Norwell Public Schools

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Norwell Community Invitation to the New Superintendent Profile Development Focus Groups

After a distinguished 21-year career in Norwell, initially as Principal of Norwell High School and currently as Superintendent of Schools, Matthew A. Keegan will be retiring in June 2027. Remarkably, Matt is only the third superintendent that Norwell Public Schools has had since 1971. Three superintendents in 56 years is a rare accomplishment and the Norwell School Committee is committed to finding a new superintendent who is capable of continuing Norwell's tradition of stable and forward thinking leadership for our students and schools.

To that end, the Norwell School Committee is seeking the input of Norwell Public Schools' dedicated faculty and staff, students, parents and community members to assist in the development of a *Superintendent Candidate Profile* to be used by the Superintendent Screening Committee in recommending qualified candidates for Norwell School Committee's consideration and ultimately their selection of Norwell's next Superintendent of Schools.

Focus Group Schedule

Constituent Group	Date	Time	Location
Cole Faculty and Staff	12/8	3:30-4pm	Cole Cafeteria
Vinal Faculty and Staff	12/2	8:15-8:45am	Vinal Library
Middle School Faculty and Staff	12/7	2:10-2:45pm	Middle School Library
High School Faculty and Staff	12/7	3-3:30pm	High School Library
Leadership Team	12/10	9:30-10am	Sparrell Conference Room 2nd floor
Central Office Staff	12/10	10:30-11am	Sparrell Conference Room 3rd floor
All-school Student Government	12/2	6:30-7pm	High School Auditorium
Parents and Community	12/3	10am	Norwell Public Library
Parents and Community	12/7	7pm	Norwell Public Library
School Committee presentation and adoption of *Superintendent Candidate Profile* at School Committee Meeting on 12/14 at 7pm at Norwell Public Library			

Dr. Donald J. Beaudette, former Norwell Superintendent (1994-2012), retired Boston University Professor, retired New England School Development Council (NESDEC) Board Member and current Norwell resident has volunteered to serve as an unpaid Focus Group Facilitator for the above listed Focus Groups utilizing the following prompts:

- *What are the qualities, characteristics, knowledge and experience that you would like to see in a new Superintendent of Schools?*
- *What do you think are the most pressing challenges that the new Superintendent of Schools will be facing in the first 6-12 months in the position? In the next 3-5 years in the position?*

For those unable to attend their designated Focus Group, you are invited to participate in this survey using the same prompts. **The survey will close on 12/7.**

For those Parents and Community Members unable to attend their designated Focus Groups in person, you are invited to use the following zoom links to attend virtually: 12/3 Zoom, 12/7 Zoom Meeting ID: 590 544 2324.

*Please note that all Focus Groups will be audio recorded solely for feedback consolidation purposes by the facilitator and input from participants will not be attributed to any individual. In addition, both Parent and Community Group Focus Groups will be broadcast live and recorded by Norwell Spotlight TV.