SUPERINTENDENT SEARCH COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
November 12, 2026

The Grand Forks School Board Superintendent Search Committee met on Thursday, November 12, 2026, at the Mark Sanford Education Center, with Board Member Amber Flynn presiding.

Committee Members Present: Grand Forks School Board Members Dr. Allyse Dunnigan, Amber Flynn, Lori Kraemer, Jeff Manley; Grand Forks Air Force Base School Board Members Gladstone Edwards, Jr., Michelle Shepperd; Interim Business Manager Ryan Gatzke and Human Resources Director Griffin Gillespie.

Others Present: Cindy Johnson, Senior Executive Assistant and School Board Operations Coordinator.

The meeting started later than scheduled due to the delayed adjournment of the Health Insurance Committee meeting, which Gatzke, Gillespie, and Johnson attended.

Call to Order.
The meeting was called to order at 6:27 p.m.

Review of RFP Responses for Superintendent Search Consultant Services.
Gatzke led the committee through a comprehensive review of six Request for Proposal (RFP) responses submitted by Dakota Leadership Solutions; DKEC Leadership Search & Success Services; Hazard, Young, Attea and Associates; JG Consulting; McPherson & Jacobson, LLC; and Ray and Associates, Inc.

Following a discussion regarding the budget, the merits of each proposal, and the District's past search processes, the committee selected three finalists (listed in no particular order) to advance to the presentation stage: Hazard, Young, Attea and Associates; McPherson & Jacobson, LLC; and Ray and Associates, Inc.

Gatzke will contact the three finalists to extend invitations to present to the committee.

Next Meeting Date.
Potential meeting dates are Tuesday, November 17, and Tuesday, November 24, at 4:30 p.m., with scheduling dependent upon the finalists' availability.

Adjournment.
There being no further business, the meeting adjourned at 7:49 p.m.

APPROVED: _____
(Date)

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Amber Flynn, Meeting Chairperson

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Ryan Gatzke, Interim Business Manager