Minutes
School Board Public Hearing on Superintendent Search
Greene County Schools
County Meeting Room
October 28, 2026

Members Present: Ms. Kelly Greer, Chair; Ms. Cherish Alberts, Member; Mr. Dave Mastervich, Member; Ms. Rebecca Roach, Member; Ms. Cara Bickers, Member; Ms. Rhonda Houchens, Clerk; Mr. Mukund Marri, Student Board Member; and Ms. Iris Kang, Student Board Member.

Ms. Greer called the meeting to order at 6:00 p.m. in the County Meeting Room.

Ms. Bickers moved to approve the agenda as presented. Mr. Mastervich seconded. No discussion. All Ayes, motion carried.

Ms. Greer invited everyone to join in the Pledge of Allegiance followed by a Moment of Silence.

Ms. Greer explained that the purpose of the meeting was to hear community input regarding the superintendent search. Public comment procedures were reviewed, including a three-minute limit, addressing comments to the entire Board, and submitting specific questions in writing to the School Board Clerk for follow-up.

Mr. Berry stated that he had taught in Greene County schools for 30 years. He commended the two student representatives in attendance and asked the Board to explain the superintendent search process, steps already taken, advertising, and plans to identify the best possible candidate.

There were no other speakers. Ms. Greer closed public comment.

Ms. Bickers made a motion to amend the agenda to allow board member comments. Ms. Roach seconded. No discussion. All Ayes, motion carried.

Ms. Roach shared it was little disheartening and little disappointing at the turnout. This is very important and a lot has been put on our holders to select the proper candidate and it's very serious. I'm disappointed that more did not show up to voice their opinion or concerns or what they want because at the end of the day whoever we do select and hire their really should be no complaints. We are working very closely with VSBA.

Ms. Greer stated we can only make the decision on the information we have so that is what we will do.

Ms. Greer shared the last meeting we had Virginia School Board Association who is helping us with the search was present. We set up some dates for us to follow and to help us with our timeline. This public hearing was number two and the first step was to meet with VSBA to talk about the process and announce the Superintendent Search. The survey is out to the public and they are available online through November 1st and hardcopies are at the school buildings and central office and they are due Thursday, October 29th. The next meeting, we have is where we will be meeting and talking about establishing the qualifications that we are looking for within our Superintendent. We will be receiving applications between November 6 – December 1. VSBA will be helping us with the administrative part of that in making sure qualified candidates are the ones we get to explore and that they meet the qualifications that the community and the board has decided that they want in a Superintendent. We will be meeting with VSBA again in December and doing interviews in January/February. We will be making an announcement February/March.

Ms. Alberts thanked Mr. Berry for inspiring students to come out to the meetings. She would really like to see more students come out and be a part of the process.

Ms. Bickers shared how happy she is that they have the student board representatives. This board worked together to make it happen. She is really proud to be a part of that. She thanked them for coming out and being a part of this.

Ms. Alberts stated we did have a choice of doing a very expensive national wide search and we chose to be good stewards of both budget and working with the Virginia School Board Association we feel they understand our district better than outside agencies would have understood. She is proud of that decision. Any body can apply they will just filter through a more local organization it will not be as costly as an outside agency.

Ms. Greer said VSBA is more personable also. They can come have meetings with us.

Ms. Bickers stated this is the biggest job we will have on the school board. We take it very seriously it is a very big thing. We would love to hear from you. We want to make the best decision. She really encouraged people to complete the survey.

Ms. Roach made a motion to adjourn the meeting. Ms. Alberts seconded. No discussion. Motion carried.

Meeting ended at 6:14 pm.

Kelly Greer
Chair

Rhenda M. Houchens
Clerk