CABRILLO UNIFIED SCHOOL DISTRICT

2027-28 CLASSIFIED EMPLOYEE SALARY SCHEDULE

A= Employee Paid CalPERS (PERS member after 1/1/2013)
B= Employer Paid CalPERS (PERS member prior to 1/1/2013)

POSITION	RANGE	COLUMN	A HOURLY	B HOURLY	C HOURLY	D HOURLY	E HOURLY
*Food Service Assistant I	7	A	$ 19.15	$ 20.29	$ 21.51	$ 22.81	$ 24.18
		B	$ 18.05	$ 19.14	$ 20.28	$ 21.50	$ 22.79
	8	A	$ 19.63	$ 20.80	$ 22.06	$ 23.38	$ 24.77
		B	$ 18.52	$ 19.63	$ 20.80	$ 22.06	$ 23.38
*Clerical Assistant I	9	A	$ 20.12	$ 21.33	$ 22.60	$ 23.96	$ 25.40
		B	$ 18.97	$ 20.11	$ 21.31	$ 22.60	$ 23.95
	10	A	$ 20.63	$ 21.86	$ 23.17	$ 24.56	$ 26.04
		B	$ 19.46	$ 20.63	$ 21.87	$ 23.18	$ 24.57
*Utility Worker	11	A	$ 21.14	$ 22.40	$ 23.75	$ 25.17	$ 26.68
		B	$ 19.93	$ 21.13	$ 22.39	$ 23.73	$ 25.16
*Paraprofessional - Migrant Education	12	A	$ 21.66	$ 22.96	$ 24.33	$ 25.79	$ 27.34
		B	$ 20.44	$ 21.66	$ 22.96	$ 24.33	$ 25.79
*Paraprofessional Special Education I *Paraprofessional Special Education - Spanish Bilingual Paraprofessional Yard Duty Supervisor	13	A	$ 22.21	$ 23.54	$ 24.95	$ 26.45	$ 28.03
		B	$ 20.95	$ 22.20	$ 23.54	$ 24.95	$ 26.45
Food Service Assistant II Clerical Assistant II Custodian I Paraprofessional - Bilingual	14	A	$ 22.77	$ 24.13	$ 25.57	$ 27.11	$ 28.73
		B	$ 21.47	$ 22.76	$ 24.12	$ 25.56	$ 27.10
	15	A	$ 23.33	$ 24.73	$ 26.22	$ 27.78	$ 29.45
		B	$ 22.00	$ 23.33	$ 24.73	$ 26.20	$ 27.78
*Migrant Education Program Advocate School/Community Relations Assistant	16	A	$ 23.91	$ 25.34	$ 26.86	$ 28.48	$ 30.19
		B	$ 22.56	$ 23.91	$ 25.35	$ 26.87	$ 28.48
Food Service Assistant III *Clerical Assistant III *Computer Lab Assistant *Duplications Center Operator Expanded Learning Professional Campus Security Assistant	17	A	$ 24.51	$ 25.98	$ 27.55	$ 29.20	$ 30.95
		B	$ 23.11	$ 24.50	$ 25.97	$ 27.52	$ 29.18
	18	A	$ 25.12	$ 26.63	$ 28.22	$ 29.91	$ 31.71
		B	$ 23.70	$ 25.12	$ 26.63	$ 28.22	$ 29.91
Paraprofessional Special Education II Behavior Aide *Health Aide *Migrant Services Specialist *Student Transportation Van Driver Registrar - Intermediate School	19	A	$ 25.76	$ 27.30	$ 28.94	$ 30.67	$ 32.51
		B	$ 24.30	$ 25.76	$ 27.30	$ 28.94	$ 30.67
Custodian II ASB Accounting Technician Library Technician	20	A	$ 26.39	$ 27.97	$ 29.65	$ 31.43	$ 33.31
		B	$ 24.89	$ 26.38	$ 27.97	$ 29.64	$ 31.43
Family Services Specialist *Delivery Driver *High School To Career Technician	21	A	$ 27.06	$ 28.68	$ 30.40	$ 32.23	$ 34.16
		B	$ 25.52	$ 27.05	$ 28.68	$ 30.40	$ 32.22
Grounds Maintenance Worker *Food Service Accounting Technician Accounting Technician I	22	A	$ 27.74	$ 29.40	$ 31.16	$ 33.04	$ 35.01
		B	$ 26.15	$ 27.71	$ 29.38	$ 31.14	$ 33.01

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POSITION	RANGE	COLUMN	A HOURLY	B HOURLY	C HOURLY	D HOURLY	E HOURLY
*Service Mechanic	23	A	$ 28.42	$ 30.13	$ 31.94	$ 33.86	$ 35.89
		B	$ 26.80	$ 28.41	$ 30.12	$ 31.93	$ 33.83
Administrative Assistant I Administrative Assistant II Health Technician Maintenance Custodian	24	A	$ 29.13	$ 30.88	$ 32.74	$ 34.70	$ 36.78
		B	$ 27.48	$ 29.13	$ 30.88	$ 32.74	$ 34.70
Administrative Assistant III Lead Custodian II Registrar - High School	25	A	$ 29.86	$ 31.65	$ 33.56	$ 35.56	$ 37.70
		B	$ 28.15	$ 29.84	$ 31.63	$ 33.52	$ 35.54
Administrative Assistant IV Administrative Assistant - Migrant Education Accounting Technician II Office Technician	26	A	$ 30.61	$ 32.44	$ 34.39	$ 36.45	$ 38.64
		B	$ 28.86	$ 30.59	$ 32.43	$ 34.37	$ 36.43
Maintenance Worker	27	A	$ 31.37	$ 33.26	$ 35.25	$ 37.36	$ 39.61
		B	$ 29.59	$ 31.36	$ 33.25	$ 35.23	$ 37.35
	28	A	$ 32.15	$ 34.08	$ 36.13	$ 38.29	$ 40.59
		B	$ 30.34	$ 32.16	$ 34.09	$ 36.14	$ 38.30
	29	A	$ 32.97	$ 34.95	$ 37.05	$ 39.27	$ 41.63
		B	$ 31.08	$ 32.95	$ 34.92	$ 37.02	$ 39.25
District Computer Technician	30	A	$ 33.79	$ 35.82	$ 37.97	$ 40.24	$ 42.66
		B	$ 31.87	$ 33.79	$ 35.82	$ 37.97	$ 40.24
*Migrant Services Coordinator	31	A	$ 34.63	$ 36.71	$ 38.91	$ 41.25	$ 43.73
		B	$ 32.67	$ 34.63	$ 36.71	$ 38.91	$ 41.24
*School Age Child Care Coordinator	32	A	$ 35.50	$ 37.64	$ 39.89	$ 42.28	$ 44.82
		B	$ 33.50	$ 35.51	$ 37.64	$ 39.90	$ 42.30
	33	A	$ 36.38	$ 38.57	$ 40.88	$ 43.34	$ 45.93
		B	$ 34.33	$ 36.40	$ 38.58	$ 40.89	$ 43.34
	34	A	$ 37.31	$ 39.55	$ 41.92	$ 44.42	$ 47.10
		B	$ 35.21	$ 37.33	$ 39.57	$ 41.94	$ 44.46
Prekindergarten Educator *Mechanic	35	A	$ 38.24	$ 40.53	$ 42.96	$ 45.53	$ 48.27
		B	$ 36.07	$ 38.24	$ 40.53	$ 42.96	$ 45.53
	36	A	$ 39.18	$ 41.53	$ 44.03	$ 46.67	$ 49.46
		B	$ 36.98	$ 39.21	$ 41.56	$ 44.06	$ 46.70
School Bus Driver Human Resources Specialist Administrative Assistant V *Payroll Technician	37	A	$ 40.16	$ 42.57	$ 45.12	$ 47.83	$ 50.70
		B	$ 37.89	$ 40.17	$ 42.57	$ 45.13	$ 47.84
*Behavior Specialist Assistant *Lead District Computer Technician	38	A	$ 41.16	$ 43.64	$ 46.25	$ 49.03	$ 51.98
		B	$ 38.85	$ 41.19	$ 43.65	$ 46.28	$ 49.05
System Support Specialist	39	A	$ 42.20	$ 44.74	$ 47.42	$ 50.26	$ 53.27
		B	$ 39.82	$ 42.21	$ 44.75	$ 47.43	$ 50.27
	40	A	$ 43.26	$ 45.86	$ 48.61	$ 51.52	$ 54.62
		B	$ 40.82	$ 43.26	$ 45.86	$ 48.62	$ 51.53
Lead Bus Driver	41	A	$ 44.34	$ 47.00	$ 49.83	$ 52.81	$ 55.98
		B	$ 41.05	$ 43.52	$ 46.13	$ 48.89	$ 51.83
*Transportation Coordinator *Data Specialist	42	A	$ 45.43	$ 48.16	$ 51.06	$ 54.12	$ 57.37
		B	$ 42.88	$ 45.46	$ 48.18	$ 51.07	$ 54.14
	43	A	$ 46.58	$ 49.37	$ 52.34	$ 55.48	$ 58.81
		B	$ 43.95	$ 46.59	$ 49.38	$ 52.34	$ 55.48
	44	A	$ 47.75	$ 50.61	$ 53.65	$ 56.88	$ 60.28
		B	$ 45.06	$ 47.76	$ 50.62	$ 53.66	$ 56.89
Health Technician I District Computer and Network Specialist	45	A	$ 48.94	$ 51.88	$ 54.98	$ 58.29	$ 61.78
		B	$ 46.18	$ 48.95	$ 51.89	$ 55.00	$ 58.30

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POSITION	RANGE	COLUMN	A HOURLY	B HOURLY	C HOURLY	D HOURLY	E HOURLY
	46	A	$ 50.16	$ 53.16	$ 56.36	$ 59.74	$ 63.32
		B	$ 47.34	$ 50.18	$ 53.19	$ 56.38	$ 59.76
Student Data Systems Coordinator	47	A	$ 51.41	$ 54.51	$ 57.77	$ 61.24	$ 64.91
		B	$ 48.52	$ 51.43	$ 54.52	$ 57.79	$ 61.26
	48	A	$ 52.70	$ 55.86	$ 59.22	$ 62.77	$ 66.54
		B	$ 49.73	$ 52.71	$ 55.88	$ 59.23	$ 62.78
	49	A	$ 54.02	$ 57.27	$ 60.70	$ 64.34	$ 68.20
		B	$ 50.98	$ 54.03	$ 57.28	$ 60.72	$ 64.35
Payroll Specialist	50	A	$ 55.37	$ 58.69	$ 62.21	$ 65.95	$ 69.90
		B	$ 52.25	$ 55.39	$ 58.72	$ 62.25	$ 65.97
Health Technician II	51	A	$ 56.77	$ 60.17	$ 63.79	$ 67.61	$ 71.66
		B	$ 53.55	$ 56.77	$ 60.17	$ 63.79	$ 67.61
System Engineer	52	A	$ 58.18	$ 61.67	$ 65.36	$ 69.29	$ 73.45
		B	$ 54.89	$ 58.19	$ 61.68	$ 65.37	$ 69.30
	53	A	$ 59.63	$ 63.20	$ 66.99	$ 71.02	$ 75.28
		B	$ 56.28	$ 59.65	$ 63.23	$ 67.03	$ 71.05
	54	A	$ 61.13	$ 64.79	$ 68.68	$ 72.80	$ 77.16
		B	$ 57.68	$ 61.14	$ 64.80	$ 68.69	$ 72.81
	55	A	$ 62.65	$ 66.40	$ 70.39	$ 74.61	$ 79.09
		B	$ 59.12	$ 62.67	$ 66.43	$ 70.42	$ 74.63
	56	A	$ 64.21	$ 68.06	$ 72.14	$ 76.47	$ 81.06
		B	$ 60.59	$ 64.23	$ 68.08	$ 72.17	$ 76.50
	57	A	$ 65.82	$ 69.76	$ 73.96	$ 78.39	$ 83.09
		B	$ 62.10	$ 65.83	$ 69.78	$ 73.97	$ 78.40
	58	A	$ 67.46	$ 71.51	$ 75.80	$ 80.34	$ 85.16
		B	$ 63.67	$ 67.48	$ 71.54	$ 75.83	$ 80.38
	59	A	$ 69.15	$ 73.30	$ 77.70	$ 82.36	$ 87.31
		B	$ 65.25	$ 69.17	$ 73.31	$ 77.72	$ 82.37
	60	A	$ 70.88	$ 75.13	$ 79.65	$ 84.41	$ 89.48
		B	$ 66.89	$ 70.91	$ 75.15	$ 79.67	$ 84.45
	61	A	$ 72.66	$ 77.02	$ 81.63	$ 86.53	$ 91.72
		B	$ 68.57	$ 72.68	$ 77.04	$ 81.66	$ 86.55
	62	A	$ 74.47	$ 78.94	$ 83.67	$ 88.69	$ 94.02
		B	$ 70.26	$ 74.48	$ 78.95	$ 83.68	$ 88.71
	63	A	$ 76.33	$ 80.91	$ 85.77	$ 90.91	$ 96.37
		B	$ 72.03	$ 76.35	$ 80.93	$ 85.78	$ 90.93
	64	A	$ 78.24	$ 82.93	$ 87.90	$ 93.17	$ 98.76
		B	$ 73.83	$ 78.27	$ 82.96	$ 87.94	$ 93.22
	65	A	$ 80.20	$ 85.01	$ 90.10	$ 95.51	$ 101.25
		B	$ 75.68	$ 80.21	$ 85.04	$ 90.14	$ 95.54
	66	A	$ 82.20	$ 87.13	$ 92.35	$ 97.90	$ 103.78
		B	$ 77.56	$ 82.22	$ 87.15	$ 92.38	$ 97.92
Occupational Therapist	67	A	$ 70.92	$ 75.18	$ 79.68	$ 84.46	$ 94.99
		B	$ 66.90	$ 70.92	$ 75.17	$ 79.68	$ 84.46

** Denotes inactive position*

On March 12, 2026, the CUSD Governing Board approved a 2.5% salary increase retroactive to July 1, 2025
On March 12, 2026, the CUSD Governing Board approved a 3% salary increase effective to July 1, 2026
On March 12, 2026, the CUSD Governing Board approved a 4% salary increase effective to July 1, 2027
On March 12, 2026, the CUSD Governing Board approved a 1% salary increase effective January 1, 2028

Board Approved March 12, 2026; Registrar - High School Reclassification approved on November 12, 2026