MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION

Pascack Valley Regional High School District

Monday, October 26, 2026 at 7:30 p.m.
Pascack Valley High School – Auditorium

Meeting Regulations

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be live-streamed for viewing purposes only to the Pascack Valley Regional High School District YouTube channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk.
28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

Copies of all public meeting agendas are online on the district website:
http://www.pascack.org

I. **CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 7:00 p.m. by Ms. Debra Stephans, President

Present: Ms. Debra Stephans, President
Ms. Elizabeth Calderone, Vice President
Ms. Gia Guzman .
Mrs. Stephanie Huang
Ms. Katie Keller
Mrs. Kristin Martin*
Mr. James Stankus
Mrs. Gini Varghese
Mr. Michael Weaver

Mr. Dirk Phillips, Interim Superintendent
Ms. Cynthia Kirk, Business Administrator/Board Secretary
Student Representatives: Isabelle Mednard - PHHS
Max Bachanan - PVHS

Absent: *Mrs. Kristin Martin absent roll call, present at 8:12 upon return from executive session

II. **FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Ms. Stephans led all those present in a salute to the flag.

III. **PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by publishing said notice on the Pascack Valley Regional High School District website.

IV. **MOTION TO ENTER INTO EXECUTIVE SESSION ON October 26, 2026**

The Pascack Valley Regional High School District Board of Education will meet at 7:00 p.m. in room 156 at Pascack Valley High School, 200 Piermont Avenue, Hillsdale, NJ, for the purpose of recessing to a closed Executive Session.

A motion was made by Mr. Stankus to enter into an executive session at 7:03 p.m. Mrs. Varghese seconded the motion, which was unanimously carried.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Executive Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper; **NOW, THEREFORE, BE IT RESOLVED** by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:
    a. Legal
    b. Possible HIB Incident # 312344 (attached)
    c. Possible HIB Incident # 311949 (attached)
    d. Possible HIB Incident # 312251 (attached)
    e. Possible HIB Incident # 313016 (attached)

3. The Board will return to the Regular Board Meeting at 7:30 p.m.
4. Official action may or may not be taken when the Board reconvenes to Public Session.

A motion was made by Ms. Calderone to adjourn the executive session and return to the public session at 8:12 p.m. Ms. Guzman seconded the motion, which was unanimously carried.

V. ROUTINE MATTERS

Monthly Reports:

Board President Report:	Debra Stephans
Interim Superintendent's Report:	Dirk Phillips
Committee Reports:	
Governance & Personnel 10/14/26	Kristin Martin
Steering 10/15/26	Debra Stephans
Student Reports:	Isabelle Mednard – Pascack Hills High School
	Max Buchanan – Pascack Valley High School

VI. MINUTES

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

September 19, 2026	Board Retreat Regular Meeting	9:03 a.m.
September 19, 2026	Board Retreat Executive Meeting	12:36 p.m.
September 28, 2026	Executive Meeting	7:04 p.m.
September 28, 2026	Regular Meeting	7:30 p.m.

Moved by: Guzman Seconded by: Varghese

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x				Stankus	x		x	
Guzman	x				Varghese	x		x	
Huang	x				Weaver	x		x	
Keller	x				Stephans	x			
Martin	x		x						

Mrs. Martin abstained on the 19th regular and executive minutes and the 28th executive minutes.
Mr. Stankus abstained on the 19th regular and executive minutes.
Mrs. Varghese abstained on the 19th regular and executive minutes.
Mr. Weaver abstained on the 19th regular and executive minutes.

VII. **COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. State law prohibits Board members and administrators from discussing personnel matters, student discipline, or other confidential issues. Please note this is not a dialogue or Q&A session between speakers and the Board. While we may not respond immediately or to every comment made tonight, all input is carefully considered and helps inform our decisions. Responses may come through emails, reports, Board statements, website updates, or after the comment period closes. Thank you for your participation in our school community's governance. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name, town of residence, and which agenda item(s) they are referencing.

None.

VIII. **POLICY**

Consent Agenda for Items 1-2

1. **NJ Quality Single Accountability Continuum (NJQSAC)**

WHEREAS, the Pascack Valley Regional High School District Board of Education, in the County of Bergen, is undergoing evaluation under NJ Quality Single Accountability Continuum for the 2026-2027 school year, and

WHEREAS, N.J.A.C 6A:30-3.2 (f) requires participating school districts to hold a public meeting to approve the submission of the District Performance Review responses, and

WHEREAS, the Pascack Valley Regional High School District Board of Education, in the County of Bergen, approved the process recommended by the Interim Superintendent

and NJ QSAC Committee.

NOW THEREFORE BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education, does hereby authorize the Interim Superintendent of Schools to submit the District Performance Review to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2 (f).

2. **Harassment, Intimidation, or Bullying Report**
RESOLVED that the Pascack Valley Regional High School District Board of Education approve action taken pursuant to HIB Report:
a. Incident HIB Report # 311281 (attached)

Moved by: Stankus Seconded by: Varghese

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x				Stankus	x			
Guzman	x				Varghese	x			
Huang	x				Weaver	x		x	
Keller	x				Stephans	x			
Martin	x								

Mr. Weaver abstained on item #2.

IX. **EDUCATION**
Consent Agenda for Items 1 - 4

1. **Overnight Trips**
   a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve an overnight trip for PHHS students and chaperones, Axelle Sandt and Margaret Schmidt, to travel to Quebec City, Canada (attached) from February 24-27, 2027 (4 days).

   b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve an overnight trip for the PHHS baseball team and chaperones, Nick Evans, Steven Casamento, and Ryan Lapinski, to travel to Orlando, Florida (attached) from March 20 - 24, 2027 (5 days).

2. **Services provided by Bergen County Special Services**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the additional services through Educational Enterprises/Sound Solutions, Bergen County Special Services, for the 2026-2027 school year as per the student's 504 plan:

Student ID#	Frequency	Unit Cost	Total
Teacher of the Deaf (TOD) services 814909	Max. of (2) sessions	$170	$340

3. **1:1 Aide for Out-of-District Placement**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve a 1:1 Aide from Northern Valley Regional High School District for the 2026-2027 school year as per the student's IEP.

Student ID#	Dates	Service	Per Diem Rate	Total
812472	10/6/2026-6/30/2027	1:1 Aide	$314.51	$50,321.60

4. **Curricula**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised curricula:

DEPARTMENT	COURSE
English	Library Information Literacy
English	AP English Language & Composition
English	AP English Literature & Composition
English	AP Seminar
English	AP Research
Music	AP Music Theory
Music	Chamber Choir
Music	Concert Band
Music	Concert Choir
Music	Guitar I
Music	History of American Popular Music
Music	Honors Chamber Choir
Music	Honors Concert Band
Music	Keyboard/Piano
Music	Lunch Choir
Music	Modern Rock Band

Music	Music Technology
Music	Music Theory
Music	Music Appreciation
DEPARTMENT	**COURSE**
World Language	AP Literature (Spanish)
World Language	AP French Language & Culture
World Language	AP Italian Language & Culture
World Language	AP Spanish Language & Culture
World Language	AP Chinese Language & Culture
World Language	Spanish Conversation & Culture

Moved by: Keller Seconded by: Guzman

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x				Stankus	x			
Guzman	x				Varghese	x			
Huang	x				Weaver	x			
Keller	x				Stephans	x			
Martin	x								

X. **HUMAN RESOURCES**

WHEREAS, the interim superintendent, after considering the recommendation of /his administrative staff, which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

BE IT HEREBY RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accordance with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and

2. A medical examination, including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

Consent Agenda for Items 1-14

1. **Job Description - Revision**
   RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revised job description for Superintendent Chief School Administrator (attached).

2. **Leave of Absence**
   RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
1902	PVHS Social Studies Teacher	Total Leave Period: October 6, 2026 - November 8, 2026 NJFLA/FMLA: October 6, 2026 - November 8, 2026

3. **Leave Replacement**
   RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Leave Replacement Teacher, Kursad Altayla, for a shadow day on November 19, 2026, at the substitute rate of $150. The shadow day will allow for a smooth transition as employee ID# 1913 returns to the classroom from a leave of absence.

4. **Additional Periods**
   a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional sixth period assignment for the 2026-2027 school year:

Name	Department	FY/S1/S2	Course Name
Catherine Devine	Special Education - Milestones	FY	Special Education

   b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional sixth period assignment from November 16, 2026-January 15, 2027 (3 days and 7 weeks):

Name	Subject	School	Total Payment
Joseph Belger	Drivers Education	PVHS	$2,120

5. **Additional Periods - Temporary Coverage**

a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following teachers for additional sixth period assignments from November 2 - 18, 2026 (3 days and 2 weeks) while employee ID# 2290 is on leave:

Name	Subject	School	Total payment
Amy Maniscalco	English 1	PVHS	$745
Michelle Chakanski	English 1	PVHS	$745
Deena Mahmoud	English 1	PVHS	$745
Matt Morone	Creative Writing	PVHS	$745
Diana Galka	English 1	PVHS	$745

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following teachers for additional sixth period assignments from October 6, 2026 - November 8, 2026 (4 days and 4 weeks) while employee ID# 1902 is on leave:

Name	Subject	School	Total payment
Theresa Flynn	AP US History 1	PVHS	$1,360
Connor Quinlan	US History 1	PVHS	$1,360
Jeff Jasper	Honors US History 1	PVHS	$1,360
Ken Sarajian	US History 1	PVHS	$1,360
Luciano Cofrancesco	Religion in America	PVHS	$1,360

6. **Co-Curricular Appointments - Revision**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision to the following co-curricular appointments for the 2026-2027 school year:

Name	Activity	Position	Stipend
Megan Pettigano	PHHS Chess Club	Co-Advisor	From: $789.50 (.50) To: $1,184.25 (.75)
Scott Jones	PHHS Chess Club	Co-Advisor	From: $789.50 (.50) To: $394.75 (.25)

7. **Athletic Resignations**
a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept with

regret the resignation of Michelle Chakansky, PVHS Assistant Winter Track Coach, for the 2026-2027 school year.

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept with regret the resignation of Ronald Villone, PVHS Assistant Baseball Coach, for the 2026-2027 school year.

8. **Athletic Appointments - Revisions**

a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the change of coaching positions for PHHS Winter Cheer from 1.5 head coach positions to 1 head coach and 1 assistant coach positions for the 2026-2027 school year.

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following athletic appointment revision for the 2026-2027 school year:

Name	**Team**	**Position**	**Stipend/Step**
Kerry Sidrow	PVHS Winter Track	Assistant Coach	From: $3,065 (.50)/Step 3 To: $6,130 (full) / Step 3

9. **Athletic Appointment**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following athletic appointment for the 2026-2027 school year:

Name	**Team**	**Position**	**Stipend/Step**
Danielle Guillemain	PHHS Winter Cheer	Assistant Coach	$3,504/Step 2

10. **Extra Pay**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Michele Reale to cover student ID# 815219 during the PHHS Cross Country season 2026, not to exceed 60 hours in total at a rate of $32.71 per hour. The sending district will be responsible for covering compensation.

11. **Testing Support**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following proctors and coordinator for the PSAT testing on October 17, 2026.

PVHS:

Name		**Payment**	**Role**
Murphy	Caitlin	$285	Extended Time Proctor
Villone	Ronald	$285	Extended Time Proctor

Yao	Yi Ping	$285	Extended Time Proctor
Beyer	Gary	$285	Standard Time Proctor
Coleman	Al	$216	Standard Time Proctor
Healey	Marlene	$216	Standard Time Proctor
Jasper	Jeff	$216	Standard Time Proctor
Koenig	William	$216	Standard Time Proctor
Ladino	Jimena	$216	Standard Time Proctor
Lombardo	Amy	$216	Standard Time Proctor
Morone	Matthew	$216	Standard Time Proctor
Nilsen	Christopher	$216	Standard Time Proctor
Antonio	Luisa	$216	Standard Time Proctor
Spathis	Elena	$216	Standard Time Proctor
Zuzeck	John	$216	Standard Time Proctor
Rossi	Christina	$216	Standard Time Proctor
DeSantis	Valentina	$193	Relief Proctor
Hroncich	Sandy	$193	Relief Proctor
Ortiz	Nicole	$193	Relief Proctor
DiStasi	Stephanie	$1,385	Test Coordinator

PHHS:

Staff Member	**Role**	**Payment**
Shelley Tobin	Hall/Relief Proctor	$216
Marnee Rosen	Hall/Relief Proctor	$216
Margaret Schmidt	Standard Time Proctor	$216
Cassandra Leibfried	Standard Time Proctor	$216
Johnna Duffy	Standard Time Proctor	$216
Dana Amato	Standard Time Proctor	$216
Thomas DeRosa	Standard Time Proctor	$216
David Bucco	Standard Time Proctor	$216

Axelle Sandt	Standard Time Proctor	$216
Cathy Tocci	Standard Time Proctor	$216
Virena Rossi	Ext. Time Proctor	$285
Claire Mazan	Ext. Time Proctor	$285
Julianne Downes	Ext. Time Proctor	$285
Deb Horn	Ext. Time Proctor	$285
Ellen Doyle	Ext. Time Proctor	$285
Steven Casamento	Extended Time Relief/ Testing Help	$285
Marin Donnelly	PSAT Coordinator	$1,385

12. **Testing Support - Revision**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revision to the technical coordinators for PSAT testing for the 2026-2027 school year:

Name	**Test**	**Date**	**Payment**
Lauren Patasnik	From PHHS PSAT To PVHS PSAT	October 17, 2026	$500
Scott Jones	From PVHS PSAT To PHHS PSAT	October 17, 2026	$500

13. **Mentor**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Brooke Garbaccio, Pascack Hills High School Special Education Teacher, to mentor Thomas DeRosa, Pascack Hills High School Leave Replacement Science Teacher, for 18 weeks during the 2025-2026 school year.

14. **Substitutes:**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitutes for the district for the 2026-2027 school year:

Name	**Position**	**Type**
Shane Flanagan	Classroom Teacher	Renew
Evan Scalia	Classroom Teacher	Renew
James Aulita	Classroom Teacher	Renew (as of 9/9/2026)
Richard Clifford	Classroom Teacher	Renew
Glenn Mezzatesta	Classroom Teacher	New

Kenneth Fliegel	Classroom Teacher	New
Maria Bartolomeo	Classroom Teacher	New

Moved by: Guzman Seconded by: Martin

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x				Stankus	x			
Guzman	x				Varghese	x			
Huang	x				Weaver	x			
Keller	x				Stephans	x			
Martin	x								

XI. **FINANCE**
Consent Agenda for Items 1 – 24

1. **Approval of Bills**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of October 26, 2026	$5,420,195.27
Payroll as of September 30, 2026	$1,786,013.92
Payroll as of October 15, 2026	$1,764,110.06
Total	$8,970,319.25

2. **Secretary's and Treasurer's Financial Reports**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Secretary's and Treasurer's unaudited 2026-27 financial reports, which are in agreement, reflecting the district's financial activities for the period August 2026.

3. **Ratification of Board Secretary's Monthly Certification – Budgetary Line Item Status**
RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of August 2026 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that, as of August 2026, after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each

month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

4. **Approval of the Following Reports**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following reports:

a. Cafeteria Account	August 2026
b. e-Learning Account	August 2026
c. Capital Project Account	August 2026
d. Student Government Account – PH	August 2026
e. Student Government Account – PV	August 2026

5. **Transfers**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve transfers for the month of August 2026.

6. **Travel Pre-Authorizations**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	**Professional Development or School Trip**
Daniel Phillips	NJSIAA State Singles Championships
Michael Gonzalez	BrainStorm: Educational Technology Conference
Lauren Patasnik	BrainStorm: Educational Technology Conference
Cassandra Leibfried	AMTNJ Fall 2026 Conference
Virena Rossi	NCTE
Elena Spathis	Special Projects with Digital Tools
Amy Maniscalco	What's New In Young Adult Literature And How To Use It In Your Program

7. **Donation**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the following donation:

Date	**Donor**	**Amount**	**Club or Group**

10/2/26	Vitalant	$500	scholarship
10/19/26	TEEEM a NJ Non-Profit Corp.	$500	TEEEM Bus

8. **Renewal Kuiken Brothers Company - District Builder's Hardware and Miscellaneous Building Maintenance Supplies**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the second year of a two-year renewal with Kuiken Brothers Company for building supply discounts.

9. **Disposal of Obsolete Equipment**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the disposal, donation, sale, recycling or auction on Govdeals of the following items.

# of Items	Item	Inventory Control Number
1	2003 pickup truck Ford F-250	10406

10. **School Employees Health Benefits Program Rates 2027 Calendar Year (attached)**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the School Employees Health Benefits Program rates for the 2027 calendar year.

11. **Approve District Subscriptions for the 2026-2027 School Year (attached)**
WHEREAS, the Pascack Valley Regional High School District Board of Education requires specialized educational software, instructional digital platforms, and administrative subscription services to maintain continuity of operations and support student achievement for the 2026-2027 school year; and

WHEREAS, the interim superintendent, in consultation with the school business administrator, has reviewed the requested subscriptions and determined them to be necessary and aligned with the district's curriculum goals and operational needs; and

WHEREAS, funds have been properly budgeted and are available in the 2026-2027 school year budget to support these purchases under the designated account lines;

NOW, THEREFORE, BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education, upon the recommendation of the interim superintendent, hereby approves the procurement and renewal of the subscription services as detailed in the attached schedule for the 2026-2027 school year.

12. **Standard Operating Procedures (attached)**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Standard Operating Procedures for the 2026-2027 school year.

13. **Health and Safety Evaluation of School Buildings Facilities Checklist 2026-2027**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Health and Safety Evaluation of School Buildings Facilities Checklist 2026-2027.

14. **Award Contracts to Servpro and Victor Zucchi and Sons – Water Damage Remediation and Repairs (attached)**
WHEREAS, an emergency condition arose on August 22, 2026 at Pascack Hills High School which directly affected the health and/or safety of the occupants of school property; and

WHEREAS, the nature of this emergency involved a cap failure on a water supply line that served a former water fountain, causing extensive water damage, requiring immediate delivery of goods and the performance of emergency services to remediate the condition; and

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the water damage remediation and repairs at Pascack Hills High School under emergency stabilization pursuant to N.J.S.A. 18A:18A-7 and the rule promulgated pursuant thereto at N.J.A.C. 5:34-6.1; and

BE IT FURTHER RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve awarding a contract to Servpro to perform the water remediation services in the amount of $64,102.18 without going to bid; and

BE IT FURTHER RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve awarding a contract to Victor Zucchi and Sons to perform all repairs necessary due to the water damage in the amount of $280,843.31 without going to bid.

15. **Shared Services Agreement Regional Curriculum Coordinator (attached)**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the shared services agreement with Hillsdale Board of Education, Montvale Board of Education, River Vale Board of Education, and the Woodcliff Lake Board of Education for the services of a Regional Curriculum Coordinator.

16. **Authorization to Enter into a Cooperative Pricing Agreement with Camden County Educational Services Commission**
WHEREAS,N.J.S.A. 40A:11-11 (5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the “Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on October 26, 2026, the governing body of the Pascack Valley Regional High School District Board of Education, County of Bergen, State of New Jersey, pursuant to N.J.A.C 5:34-7.6 (a), duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW,THEREFORE BE IT RESOLVED as follows:

TITLE
This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Camden County Educational Services Commission,

AUTHORITY
Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with Camden County Educational Services Commission, the Lead Agency.

CONTRACTING UNIT
The Lead Agency shall comply with the Public School Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE
This resolution shall take effect immediately upon passage.

17. **Memorandum of Understanding and Affiliation Agreement – Pascack Valley Gridiron Club (attached)**
WHEREAS, the Pascack Valley Gridiron Club (hereinafter Booster Club) is an independent, parent-led, New Jersey non-profit corporation organized under Section 501(c)(3) of the Internal Revenue Code organized exclusively to support, encourage, and enhance the student-athlete experience for the Pascack Valley High School Football Program; and

WHEREAS, the Board is responsible for the governance, operation, and maintenance of public school athletic programs within the Pascack Valley Regional High School District pursuant to N.J.S.A. 18A:11-1; and

WHEREAS, the Board and the Booster Club desire to establish a formal framework governing their operational relationship, financial transparency, compliance standards, and fundraising boundaries to ensure alignment with New Jersey school laws and Board Policies; and

WHEREAS, a formal MEMORANDUM OF UNDERSTANDING AND AFFILIATION AGREEMENT has been drafted to establish such formal framework between the Pascack Valley Regional High School District Board of Education and the Booster Club; and

WHEREAS, the Board has reviewed the terms of the proposed Agreement and determined that entering into this agreement is in the best interest of the district, its students, and its athletic programs;

NOW, THEREFORE, BE IT RESOLVED, that the Board, at the recommendation of the interim superintendent hereby approves the MEMORANDUM OF UNDERSTANDING AND AFFILIATION AGREEMENT between Pascack Valley Regional High School District Board of Education and Pascack Valley Gridiron Club, for an initial term of three (3) school years, concluding on June 30, 2029, with the option to automatically renew for successive one (1) year terms (July 1 through June 30) thereafter.

BE IT FURTHER RESOLVED, that the School Business Administrator, or their designated representative, is hereby authorized and directed, in the name and on behalf of the Board, to execute, deliver, and perform all responsibilities in relation to this agreement, taking any further actions necessary to carry out the intent of this resolution.

18. **Capital Reserve Withdrawal - Milestones @ PVR ERV Design Project**
RESOLVED that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve the Capital Reserve withdrawal in the amount of $6,000.00 related to the Milestones @ PVR ERV Design Project.

19. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the hours for the following staff members to conduct Lunch & Learn Workshops funded by ESEA Title IIA funds:

Name	Date(s) of Workshop	# of Hours	Rate
Joanna Katz	10/29/26 11/19/26	2 2	$51 $51
Scott Jones	10/27/26 10/29/26	2 2	$51 $51
Erica Franceski	10/30/26 11/13/26	2 2	$51 $51

20. **MILESTONES HOUSE – 1st Annual Report for School Bus Emergency Evacuation Instruction Drill for School Bus Riders for the 202-2027 School Year RESOLVED** that the Pascack Valley Regional Board of Education, pursuant to the Administrative Code (NJAC 6A:27-11.2), and at the recommendation of the Superintendent, approve the following completed school bus emergency evacuation drill:
For Milestones Students
The first of two annual drills for bus riders for the 2026-2027 school year was conducted on Friday, October 9, 2026 at 10:10 a.m.
Evacuation Drill was held at Pascack Valley High School 200 Piermont Ave Hillsdale, NJ 07642
Route Numbers: Milestones participated in the school bus emergency evacuation drill.
Mr. Thomas Gallione, Assistant Principal of Pascack Valley High School and Elda Alvarez Bus Driver conducted the Emergency Evacuation Drill.

21. **EklecCo, LLC, Owner & Ice Management Group, LLC, Operator - Palisades Center Ice Rink (attached)**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with EklecCo, LLC, Owner & Ice Management Group, LLC, Operator for the use of the Palisades Center Ice Rink for the period November 17, 2026 through February 18, 2027 in the amount of $4,080.00.

22. **Phoenix Aquatic Club**
RESOLVED, that the Pascack Valley Regional High School District Board of Education, at

the recommendation of the interim superintendent, approve the agreement with Phoenix Aquatic Club, for use of pool facilities at Bethany Community Center, for PVR Swim/Dive Team from November 16, 2026 to February 12, 2026 in the amount of $24,344.00.

23. **2025-2028 Comprehensive Maintenance Plan**
WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Pascack Valley Regional High School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and NOW, THEREFORE, BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent hereby authorize the school business administrator to submit the 2025 – 2028 Comprehensive Maintenance Plan for Pascack Valley Regional High School District in compliance with Department of Education requirements.

24. **Delta Dental Contract**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the contract with Delta Dental for the period January 1, 2027 through December 31, 2028.

25. Nonpublic Security SLEO Agreement – St. Joseph's Regional High School

WHEREAS, the State of New Jersey has created a class of Special Police Officers known as Special Police Officer III (SLEO III) specifically and solely for the purpose of school security as outlined in N.J.S.A. 40A:14-146.10, 40A:14-146.11, 40A:14-146.14, and 40A:14-146.16; and

WHEREAS, the Borough of Montvale (the "Borough"), the Pascack Valley Regional High School District (the "District") Board of Education (the "Board"), and Saint Joseph Regional High School (the "School") agree that having security that are police officers and specifically trained for school security is a best practice for the safety and security of the students and staff at the School; and

WHEREAS, the Board is the custodian for the School's state aid, pursuant to N.J.S.A. 18A:58-37.10, which provides for the board of education of a school district in which a nonpublic school is located to adopt policies and procedures, within the limit of funds appropriated or otherwise made available, to provide the students who are enrolled full-time in the nonpublic school with security services, equipment, or technology to help ensure a safe and secure school environment; and

WHEREAS, the Borough, the Board, and the School agree that school security is of the utmost importance to create a safe learning environment for students; and

WHEREAS, the parties are desirous of agreeing to certain terms and conditions for the 2026/2027 school year (the "Current School Year") for placement of SLEO IIIs at Saint Joseph Regional High School.

NOW, THEREFORE, BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the SLEO 2026-2027 agreement between Pascack Valley Regional High School District Board of Education, the Borough of Montvale, and Saint Joseph Regional High School.

Moved by: Guzman Seconded by: Calderone

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x				Stankus	x			
Guzman	x				Varghese	x			
Huang	x				Weaver	x			
Keller	x				Stephans	x			
Martin	x								

Mr. Weaver commented on item #10 and the 34% increase in healthcare rates. He commented on the effects on the student programs, budget, the staff, and the taxpayers, and proposed reaching out to the attorney general to investigate the rising healthcare costs.

XII. **OLD BUSINESS**

A. Monthly Suspension Report (attached)

XIII. **NEW BUSINESS**

None.

XIV. **COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. State law prohibits Board members and administrators from discussing personnel matters, student discipline, or other confidential issues. Please note this is not a dialogue or Q&A session between speakers and the Board. While we may not respond immediately or to every comment made tonight, all input is carefully considered and helps inform our decisions. Responses may come through emails, reports, Board statements, website updates, or after the comment period closes. Thank you for your participation in our school community's governance. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name and town of residence.
None.

XV. **MOTION TO ENTER INTO EXECUTIVE SESSION**

The Pascack Valley Regional High School District Board of Education will meet in Room 156 at Pascack Valley High School, 200 Piermont Avenue, Hillsdale, NJ, for the purpose of recessing to a closed Executive Meeting.

A motion was made by Ms. Guzman to enter into an executive session at 8:42 p.m. Ms. Calderone seconded the motion, which was unanimously carried.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Executive Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper; **NOW, THEREFORE, BE IT RESOLVED** by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:
    a. Personnel

    If needed, the subject of executive session will be stated in the verbal motion

3. The Board will not return to the Regular Board Meeting, will take no action, and will adjourn from executive session.

A motion was made by Ms. Guzman to adjourn the executive session at 10:03 p.m. Mr. Stankus seconded the motion, which was unanimously carried.

XVI. **ADJOURNMENT**

A motion was made by Ms. Guzman to adjourn the public session at 10:03 p.m. Mr. Stankus seconded the motion, which was unanimously carried.

Respectfully,

Cynthia Kirk

Cynthia Kirk
Business Administrator/Board Secretary

Notice: With advance notice, we can provide personal assistance for the disabled. Please contact 201-358-7005.