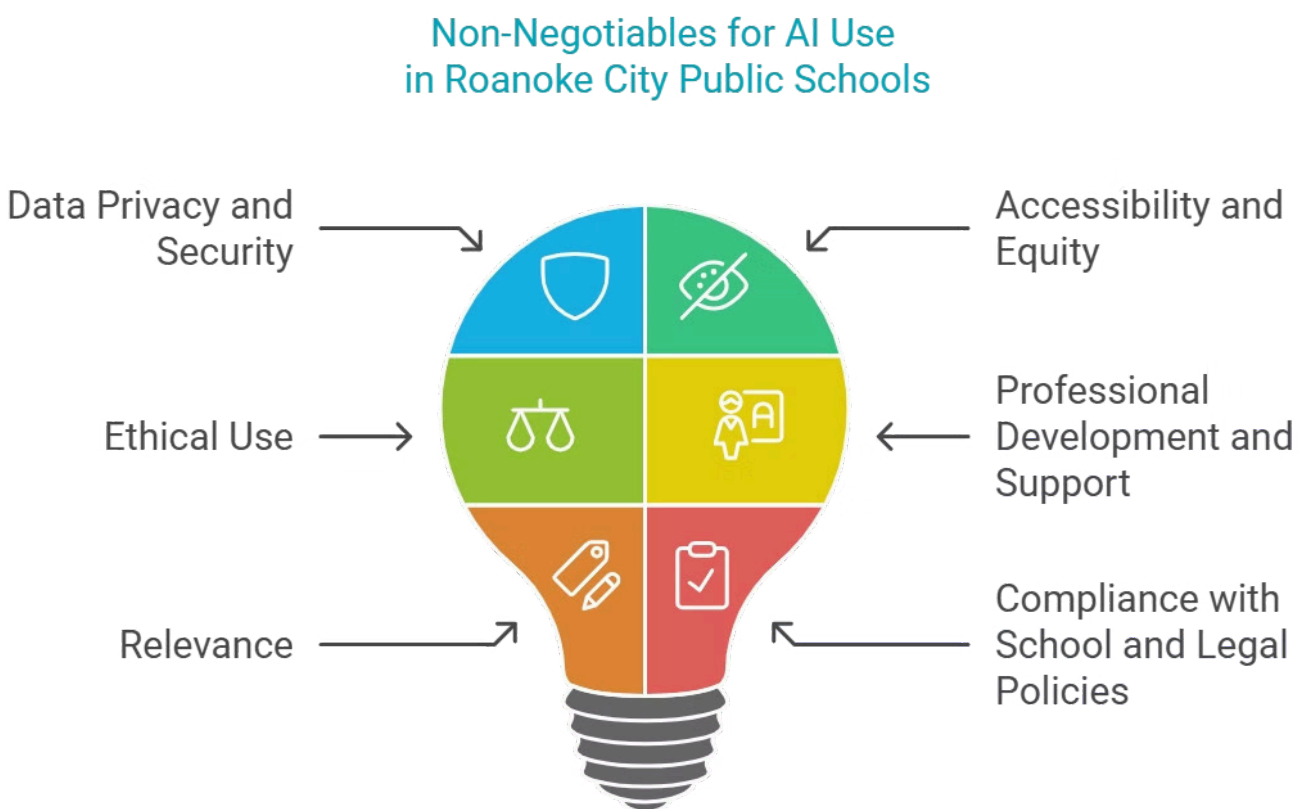
Non-Negotiables For AI Use in Roanoke City Public Schools

At Roanoke City Public Schools (RCPS), we are dedicated to fostering an inclusive, equitable, and high-quality learning environment that places students first. As Generative Artificial Intelligence (AI) continues to expand in education, we acknowledge its potential to enhance personalized learning, streamline administrative processes, and support instructional excellence. However, AI must **supplement**, not **replace** teacher and staff roles. Critical aspects of education, including emotional, social, and behavioral support for students, must remain human-led.



The following **non-negotiables** ensure that AI use within RCPS aligns with our commitment to equity, safety, and educational integrity:

1 Data Privacy and Security

Students and employees' personally identifiable information (PII) will not be entered into AI systems.

2 Accessibility and Equity

Students and employees will not use AI systems to perpetuate biases or create inequities in access, content, or opportunities.

3 Ethical Use

AI outputs are advisory, not authoritative. All use of AI outputs must involve human review and approval and be aligned with existing RCPS policies and procedures, and state and federal laws.

4 Professional Development and Support

All staff must complete annual compliance training on responsible AI use, including understanding its limitations, ethical considerations, and appropriate applications. RCPS' Professional Learning Department will also provide regular and ongoing training and support related to the effective and ethical use of AI tools in alignment with RCPS' policies and procedures.

5 Relevance

AI must only be used for purposes directly related to instruction and administration for legitimate school business.

6 Compliance with School and Legal Policies

Only AI tools vetted and approved by the RCPS Technology Department may be used, in alignment with FERPA, COPPA, HIPAA, CIPA, and PPRA. Approved AI tools must undergo regular audits to ensure compliance with legal standards, privacy requirements, and district policies.