CABRILLO UNIFIED SCHOOL DISTRICT

2027-28 CLASSIFIED EMPLOYEE SALARY SCHEDULE

A= Employee Paid CalPERS (PERS member after 1/1/2013)
B= Employer Paid CalPERS (PERS member prior to 1/1/2013)

			A	B	C	D	E
POSITION	**RANGE**	**COLUMN**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**
*Food Service Assistant I	7	A	$ 18.96	$ 20.09	$ 21.30	$ 22.59	$ 23.94
		B	$ 17.88	$ 18.95	$ 20.08	$ 21.29	$ 22.56
	8	A	$ 19.43	$ 20.60	$ 21.84	$ 23.15	$ 24.53
		B	$ 18.34	$ 19.43	$ 20.60	$ 21.84	$ 23.15
*Clerical Assistant I	9	A	$ 19.92	$ 21.11	$ 22.38	$ 23.73	$ 25.14
		B	$ 18.79	$ 19.91	$ 21.10	$ 22.38	$ 23.72
	10	A	$ 20.42	$ 21.64	$ 22.94	$ 24.32	$ 25.78
		B	$ 19.27	$ 20.42	$ 21.65	$ 22.95	$ 24.33
*Utility Worker	11	A	$ 20.93	$ 22.18	$ 23.52	$ 24.92	$ 26.42
		B	$ 19.73	$ 20.92	$ 22.17	$ 23.50	$ 24.91
*Paraprofessional - Migrant Education	12	A	$ 21.44	$ 22.73	$ 24.09	$ 25.54	$ 27.07
		B	$ 20.24	$ 21.44	$ 22.73	$ 24.09	$ 25.54
*Paraprofessional Special Education I *Paraprofessional Special Education - Spanish Bilingual Paraprofessional Yard Duty Supervisor	13	A	$ 21.99	$ 23.31	$ 24.70	$ 26.19	$ 27.76
		B	$ 20.74	$ 21.98	$ 23.31	$ 24.70	$ 26.19
Food Service Assistant II Clerical Assistant II Custodian I Paraprofessional - Bilingual	14	A	$ 22.54	$ 23.89	$ 25.32	$ 26.85	$ 28.45
		B	$ 21.26	$ 22.53	$ 23.88	$ 25.31	$ 26.83
	15	A	$ 23.10	$ 24.48	$ 25.96	$ 27.50	$ 29.16
		B	$ 21.78	$ 23.10	$ 24.48	$ 25.95	$ 27.50
*Migrant Education Program Advocate School/Community Relations Assistant	16	A	$ 23.67	$ 25.09	$ 26.59	$ 28.20	$ 29.89
		B	$ 22.33	$ 23.67	$ 25.10	$ 26.60	$ 28.20
Food Service Assistant III *Clerical Assistant III *Computer Lab Assistant *Duplications Center Operator Expanded Learning Professional Campus Security Assistant	17	A	$ 24.27	$ 25.73	$ 27.27	$ 28.91	$ 30.64
		B	$ 22.88	$ 24.25	$ 25.71	$ 27.25	$ 28.89
	18	A	$ 24.87	$ 26.36	$ 27.94	$ 29.61	$ 31.39
		B	$ 23.46	$ 24.87	$ 26.36	$ 27.94	$ 29.61
Paraprofessional Special Education II Behavior Aide *Health Aide *Migrant Services Specialist *Student Transportation Van Driver Registrar - Intermediate School	19	A	$ 25.51	$ 27.03	$ 28.66	$ 30.37	$ 32.19
		B	$ 24.06	$ 25.51	$ 27.03	$ 28.66	$ 30.37
Custodian II ASB Accounting Technician Library Technician	20	A	$ 26.13	$ 27.69	$ 29.36	$ 31.12	$ 32.98
		B	$ 24.64	$ 26.12	$ 27.69	$ 29.35	$ 31.12
Family Services Specialist *Delivery Driver *High School To Career Technician	21	A	$ 26.79	$ 28.39	$ 30.10	$ 31.91	$ 33.82
		B	$ 25.26	$ 26.78	$ 28.39	$ 30.10	$ 31.90
Grounds Maintenance Worker *Food Service Accounting Technician Accounting Technician I	22	A	$ 27.46	$ 29.11	$ 30.85	$ 32.71	$ 34.66
		B	$ 25.89	$ 27.44	$ 29.09	$ 30.83	$ 32.69

CABRILLO UNIFIED SCHOOL DISTRICT

2027-28 CLASSIFIED EMPLOYEE SALARY SCHEDULE

A= Employee Paid CalPERS (PERS member after 1/1/2013)
B= Employer Paid CalPERS (PERS member prior to 1/1/2013)

POSITION	RANGE	COLUMN	A HOURLY	B HOURLY	C HOURLY	D HOURLY	E HOURLY
*Service Mechanic	23	A	$ 28.14	$ 29.83	$ 31.62	$ 33.52	$ 35.53
		B	$ 26.54	$ 28.13	$ 29.82	$ 31.61	$ 33.50
Administrative Assistant I Administrative Assistant II Health Technician Maintenance Custodian	24	A	$ 28.84	$ 30.58	$ 32.41	$ 34.36	$ 36.42
		B	$ 27.21	$ 28.84	$ 30.58	$ 32.41	$ 34.36
Administrative Assistant III Lead Custodian II Registrar - High School	25	A	$ 29.57	$ 31.34	$ 33.22	$ 35.21	$ 37.33
		B	$ 27.87	$ 29.55	$ 31.31	$ 33.19	$ 35.19
Administrative Assistant IV Administrative Assistant - Migrant Education Accounting Technician II Office Technician	26	A	$ 30.30	$ 32.12	$ 34.05	$ 36.09	$ 38.25
		B	$ 28.57	$ 30.28	$ 32.10	$ 34.03	$ 36.07
Maintenance Worker	27	A	$ 31.06	$ 32.93	$ 34.90	$ 36.99	$ 39.22
		B	$ 29.29	$ 31.05	$ 32.92	$ 34.88	$ 36.98
	28	A	$ 31.83	$ 33.74	$ 35.77	$ 37.91	$ 40.19
		B	$ 30.04	$ 31.84	$ 33.75	$ 35.78	$ 37.92
	29	A	$ 32.64	$ 34.61	$ 36.68	$ 38.88	$ 41.22
		B	$ 30.78	$ 32.62	$ 34.58	$ 36.65	$ 38.86
District Computer Technician	30	A	$ 33.46	$ 35.46	$ 37.59	$ 39.85	$ 42.24
		B	$ 31.56	$ 33.46	$ 35.46	$ 37.59	$ 39.85
*Migrant Services Coordinator	31	A	$ 34.29	$ 36.34	$ 38.53	$ 40.84	$ 43.29
		B	$ 32.35	$ 34.29	$ 36.34	$ 38.53	$ 40.83
*School Age Child Care Coordinator	32	A	$ 35.15	$ 37.27	$ 39.49	$ 41.87	$ 44.38
		B	$ 33.17	$ 35.16	$ 37.27	$ 39.51	$ 41.88
	33	A	$ 36.02	$ 38.19	$ 40.47	$ 42.91	$ 45.48
		B	$ 33.99	$ 36.04	$ 38.20	$ 40.48	$ 42.91
	34	A	$ 36.94	$ 39.15	$ 41.50	$ 43.99	$ 46.63
		B	$ 34.86	$ 36.96	$ 39.18	$ 41.53	$ 44.02
Prekindergarten Educator *Mechanic	35	A	$ 37.86	$ 40.13	$ 42.54	$ 45.08	$ 47.80
		B	$ 35.72	$ 37.86	$ 40.13	$ 42.54	$ 45.08
	36	A	$ 38.79	$ 41.12	$ 43.59	$ 46.20	$ 48.97
		B	$ 36.62	$ 38.82	$ 41.15	$ 43.62	$ 46.24
School Bus Driver Human Resources Specialist Administrative Assistant V *Payroll Technician	37	A	$ 39.76	$ 42.15	$ 44.68	$ 47.36	$ 50.20
		B	$ 37.52	$ 39.77	$ 42.15	$ 44.69	$ 47.37
*Behavior Specialist Assistant *Lead District Computer Technician	38	A	$ 40.76	$ 43.21	$ 45.80	$ 48.54	$ 51.46
		B	$ 38.46	$ 40.78	$ 43.22	$ 45.82	$ 48.56
System Support Specialist	39	A	$ 41.78	$ 44.29	$ 46.95	$ 49.76	$ 52.75
		B	$ 39.43	$ 41.79	$ 44.30	$ 46.96	$ 49.77
	40	A	$ 42.83	$ 45.40	$ 48.12	$ 51.01	$ 54.08
		B	$ 40.42	$ 42.83	$ 45.40	$ 48.14	$ 51.02
Lead Bus Driver	41	A	$ 43.90	$ 46.53	$ 49.33	$ 52.29	$ 55.43
		B	$ 40.65	$ 43.08	$ 45.68	$ 48.41	$ 51.32
*Transportation Coordinator *Data Specialist	42	A	$ 44.98	$ 47.69	$ 50.55	$ 53.58	$ 56.80
		B	$ 42.46	$ 45.01	$ 47.71	$ 50.56	$ 53.60
	43	A	$ 46.12	$ 48.88	$ 51.82	$ 54.93	$ 58.23
		B	$ 43.51	$ 46.13	$ 48.89	$ 51.82	$ 54.93
	44	A	$ 47.28	$ 50.11	$ 53.12	$ 56.32	$ 59.69
		B	$ 44.61	$ 47.29	$ 50.12	$ 53.13	$ 56.33
Health Technician I District Computer and Network Specialist	45	A	$ 48.45	$ 51.36	$ 54.44	$ 57.71	$ 61.17
		B	$ 45.72	$ 48.46	$ 51.37	$ 54.46	$ 57.72

CABRILLO UNIFIED SCHOOL DISTRICT

2027-28 CLASSIFIED EMPLOYEE SALARY SCHEDULE

A= Employee Paid CalPERS (PERS member after 1/1/2013)
B= Employer Paid CalPERS (PERS member prior to 1/1/2013)

			A	B	C	D	E
POSITION	**RANGE**	**COLUMN**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**
	46	**A**	$ 49.66	$ 52.64	$ 55.80	$ 59.15	$ 62.69
		B	$ 46.87	$ 49.68	$ 52.66	$ 55.82	$ 59.17
Student Data Systems Coordinator	**47**	**A**	$ 50.90	$ 53.97	$ 57.19	$ 60.63	$ 64.26
		B	$ 48.04	$ 50.92	$ 53.98	$ 57.22	$ 60.65
	48	**A**	$ 52.18	$ 55.31	$ 58.63	$ 62.15	$ 65.88
		B	$ 49.23	$ 52.19	$ 55.33	$ 58.64	$ 62.16
	49	**A**	$ 53.48	$ 56.70	$ 60.10	$ 63.70	$ 67.53
		B	$ 50.47	$ 53.49	$ 56.71	$ 60.11	$ 63.72
Payroll Specialist	**50**	**A**	$ 54.82	$ 58.11	$ 61.60	$ 65.30	$ 69.21
		B	$ 51.74	$ 54.84	$ 58.14	$ 61.63	$ 65.32
Health Technician II	**51**	**A**	$ 56.21	$ 59.58	$ 63.16	$ 66.94	$ 70.95
		B	$ 53.02	$ 56.21	$ 59.58	$ 63.16	$ 66.94
System Engineer	**52**	**A**	$ 57.60	$ 61.06	$ 64.71	$ 68.60	$ 72.72
		B	$ 54.35	$ 57.61	$ 61.07	$ 64.73	$ 68.61
	53	**A**	$ 59.04	$ 62.57	$ 66.33	$ 70.31	$ 74.53
		B	$ 55.72	$ 59.06	$ 62.61	$ 66.36	$ 70.35
	54	**A**	$ 60.52	$ 64.14	$ 68.00	$ 72.08	$ 76.40
		B	$ 57.11	$ 60.53	$ 64.15	$ 68.01	$ 72.09
	55	**A**	$ 62.02	$ 65.75	$ 69.69	$ 73.87	$ 78.31
		B	$ 58.53	$ 62.05	$ 65.77	$ 69.72	$ 73.89
	56	**A**	$ 63.57	$ 67.38	$ 71.42	$ 75.72	$ 80.26
		B	$ 59.99	$ 63.60	$ 67.40	$ 71.46	$ 75.74
	57	**A**	$ 65.17	$ 69.07	$ 73.22	$ 77.62	$ 82.27
		B	$ 61.49	$ 65.18	$ 69.08	$ 73.24	$ 77.63
	58	**A**	$ 66.79	$ 70.80	$ 75.05	$ 79.55	$ 84.31
		B	$ 63.04	$ 66.81	$ 70.83	$ 75.08	$ 79.58
	59	**A**	$ 68.47	$ 72.58	$ 76.94	$ 81.55	$ 86.44
		B	$ 64.61	$ 68.48	$ 72.59	$ 76.95	$ 81.56
	60	**A**	$ 70.18	$ 74.39	$ 78.86	$ 83.58	$ 88.60
		B	$ 66.23	$ 70.20	$ 74.41	$ 78.88	$ 83.61
	61	**A**	$ 71.94	$ 76.25	$ 80.82	$ 85.68	$ 90.81
		B	$ 67.89	$ 71.96	$ 76.28	$ 80.86	$ 85.70
	62	**A**	$ 73.73	$ 78.15	$ 82.84	$ 87.82	$ 93.09
		B	$ 69.57	$ 73.74	$ 78.17	$ 82.85	$ 87.83
	63	**A**	$ 75.57	$ 80.11	$ 84.92	$ 90.01	$ 95.41
		B	$ 71.31	$ 75.60	$ 80.13	$ 84.93	$ 90.03
	64	**A**	$ 77.46	$ 82.11	$ 87.03	$ 92.25	$ 97.79
		B	$ 73.10	$ 77.50	$ 82.14	$ 87.07	$ 92.30
	65	**A**	$ 79.41	$ 84.17	$ 89.21	$ 94.57	$ 100.25
		B	$ 74.93	$ 79.42	$ 84.19	$ 89.24	$ 94.59
	66	**A**	$ 81.38	$ 86.27	$ 91.44	$ 96.93	$ 102.75
		B	$ 76.79	$ 81.40	$ 86.29	$ 91.46	$ 96.95
Occupational Therapist	**67**	**A**	$ 70.22	$ 74.43	$ 78.89	$ 83.62	$ 94.05
		B	$ 66.24	$ 70.22	$ 74.42	$ 78.89	$ 83.62

** Denotes inactive position*

On March 12, 2026, the CUSD Governing Board approved a 2.5% salary increase retroactive to July 1, 2025
On March 12, 2026, the CUSD Governing Board approved a 3% salary increase effective to July 1, 2026
On March 12, 2026, the CUSD Governing Board approved a 4% salary increase effective to July 1, 2027
On March 12, 2026, the CUSD Governing Board approved a 1% salary increase effective January 1, 2028

Board Approved March 12, 2026; Registrar - High School Reclassification approved on November 12, 2026