,200.00	$ 1,200.00		
Trip #14w	$ 1,200.00	$ 1,200.00		
Trip #15w	$ 1,200.00	$ 1,200.00		
Trip #16w	$ 1,200.00	$ 1,200.00		
Trip #17w	$ 1,200.00	$ 1,200.00		
Trip #18w	$ 1,200.00	$ 1,200.00		
Trip #20w	$ 1,200.00	$ 1,200.00		
Trip #21	$ 1,200.00	$ 1,200.00		
Trip #22	NG			
Trip #23	$ 650.00	$ 650.00		
CONTRACTOR: Happy Lime				
TRIP #	COST PER BUS	TOTAL		
Trip #10w	$ 371.00	$ 371.00	AWARD	club funds
Trip #11w	$ 371.00	$ 371.00	AWARD	club funds
Trip #14w	$ 371.00	$ 371.00	AWARD	club funds
Trip #15w	$ 371.00	$ 371.00	AWARD	club funds
Trip #16w	$ 371.00	$ 371.00	AWARD	club funds
Trip #17w	$ 371.00	$ 371.00	AWARD	club funds
Trip #18w	$ 371.00	$ 371.00	AWARD	club funds

Trip #20w	$ 371.00	$ 371.00	AWARD	club funds
Trip #21	$ 461.00	$ 461.00		
Trip #22	$ 1,414.00	$ 1,414.00	AWARD	club funds
Trip #23	$ 441.00	$ 441.00		
CONTRACTOR: Hartnett Transit				
TRIP #	COST PER BUS	TOTAL		
Trip #10w	$ 428.00	$ 428.00		
Trip #11w	$ 428.00	$ 428.00		
Trip #14w	$ 428.00	$ 428.00		
Trip #15w	$ 428.00	$ 428.00		
Trip #16w	$ 428.00	$ 428.00		
Trip #17w	$ 428.00	$ 428.00		
Trip #18w	$ 428.00	$ 428.00		
Trip #20w	$ 510.00	$ 510.00		
Trip #21	$ 484.00	$ 484.00		
Trip #22	NG			
Trip #23	$ 374.00	$ 374.00		
CONTRACTOR: Presidential				
TRIP #	COST PER BUS	TOTAL		
Trip #10w				
Trip #11w				
Trip #14w				
Trip #15w				
Trip #16w				
Trip #17w				
Trip #18w				
Trip #20w				
Trip #21	$ 369.00	$ 369.00	AWARD	club funds
Trip #22	$ 1,800.00	$ 1,800.00		
Trip #23	$ 299.00	$ 299.00	AWARD	club funds

e. Move to record and award Trip quote #NEPT received on 11/9/26 @ 10am to transport 909635 home from after school activities for the dates specified.

			AWARD	**ACCOUNT**
CONTRACTOR: St Mark School Bus				
TRIP #	**COST PER BUS**	**TOTAL**		
11/10/2026	$ 132.00	$ 132.00		

11/11/2026	$ 132.00	$ 132.00		
11/23/2026	$ 132.00	$ 132.00		
11/25/2026	$ 132.00	$ 132.00		
11/30/2026	$ 132.00	$ 132.00		
12/1/2026	$ 132.00	$ 132.00		
12/2/2026	$ 132.00	$ 132.00		
	TOTAL=	$ 924.00		
CONTRACTOR: Hartnett				
TRIP #	**COST PER BUS**	**TOTAL**		
11/10/2026	$ 118.50	$ 118.50		
11/11/2026	$ 118.50	$ 118.50		
11/23/2026	$ 118.50	$ 118.50		
11/25/2026	$ 118.50	$ 118.50		
11/30/2026	$ 118.50	$ 118.50		
12/1/2026	$ 118.50	$ 118.50		
12/2/2026	$ 118.50	$ 118.50		
	TOTAL=	$ 829.50		
CONTRACTOR: J&M Transit				
TRIP #	**COST PER BUS**	**TOTAL**		
11/10/2026	$ 40.00	$ 40.00		
11/11/2026	$ 40.00	$ 40.00		
11/23/2026	$ 40.00	$ 40.00		
11/25/2026	$ 40.00	$ 40.00		
11/30/2026	$ 40.00	$ 40.00		
12/1/2026	$ 40.00	$ 40.00		
12/2/2026	$ 40.00	$ 40.00		
	TOTAL=	$ 280.00	AWARD	11-000-270-511-00-0000

f. Approve the following payments to Presidential Transportation, LLC for work performed in 2024/2025 and 2025/2026 school years originally approved on 3/20/24 and 4/29/25 for Athletic Routes and route OAK21. The Contractor failed to supply invoices after the time of service and original purchase orders were cancelled. (11-000-270-512-00-0000 & 11-000-270-511-00-0000)

- Invoice #10938 in the amount of $2,466.00
- Invoice # 10927 in the amount of $4,384.00
- Invoice # 9230 in the amount of $48,388.50
- Invoice # 10976 in the amount of $48,240.00

TOTAL PAYMENT NOT TO EXCEED $103,478.50

2. **Food Service**

   a. **Rescind the following Resolution approved at the 10/28/2026 Board meeting as the vehicle is no longer available for purchase from the dealer:**

      Move to approve the purchase of a 2026 Ford Transit T-350 HR Cargo van (VIN# 1FTBW3X86TKA14482) from All American Ford of Paramus, a Bergen County Cooperative Contracting approved vendor, Bid-24-43, Coop # CK04 to be used for Food Service deliveries in the amount of $51,888.00 (60-910-310-732-00-0000).

3. **Maintenance**

   a. Approve reimbursement to Joseph Pollack in the amount of $200 for membership renewal for the Central Jersey Electrical League for 2027-2030. (11-000-261-800-00-0000)

   b. Approve a Three (3) year Maintenance Contract with Trane U.S. Inc. beginning 1/1/2027 to support the Proprietary HVAC Front End Building Automation System at Lakewood High School at the following yearly costs for a total of $98,781.00 (11-000-261-420-15-0721).

      - Year 1: $31,028,00
      - Year 2: $32,889.00
      - Year 3: $34,864.00

   c. Approve Crossroads Pavement Maintenance, LLC, an ESCNJ State approved cooperative #65MCESCCPS, vendor contract #25/26-18-PV-R4 to provide labor, equipment and materials to provide a New Fire Road at Oak Street School where currently there is no designated access road for emergency vehicles to reach the building. The lack of a safe accessible route between the six existing building entrances and the parking lot creates a significant emergency response and life-safety concern in the event of fire, medical emergency or critical incident. The improvements are necessary to address these existing safety concerns, provide reliable emergency vehicle access, and establish a safer, accessible route for students, staff and emergency responders. The cost for this emergency project is $253,470.70 (12-000-400-450-09-0009)

d. Approve City Peak Construction, an Educational Data approved vendor contract #12203 to furnish and install a new roof system on top of the existing B wing roof assembly at Lakewood High School. This project will include mold and mildew treatment of the existing roof. The new system consists of a cover board and a TPO membrane, and is intended to re-establish a watertight roof, lengthen the service life of the roof, and improve the performance of the overall assembly without a complete tear-off of the existing roof. The cost for this project is $798,857.00. (12-000-400-450-03-0003)

e. Approve Fire Security Technologies, Inc. for payment of 3 invoices for work performed prior to the expiration of their Ocean County Cooperative contract B2024-129. Purchase Order was cancelled prior to invoice receipt for services rendered as follows (Account #11-000-261-420-15-0722):

- Invoice #P 68518 in the amount of $40,525.00
- Invoice # P 68526 in the amount of $3,153.31
- Invoice # P 68524 in the amount of $385.00

Total: $44,063.31

Motion to Approve the Business Administrator Agenda: 8:54pm

First: Mr. Stern **Second**: Mr. Rodriguez

Voting:

Moshe Bender-President	Absent
Heriberto Rodriguez- Vice President	Y
Aaron Chase	Absent
Meir Grunhut	Absent
Joel Kleinman	Y
Samuel Melnik	Y
Abraham Reich	Y
Shlomie Stern	Y
Harriet Westbrook-Goldberg	Y

X. REPORT AND APPROVE THE RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

1. Retirements

Name	Title/Role	Effective
HALL, KATHLEEN	MUSIC TEACHER- LHS	JANUARY 1, 2027

2. Resignations

Name	Title/Role	Effective
BONGART, BRANDON	HISTORY TEACHER- LHS	JANUARY 1, 2027
ERLANGER, SHOSHANA	SECRETARY- RELATED SERVICES	FEBRUARY 15, 2027

3. Appointments: *(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled until all documentation has been received.)*

a) Certificated

Name	Title/Role	Salary	Effective	Account #

b) Non-Certificated

Name	Title/Role	Salary	Effective	Account #

c) Unaffiliated

Name	Title/Role	Salary	Effective	Account #

*Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

**As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing, reviewed and initiated by General Counsel.

4. Leave of Absences- **RESOLVED**, that the Board of Education approves the following leave(s) of absence in accordance with Board policy, collective bargaining agreements, and applicable state and federal laws.

New Certified			
Name	**Position**	**Type of Leave**	**Start-End/Return**
Cabrera, Amy	Teacher - CAGS	Paid - Family Leave - Intermittent (10/16/26–6/30/27)	10/16/26–6/30/27
DeGuilio-DeCarlo, Jillian	Teacher - SSS	Paid - Family Leave - Intermittent (10/15/26–6/30/27)	10/15/26–6/30/27
Francesse, Joanna	Teacher - LHS	Paid - Family Leave - Intermittent (10/26/26–11/25/26)	10/26/26–11/13/26

Kraftman, Kayla	LDTC/SW/PSych - CST	Paid - Maternity (12/7/26–12/23/26) Unpaid - Family Leave (1/4/27–1/15/27) Unpaid - Family Leave (1/18/27–4/13/27)	12/7/26–4/14/27
Mattliano, Jessica	Teacher - SSS	Unpaid - Family Leave (1/11/27–3/12/27) Unpaid - Family Leave (3/13/27–6/17/27) Paid - Maternity (6/18/27–6/30/27)	1/11/26–9/1/27
Pfeifer, Cristina	Teacher - CAGS	Paid - Family Leave - Intermittent (11/2/26–6/30/27)	11/2/26–6/30/27
Schloss, Shainy	Teacher - SSS	Unpaid - Family Leave (10/1/26–12/9/26)	10/1/26–12/10/26
Wiemken, Susan	Teacher - OSS	Paid - Family Leave - Intermittent (11/10/26–12/14/26)	11/10/26–12/14/26
Revised- Certified			
Name	**Position**	**Revised Type of Leave To:**	**Revised Type of Leave from:**
Kleinkaufman, Rochelle	OT/PT/Speech - Related Services	Paid - Bonding (9/8/26–9/11/26) Unpaid - Family Leave (9/12/26–12/4/26) *Paid - Bonding (12/7/26–12/18/26) *Returning: 12/21/26	Extension 11/18; Update 10/28; 7/15 Paid - Bonding (9/8/26–9/11/26) Unpaid - Family Leave (9/12/26–12/4/26) *Returning: 12/5/26

Mena, Elsa	Teacher - OSS	*Unpaid - Family Leave - Intermittent (9/1/25–6/30/27) *Ending: 6/30/27	Extension 11/18; *Unpaid - Family Leave - Intermittent (9/1/25–10/29/26) *Ending: 10/29/26
Revised- Non Certified			
Name	**Position**	**Revised Type of Leave To:**	**Revised Type of Leave from:**
Zarzycki, Robert	Security Specialist	Unpaid - Family Leave (11/2/26–12/28/26) Returning: 1/4/27	Correction 11/18; 10/28 *Paid - Family Leave (11/2/26–12/28/26) Returning: 1/4/27

5. Transfers

Name	From	To	Effective	Rationale/Account #

6. Salary Adjustments

7. Stipends

NAME	TO	EFFECTIVE	RATIONALE/ACCOUNT #

8. Tuition Reimbursement

Approve the following teachers to be reimbursed for the cost of the class listed. Reimbursement to be given upon proof of completion.

Name	Credits	School/Class	Cost	Account #

9. Professional Development

NAME	DATE	TITLE/COMPANY	COST	ACCOUNT
CHRISTINA PFEIFER	NOVEMBER 18, 2026	VIRTUAL- AMPLIFY FROM ASSESSMENTS TO ACTION: SUPPORTING EVERY READER THROUGH MTSS	NONE	N/A
CHRISTINA PFEIFER	NOVEMBER 20, 2026	VIRTUAL- AMPLIFY STRONG FOUNDATIONS FOR LITERACY: CONNECTING CORE INSTRUCTION TO MTSS	NONE	N/A

B. NONPERSONNEL

1. Policy Adoptions/Revisions

a) Approve the First Read of the following Bylaw, Policy, and Regulation:

- Policy 0143 Board Member Election & Appointment
- Policy 2361.6 Unauthorized Audio And/Or Video Recording
- Policy 2412 Home Instruction Due To Health Condition (M)
- Policy 2422 Statutory Curriculum Requirements (M)
- Policy 2422.02 Parental Opt-Out From Certain Instruction (M)
- Policy 5320 Immunization
- Policy 5514 Student Use Of Vehicles On School Grounds
- Policy 5517 School District Issued Student Identification Cards (M)
- Policy 6471 School District Travel (M)
- Policy 7523 School District Provided Technology Devices To Students
- Policy 9181 Volunteer Athletic Coaches And Co-Curricular Activity Advisors/Assistants
- Policy 6471 School District Travel (M)
- Regulation 2412 Home Instruction Due To Health Condition (M)
- Regulation 2422.02 Parental Opt-Out From Certain Instruction (M)
- Regulation 5320 Immunization
- Regulation 6471 School District Travel (M)

b) Approve the Second Read of the following Bylaw, Policies and Regulations:

c) Approve the Reading and Adoption of the following Policy and Regulation:

2. Job Descriptions-

a) Approve the below job descriptions for the 2026-2027 school year:

3. Out of District Placements-

a) Approve the **2026-2027** tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000 and #11-000-100-561-00-0001.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
927523	Lacey School District	$108.98/Day	N/A	180 Days	MKV	$19,617.00	09/04/2026 - 06/30/2027
930119	Lacey School District	$86.70/Day	N/A	180 Days	MKV	$15,607.00	09/04/2026 - 06/30/2027
942410	Willingboro Public Schools	$117.60/Day	N/A	100 Days	MKV	$11,760.00	09/04/2026 - 02/18/2027
926881	Willingboro Public Schools	$127.12/Day	N/A	100 Days	MKV	$12,712.00	09/04/2026 - 02/18/2027
	TOTAL					**$59,696.00**	

b) Approve the **2026-2027** tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-562-00-0000 and #11-000-100-562-00-0001.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date

923671	Union County Educational Services Commission	$7,107.50/ Month	N/A	1 Month	ERI	$7,107.50	09/03/2026 - 10/01/2026
	TOTAL					**$7,107.50**	

c) Approve the **2026-2027** tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-569-00-0000 and #11-000-100-569-00-0001.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
931095	Marie H. Katzenbach School for the Deaf	$6,638.70/ Month	$1,984.50/ Month	10 Months	MD	$86,232.00	09/03/2026 - 06/30/2027
942245	Marie H. Katzenbach School for the Deaf	$6,638.70/ Month	N/A	10 Months	MD	$66,387.00	09/03/2026 - 06/30/2027
	TOTAL					**$152,619.00**	

4. Programs-
5. School Security Drills- October 2026/November 2026
6. HIB Report- October 2026/November 2026

C. OTHER

1. Approve the 2026-2027, from July 1, 2026 through June 30, 2027, School-Based Public Donor Agreement between the Lakewood Board of Education and Preferred Behavioral Health Group, at no cost to the district.

2. Approve the following nursing companies to provide one to one nursing services for public school students for the 2026-2027 school year; to be paid through budget account #11-000-217-320-00-0000 as follows:

Student ID	Agency	Rate per hour	Start Date
934099	Starlight Homecare Agency, Inc d/b/a Star Pediatric Home Care Agency	$75.00/hr.- RN $65.00/hr.- LPN	11/30/2026-6/30/2027
934099	Preferred Home Health Care & Nursing Services, Inc. d/b/a Care Options for Kids (COFK)	$77.00/hr.- RN $70.00/hr.- LPN	11/30/2026-6/30/2027
912379	Bayada Home Health Care, Inc.	$70.00/hr.- RN $70.00/hr.- LPN	11/17/2026-6/30/2027

3. Approve the following Title IV Nonpublic Trips:

SCHOOL	VENDOR	TRIP DESCRIPTION	COST	TITLE IV ACCOUNT #
Yeshiva Kol Torah	The Nussy Show	Math & Memory Show December 7, 2026 Q-EST0003	$2400	20-280-200-500-30-1010-26J

4. The following schools have existing Security Services with the vendors provided. Please approve the following purchases:

SCHOOL	VENDOR	DESCRIPTION	COST	ACCOUNT
Cong Vorka Edu Ctr	Joel Lebovits Computers Inc	Renewal of Emergency Parent Notification System Q-2262	$ 5,500.00	20-511-266-300-30-1703-19C

5. Approve the following additional ***textbooks*** to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2026-2027 school year is maintained by the Grant Office.

Book Title	ISBN #	Publisher
A Shifting World (Current Issues Textbook) – 9th Grade	9781735366142	Ardent Education
LINGO Mechanics of the English Language Level 1	9798162530350	Ardent Education

LINGO Mechanics of the English Language, Level 2	9798164464417	Ardent Education
U.S. History 1865-Present	9781622236442	Carson-Dellosa
Reading & Writing Level D (Bundle)	9798995310983	Cleverest learning
From Ur to Pompedisa	9781878895653	TU Publication

6. The following items are ***workbooks*** to be used in nonpublic schools.

Book Title	**ISBN#**	**Publisher**
The iCount Method®: How to Make Money and Keep It, Math in the Real World, Book 1	9781957527376	The iCount Method®
Building English Skills - 7th grade Red	0866090797	BP Print Group
McDougal Littel Spelling Books	9780812385809	BP Print Group
Heath Mathematics Basic Worksheets, Level 6	9780669104783	BP Print Group
Heath Mathematics Basic Worksheets Level 7	9780669104790	BP Print Group
Extra Practice for Struggling readers	9780545124119	Scholastic Teaching Resources
Vocabulary Workshop Level C	9781421718088	Sadlier Oxford

7. Approve the membership to the Ocean County Region Student Assistance Counselor Association for Krista Fulton at $50.00 per membership to be paid through budget account #15-000-223-580-06-0006.

8. Approve Young Audiences of New Jersey & Eastern Pennsylvania (YA) to provide Clifton Avenue Grade School with $5,000 worth of arts programming for the 2026–2027 school year.

9. Approve Clifton Avenue Grade School to accept a $500.00 classroom donation from Burlington Stores through AdoptAClassroom.org. Mrs.

Griffin will use the funds to purchase art supplies and materials to support classroom instruction and enhance student learning experiences.

10. Approve the appointment of Jessica Caci as the designated Clifton Avenue School Coordinator for the NSSES project for the 2026–2027 school year; and

    BE IT RESOLVED, that the Board authorizes Jessica Caci to fulfill all coordinator responsibilities, facilitate participating staff completion of the Student Resources Survey, and manage project communications with the NORC study team.

11. Approve the following Lakewood High School Fundraising activities:

Advisor Name	Club/Activity/ Sport	Fundraising Type	Fundraising Activity	Date(s) Requested
John Parisi	Class of 2027	Pre-Orders	Christmas Candy Grams (orders taken; delivery the following week)	November 30–December 4, 2026 (pre-orders) December 7–11, 2026 (delivery)
Jana Moore	National Honor Society	End-of-Day	NHS Snack Sale	October 27, November 4, November 10, December 2, and December 15, 2026
Guilmari Brooks	Class of 2028	Event	Friendsgiving	November 18, 2026
Guilmari Brooks	Class of 2028	Coffee Truck	Cuphead Coffee Truck	November 20, 2026
Christina Aslin	Class of 2029	Pre-Orders / Delivery	Chocolate Covered Treats Order & Delivery Sale	January 11, 2027
Christina Aslin	Class of 2029	End-of-Day	Cookie Party!	December 9, 2026

12. Approve Lakewood High School member Jessica Reidmiller to work the Art Show (After Contractual Hours). Stipend Amount: $1,523. Account Number: 15-140-100-10103-0003. Final Stipend Amount Pending Contract Negotiations.

13. Approve Lakewood High School to host a Special Education Transition Fair on March 18, 2027 from 5-7PM to connect students with disabilities and their families to agencies, organizations, and community resources that support life after high school. The event will provide information about postsecondary education, employment opportunities, vocational training, adult services, and independent living. The goal is to help students and families better understand available services, navigate the transition process, and prepare for a successful future beyond high school. No cost for the school district

14. Approve Lakewood High School to host its annual C.A.R.E. Fair on April 8, 2027, from 5:00–7:30 PM in the Lakewood High School Gymnasium. Hosted by the LHS Student Government Association (SGA) and LEA FAST Committee, this free, family-friendly event will bring together local organizations and community partners to provide valuable resources and services to Lakewood families. The event aims to strengthen school-community partnerships, promote family engagement, and connect families with resources that support their health, education, and overall well-being. No Cost for the school district.

15. Approve Liz Barone and Sheila Darnowski to provide after school tutoring and test prep for ML students at Lakewood Middle School. Not to exceed two days per week; 1.5 hours per day for a maximum of 10 weeks. To be paid through Title III, account #20-241-200-100-29-2520-000.

16. Approve the appointment of Cassandra Mauriello as the designated Lakewood High School Coordinator for the NSSES project for the 2026–2027 school year; and

    BE IT RESOLVED, that the Board authorizes Cassandra Mauriello to fulfill all coordinator responsibilities, facilitate participating staff completion of the Student Resources Survey, and manage project communications with the NORC study team.

17. Approve the following Athletic Event Staff for the 2026 -2027 School Year (as needed) to be paid through budget account # 11-402-100-100-15-0000.

Position	**Salary**	**Single Event**	**Salary**	**Multiple Events**	**Required Personal**
Announcer	$60.00	Varsity	$100.00	Varsity & Sub-Varsity	One Per Event
Announcer	$45.00	Sub-Varsity	$90.00	Two Sub-Varsity	One Per Event

Site Director	$90.00	Varsity	$180.00	Varsity & Sub-Varsity	One Per Event
Fluids	$45.00	Varsity	$75.00	Varsity & Sub-Varsity	One Per Event 2 Per Event
Crowd Control	$50.00	Varsity	$100.00	Varsity & Sub-Varsity	(1 – 10)
Timer	$45.00	MS Basketball/ Wrestling/ Volleyball	$67.50	MS Basketball/ Wrestling/ Volleyball A & B Game	One Per Event
Timer	$50.00	Spring Track Events	$75.00	Spring Track TriMeets/Double Dual Events	(4 – 8) Per Event
Timer	$60.00	Varsity Games	$105.00	Varsity & Sub-Varsity	One Per Event
Timer	$45.00	Sub-Varsity Games			One Per Event
Timer Multi-Team	$50.00	Per Match/Round			(1 – 6) Per Event
Pitch Counter	$50.00	Per Varsity Game			One Per Event
Tickets	$75.00	Basketball V/JV & Volleyball V/JV			(1-2) Per Event
Tickets	$75.00	Football & Wrestling Varsity			(1-2) Per Event

GAME WORKERS POSITION FOR VARIOUS SPORTS:

FALL SPORTS
Football
Girls Volleyball
WINTER SPORTS
Boys & Girls Basketball
Boys & Girls Wrestling
SPRING SPORTS
Boys & Girls Track and Field
Boys Volleyball
Baseball (pitch count)

Site Director as needed for all Athletic activities.
*The Athletic Director will assign Event Workers, on an as-needed basis, based on the projected number of spectators (may not exceed allocated funds)

Event Worker	
Shannon Napolitano	John Revell

18. Approve the following Lakewood School District Winter Head & Assistant Coaches for the 2026-2027 school year, to be paid through budget account #11-402-100-100-15-0000 (Pending LEA Negotiations):

Last Name	First Name	Sport	Position	Step	Stipend
Brown	Timothy	Boys Basketball	Asst. Coach (MS)	4	$8,128.00
Reddan	Timothy	Boys Basketball	Head Coach (HS)	3	$10,450.00
Popek	Kevin	Boys Basketball	HS Asst. Coach (JV)	4	$8,128.00
Solla	Gregory	Indoor Track (Boys)	Head Coach (HS)	1	$7,710.00
LaBarre	Timothy	Indoor Track (Boys/Girls)	HS Asst. Coach (Throwing)	4	$6,697.00
Graham	John	Girls Wrestling	Head Coach (HS)	4	$8,945.00
Brooks	Guilmari	Girls Wrestling	Asst. Coach (HS/MS)	4	$7,515.00
Orwick	Clifton	Girls Wrestling	HS Asst. Coach (JV)	4	$7,515.00
Wudzki	Jonathan	Boys Wrestling	Head Coach (HS)	4	$8,945.00
DeMarco	John	Boys Wrestling	Asst. Coach (JV)	4	$7,515.00
Spina	Bridget	Indoor Track (Girls)	HS Asst. Coach (JV)	2	$5,586.00
Kwicinski	Nancy	Indoor Track (Girls)	Head Coach (HS)	4	$8,161.00
Paolantonio	Emma	Cheer	Head Coach (HS)	1	$7,057.00
Donahoe	Haile	Girls Basketball	Head Coach (HS)	2	$10,288.00
Beverette	Phylice	Girls Basketball	HS Asst. Coach (JV)	2	$6,159.00
Lake	Daniel	Girls Basketball	MS Asst. Coach	3	$6,730.00
Febus	John	Boys/Girls Wrestling	Asst. Coach (MS)	2	$6,159.00
TOTAL					**$131,688.00**

19. Approve Clifton Orwick to scout Football games, Timothy LaBarre to scout Soccer games, and Haile Donahoe to scout Volleyball Games for the Fall 2026-2027 season at a scouting fee of $50.00 per assignment; not to exceed $1,500.00; to be paid through budget account #11-402-100-100-15-0000. Coaches will provide documentation of scouting reports for each event they attend.

20. Approve the following Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
908936	Kathy Bower	11/01/26 - 12/01/26	up to 10 hours weekly	$55.00	$2,750.00
923671	UCESC/Trinitas	10/23/26 - 12/23/26	10 hours/weekly	$80.00	$6,400.00

21. Approve the following Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-101-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
942769	Juliann Bruno/ Carmella Quick	10/6/26 - 12/6/26	up to 10 hours weekly/ per teacher	$55.00	$9,000.00
918983	Valerie Truisi	10/19/26 - 12/4/26	10 hours/weekly	$55.00	$2,750.00
952837	Carmella Quick	10/28/26 - 1/21/27	10 hours/weekly	$55.00	$4,400.00
930646	Gina Silinonte	11/4/26 - 1/4/27	10 hours/weekly	$55.00	$4,400.00
942561	TBD	11/3/26 - 11/25/26	10 hours/weekly	$55.00	$2,500.00
*945402	Valerie Truisi	11/9/2026 - 6/30/2026	75 total hours	$55.00	$4,125.00

*compensatory services as per settlement agreement

22. Approve the following school trips for the 2026-2027 school year.

Date/Trip #	School	Where to Purpose	# Students	# Staff #Adults	Admission $ Acct#	Transportation $ Acct#
12/9/26 #21	LMS	Novins Planetarium	48	5	$403.00 Club Funds	$461.00 Club Funds

12/14/26 #23	LMS	AMC Movie-Brick Theater	48	5	$587.00 Club Funds	$374.00 Club Funds
12/9/26 #22	LHS	Broadway Play & Sightseeing	35	1	$1,645.00 Club Funds	$1,414.00 Club Funds

23. **WHEREAS**, on October 9, 2026, an Administrative Law Judge issued a Final Decision in a special education due process matter involving a District student. (ID #933523)

NOW, THEREFORE, BE IT RESOLVED that the Lakewood Township Board of Education authorizes the Superintendent and School Business Administrator, in consultation with Board counsel, to implement the Final Decision and take the administrative and fiscal actions necessary to carry out its terms, without waiving the Board's position on appeal.

BE IT FURTHER RESOLVED that the District shall provide the related services specified in the September 18, 2025 Individualized Education Program (IEP) and the compensatory services awarded in the Final Decision.

BE IT FURTHER RESOLVED that the Board authorizes up to **$10,410.00** in related-services expenditures for the 2025–2026. Where the parents/guardians arrange for reimbursement consistent with the Final Decision, the parents or guardians shall secure providers who hold the applicable New Jersey Department of Education certification. For services delivered in 25-minute sessions under that arrangement, reimbursement shall be prorated using the applicable maximum hourly rate below.

RELATED SERVICE	MAXIMUM HOURLY RATE
Speech therapy	$75.00*perhour*/37.5 per half hour
Occupational therapy	$75.00*perhour*/37.5 per half hour
Physical therapy	$85.00*perhour*/42.50 per half hour
Vision therapy	$150.00*perhour*/75.00 per half hour

BE IT FURTHER RESOLVED that the District shall reimburse the parents or guardians for the portion of tuition attributable to secular instruction received at Orchos Chaim during the **2025–2026 school year.** The District shall calculate the prorated amount based on two (2) hours of secular instruction per day, Monday through Thursday, for verified days of

attendance, subject to confirmation of the instructional schedule and review by Board counsel for consistency with the Final Decision. Before issuing payment, the District shall verify the tuition contract, the student's instructional schedule and attendance records, and proof of tuition payments made by the parents or guardians for that school year.

BE IT FURTHER RESOLVED that this resolution authorizes no separate stay-put placement or transportation expenditure.

BE IT FURTHER RESOLVED that, because the student is enrolled in a nonpublic school, the Department of Special Services shall coordinate with On Track, the District's nonpublic evaluation and eligibility provider, to develop an Individualized Services Plan (ISP), as applicable, for services available to the student under federal or state grant programs. The District shall implement the services awarded in the Final Decision independently of the ISP process.

BE IT FURTHER RESOLVED that the Department of Special Services and the Business Office shall each maintain a copy of the Final Decision in their confidential files.

Motion to Approve the Superintendent's Agenda: 8:55pm

First: Mr. Reich **Second**: Mr. Rodriguez

Voting:

Moshe Bender-President	Absent
Heriberto Rodriguez- Vice President	Y
Aaron Chase	Absent
Meir Grunhut	Absent
Joel Kleinman	Y
Samuel Melnik	Y
Abraham Reich	Y
Shlomie Stern	Y
Harriet Westbrook-Goldberg	Y

ADDITIONS TO THE AGENDA

X. REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR

B. PROCUREMENT/CONTRACTS

4. Pursuant to N.J.S.A. 18A:7A-55b (7)f, approve the continued engagement of Attorney Kerri Wright of Porzio, Bromberg & Newman P.C., to provide legal advice and litigation representation for State Monitors Louise B. Davis, Kelly Lindenfelser, Patricia Blood and Ingrid Reitano for the remainder of the 2026/2027 school year at the current negotiated rate of $430 per hour for all attorneys and $200 per hour for paralegal personnel. Additional billing will be for reasonable costs and disbursements that are incurred and typically paid during the course of representation, at a cost not to exceed an additional $125,000. (11-000-230-331-00-0001)

5. Approve Systems3000 to assist the District with the retro-pay process subsequent to the approval and implementation of the LEA Contract Agreement based on the newly agreed upon salary guides at no additional cost to the District.

C. FACILITIES USAGE- NOVEMBER 2026

High School			
Organization	**Location**	**Date**	**Time**
Spirit Factory	Gym	21-NOV	6:00 A.M – 2:00 P.M.

XI. REPORT AND APPROVE THE RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

2. Resignations

Name	**Title/Role**	**Effective**
MCNEILL, MARIA	BILINGUAL SOCIAL WORKER- SPRUCE	JANUARY 12, 2027

C. OTHER

24. Approve the following Child Study Team members to work on an 'as needed basis' to complete social evaluations at a rate of $300 per evaluation for the department. Due to departmental vacancies, additional support is needed to complete social evaluations within state-mandated timelines and must be approved prior by the

Supervisor of Child Study Team; not to exceed a total of $7,500.00 per case manager; to be paid through budget account #11-000-219-104-13-0013.

- Kimberly Cable
- Kristina Wehrenberg

25. Approve Shalim Mena to complete psychological evaluations at a rate of $450.00 per mono lingual evaluation and $500.00 per bilingual evaluation, to attend CST meetings at a rate of $100.00 per hour for the 2026-2027 school year; at a rate not to exceed $6,000.00 to be paid through budget account 11-000-219-320-00-0000.

26. Approve the purchase of 12th Edition Calculus textbooks by Ron Larsen in the amount of $16,997.50 to be paid through budget account #15-190-100-640-03-0003.

27. **BOARD RESOLUTION AUTHORIZING THE HIRING OF UP TO FIFTEEN FULL-TIME PARAPROFESSIONALS**

WHEREAS, the District has been unable to recruit and retain a sufficient number of part-time paraprofessionals, and third-party staffing vendors have been unable to consistently fill paraprofessional vacancies in special education classrooms; and

WHEREAS, consistent paraprofessional staffing is necessary to support student safety, implement Individualized Education Programs (IEPs), and deliver mandated special education services; and

WHEREAS, the District has completed the recall of eligible paraprofessionals in accordance with the established paraprofessional seniority list; and

WHEREAS, as negotiated with the Lakewood Education Association ("LEA"), the District will first offer full-time positions to current part-time District paraprofessionals who are interested in full-time employment and will fill any remaining positions through the hiring of new paraprofessionals; and

WHEREAS, the District's approved budget includes an available balance of approximately $1.9 million in account **11-190-100-320-00-0000**, where funds were budgeted for substitute staffing to replace full-time paraprofessionals; and

WHEREAS, the estimated annual salary cost for fifteen (15) full-time paraprofessionals is **$525,000**, based on an estimated annual salary of $35,000 per employee, and sufficient additional funding is available to cover applicable benefits;

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education hereby authorizes the District to fill up to **fifteen (15) full-time paraprofessional positions** to provide consistent staffing and support in special education classrooms; and

BE IT FURTHER RESOLVED, that, in accordance with the negotiated agreement with the LEA, the District shall first offer full-time employment to interested current part-time District paraprofessionals and may hire new paraprofessionals for any positions that remain vacant after those offers, subject to all applicable hiring requirements; and

BE IT FURTHER RESOLVED, that the Board confirms that sufficient funding is available for these positions, as reflected in the attached budget reports, and authorizes the School Business Administrator to make any necessary budget transfers and accounting adjustments, subject to all applicable requirements and approvals.

- Spruce Pre-K: 11-105-100-106-00-0000
- Spruce Kindergarten: 15-190-100-106-07-0007
- OSS: 15-190-100-106-09-0009
- CAGS: 15-190-100-106-06-0006
- LMS: 15-190-100-106-04-0004
- LHS: 15-190-100-106-03-0003

28. **WHEREAS,** the negotiating representatives of the Lakewood Board of Education and the Lakewood Education Association reached a Memorandum of Agreement dated October 21, 2026, for a successor collective negotiations agreement covering July 1, 2026 through June 30, 2029.

    WHEREAS, the Memorandum of Agreement incorporates six signed tentative language agreements and requires ratification by the full membership of both the Board and the Association in accordance with their respective rules or bylaws.

    WHEREAS, the Lakewood Education Association has ratified the Memorandum of Agreement and salary guides.

    NOW, THEREFORE, BE IT RESOLVED that the Lakewood Board of Education hereby approves and ratifies the October 21, 2026 Memorandum of Agreement, including the six signed tentative language agreements incorporated into it, and approves the accompanying salary guides for the 2026–2027, 2027–2028, and 2028–2029 school years as presented to the Board.

    BE IT FURTHER RESOLVED that the Superintendent and School Business Administrator are authorized to work with the Association to prepare the successor collective

negotiations agreement incorporating the ratified terms and the approved salary guides.

BE IT FURTHER RESOLVED that the Board President and Board Secretary are authorized to execute the successor agreement on behalf of the Board once the parties have finalized the contract language, subject to required State Monitor review and approval.

BE IT FURTHER RESOLVED that the Board Secretary shall record the Board's action in the minutes and retain the Memorandum of Agreement, its incorporated documents, and the approved salary guides with the official records of the Board.

29. Approve the following placements for the **2026-2027 school year** for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	BUILDING/ STAFF	DATES FOR PLACEMENT
Sanchez Serrano	Maria	GCU (Para Pathway)	SSS/Salguero	75 HOURS 1-4-27 to 5-9-27

30. Approve the following full-time paraprofessional:

Paraprofessional	Salary for 26-27 pending LEA Negotiations	Effective	Location
Colleen Murfitt - 60 credits	Step 15- $25,729.00	11/23/2026	SSS- #11-105-100-106-00-0000

Motion to Approve the ADDITIONS to the Business Administrator and the Superintendent's Agendas: 8:56pm

First: Mr. Reich **Second:** Mr. Rodriguez

Voting:

Moshe Bender-President	Absent
Heriberto Rodriguez- Vice President	Y
Aaron Chase	Absent
Meir Grunhut	Absent
Joel Kleinman	Y
Samuel Melnik	Y
Abraham Reich	Y
Shlomie Stern	Y
Harriet Westbrook-Goldberg	Y

XI. **OLD BUSINESS**

XII. **NEW BUSINESS** – Mr. Kleinman and Mr. Stern spoke

XIII. **PUBLIC COMMENT** - (Limited to 4 minutes as per Board Policy #0167)

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President, who is responsible for presiding over the meeting. Public comments can be made during the public session.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president, at his discretion, may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

1. Kimberlee Shaw- President- Lakewood Education Association

XIV. **GOOD & WELFARE**

XV. **ADJOURNMENT**

Motion to Adjourn the meeting: 9:05pm

First: Mr. Rodriguez **Second:** Mr. Reich

Voting:

Moshe Bender-President	Absent
Heriberto Rodriguez- Vice President	Y

Aaron Chase	Absent
Meir Grunhut	Absent
Joel Kleinman	Y
Samuel Melnik	Y
Abraham Reich	Y
Shlomie Stern	Y
Harriet Westbrook-Goldberg	Y

Meeting was adjourned at 9:06pm

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on November 18, 2026.

Kevin Campbell, Business Administrator/Board Secretary

November 19, 2026