Dr. Donald J. Beaudette, former Norwell Superintendent (1994-2012), retired Boston University Professor, retired New England School Development Council (NESDEC) Board Member and current Norwell resident has volunteered to serve as an unpaid Focus Group Facilitator for the above listed Focus Groups utilizing the following prompts:

- *What are the qualities, characteristics, knowledge and experience that you would like to see in a new Superintendent of Schools?*
- *What do you think are the most pressing challenges that the new Superintendent of Schools will be facing in the first 6-12 months in the position? In the next 3-5 years in the position?*

For those unable to attend their designated Focus Group, you are invited to participate in this survey using the same prompts. **The survey will close on 12/7.**

For those Parents and Community Members unable to attend their designated Focus Groups in person, you are invited to use the following zoom links to attend virtually: 12/3 Zoom, 12/7 Zoom Meeting ID: 590 544 2324.

*Please note that all Focus Groups will be audio recorded solely for feedback consolidation purposes by the facilitator and input from participants will not be attributed to any individual. In addition, both Parent and Community Group Focus Groups will be broadcast live and recorded by Norwell Spotlight TV.