FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
October 28, 2026

I. The October 28, 2026 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, Jason Moschgat, Richard Pavic, Justin Pavic, Julian Wright. Absent: James McKendree, Kimberly Washington

Others in attendance were Jeffrey Boyer, David Gates, Administrators; Lynn Bennett, Stephanie Mino, FAEA/Resident; Sarah Riffle, FAEA/ Elementary AD; Susan Sheesley, PSEA Retired; Joyce Leberknight, Resident; Kaitlyn Maddy, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

1. Board

Mr. R. Pavic made a motion, seconded by Mr. Wright, to approve BD-07-10/26 through BD-08-10/26.

BD-07-10/26 Approve as read the Second Reading of New Policy No. 810.3 School Vehicle Drivers and adopt said policy.

BD-08-10/26 Approve the October 28, 2026 Board Meeting Consent Agenda items (BD-09-10/26 through W-29-10/26).

BD-09-10/26 Approve the Minutes of the September 22, 2026 Board Meeting, as presented.

BG-06-10/26 Authorize Matt Raich, Ferndale Borough Recreation, to have fob access to the Elementary and Junior High gymnasiums for 5th and 6th grade girl's basketball team practice.

BG-07-10/26 Approve James Batzel as a substitute van driver for Mlaker Transportation, Inc. for the 2026-2027 school year.

BG-08-10/26 Approve the request of "Communities in Schools of PA", Responsible Officer Nex Gadley, to use the Elementary Cafeteria, tables, movie projector, and movie screen for a Just Dance Activity, October 29, 2026, 5:30 pm - 8:00 pm, providing that no conflicts occur with District programs. (Received completed use of facilities form certifying compliance with clearance requirements.)

F-06-10/26 Approve the September Treasurer's Report, as presented.

F-07-10/26 Approve the General Fund and Cafeteria Bills, as presented.

IF-03-10/26 Receipts and disbursements.

IP-02-10/26 Employee #26270701 will be on a Family Medical Leave of Absence from approximately November 20, 2026 through February 19, 2027.

ST-15-10/26 Approve 13 students participation at the Junior-Senior High Reading Team Competition at Bellwood-Antis High School on November 18, 2026. Cost: Registration: $150.00. Transportation: $500.00. Total Cost: $650.00 (District)

ST-16-10/26 Approve 5 FAHS Chorus Students participation at the PMEA District Chorus Auditions at Rockwood High School on October 18, 2026. Total Cost: Registration: $50.00 (District)

ST-17-10/26 Approve 15 FAHS Band Members participation at the Cambria County Band Auditions at Central Cambria High School on October 28, 2026. Total Cost: Transportation: $350.000 (District)

ST-18-10/26 Approve 5 FAHS Band Students participation at the PMEA District Band Auditions at Penn Cambria High School on November 15, 2026.

ST-19-10/26 Approve 45-50 Juniors and Seniors participation at the Junior Exploratory Day at IUP, Saint Vincent, Duquesne on November 6, 2026. Total Cost: Transportation: Charter Bus: $1,100.00 (District)

ST-20-10/26 Approve 15 Senior Class Students to participate at the Elementary School Annual Santa Shop on December 3 & 4, 2026. Total Cost: Substitute for two days: $200.00 (District)

ST-21-10/26 Approve 20 Juniors and Seniors participation at the Penn Highlands Campus / Youth Dev Conference on October 21, 2026. Total Cost: Transportation: $200.00 (District)

ST-22-10/26 Approve 4 High School Interact Club Student Officers and 3 Elementary Early Act Club Student Officers to participate at the Rotary Meeting Luncheon at Sunnehanna Country Club on December 2, 2026. Total Cost: Substitute: $100.00 (District)

ST-23-10/26 Approve 6 PBIS Students to participate in the Virtual PaPBS Student Leadership Forum on November 19, 2026. Total Cost: Substitute for 2: $200.00 (District)

ST-24-10/26 Approve 6 to 10 Forensics Students to participate at the Cambria Heights High School Forensics Meet on October 28, 2026. Total Cost: Substitute: $100.00 (District)

W-16-10/26 Sutton Barron, Special Education Director; Adam Barbe, School Psychologist; *Beard Legal Group – Special Ed Law Symposium*, September 23, 2025, IU8 Altoona. Total Cost: Registration for two: $398.00 (District)

W-17-10/26 Emily Peters, 5th Grade Teacher; *IU8 District Induction Consortium – Cohort B Members*, September 14, 2026, IU8 Altoona. Cost: Substitute: $100.00. Meals: $15.00. Mileage: $53.60. Total Cost: $168.60 (District)

W-18-10/26 Theresa Wolf, Accounts Payable/Accounts Receivable; *Tyler ERP User Pro Group Meeting*, September 29, 2026, IU8 Altoona. Total Cost: Mileage: $60.00 (District)

W-19-10/26 Lori McGough, Food Service Director; *Pittsburgh Regional Food Service Directors Meeting*, October 16, 2026, Cheswick. No cost to the District.

W-20-10/26 Amy Mykut, Elementary Principal; *Curriculum Network Meeting*, October 22, 2026, IU8 Altoona. Cost: Meals: $15.00. Mileage: $68.00. Total Cost: $83.00 (District)

W-21-10/26 Ronald Lasko, Social Studies Teacher; Mike Harrison, History Teacher; *Civics Summit*, November 12, 2026, UPJ. Total Cost: Substitute for two: $200.00 (District)

W-22-10/26 Jennifer Gorzelsky, Elementary Reading Specialist:

-- *IU8 Manuals and Mentors*; September 24, 2026, October 27, 2026, February 24, 2027, IU8 Duncansville, IU8 Ebensburg, IU8 Altoona. Cost: Meals: 45.00. Mileage: $124.62. Substitute for Three Days: $300.00. Total Cost: $469.62 (District)

-- *Winning the Time Game: Aligning Academic and Behavioral Success*; October 1, 2026, March 3, 2027, April 13, 2027, IU8 Duncansville, IU8 Richland, IU8 Altoona. Cost: Meals: 45.00. Mileage: $101.97. Substitute for Three Days: $300.00. Total Cost: $446.97 (District)

-- *IU8 Instructional Coaching Network*; October 22, 2026, November 17, 2026, December 17, 2026, January 20, 2027, February 19, 2027, March 17, 2027, April 29, 2027, May 13, 2027. Cost: Meals: $120.00. Mileage: $384.85. Substitute for Six Days: $600.00. Total Cost: $1,104.85 (District)

W-23-10/26 Jessica Cunningham, 6th Grade Math Teacher; *IU8 Math Network*, October 15, 2026, December 08, 2026, February 23, 2027, April 21, 2027, IU8 Richland. Cost: Substitute for four days: $400.00. Meals: $60.00. Total Cost: $460.00 (District)

W-24-10/26 Christine Eash, 5th Grade Math Teacher; *IU8 Math Network,* October 15, 2026, December 08, 2026, February 23, 2027, April 21, 2027, IU8 Richland. Cost: Substitute for four days: $400.00. Meals: $60.00. Total Cost: $460.00 (District)

W-25-10/26 Stephanie Mino, Math Specialist; *Math Network,* October 15, 2026, December 08, 2026, February 23, 2027, April 21, 2027, IU8 Richland. Cost: Substitute for four days: $400.00. Meals: $60.00. Mileage: $50.92. Total Cost: $510.92 (District)

W-26-10/26 Damian Buska, Maintenance Supervisor; Lori McGough, Food Service Director; Theresa Wolf, Accounts Payable/Accounts Receivable; *PASBO Annual Conference,* Hershey, March 9-12, 2027. Approximate Cost: Registration each: $400.00. Lodging three days for each: $500.00. Mileage/Tolls/Incidentals for each: $300.00. Total Cost: $3,600.00 (District)

W-27-10/26 Christine Eash, Jessica Cunningham, Alyssa Potasnik, Elementary Teachers; *PA Educational Technology Expo and Conference (PETE & C),* Pocono Manor, February 7-10, 2027. Cost: Registration for each: $325.00. Lodging for each: $642.00. Mileage: $317.58. Substitutes for three for three days: $900.00. Total Cost: $4,118.58 (District)

W-28-10/26 Madison Crum, Special Education Teacher; *Cambria County SAP Networking Day,* Saint Francis, November 5, 2026. Cost: Mileage: $15.96 Substitute: $100.00. Total Cost: $115.96 (District)

W-29-10/26 Maeve Hrabosky, MTSS Coordinator; Amy Mykut, Elementary Principal; Sutton Barron, Special Education Director; *Innovations in School Scheduling,* IU8 Altoona, December 3, 2026. Cost: Meals for three: $45.00. Mileage: $257.18. Total Cost: $302.18 (Title 1)

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, J. Pavic, R. Pavic, Wright. Against the motion: None. Abstained: None. Absent: McKendree, Washington. The motion carried.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Education

Mr. J. Pavic made a motion, seconded by Mrs. Kinsey, to approve E-13-10/26 through E-15-10/26.

E-13-10/26 Approve ending the 8th Grade Exploratory French Class, as discussed during the September 16, 2026 Board Workshop.

E-14-10/26 Approve R.E.A.C.H. to bring Charlie, Certified Therapy Dog, in the Ferndale Area Schools, as per agreement.

E-15-10/26 Approve an Agreement with Ignite Education Solutions, Johnstown, to employ Ana Sidor, Musical Support Staff at a rate of $18.00 per hour for the 2026-2027 school year.

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, J. Pavic, R. Pavic, Wright. Against the motion: None. Abstained: None. Absent: McKendree, Washington. The motion carried.

The following were presented at the October 21, 2026 Board Workshop:

IE-12-10/26 District-wide Highlights (Dane Domonkos, Amy Mykut, Bernard Conway, Sutton Barron, Adam Barbe)

IE-13-10/26 GJCTC Joint Operating Committee Highlights (Richard Pavic)

5. Finance

Mr. Himes made a motion, seconded by Mr. Wright, to approve F-08-10/26.

F-08-10/26 Approve the following Resolution:

The undersigned authorized representative of Ferndale Area School District (the Employer) hereby certifies that the following resolutions were duly adopted by the governing body of the Employer on January 7th, 2026, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of amended and restated Welfare Benefit Plan, effective January 01, 2026, presented to this meeting (and a copy of which is attached hereto) is hereby approved and adopted, and that the proper agents of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator of said Plan one or more counterparts of the Plan.

RESOLVED, that the Plan Administrator shall be instructed to take such actions that the Plan Administrator deems necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures for the provision of benefits under the Plan.

RESOLVED, that the proper agents of the Employer shall act as soon as possible to notify the employees of the Employer of the adoption of the Plan and to deliver to each employee a copy of the Summary Plan Description of the Plan, which Summary Plan Description is attached hereto and is hereby approved.

The undersigned further certifies that attached hereto as Exhibits, are true copies of Ferndale Area School District's Benefit Plan Document and Summary Plan Description approved and adopted at this meeting.

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, J. Pavic, R. Pavic, Wright. Against the motion: None. Abstained: None. Absent: McKendree, Washington. The motion carried.

The following were presented at the October 21, 2026 Board Workshop:

IF-04-10/26 Review Act 1 Index (David Gates)

IF-05-10/26 Discussion on State Budget (David Gates)

6. Personnel

Mr. R. Pavic made a motion, seconded by Mr. J. Pavic, to approve P-12-10/26 through P-19-10/26.

P-12-10/26 Approve the resignation of Molly Steiner as Jr./Sr. High School Counselor effective November 6, 2026.

P-13-10/26 Approve the resignation of Molly Steiner as National Honor Society Advisor.

P-14-10/26 Approve the resignation of Shawn Szarka as Maintenance Tech/Custodian effective October 23, 2026.

P-15-10/26 Approve the Maintenance Technician/Custodian Job Description, as presented.

P-16-10/26 Approve posting/advertising for the following positions:

-- Jr./Sr. High School Counselor
-- Maintenance Tech/Custodian

P-17-10/26 Approve Mackenzie Bloom as the Digital Marketing Specialist, stipend to be prorated for the 2026-2027 school year.

P-18-10/26 Approve Lori Rhodes as Secondary Yearbook Advisor, stipend to be prorated for the 2026-2027 school year.

P-19-10/26 Approve Christina Fosbrink, Student Council Advisor, as an authorized content publisher for the District's official social media sites.

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, J. Pavic, R. Pavic, Wright. Against the motion: None. Abstained: None. Absent: McKendree, Washington. The motion carried.

7. Student Activities

IST-07-10/26 Elementary Athletic Updates (Sarah Riffle)

IST-08-10/26 Student Council Updates (Student Reps), presented at the October 21, 2026 Board Workshop.

Mr. Wright made a motion, seconded by Mr. Himes, to approve ST-25-10/26.

ST-25-10/26 Approve Eden Nichole Rapp, Johnstown, as a Volunteer for the Technology Students Association (TSA), pending receipt of all appropriate paperwork.

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, J. Pavic, R. Pavic, Wright. Against the motion: None. Abstained: None. Absent: McKendree, Washington. The motion carried.

8. Workshops/Conferences

None.

The November Workshop Meeting is scheduled for Tuesday, November 10, 2026. The November Board Meeting is scheduled for Wednesday, November 18, 2026.

VII. Adjournment

Mr. R. Pavic made a motion, seconded by Mr. J. Pavic to adjourn the meeting at 6:23 p.m. All were in favor.