ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
October 20, 2026

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 6:17 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted.

Board members present: Melissa Buchberger, Brian Cerniglia, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Others Present: Dr. Brian Kaye, Superintendent

Motion: E. Nierman moved and K. Michael seconded that the Board of Education adjourn into closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Roll Call: M. Buchberger, yes; Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 7/0.

The Board returned to open session at 7:01 p.m. Roll call was noted and the Pledge of Allegiance led by SSAC student members.

Board members present: Melissa Buchberger, Brian Cerniglia, Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Others Present: Dr. Brian Kaye, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Diane Kaffka, Assistant Superintendent for Student Services; Kendra Perri, Assistant Superintendent for Personnel; Adam Harris, Head of Communications; and Diane Carpenter, Board Recording Secretary.

Consent Agenda

Motion: That the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report; (B) Closed and Open Minutes; (C) Invoices. There was no Personnel Addendum Report.

Roll Call: M. Buchberger, yes; B Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 7/0.

Communications from District Partners

- PTA – Dr. Soni reported that the Northwest Cook Region PTA Annual Meeting was held on October 19th. Attendees included regional, council, and local unit PTA leaders, as well as district administrators and superintendents. Dr Soni. thanked Dr. Kaye and all the District 25 principals for joining them at the meeting. Several school's PTAs received recognition. Dr. Soni highlighted upcoming events including The Reflections Art Contest, Parent-Teacher conferences meal participation and Halloween school parades and classroom parties.

- ABC25 Foundation – no report

- ATA – Ms. Berg reported on various Schools Events. Ms. Berg shared that the second annual South Middle School Turkey Trot will be Thanksgiving morning to benefit the Wheeling food pantry. The ATA will wear Red for ED shirts on Wednesdays to show unity for teachers and unions and public education.

Student Voice

The Fifth graders from Greenbrier Elementary and Seventh graders from Thomas Middle School reported. They spoke on several topics including the purpose of creating the SSAC is to give students a stronger voice. The group recapped the working agreement. The group discussed several topics including lunch schedules, technology, breaks, and Fifth grade graduations.

Board member Ms. Nierman asked about the process for getting input from other students. Ms. Buchberger thanked the SSAC on their great job, asked about clubs, and announcements Dr. Jogee thanked the group and asked the question; what is one word to sum up the SSAC. Ms. Tranter thanked the group and asked if there is anything they would change about the experience.

Community Input

- Craig and Kate Niemiec spoke about concerns related to Integrated Classroom selection and placement.
- Andoni Diguez addressed the board about 1:1 device usage in K-2 classrooms.
- Melissa Meagher spoke about the use of technology in the classroom, age-appropriate limits, and time restriction on devices.
- Cameron Weber presented her experience at a work conference about writing information down in a binder instead of using computers.

- Jared Jenkins spoke about wanting Ed tech policies around age and time limits at various grade levels.
- Janine Kallen spoke about the technology foot print and the need for clear age-appropriate screen limits.

Board Communications:

- Board Member Updates – Ms. Tranter thanked building administrators for all they do, the success of the Joint board meeting with the Village of Arlington Heights and reminded the community about Trunk or Treat. Ms. Nierman attended the South Middle School Variety show. Dr. Jogee spoke about Joint board meeting with the Village of Arlington Heights, shared that she took the Citizen police academy course and thanked the Police force.

- Legislative Report – Mr. Michael reported on the last ED-RED meeting. He shared information about the E-Rate, the federal initiative under the FCC to purchase and update tech in public schools, that is potentially being eliminated. He is attending the November ED-RED meeting.

- IASB/COSSBA – Dr. Jogee and Ms. Buchberger reported on the COSSBA conference. They met with Illinois Senators and Representatives to educate them on what's happening in schools and advocate for public school funding and how federal policies affect to local districts. Buchberger reported on the IASB federal funding requests for FY 26-27, appropriations funding levels for Title 1, Student Achievement, the E-Rate program, Student Mental Health increased funding, Private school Vouchers, School Nutrition, Teacher Recruitment and Retention, and the 40 by 40 funding for mandated IDEA program. Mr. Scapalatto asked about information that the board could use to reach out to our representatives and senators.

- NSSEO – Ms. Buchberger reported on last week's NSSEO meeting which celebrated Shining Star students, who were District 25 students that are school vocational workers at Sunrise Educational center. She Highlighted the Fall Harvest Fest this week-end.

Student Learning – No report

Student Services – No report

Business and Finance
Ms. Mallek Reviewed the benefits coverage renewal and how its determined.

Ms. Mallek asked the board to move forward with a vote for the 2026-27 Benefits Renewal.

Ms. Tranter asked about the Stop Loss coverage. Ms. Mallek explained that it is secondary insurance against catastrophic claims. Mr. Micheal asked about annual cost increases and if the District can support the cost of coverage in future years if this trend continues. Ms. Mallek explained that this is common across districts. Ms. Mallek addressed that this may

continue based on trends and highlighted the measures the district took to reduce costs. Mr. Cerniglia commented that this is a common trend across corporate/ private America. Mr. Scapilatto highlighted that this is another point to talk about with our legislators.

Motion: E. Nierman moved and K. Michael seconded the motion that the Board of Education approve the Resolution.

Roll Call: M. Buchberger, yes; B. Cerniglia, yes; Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 7/0.

Facilities Management – No report

Personnel and Planning – No report

Superintendent Report
Superintendent Update Dr Kaye
Dr. Kaye commented on the importance of advocacy regarding the E-Rate and its impact on technology that assists the district outside of the classroom for uses such as communication and safety of the district buildings, and Vouchers so public schools don't miss out if the State adopts the voucher system.
Dr. Kaye thanked the District school administrators, the SSAC presenters and Adam Harris.
Dr. Kaye presented on the Family & Community Partnership Goal and proposed next steps.
IASB North Cook Board Leader recognitions were awarded to Mr. Scapilatto and Dr. Jogee.

FOIAs

- Vincent Mutolo requested information on Purchase Order records; a response was provided on September 29, 2026.
- Caterina Mascarenhas requested information on Commercial FOIA Request; a response was provided on September 29, 2026.
- Sheila Jericich requested information on Independent Educational Evaluations; a response was provided on October 16, 2026.
- Sheila Jerich requested information on Independent Educational Evaluation Expenditures; a response was provided on October 16, 2026.
- Jacob Plaza requested information on Employee and Collective Bargaining Agreements; a response was provided on October 16, 2026.
- Tommy Mitchell requested information on Printer Contracts and Leases; a response was provided on October 16, 2026.

IASB Resolutions- 2026
Dr. Kaye presented the 2026 IASB Resolutions. The board determined the delegate will be Dr. Anish Jogee. Mr. Scapillato asked to clarify the voting process. Dr. Kaye clarified that this is a vote on giving direction not changing laws.

Press 122 First Reading

The Board had questions about policies regarding the Five-year review, changes for rewritten policies, and footnotes. Four policies are still waiting on more information; 3:70, 5:220, 6:190, 8:70.

Community Input – None

Future Agenda Items – None

Topics with Dates to be Determined – None

New Topics – M. Buchberger asked a question about Technology surveys. Dr. Kaye explained that the data is being compiled and will be available soon. K. Micheal asked a question about 40-40 resolution to fund Special Education and the board determined that a resolution should be put forth at the next meeting.

Motion: E. Nierman moved and K. Michael seconded that the Board of Education adjourn the regular meeting.

Roll Call: M. Buchberger, yes; B Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 7/0.

The Board adjourned the regular meeting at 9:41 p.m.

Submitted,

Diane Carpenter

Diane K. Carpenter
Recording Secretary

Approved:

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: November 19, 2026

Date minutes posted on District website: _____