Title: **Addressing School Director Violations**
Code: **1825**
Section: WSSDA Model Policies
Section: 1000 - Board of Directors

Purpose

The Brinnon School Board and each of its school directors are committed to faithful compliance with the law, provisions of the Board's policies, and exercising good judgment.

Policy Statement

The Board recognizes that failure to deal with deliberate or continuing violations of the law, Board policies, or lapses in good judgment by its school board members risks the loss of community confidence and damages the Board's ability to govern effectively. Therefore, in the event of a Board member's willful and/or continuing violation of law, policy, or judgment the Board will address the issue through the following process, which is intended to escalate only as necessary:

1. Conversation in a private setting between the offending School Director and the Board Chair or another individual School Director, identified by the Board;
2. Discussion in a properly convened executive session between the offending School Director and the full Board;
3. Possible removal of the offending School Director from any leadership or committee positions to which the offending School Director has been appointed or elected to by the Board;
4. Censure of the offending School Director by adopting a resolution in an open meeting as a means of separating the Board's focus and intent from those of the offending School Director.

Adopted: **October 13, 2021**
Classification: **Discretionary**
Adopted: 2026.11
Brinnon School District

Legal References:

- RCW 28A.320.040 Bylaws for board and school government
- RCW 28A.635.050 - Certain corrupt practices of school officials

Management Resources:

- 2021 - October Issue

Cross References:

- 1111 - Oath of Office
- 1220 - Board Officers and Duties of Board Members
- 1610 - Conflicts of Interest 1st Class Districts
- 1610 - Conflicts of Interest 2nd Class Districts
- 1815 - Ethical Conduct for School Directors

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