MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Meeting, Tuesday, October 13, 2026
6:00 p.m. Public Session

CALL TO ORDER – By Board President Todd at 6:04 p.m.

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman – Present	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

Mrs. McLoughlin introduced the MTSD Student Representative, Neel Govindavajhala.

Neel shared highlights on positive things happening in the school community. He noted and congratulated the National Merit Scholarship semifinalists for their academic accomplishments. He shared the recent celebrations for Homecoming, including the dance and game, Spirit Week, and Senior Sunrise. He mentioned the continued opportunities for college preparation through the PSAT and College Series, along with the start of the Seal of Biliteracy, which recognizes students' multilingual skills. He concluded by taking a moment to recognize all the staff at the Montgomery High School, the teachers, coaches, and club advisers, custodians, security personnel and administration. He shared that these individuals pull the school together and are the reason that Montgomery High School is so great.

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin provided the Board with updates regarding recent achievements, initiatives, and upcoming activities across the district's schools. She noted that at the Montgomery High School, the Marching Band placed first in their group at the US Dance and Watchung Hills Competition, earning additional awards for Best Music, Best Overall Effect, and Best Color Guard. She shared that in recognition of Red Ribbon Week, the high school will host two interactive student assemblies focused on substance abuse prevention and vaping awareness. She explained that at the Upper Middle School, nearly 300 students participated in the first Student Council event of the year. She reported that the Upper Middle School recognized the Week of Respect with support from the Hope Squad, with an assembly, and an annual Respect Rally. She shared several upcoming activities. She highlighted that the Lower Middle School participated in the Township ceremony unveiling a community mosaic created for the 250th Anniversary. She reported that Lower Middle School launched the "LMS Community Helpers" initiative to encourage active student involvement in school culture and safety and observed the Week of Respect with emphasis on kindness, inclusion, and personal responsibility. She shared that the National Wildlife Federation has officially certified the Bluebird Garden and Dan's Memorial Garden at Village Elementary School as a Schoolyard Wildlife Habitat. She noted that Village observed the Week of Respect under the theme "Change the World with Kindness and Respect." She explained that Village hosted a PTA-sponsored staff kickball game with Orchard Hill Elementary School. She reported that Village announced plans for Digital Citizenship Week during the week of October 19th and participation in the Ruby Bridges Walk in November. She shared that Orchard Hill Elementary School's students are currently engaged in narrative writing units focused on personal experiences. She explained that after its Week of Respect activities, Orchard Hill would host a presentation by singer-songwriter Jared Campbell on October 16th emphasizing character, courage, and resilience.

Robotics Presentation

Members of the Montgomery High School Cougar Robotics (Team 1403) gave a 2026 Recap Presentation on the season, accomplishments, leadership opportunities and awards. The team gave a demonstration and tutorial of the robot, Woody, also known as Four Eyes. Team Members answered questions from the Board.

Student Safety Data System (SSDS) Report: 2025-2026 School Year, Period 2/Full Year

Mrs. McLoughlin reported on Period 2 for the 2025-2026 School Year's Student Safety Data System (SSDS) Report.

Harassment, Intimidation, or Bullying (HIB) – Investigations, Trainings and Programs (ITP), 2025-2026 School Year, Period 2/Full Year, and HIB Grades Report

Mr. Delgado, Director of School Counseling & Student Wellness, gave a presentation and reported on Period 2 for the 2025-2026 School Year's Harassment, Intimidation, or Bullying (HIB) and Investigations, Trainings and Programs (ITP). He acknowledged and thanked the district's Anti-Bullying Specialists. Mr. Delgado answered questions from the Board.

Strategic Plan Update

Mrs. McLoughlin, Superintendent of Schools, Ms. Borland, Director of Curriculum, Instruction and Staff Development, Mr. Pappa, Assistant Superintendent of Schools, and Mr. Delgado, Director of School Counseling & Student Wellness, gave a presentation and provided updates on the 2024-2029 Strategic Plan. Mrs. McLoughlin, Ms. Borland, Mr. Pappa, and Mr. Delgado answered questions from the Board.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report:

Mr. Resch, the MTEA's First Vice President, gave the MTEA Report on behalf of Mr. Razzoli. Mr. Resch highlighted the events from Back to School Nights and Homecoming. He shared that Halloween Costume Exchange program was underway and noted the Trick or Trick and Treat event on October 22, 2026 at Upper Middle School. He shared that the Winter Clothing Exchange will take place from October 19 to November 17, 2026. He noted that clothing can be dropped off at any of the schools, the Princeton Elks, or the Harlingen Veterinary Clinic. He concluded by sharing that the Read-A-Louds would start soon.

Board Member Delegate/Representative Reports:

(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Harris provided the Board with the PTO/PTA/PTSA Liaison Report highlighting upcoming events, fundraisers, and committee updates. She shared that a joint PTA and PTO faculty kickball game will take place this October 15, 2026 at Orchard Hill Elementary School, featuring food trucks and student involvement opportunities. She explained that the PTA is hosting a local cheesecake fundraiser through November 18, 2026. She reported the awards of three teacher grants, with additional applications under review. She highlighted that the PTA is supporting the Early Childhood Center (ECC) Fall Festival. She emphasized that the PTSA has an ongoing need for parent volunteers and monetary donations to support high school programming. She shared that at the high school reports noted an increase in student conversation and lunchroom interaction following the implementation of the cell phone policy. She shared details of the mum fundraiser and Thanksgiving pie and cider doughnut fundraiser. She concluded by sharing student events like the PTO Pumpkin Day for seventh graders and the Pumpkins and Plaid Fall Social on October 30, 2026.

Dr. Wang provided report on the October 8, 2026 Somerset County School Boards Association Meeting. She reported that the meeting focused on State educational updates and strategies for effective school board governance. She noted that discussions addressed rising statewide school employee healthcare costs, state funding allocations, and upcoming training opportunities. She reported that County and State representatives highlighted upcoming professional development sessions covering legislative advocacy, collective bargaining, and community engagement. She shared that updates were provided on a new searchable database for School Ethics Commission decisions and a proposal under consideration to reduce the New Jersey School Boards Association (NJSBA) Delegate Assembly from twice a year to an annual meeting. At the conclusion of Dr. Wang's report Vice President Spina presented Dr. Wang with a Certified New Board Member Certificate. The Board discussed the Committee as a Whole structure for Board Meetings.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI):

Ms. Harris provided a report on the ACI Committee. The Committee discussed Advanced Placement testing, universal literacy screening, and the district's artificial intelligence (AI) plan. She noted that Montgomery High School experienced steady growth in AP testing post-COVID. She noted that the Committee emphasized the district's five core principles regarding AP testing, which are curriculum alignment, coursework value, classroom quality, admissions impact, and social-emotional health. She shared that for the 2026–2027 school year, the New Jersey Department of Education expanded state-required screening reporting from twice annually to three times (fall, winter, and spring), with data now transmitted directly by the vendor. She explained that the Committee outlined a timeline to finalize and roll out the district's AI plan. Ms. Harris answered questions from the Board.

Operations, Facilities and Finance Committee (OFF):
Ms. Franco-Herman reported that the OFF Committee met on October 8, 2026. She noted that the Committee reviewed the financial documents for approval on the agenda. She shared that the Committee heard from Mr. O'Neill, Director of Facilities, relating to two recent emergency repairs, which were a sprinkler repair at the Montgomery High School and mold testing and remediation at Orchard Hill Elementary School. She noted that Mrs. McLoughlin and Mr. Italiano shared high-level takeaways from a preliminary meeting with the district's architect regarding a potential referendum. She noted that Mr. Italiano reviewed the year-end balances for Fund 30 Capital Projects. She reported that Mr. Italiano updated the Committee regarding active vendors. She explained that the Committee was unable to discuss the GLP-1 medications at the meeting but that the full Board will discuss it in Executive Session. Mrs. Franco-Herman and Mr. Italiano answered questions from the Board.

Policy and Communications Committee (PCC):
Vice President Spina reported that the Policy and Communications Committee met on September 14, 2026 and October 5, 2026. She reviewed the policies that the Committee discussed and explained which ones would be voted on this evening and which will be voted on in November. She shared that the Superintendent Series will resume. Vice President Spina answered questions from the Board.

Human Resource Committee (HRC):
Ms. Nargund reported that the Human Resource Committee met on October 5, 2026. She noted that matters of confidentiality will be discussed in Executive Session. She shared that planning for the 2027-2028 budget relating to personnel began. She reported the Committee also discussed the MTEA tuition reimbursement calculations, MTEA sick bank monthly report, and the New Teacher Cohort Model.

NEW BUSINESS FROM PUBLIC

Gina Ji, MTSD Student

- Miss Ji requested that the Montgomery High School be an AP Chinese testing site.

Buchu Wu, 31 Castleton Road, Princeton, NJ 08540

- Ms. Wu request that the district be an AP Chinese testing site.

Karen Anderson, Montgomery, NJ

- Ms. Anderson commented on difficulties in emails being forwarded to the Business Administrator and the vendor list. She shared that schoolboard.net is not working. She commented that the scheduling of Executive Session has not been fixed.

Caroline de Ville, Montgomery, NJ

- Ms. de Ville read a statement on behalf of Joanna Malecka, founder of Screens With Purpose, regarding on technology use in the district and requested a written guidance, a timeline, and how families can participate in the discussion.

Rachel Callanan, 50 Dehart Drive, Belle Mead, NJ 08502

- Ms. Callanan asked whether the district would be willing to consider opening district sports to Montgomery homeschooled students.

Xuan Yu, 31 Sweetwater Drive, Belle Mead, NJ 08502

- Mr. Yu commented on the offerings of AP courses.

Montgomery Township Resident

- A Montgomery Township Resident commented on the ability of the Superintendent to have her children attend school in the district.

EXECUTIVE SESSION

Vice President Spina motioned and Ms. Pfeffer seconded to approve the following resolution to convene into Executive Session at 9:18 p.m.

The motion carried unanimously by voice vote.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client Privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION

Ms. Pfeffer motioned and Vice President Spina seconded the motion to reconvene into Open Session at 10:16 p.m.

Upon call of the roll, the motion carried unanimously.

ROLL CALL

Victoria Franco-Herman – Present	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary

APPROVAL OF MINUTES

Ms. Franco-Herman motioned and Vice President Spina seconded the motion to approve the following minutes.

The motion carried unanimously by voice vote.

1. September 15, 2026 Executive Session
2. September 15, 2026 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 9/14/2026 from Gabriela Zayova regarding the Superintendent's Contract
2. Email dated 9/14/2026 from Joanna Filak regarding the Superintendent's Contract
3. Email dated 9/14/2026 from Sid Patel regarding the Superintendent's Contract
4. Email dated 9/14/2026 from Mamie Rhodes regarding the Superintendent's Contract
5. Email dated 9/14/2026 from Carolina Yim regarding the Superintendent's Contract
6. Email dated 9/14/2026 from Maryann Rech regarding the Superintendent's Contract
7. Email dated 9/14/2026 from Farnaz Sultani regarding the Superintendent's Contract
8. Email dated 9/15/2026 from Karen Anderson regarding BOE Emails
9. Email dated 9/15/2026 from Ronald Lazar regarding the Superintendent's Contract
10. Email dated 9/15/2026 from Joanna Malecka regarding Public Comment, Screen Use, AI Policy & Superintendent's Contract
11. Email dated 9/15/2026 from Pam Booth regarding the Superintendent's Contract
12. Email dated 9/15/206 from Megan Mitchell regarding the Superintendent's Contract
13. Email dated 9/15/2026 from Joan Musante regarding the Superintendent's Contract
14. Email dated 9/15/2026 from Mamie Rhodes regarding the Superintendent's Contract
15. Email dated 9/15/2026 from Maryann Couch regarding the Superintendent's Contract
16. Email dated 9/15/2026 from Bindu Madhavi regarding the Superintendent's Contract
17. Email dated 9/15/2026 from Meenakshi Ramanthan regarding the Superintendent's Contract
18. Email dated 9/15/2026 from Sudhakar regarding the Superintendent's Contract
19. Email dated 9/15/2026 from Asif Sumaiya regarding the Superintendent's Contract
20. Email dated 9/15/2026 from Maryann Post regarding the Superintendent's Contract
21. Email dated 9/15/2026 from Dr. Caroline deVille regarding Public Comment and Chromebook Use
22. Email dated 9/15/2026 from Lila Madama regarding the Superintendent's Contract
23. Email dated 9/15/2026 from Ellen Robbins regarding the Superintendent's Contract
24. Email dated 9/22/2026 from Gabriela Zayova regarding MTSD Policies 8820 & 9700
25. Email dated 9/29/2026 from Gabriela Zayova regarding Title IX and Restroom/ Locker-Room Policies

ACTION AGENDA ITEMS PUBLIC COMMENT

No comments.

ACTION AGENDA
Ms. Spina motioned and Ms. Franco-Herman seconded the motion to approve Action Agenda Items 1.1 through 4.4.

Prior to voting on the Action Agenda Items, the Board engaged in a discussion on specific items.

Upon call of the roll, the motion carried with the following exceptions:

Dr. Wang voted nay to Action Item 3.15.
Mr. Nunez voted nay to Action Items 3.15 and 3.16.
Ms. Worland voted nay to Action Item 1.2 Regulation 5516.

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following report:
- a. Student Control Report
- b. Fire/Security Drill Report
- c. Student Safety Data System (SSDS) Report: 2025-2026 School Year, Period 2/Full Year
- d. Harassment, Intimidation and Bullying (HIB) Report
- e. Bus Evacuation Drills – 2026-2027 SY, Fall 2026

1.2 Policy Reading and Adoption – Move the Board of Education suspend Bylaw 0131 and adopt revised Policy and new Regulation 5516, Student Use of Internet-Enabled Devices, with one reading based upon new legislation. The action suspending Bylaw 0131 shall only be in effect for adoption of the aforementioned Policy and Regulation.

1.3 Policy First Reading – Accept the following policies as a first reading:

1230	Superintendent's Duties
1643	Family Leave
2200	Curriculum
2260	Equity in School and Classroom Practices
2411	Career Education and Academic Counseling
5460	High School Graduation
5461	High School Diplomas

1.4 Regulation Abolishment – Approve the Board of Education to abolish the following regulations:

2200R	Curriculum Content
2411R	Career Education and Academic Counseling
2460.30R	Additional/Compensatory Special Education and Related Services

1.5 HIB Self-Assessment 2025-2026
WHEREAS, the Superintendent of Schools has recommended that the Board of Education approve the schools' completed Harassment, Intimidation, and Bullying Self-Assessment Scores for the 2025-2026 school year;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW, THEREFORE BE IT RESOLVED, that the HIB Schools' Self-Assessment for the 2025-2026 school year is approved by the Board of Education.

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Out-of-District Placements: 2026-2027 – Approve the following Out-of-District Placements for the 2026-2027 School Year:

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
107199	Hunterdon Prep	9/16/2026 – 6/10/2027		$64,372.95	$64,372.95
110138	Mercer County Special Services School District 1:1 Aide	9/8/2026 – 6/16/2027		$64,240.00 $51,300.00	$115,540.00

2.2 Science Olympiad Team Field Trips Approval – Approve the overnight field trips for the MHS Science Olympiad Team to participate in Regional Invitational Competitions to be held as follows:

Competition Site	Competition Dates
Cornell University Ithaca, New York	November 13 – 14, 2026
Massachusetts Institute of Technology Cambridge, Massachusetts	January 22 – 23, 2027

2.3 MHS Science Olympiad Team Field Trip Approval - Approve the one-day, out-of-state field trip for the MHS Science Olympiad Team to participate in a competition on February 13, 2027, at the University of Pennsylvania in Philadelphia, Pennsylvania.

2.4 MHS Science Olympiad Team Field Trip Approval - Approve the one-day, out-of-state field trip for the MHS Science Olympiad Team to participate in a competition on December 12, 2026, at Stuyvesant High School in New York, New York.

2.5 MHS English Classes Field Trip Approval – Approve the one-day, out-of-state field trip for the MHS English classes to attend the play, *Much Ado About Nothing*, at the Winter Garden

Theater in New York, New York, on December 2, 2026, to reinforce the unit on Shakespeare.

2.6 Consultant Approvals for Special Services: 2026-2027 - Approve the following consultants for Special Services for the 2026-2027 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
The Stepping Stones	Paraprofessional	$40.00 per hour
	Behavioral Technician	$52.00 per hour
	Registered Behavior Technician	$60.00 per hour
	Board Certified Behavior Analyst	$130.00 per hour
	Speech Language Pathologist, CF, CCC	$90.00 per hour
	Bilingual Speech Language Pathologist	$102.00 per hour
	Occupational Therapist	$90.00 per hour
	Physical Therapist	$94.00 per hour
	Occupational Therapist Assistant – COTA	$73.00 per hour
	Physical Therapist Assistant – PTA	$73.00 per hour
	Special Education Teacher	$85.00 per hour
	Teacher of the Visually Impaired – TVI	$88.00 per hour
	Teacher of the Deaf and Hard of Hearing	$88.00 per hour
	School Psychologist	$105.00 per hour
	Bilingual School Psychologist	$125.00 per hour
	LDTC/Education Diagnostician	$94.00 per hour
	Bilingual LDTC/Education Diagnostician	$108.00 per hour
	Sign Language Interpreter	$73.00 per hour
	Social Worker	$90.00 per hour
	Licensed Mental Health Professionals	$92.00 per hour
	School Counselor	$90.00 per hour
	Student Assistance Coordinator	$100.00 per hour
	Mental Health Interventionist	$60.00 per hour
	School Certified Registered Nurse	$90.00 per hour
	Sub Certified Registered Nurse	$85.00 per hour
	Registered Nurse	$77.00 per hour
	License Practical Nurse	$67.00 per hour
	Certified Nursing Assistant	$50.00 per hour
	Speech Language Pathologist, CF, CCC	$425.00 per evaluation
	Bilingual Speech Language Pathologist	$525.00 per evaluation
	Occupational Therapist	$400.00 per evaluation
	Physical Therapist	$400.00 per evaluation
	School Psychologist	$1,200.00 per evaluation
	Bilingual School Psychologist	$1,600.00 per evaluation
	LDTC/Education Diagnostician	$825.00 per evaluation
	Bilingual LDTC/Education Diagnostician	$1,600.00 per evaluation
		Not to exceed $10,000.00

2.7 Consultant Approvals for Curriculum and Instruction: 2026-2027 - Approve the following consultants for Curriculum and Instruction for the 2026-2027 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
High Focus Center	Provides Behavioral Health Services based on the referrals of the Guidance Department.	$350.00 per referral **Not to exceed $5,000.00**

2.8 Foundation for Education Administration (FEA) Savings Plan – Approve the district's participation in the Foundation for Education Administration savings plan which will provide professional development opportunities for district administrators at a cost not to exceed $2,500.00 for the 2026-2027 school year. The cost will be funded by ESEA FY27 Title II.

2.9 Seton Hall University – Approve scholarship funding for eligible high school students to attend concurrent courses at a cost not to exceed $10,000.00 for the 2026-2027 school year. The cost will be funded by ESEA FY27 Title IV.

2.10 MHS Robotics Team 1403 Field Trip Approval - Approve the one-day, out-of-state field trip for the MHS Robotics Team 1403 to participate in a competition on October 24, 2026, at Wissahickon High School in Ambler, Pennsylvania.

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending August 31, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator;
NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending August 31, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through August 31, 2026 within the 2026-2027 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year – October 2026

RESOLVED, the Board of Education approves payment of the following bills and directs that a complete list of these bills be attached to and made part of these minutes as follows:

September 16, 2026 through October 13, 2026: $7,927,824.77

3.4 Travel Reimbursement – 2026-2027 - Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 10/13/26.

3.5 Donation – Accept the donation of $1,500 from the Damato family for Village Elementary School to use for the beautification of the outdoor classroom.

3.6 Approval of Submission of the Elementary and Secondary Education Act (ESEA) Final Expenditure Reports

RESOLVED, the Board of Education authorizes the School Business Administrator to submit the 2025-2026 Elementary and Secondary Education Act (ESEA) Title I, Title II, Title III, Title III Immigrant and Title IV Final Expenditure Reports to the Department of Education.

3.7 Approval of Submission of the Individuals with Disabilities in Education Act (IDEA) Final Expenditure Reports

RESOLVED, the Board of Education authorizes the School Business Administrator to submit the 2025-2026 Individuals with Disabilities in Education Act (IDEA) Basic and Pre-K Final Expenditure Reports to the Department of Education.

3.8 Resolution Approving an Agreement with the Hope Squad for the 2026-2027 School Year
RESOLVED, that the Board of Education approves entering into an agreement with Hope Squad for the 2026-2027 school year, at no cost to the district's general fund.

3.9 Acceptance of Bid from Diamond Construction for Accessible Walkways at Upper Middle School

WHEREAS, the Montgomery Township Board of Education advertised a rebid for Accessible Walkways at Upper Middle School ("Project"); and

WHEREAS, on August 13, 2026, the Board received and opened two bids for the Project; and

WHEREAS, Diamond Construction submitted the lowest responsible bid with a base bid in the amount of $324,000, including a General Allowance in the amount of $25,000, which is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Diamond Construction.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Diamond Construction for a total contract sum of $324,000; and

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten days of the date hereof; and

BE IT RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

3.10 Approval of an Emergency Repair – MHS Fire Sprinkler System
WHEREAS, on September 17, 2026, an actively leaking fire sprinkler head was identified in the B Wing/Upstairs area of Montgomery High School ahead of a scheduled Back-To-School event that evening; and

WHEREAS, the condition posed a risk that the sprinkler head could fail outright, resulting in substantial water damage to the facility, disruption to school operations, and a threat to the health, safety, and welfare of students, staff, and visitors; and

WHEREAS, N.J.S.A. 18A:18A-7 permits a board of education to award a contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or performance of services; and

WHEREAS, the Business Administrator/Board Secretary, acting as the district's Qualified Purchasing Agent, declared an emergency and engaged S.A. Comunale, 2130 Spring Street, West Lawn, PA 19609, to inspect and repair/replace the leaking sprinkler head on September 17, 2026; and

WHEREAS, the Business Administrator/Board Secretary provided official written notification of the emergency to the Somerset County Office of the New Jersey Department of Education on September 17, 2026, and the Executive County Superintendent acknowledged the notification and issued an emergency project approval letter that same day; and

WHEREAS, the Business Administrator/Board Secretary has filed a full written report with the Board explaining the emergency and the work performed, as required by N.J.S.A. 18A:18A-7;

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, hereby ratifies and approves the emergency repair of the fire sprinkler system at Montgomery High School performed by S.A. Comunale, in an amount not to exceed $10,000.00, to be charged to account number 11-000-261-420; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is directed to forward a copy of this resolution to the Executive County Superintendent and the County Office of Education, and to keep this resolution, the emergency notification, the Executive County Superintendent's approval letter, and all related purchasing documentation in the district's purchasing files.

3.11 Approval of an Emergency Repair – OHES Mold Remediation

WHEREAS, on September 24, 2026, environmental air sampling at Orchard Hill Elementary School found elevated mold spore counts in certain areas of the building, and the affected areas were closed; and

WHEREAS, a contractor inspection found that the affected areas required mold remediation and HEPA cleaning, and the condition posed a risk of exposing students and staff to airborne mold spores, spreading contamination to adjacent occupied areas of the building, and causing loss of use of the affected classrooms and offices; and

WHEREAS, N.J.S.A. 18A:18A-7 permits a board of education to award a contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or performance of services; and

WHEREAS, the Business Administrator/Board Secretary, acting as the district's Qualified Purchasing Agent, declared an emergency and engaged BL Contracting Inc., 5 Marguerite Lane, Towaco, NJ 07082, to perform mold remediation and HEPA cleaning of the affected areas as a prevailing wage project, per its proposal dated September 29, 2026; and

WHEREAS, the Business Administrator/Board Secretary also engaged Karl Environmental Group, 20 Lauck Road, Mohnton, PA 19540, to perform indoor air quality sampling of the

remaining classrooms at Orchard Hill Elementary School and the ECC building, including a final report, per its Proposal #P26-0762 dated September 28, 2026; and

WHEREAS, the Business Administrator/Board Secretary provided official written notification of the emergency to the Somerset County Office of the New Jersey Department of Education on September 30, 2026, and the Executive County Superintendent acknowledged the notification and issued an emergency project approval letter that same day; and

WHEREAS, the Business Administrator/Board Secretary has filed a full written report with the Board explaining the emergency and the work performed, as required by N.J.S.A. 18A:18A-7;

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, hereby ratifies and approves the following emergency contracts for mold remediation and indoor air quality sampling at Orchard Hill Elementary School, for a total amount not to exceed $27,436.00:

BL Contracting Inc. – mold remediation, in an amount not to exceed $15,400.00, to be charged to account number 11-000-261-420.

Karl Environmental Group – indoor air quality sampling, in an amount not to exceed $12,036.00, to be charged to account number 11-000-262-300; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is directed to forward a copy of this resolution to the Executive County Superintendent and the County Office of Education, and to keep this resolution, the emergency notification, the Executive County Superintendent's approval letter, the contractor proposals, and all related purchasing documentation in the district's purchasing files.

3.12 Approve Karl Environmental Group
RESOLVED, the Board of Education approves Karl Environmental Group as a Professional Service Provider for environmental consulting and compliance services.

3.13 Approve Garland/DBS, Inc.
RESOLVED, the Board of Education approves Garland/DBS, Inc. for District wide roof repairs in excess of $17,500. (Pricing under Second River Purchasing Cooperative Bid 26/27-01)

3.14 Authorize Early Termination of Solar PPA with Vanguard Energy Partners, LLC
RESOLVED, the Board of Education authorizes the early termination of Solar PPA with Vanguard Energy Partners, LLC in the amount not to exceed $31,134.79.

3.15 Approval of Annual Comprehensive Maintenance Plan
RESOLVED, the Board of Education approves the Comprehensive Maintenance Plan and Schedule M-1 and authorizes the School Business Administrator to submit the schedule to the County Superintendent as required by law.

3.16 Approval of Annual Facilities Checklist
RESOLVED, the Board of Education approves the Annual NJDOE 7.6 Facilities Health and Safety Checklist and authorizes the School Business Administrator to submit the checklist to the NJDOE County Office as required by the NJDOE QSAC requirements.

3.17 Approval of Submission of the District Report of Transported Resident Students

RESOLVED, the Board of Education authorizes the School Business Administrator to submit the Annual NJDOE DRTRS report to the NJDOE County Office.

3.18 Approval of Submission of the ASSA Report

RESOLVED, the Board of Education authorizes the School Business Administrator to submit the 2026-2027 NJDOE Application for School State Aid report to the NJDOE County Office.

3.19 Approval of the 2027-2028 Budget Calendar
WHEREAS, the Montgomery Township Board of Education must prepare, adopt, and submit an annual budget for the 2027-2028 school year in accordance with N.J.S.A. 18A:7F-5, N.J.S.A. 18A:22-7 et seq., and N.J.A.C. 6A:23A; and

WHEREAS, the Operations, Facilities and Finance Committee reviewed the proposed 2027-2028 Budget Calendar on October 8, 2026; and

WHEREAS, the 2027-2028 Budget Calendar sets the timeline for developing the budget, including the submission of budget requests, administrative and committee reviews, presentation of the tentative budget, submission to the Executive County Superintendent, the public hearing, and final adoption; and

WHEREAS, the statutory dates in the 2027-2028 Budget Calendar are subject to change based on the New Jersey Department of Education's 2027 School Election and Budget Procedures Calendar and the release of State aid;

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, hereby approves the 2027-2028 Budget Calendar, as attached; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is authorized to adjust dates in the 2027-2028 Budget Calendar as needed to conform with the New Jersey Department of Education's 2027 School Election and Budget Procedures Calendar and the State aid notification date. The Business Administrator/Board Secretary shall notify the Board of any such changes and post the approved Budget Calendar on the district website.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts,

Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

CLOSING DISCUSSION OF THE BOARD

Vice President Spina shared reminders about the food drive to support the local food pantry and upcoming events like the Trunk or Treat. She explained that several Board Members will attend the School Boards Association Workshop.

Dr. Wang shared the importance of healthy debate and serving students.

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 10:44 p.m., seconded by Vice President Spina.

The motion carried unanimously by voice vote.

The meeting adjourned at 10:44 p.m.

Respectfully Submitted

Andrew Italiano
Board Secretary

Travel Reimbursement Requests
2026/2027

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Hotel Shuttle/Cab	Baggage	Meals	Lodging	Train/Bus/Subway/Airfare	Registration	Other	Total**
Stephanie Raywood	OHES	11/9-11/11/2026	Safety Care								$2,599.00		$2,599.00
Fiona Borland	DISTRICT	10/29, 11/12, 12/10/2026	Play-Based Learning: Creating Inclusive & Engaging Learning Environments								$99.00		$99.00
Jessica Doyle	MHS	11/19-11/21/2026	NCTE	$80.00	$191.00						$525.00		$796.00
Melissa Fattorusso	MHS	11/19-11/21/2026	NCTE	$86.00	$86.58			$161.00	$436.00		$525.00		$1,294.58
Valerie Kriger	MHS	11/19-11/21/2026	NCTE	$80.00	$54.63						$525.00		$659.63
Karen Kwietniak	MHS	11/19-11/21/2026	NCTE	$90.00	$169.58						$525.00		$784.58
Rachel Sitar	MHS	11/19-11/21/2026	NCTE	$86.00	$35.15			$161.00	$436.00		$525.00		$1,243.15
Kelly Mattis	BOE	11/4-11/5/2026	AASPA Virtual Legal Summit								$500.00		$500.00
Danielle Puglisi	LMS/UMS	11/20/2026	AMTNJ Fall Conference		$32.52						$185.00		$217.52
James Mulligan	UMS	11/13/2026	NJTEEA Annual Conference	$6.08	$32.05						$225.00		$263.13
Nick Mylowe	MHS	11/13/2026	NJTEEA Annual Conference		$34.78						$225.00		$259.78
Jason Orbe	MHS	11/13/2026	NJTEEA Annual Conference		$26.23						$225.00		$251.23
Robert Parker	MHS	11/13/2026	NJTEEA Annual Conference		$18.61						$225.00		$243.61
			**Estimated	BOE	10/13/2026								

***Excluding Tolls**													
****Includes Registrations**													

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, October 13, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	HS	Robert	Chesbro	Teacher/Science TCH.HS.SCNC.MG.05	01/01/2027	Retirement	09/01/2003 – 12/31/2026
2.	HS	Tammie	Fischer	Secretary/Bookkeeper 12 Month SEC.HS.SSVC.UG.10	10/31/2026	Resignation	07/15/2016 – 10/30/2026
3.	OHES	Wejdan	Beach	Paraprofessional AID.OH.TIA.RC.01	01/01/2027	Retirement	01/03/2011 – 12/31/2026
4.	OHES	Lisa	Castano	Teacher/Grade 2 TCH.OH.TCHR.02.02	01/01/2027	Retirement	09/01/1997 – 12/31/2026
5.	OHES	June	Charnuska	Paraprofessional AID.OH.TIA.RC.05	01/01/2027	Retirement	09/25/2017 – 12/31/2026
6.	OHES	Lillian	Ordonez	Custodian CUS.OH.CUST.NA.04	09/09/2026	Resignation	06/02/2025 – 09/08/2026
7.	OHES	Diane	Wilmot	Paraprofessional AID.OH.FPS.MG.01	01/01/2027	Retirement	09/01/2007 – 12/31/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	DISTRICT	Seth	Beers	Grounds GRD.BO.GRND.NA.03	Leave of Absence Leave of Absence Leave of Absence Anticipated Return	11/03/2026 – 12/15/2026 (Paid; w/ Benefits 12/16/2026 – 12/22/2026 (Unpaid; w/ Benefits) 12/23/2026 – 03/12/2027 (Paid; w/ Benefits 03/15/2027

2.	LMS	Archana	Murugaiyan	Paraprofessional AID.LM.TIA.RC.08	Unpaid Leave Anticipated Return	09/14/2026 – 10/30/2026 - ***Revised*** 11/02/2026 - ***Revised***
3.	VES	Patricia	Cizin	Teacher/School Nurse TCH.VS.NRSE.MG.01	FMLA/NJFLA *(Intermittently)* Anticipated Return	09/14/2026 – 01/15/2027 (Unpaid; w/ Benefits) 01/16/2027
4.	VES	Martha	Gomez	Custodian CUS.VS.CUST.NA.03	Leave of Absence Anticipated Return	11/09/2026 – 02/05/2027 (Paid; w/ Benefits) 02/08/2027
5.	OHES	Nicole	Coffey	Teacher/Special Education TCH.OH.RCTR.MG.11	Leave of Absence Anticipated Return	09/01/2026 – 02/26/2027 (Paid; w/ Benefits) - ***Revised*** 03/01/2027 - ***Revised***
6.	OHES	Kelsie	Kleinsorge	Teacher/Special Education TCH.OH.RCTR.MG12	Temporary Disability FMLA/NJFLA Anticipated Return	02/13/2027 – 04/02/2027 (Paid; w/ Benefits) 04/05/2027 – 06/30/2027 (Unpaid; w/ Benefits) 09/01/2027
7.	OHES	Kaitlyn	Merritt	Teacher/Grade 2 TCH.OH.TCHR.02.13	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	04/27/2026 – 06/10/2026 (Paid; w/ Benefits) 06/11/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 10/30/2026 (Unpaid; w/ Benefits) 11/02/2026 – 02/10/2027 - ***Revised*** 02/11/2027 - ***Revised***
8.	OHES	Kelsey	Schwimmer	Teacher/Kindergarten TCH.OH.TCHR.KG.05	Temporary Disability Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	01/11/2027 – 02/26/2027 (Paid; w/ Benefits) 03/01/2027 – 03/19/2027 (Unpaid; w/ Benefits) 03/22/2027 – 06/21/2027 (Unpaid; w/ Benefits) 06/22/2027 – 06/30/2027 09/01/2027
9.	OHES	Gitika	Yadav	Paraprofessional AID.OH.TIA.EO.29	Leave of Absence Anticipated Return	09/03/2026 – 10/12/2026 (Paid; w/ Benefits) - ***Revised*** 10/13/2026 - ***Revised***
10.	OHES	Cara	Zimmerman	Teacher/Grade 1 TCH.OH.TCHR.01.04	Leave of Absence FMLA Anticipated Return	12/21/2026 – 01/12/2027 (Paid; w/ Benefits) 01/13/2027 – 01/29/2027 (Unpaid; w/ Benefits) 02/01/2027
11.	TRANS	Susan	Cruser	Bus Driver TRN.TR.DRVR.NA.05	Unpaid Leave Anticipated Return	11/01/2026 – 12/31/2026 01/01/2027

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment /Notes
1.	OHES	Cherylann	Brown	Teacher/Special Education (Leave Replacement) TCH.OH.PSD.MG.02	Nicole Coffey	MA	C	$78,695	Yes	09/01/2026 – 02/26/2027 - ***Revised***
2.	OHES	Savana	Hauss *	Teacher/Grade 1	Jessica Troy	BA	A	$71,195	Yes	11/16/2026 –

				(Leave Replacement)						06/30/2027
3.	OHES	Avianna	Plank-Sheft	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.13	Kaitlyn Merritt	BA	A	$71,195	Yes	09/01/2026 – 02/10/2027 - ***Revised***
4.	OHES	Stephanie	Raywood	Behavior Analyst - ***Revised***	Rebecca Richards	MA	M	$95,280		09/01/2026 – 06/30/2027

1.1 D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
5.	TRANS	Dalianna	Gutierrez Puerto	Bus Driver TRN.TR.DRVR.NA.50	Wilson Suarez	1	$33.66 p/h		10/13/2026 – 06/30/2027
6.	VES	Geetha	Mallojhala	Educational Support Assistant (.48) AID.VS.ESA.UG.01	Nisha Sharma	1	$12,566	Yes	10/05/2026 – 06/30/2027

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/OHES AID.OH.TIA.RC.01	Wejdan	Beach	Paraprofessional/UMS AID.UM.TIA.RC.03	N/A	H	$35,605	09/14/2026 – 06/30/2027
2.	Custodian+Night Shift/OHES CUS.OH.CUST.NA.07	Irina	Orellana	Custodian+Swing Shift/OHES CUS.OH.CUST.NA.07	N/A	F	$48,755 $761	09/21/2026 – 06/30/2027

F. Appointments – To be Funded by ESEA Title I FY27

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Michael	Baldino	Teacher – Title I MHS Achieve (Not to Exceed 60 hours)	$68.00 p/h	10/14/2026 – 06/10/2027
2.	HS	Maureen	Conway	Teacher – Title I MHS Achieve (Not to Exceed 18 hours)	$68.00 p/h	10/14/2026 – 06/10/2027

3.	HS	Jenna	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 40 hours)	$68.00 p/h	10/14/2026 – 06/10/2027
4.	HS	Christian	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 76 hours)	$68.00 p/h	10/14/2026 – 06/10/2027
5.	HS	Iryna	Lupak	Teacher – Title I MHS Achieve (Not to Exceed 58 hours)	$68.00 p/h	10/14/2026 – 06/10/2027
6.	HS	Kylie	Murphy	Teacher – Title I MHS Achieve (Not to Exceed 65 hours)	$68.00 p/h	10/14/2026 – 06/10/2027
7.	HS	Debra	O'Reilly	Teacher – Title I MHS Achieve (Not to Exceed 70 hours)	$68.00 p/h	10/14/2026 – 06/10/2027
8.	HS	Anna	Panova-Cicchino	Teacher – Title I MHS Achieve (Not to Exceed 60 hours)	$68.00 p/h	10/14/2026 – 06/10/2027
9.	HS	Kelly	Rafferty-Kneafsey	Teacher – Title I MHS Achieve (Not to Exceed 118 hours)	$68.00 p/h	10/14/2026 – 06/10/2027
10.	HS	Katherine	VanZandt	Teacher – Title I MHS Achieve (Not to Exceed 78 hours)	$68.00 p/h	10/14/2026 – 06/10/2027
11.	UMS	Staci	Anderson	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	$68.00 p/h	10/27/2026 – 04/29/2027
12.	UMS	Denita	Davis	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	$68.00 p/h	10/27/2026 – 04/29/2027
13.	UMS	Marissa	Fuller	Teacher – Title I UMS Achieve (Not to Exceed 48 hours)	$68.00 p/h	10/27/2026 – 04/29/2027
14.	UMS	Amanda	Huelbig	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	$68.00 p/h	10/27/2026 – 04/29/2027
15.	UMS	Stefanie	Lachenauer	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	$68.00 p/h	10/27/2026 – 04/29/2027
16.	UMS	Catherine	Mislan	Teacher – Title I UMS Achieve (Not to Exceed 48 hours)	$68.00 p/h	10/27/2026 – 04/29/2027
17.	UMS	Sarah	Noble	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	$68.00 p/h	10/27/2026 – 04/29/2027
18.	UMS	Wendy	Watchtel	Teacher – Title I UMS Achieve (Not to Exceed 48 hours)	$68.00 p/h	10/27/2026 – 04/29/2027
19.	LMS	Deborah	Bilik	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	$68.00 p/h	10/20/2026 – 06/04/2027
20.	LMS	Jennifer	Durante	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	$68.00 p/h	10/20/2026 – 06/04/2027
21.	LMS	Erika	Fedo	Teacher – Title I LMS Achieve (Not to Exceed 64 hours)	$68.00 p/h	10/20/2026 – 06/04/2027
22.	LMS	Alyssa	Mentzel	Teacher – Title I LMS Achieve (Not to Exceed 64 hours)	$68.00 p/h	10/20/2026 – 06/04/2027

23.	LMS	Meghan	Murphy	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	$68.00 p/h	10/20/2026 – 06/04/2027
24.	LMS	Enrica	Pirone	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	$68.00 p/h	10/20/2026 – 06/04/2027
25.	LMS	Dana	Vasil	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	$68.00 p/h	10/20/2026 – 06/04/2027
26.	LMS	Jennifer	Snyder	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	$68.00 p/h	10/20/2026 – 06/04/2027
27.	OHES	Patricia	Abiad	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
28.	OHES	Laura	Boss	Teacher – Title I – Connections (Not to Exceed 10 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
29.	OHES	Faith	Hoffman	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
30.	OHES	Alexa	Komar	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
31.	OHES	Margaret	McCarthy	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
32.	OHES	Michelle	Pender	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
33.	OHES	Laura	Sapnar	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
34.	OHES	Jaimie	Scott	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
35.	OHES	Stephanie	Shaffer-Obe	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
36.	OHES	Eric	Sletteland	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
37.	OHES	Gail	Travisano	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
38.	OHES	Jessica	Troy	Teacher – Title I – Connections (Not to Exceed 2 hours)	$68.00 p/h	11/13/2026 – 11/13/2026
39.	OHES	Emily	Young	Teacher – Title I – Connections (Not to Exceed 44 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
40.	OHES	Cara	Zimmerman	Teacher – Title I – Connections (Not to Exceed 10 hours)	$68.00 p/h	11/13/2026 – 03/19/2027
41.	OHES	Ranjini	Mohan	Monitor – Title I – Connections	$500.00 stipend	11/13/2026 – 03/19/2027
42.	OHES	Jennifer	Petrozzini	Monitor – Title I – Connections	$500.00 stipend	11/13/2026 – 03/19/2027
43.	OHES	Vandana	Sethi	Monitor – Title I – Connections	$500.00 stipend	11/13/2026 – 03/19/2027

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Avianna Plank-Sheft	Lisa Castano	Traditional	$550.00	$311.66 ***Revised***	09/01/2026 – 12/23/2026 ***Revised***
2.	OHES	Avianna Plank-Sheft	Ashley Petrasek	Traditional	$550.00	$110.00	01/04/2027 – 02/10/2027
3.	OHES	Stephanie Raywood	Heather Edwards	Alternate	$550.00	$550.00	09/01/2026 – 06/302027 ***Rescind***

H. Appointments – Proctors

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Wing	Yip-Guinta	Proctor – Math Competition (Not to Exceed 4 hours)	$67.51 p/h	11/01/2026 – 05/28/2027

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	James	Alston *	Substitute Custodian	NEW	10/13/2026 – 06/30/2027
2.	DISTRICT	Hector	Garcia	Substitute Custodian	NEW	10/01/2026 – 06/30/2027
3.	DISTRICT	John	Neiman *	Substitute Safety & Security Coordinator	NEW	10/13/2026 – 06/30/2027
4.	DISTRICT	Pooja	Bajaj *	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
5.	DISTRICT	Stefani	Franze	Substitute Secretary/Clerk/ESA	NEW	10/13/2026 – 06/30/2027
6.	DISTRICT	Subha	Jayasankar	Substitute Teacher/Paraprofessional/ESA	NEW	09/14/2026 – 06/30/2027
7.	DISTRICT	Avery	Kopecky	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
8.	DISTRICT	Timothy	Reid	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
9.	DISTRICT	Anya	Simpson	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027

10.	DISTRICT	Kyle	Thompson	Substitute Teacher/Paraprofessional/Secretary/ESA	NEW	10/01/2026 – 06/30/2027
11.	DISTRICT	Laura	Van Houten	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
12.	DISTRICT	Sobitha	Vinodh	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
13.	DISTRICT	Richard	White	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	VES	Michelle	Barbararasch	Western Governors University	2026-2027	3	$1020.00	The Reflective Practitioner
2.	VES	Michelle	Barbararasch	Western Governors University	2026-2027	3	$1020.00	Designing Curriculum & Instruction I
3.	VES	Michelle	Barbararasch	Western Governors University	2026-2027	3	$1020.00	Data Informed Practices
4.	UMS	Stefanie	Lachenauer	Tabor College	2026-2027	3	$1650.00 ***Revised***	Advanced Cognitive Psychology
5.	UMS	Stefanie	Lachenauer	Tabor College	2026-2027	3	$1800.00	Cognitive Neuroscience
6.	UMS	Stefanie	Lachenauer	Tabor College	2026-2027	3	$1800.00	Current Trends (Neuroscience, Psych and Trauma)
7.	MHS	Rebecca	Palmer	Messiah University	2026-2027	3	$2460.00	Applied Wind Conducting
8.	MHS	Robert	Parker	TCNJ-RTC	2026-2027	3	$2055.00	UDL: Transforming Learning Through Technology/Design
9.	MHS	Robert	Parker	TCNJ-RTC	2026-2027	3	$2055.00	Artificial Intelligence for Educators: Navigating the Future of Learning
10.	MHS	Robert	Parker	TCNJ-RTC	2026-2027	3	$2055.00	Developing a Technology Rich Classroom
11.	MHS	Eugene	Porcelli	Gettysburg College	2026-2027	3	$750.00	Historiography & History Methods
12.	HS	Kelly	Rafferty-Kneafsey	The College of New Jersey-RTC	2026-2027	3	$2,055.00	Brain Based Teaching and Learning ***Rescind***
13.	VES	Kelly	Vucin	Western Governors University	2026-2027	3	$1020.00	The Reflective Practitioner
14.	VES	Kelly	Vucin	Western Governors University	2026-2027	3	$1020.00	Designing Curriculum &

								Instruction I
15.	VES	Kelly	Vucin	Western Governors University	2026-2027	3	$1020.00	Data Informed Practices

K. Co-Curricular 2026 - 2027

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	UMS	Sarah	Juarez	Advisor, 8th Grade @ 75% - ***Revised***	$3,150	2026-2027 School Year
2.	UMS	Alex	Kristopovich	Advisor, 8th Grade @ 25%	$1,050	2026-2027 School Year
3.	UMS	Mary	Chemris	PRIDE Alliance Club (PAC) @ 50% - ***Revised***	$977.50	2026-2027 School Year
4.	UMS	Heather	Edwards	PRIDE Alliance Club (PAC) @ 50%	$977.50	2026-2027 School Year
5.	UMS	Kristen	Donahue Doulis	Unified @ 50% - ***Revised***	$977.50	2026-2027 School Year
6.	UMS	Sarah	Noble	Unified @ 50%	$977.50	2026-2027 School Year
7.	VES	Breanna	Fabriczi	TV News Advisor @ 50% - ***Revised***	$1,550	2026-2027 School Year
8.	VES	Karl	Sethna	TV News Advisor @ 50%	$1,550	2026-2027 School Year

L. Student Lifeguards for the 2026-2027 SY

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Arkith	Cherukumilli	Student Lifeguard	$15.92 p/h	2026-2027 School Year
2.	MHS	Abigail	Sugarman	Student Lifeguard	$15.92 p/h	2026-2027 School Year

M. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	TRANS	Sharon	Newcomer	Bus Driver	$750.00	Referral Bonus-Transportation
2.	TRANS	Ruth-Ann	Bradley	Bus Driver	$750.00	Referral Bonus-Transportation
3.	HS	Rama	Bulusu	Chaperone for Model UN Overnight Conference	$300.00	01/08/2027 – 01/10/2027

4.	HS	Jonathan	England	Chaperone for Model UN Overnight Conference	$300.00	01/08/2027 – 01/10/2027
5.	HS	Indrani	Moitra	Chaperone for Model UN Overnight Conference	$300.00	01/08/2027 – 01/10/2027
6.	HS	Jessica	Pagodin	Chaperone for Model UN Overnight Conference	$300.00	01/08/2027 – 01/10/2027
7.	HS	Christopher	Resch	Chaperone for Model UN Overnight Conference	$300.00	01/08/2027 – 01/10/2027
8.	HS	Kristina	Shebchuck	Chaperone for Model UN Overnight Conference	$300.00	01/08/2027 – 01/10/2027
9.	HS	Corinne	Skelton	Chaperone for Model UN Overnight Conference	$300.00	01/08/2027 – 01/10/2027
10.	HS	Glen	Stuart	Chaperone for Model UN Overnight Conference	$300.00	01/08/2027 – 01/10/2027
11.	HS	Sarah	Lee	Teaching 1 Additional Assignment (Math)	$2,361.38	10/20/2026 – 11/30/2026
12.	HS	Kylie	Murphy	Teaching 1 Additional Assignment (Math)	$2,193.38	10/20/2026 – 11/30/2026
13.	HS	Anna	Panova-Cicchino	Teaching 1 Additional Assignment (Math)	$3,022.04	10/20/2026 – 11/30/2026
14.	HS	Nitu	Sinha	Teaching 1 Additional Assignment (Math)	$3,022.04	10/20/2026 – 11/30/2026
15.	HS	Katherine	Tessein	Teaching 1 Additional Assignment (Math)	$2,896.04	10/20/2026 – 11/30/2026
16.	UMS	Kelly	Ferrante	Teaching 1 Additional Period (Science)	$3,126.92	09/14/2026 – 10/30/2026
17.	UMS	Christopher	Herman	Teaching 1 Additional Period (Science)	$2,843.12	09/14/2026 – 10/30/2026
18.	UMS	Meghan	Molinaro	Teaching 1 Additional Period (Science)	$3,023.79	09/14/2026 – 10/30/2026
19.	UMS	Meredith	Sferra	Teaching 1 Additional Period (Science)	$3,621.92	09/14/2026 – 10/30/2026
20.	UMS	Jason	Sullivan	Teaching 1 Additional Period (Science)	$4,870.24	09/14/2026 – 10/30/2026

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Approving Employee's Request to Use Physician of Choice

WHEREAS, the Superintendent of Schools has required a staff member whose name is on file to undergo a medical examination in accordance with Policy 3161, N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3; and

WHEREAS, the employee has requested to use a physician of the employee's choosing consistent with the above-referenced policy, statute, and regulations, and has submitted documentation in support of that request; and

WHEREAS, the Board has considered and evaluated the employee's request;

NOW, THEREFORE, BE IT RESOLVED, that the Board grant's the employee's request, subject to all of the conditions set forth in Policy 3161, and directs the Assistant Superintendent for Human Resources to notify the employee of the same.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4103 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW, THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective October 2, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

4.4 Resolution Authorizing Substitute Safety & Security Coordinator Rate – Approve the following resolution:

Be it resolved that the Montgomery Township Board of Education (the "Board") approves the hourly substitute rate of pay for day-to-day substitute safety & security coordinator as $35.00/hour: effective October 14, 2026.