MARION COMMUNITY UNIT SCHOOL DISTRICT #2
Becky Moss, Superintendent
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Marion, IL 62959
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Superintendent Summary
Board of Education Regular Meeting
November 17, 2026

Call to Order
The meeting was called to order at 6:00 p.m.

Roll Call
Jared Garrison and Kristen Whiteford were not present.

Example of Excellence
Mrs. Watts, Assistant Superintendent, introduced the 2nd grade teachers and student's from Longfellow School - Allison Corzine, Jossiebella Herrera Garcia, Thomas Moss, Cason Brown, and Haven Griffith from Longfellow, who presented their pumpkin book reports. Mrs. Hill and Mrs. Sullivan elaborated on how this project helps develop public speaking skills.

Audience to Visitors
Barbara Green addressed the Board of Education regarding bullying in schools, and expressing her desire to find a solution to end bullying.

Marion Education Association
No comment was offered.

Consent Agenda
The board voted 5-0 to approve the consent agenda as presented.

a. **Minutes** - the minutes from the October 20, 2026 regular meeting as presented. Note: Copies of the minutes are enclosed with this packet. If you have questions or concerns, please contact Lola prior to the meeting.
b. **Bills** - the October supplementary bills and the November bills for payment as presented. Note: The check registers are attached. If you have questions and/or concerns, please contact Kim prior to the meeting.
c. **Donations**
    i. Lowell Anderson to All Elementary Schools - Kroger Gift Cards valued at $5,000.00
    ii. Mary Jacobson to MHS Building Trades - $1,000.00 Monetary Donation
    iii. Drizzle Donuts to MHS Blue & Gold Invitational - $75.00 Monetary Donation

c. Donations (con't)

iv. Pali Kai to MHS Blue & Gold Invitational - $150.00 Monetary Donation
v. Caribbean Hut to MHS Blue & Gold Invitational - $130.00 Monetary Donation
vi. Amazing Grace to MHS Blue & Gold Invitational - $500.00 Monetary Donation

Personnel Recommendations

The board voted 5-0 to approve the following personnel recommendations as presented:

EMPLOYMENT:

CERTIFIED

Allison Steward, 4th Grade Teacher assigned to Washington Elementary School, effective for the 2027-2028 school year.

Allison Beers, 3rd Grade Teacher assigned to Jefferson Elementary School, effective for the 2027-2028 school year.

Kellie Treece, Elementary Media Specialist assigned to Longfellow Elementary School, effective for the 2027-2028 school year.

Non- Certified

Madalynn Phemister, School Secretary assigned to Adams School, effective November 23, 2026.

Kennedy Thompson, Noon Supervisor/Aftercats Supervisor assigned to Adams School for 4.75 hours per day, effective November 18, 2026.

Lindsay Culbreth, Noon Supervisor assigned to Washington Elementary School for 4 hours per day, effective November 18, 2026.

Halie Mahan, Payroll Clerk assigned to District Office, effective November 30, 2026.

Bethany Montgomery, School Secretary assigned to Marion Junior High School, effective November 18, 2026.

Tessa Mullins, Cook assigned to Marion Junior High School for 8 hours per day, effective November 18, 2026.

Coaching

Rayzhaun Bardo, Marion High School Volunteer Boys Assistant Basketball Coach, effective for the 2026-2027 season.

Personnel Recommendations (con't)

Alexis Griffin, Marion High School Girls Assistant Basketball Coach, effective for the 2026-2027 season.

John Anderson, Marion High School Assistant Baseball Coach, effective for the 2026-2027 season.

Scott Masetto, Marion High School Volunteer Boys Assistant Wrestling Coach, effective for the 2026-2027 season.

Gabrielle Hallman, Marion High School Assistant Softball Coach, effective for the 2026-2027 season.

Dana Anderson, Adams School Assistant Volleyball Coach, effective for the 2026-2027 season.

Kaylee Evans, Adams School Volunteer Assistant Volleyball Coach, effective for the 2026-2027 season.

Brandy Mieldezis, Adams School Volunteer Assistant Volleyball Coach, effective for the 2026-2027 season.

Walter Skeate, Marion High School Volunteer Girls Assistant Girls Track Coach, effective for the 2026-2027 season.

REASSIGNMENTS

Kaylee Evans, reassigned from 5th Grade Bubble Teacher at Adams School to 5th Grade Teacher at Lincoln Elementary School, effective for the 2027-2028 school year.

Amber Stanfill, reassigned from Kindergarten Teacher at Lincoln Elementary School to 2nd Grade Teacher at Lincoln Elementary School, effective for the 2027-2028 school year.

Ally Pecord, reassigned from 1st Grade Teacher at Lincoln Elementary School to 2nd Grade Teacher at Lincoln Elementary School, effective for the 2027-2028 school year.

Makayla Tucker, reassigned from Noon Supervisor at Jefferson Elementary School to Media Aide at Jefferson Elementary School, effective December 14, 2026.

RESIGNATIONS

Beth Marks, Cook assigned to Washington Elementary School, effective October 23, 2026.

Personnel Recommendations (con't)

Gabrielle Morse, School Secretary assigned to Marion Junior High School, effective November 12, 2026.

Deanne Hamilton, Aftercats Supervisor assigned Marion Junior High School, effective November 18, 2026.

Paige Leonard, Custodian assigned to Adams School, effective November 5, 2026.

Lester James, Building Trades Teacher assigned to Marion High School, effective November 19, 2026.

Robyn Barkley, Noon Supervisor/Aftercats Supervisor assigned to Lincoln Elementary School, effective November 13, 2026.

Walter Skeate, MHS Girls Assistant Track Coach, effective November 3, 2026.

Kellie Treece, Media Aide assigned to Longfellow Elementary School, effective July 31, 2027.

LEAVE OF ABSENCE

Lauryn McGuire, Administrative Assistant assigned to District Office, a maternity leave of absence beginning approximately November 16, 2026 with a tentative return date of February 15, 2027 using accumulated sick leave and personal days.

The board voted 4-1 to approve the following personnel recommendations as presented:

RETIREMENTS

Kim Watson, Chief Financial Officer assigned to the District Office, intent to retire June 30, 2028 and implementing the available IMRF ERI.

Closed Session

The Board voted 5-0 to enter into closed session for Personnel, the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, and Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of the closed meeting.

Proposed 2026 Tax Levy Resolution
The board voted 5-0 to approve the Proposed 2026 Tax Levy Resolution as presented.

IASB Resolutions
Consensus

Sales Tax Resolution
The board voted 5-0 to approve the Sales Tax Resolution as presented. This resolution if passed by the majority of School Boards in Williamson County would allow a referendum to be on the Williamson County Ballot in April 2027 to allow the use of sales tax dollars for not only school facility upgrades but also for security/safety improvements, school resource officers (SROs), school security officers and mental health professionals. As it is we can only use sales tax dollars for facility upgrades/new construction.

Bids and Proposals
The board voted 5-0 to award the bid for Marion Junior High School East Wing HVAC Replacement to A&W Plumbing & Heating, Inc. - Murphysboro, IL in the amount of $1,298,005.00.

The board voted 5-0 to award the bid for Marion Junior High School West Gym HVAC Replacement to A&W Plumbing & Heating, Inc. - Murphysboro, IL in the amount of $734,060.00.

Technology Report
Summary of Jerry Stanley's activities:

- Daily update of Asset Inventory. New equipment and in-district asset transfers.
- In-House Chromebook repairs for Elem schools
- All work with TK Elevator Company is complete. All POTS line converted to Fiber based with digital back up - Potential savings of $34000.00/year
  Updating SOPPA/DPA's (Student Data Privacy.) On-going process.
- Researching and investigating new Content Filtering Companies.
- Creating new employee accounts. Teachers and Support Staff.
- Meeting with Ruckus Reps to go over the High School network upgrade.
- Updating mandated training for staff and coaches.
- Attended the IETC in Springfield – November 11-13, 2026

Summary of Tech Staff activities:

- On-going daily/weekly processing of NEW Student registrations for the 26-27 school year.
- Assisting ByteSpeed and Northbridge in MHS network upgrade planning.
- Processing district-wide data uploads to ISBE.
- Updating digital curriculum through with Clever as Single Sign On..
- Working with buildings to standardize student data entry.

Technology Report (con't)

- Continue to monitor Two Factor Authentication setup for new staff.
- Daily updates of district-wide Asset Inventory and daily asset transfers.
- Responded 67 Tech Requests from Staff.

Maintenance Report

Adams

As of November 16, 2026, the exterior building sealing project has been completed. Completing this work should significantly reduce the likelihood of future water intrusion into the building.

The school is also scheduled to receive a new roof during the summer of 2027. Once that project is complete, the building should be fully protected against future water leaks and infiltration issues.

MJHS

Construction bids for several projects scheduled to take place during the summer of 2027 have recently been approved. These projects will include the following improvements:

East Wing (6th Grade)

- Installation of an entirely new central heating and air conditioning system.
- Removal of existing wall units and infilling of the openings.
- Installation of new ceiling grid and tiles.
- New LED lighting throughout, including dimmers and occupancy sensors.
- Replacement of doors throughout the wing.
- Complete roof replacement.

West Wing

- Installation of new central heating and air conditioning units in the west gymnasium.
- New roofing over the cafeteria, kitchen, and locker room areas.

Basement

- Replacement of all four outdated boilers, originally installed in the late 1970s and 1980s, with two new high energy-efficient boilers.
- Installation of new high energy-efficient circulating pumps.

Once completed, these projects will provide a safer, more comfortable environment for students and staff while also generating utility savings for the district through more efficient mechanical systems.

Maintenance Report (con't)

Closing

These upcoming projects represent important investments in our facilities and the future of our district. We look forward to continuing to make improvements that benefit our students, staff, and community.

As the seasons change, so do the needs of our facilities. Air conditioning units are switched over to heating, T-shirts are traded for jackets, and lawnmowers are replaced with snowplows. Regardless of the season, our Maintenance and Custodial Department adjusts right along with it to ensure we continue providing a safe, comfortable, and welcoming environment for our students and staff.

I would also like to wish everyone a safe and Happy Thanksgiving!

Treasurer's Report

The District is 33.3% of the way through the fiscal year as of October 31, 2026. The Education Fund expenditures are at 31.75% and Operations and Maintenance Fund expenditures are at 15.70%. Expenditures for all district funds are at 22.52%.

Communications & Tech. Coordinator Report

Professional Development Attended

- Virtual
  - LTC: Tech Treks: Top Teacher Tools in MagicSchool
  - Safer Schools: Current Online Behavioral Trends and Updates
  - LTC: AI Is Already in the Classroom. AI Literacy Isn't
  - Safer Schools: Critical Incident Response and Management
  - The Social Institute: From Curiosity to Confidence: A huddle on how to lead through the ambiguity of an AI world
  - LTC: EdTech Coaches Monthly Meeting
  - INSPRA Safety Cohort Monthly Meeting
  - F3 Law's First Friday Forum-Legal Updates
- In Person
  - Marion Chamber of Commerce Apogee Coffee Series - AI at Work

On Site Office Hours

- Lincoln Elementary School
- Longfellow Elementary School
- Marion High School

Communications & Tech. Coordinator Report (con't)

Most Frequent Activities

Marion Unit 2 App Support & Communication

- Downloads & Updates
  - 2,186 total Apple Downloads
  - 629 total Android Downloads
  - 11,295 total Updates
- Managed daily app support tickets, parent email correspondence, and Chat platform troubleshooting.
- Attended Parent-Teacher conferences at Washington Elementary to support parent app sign on and usage

Social Media & Community Engagement

- Facebook, Monday, October 19, 2026 - November 6, 2026
  - Net Followers: -13.6% (24 net, 8,279 total)
  - Total Views: +61% (151,584)
  - Visits: +7.5% (4,634)
  - Top Posts: Wednesday, October 21, 2026
- Moderated Facebook notifications and direct messages.
- Created and scheduled posts for early dismissal and no school days.
- Created content for achievements and successes of students and staff.
- Developed social media commenting guidelines

Website Management & Compliance

- Executed weekly updates for the district Virtual Backpack
- Continued designing Student Services web pages to meet ISBE Cyclical Monitoring compliance and WCES recommendations. Target publication date: November 2026.

Digital Platforms & Technical Integration

- Automated 4th & 5th grade honor roll calculations

AI Integration

- Virtual training of MagicSchool & Brisk for AI Committee (afternoon).
- Observed AI Literacy instruction at Lincoln Elementary in 3rd grade with Mrs. Slone.

Communications & Tech. Coordinator Report (con't)

Project/Initiative	Status	Notes/Progress
Marion Unit 2 App with Chat	Ongoing	Regular virtual meetings with platform team for continued integration.
Website Resign & Updates	Ongoing	Maintained weekly Virtual Backpack updates; completed ISBE compliance pages for Student Services.
2026-2027 AI Plan	Ongoing	AI Committee Meeting Recap: Conducted training sessions for Brisk & MagicSchool. Next steps: Examine higher ed AI policies to better define teacher discretion, establish Open Lab hours for teachers, create a parent and community committee, prep Spring 2027 junior high and high school pilot classes, and pull together grade-appropriate AI literacy resources.
2026-2027MU2 Communication Team	Ongoing	The team met to establish roles, expectations, and meeting frequency (quarterly in-person and monthly virtual) while discussing updates to the website, social media workflows, and staff/student photo policies. A key focus is ensuring WCAG compliance by April 2028. Members completed a survey to select their preferred specialized work groups.
Cybersecurity Building Readiness Plan	Launch	Coordinated an LTC cybersecurity presentation titled "The Day the Internet Died" and compiled MU2 employee survey results to establish targeted building readiness activities.

Assistant Superintendent Report

Marion Unit 2

Student Recognition

November 2026

Academics

Elementary Schools

Special Olympics

Congratulations to the elementary athletes that placed at the Region K Special Olympics Bowling event.

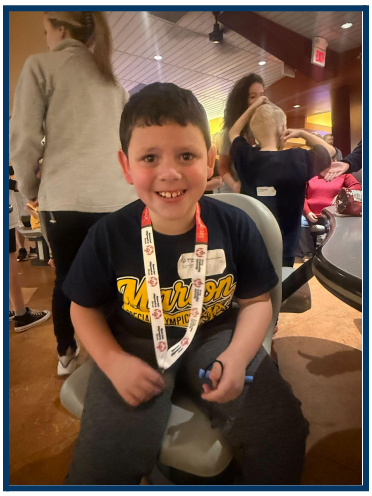


Academics

Elementary Schools

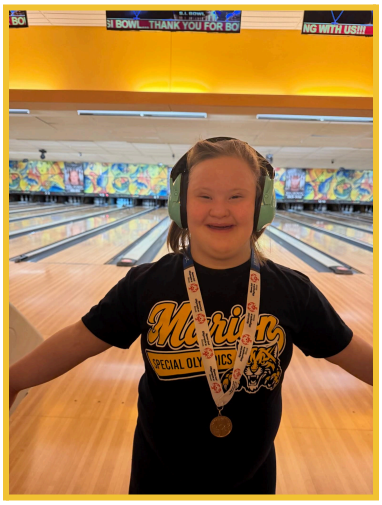
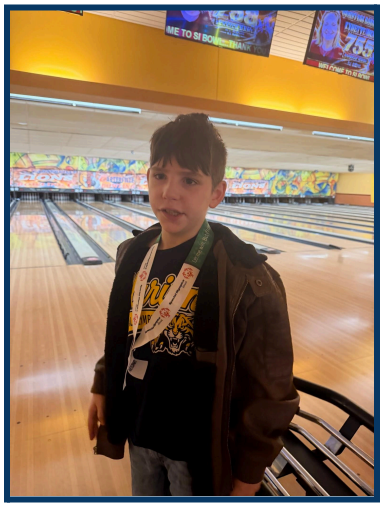
Special Olympics Continued

Congratulations to the elementary athletes that placed at the Region K Special Olympics Bowling event.







Academics

Marion Junior High School

Band - Congratulations to the MJHS Musicians that were selected for McKendree Honor Band.



Band - Congratulations to the MJHS Musicians that were selected to the ILMEA All-District Concert Band and Jazz Band.



Academics

Marion Junior High School

Choir - Congratulations to the MJHS Choir members for being selected to the ILMEA All-District Concert Junior Chorus, Junior Treble Chorus, and Jazz Choir.





Academics

Marion Junior High School

Special Olympics/Unified PE - MJHS Special Olympics athletes and their Unified partners secured 4 Gold, 3 Silver, 3 Bronze, and 3 Participation medals at the Region K Special Olympics Bowling event.





Sports

Marion Junior High School

Baseball - Congratulations to the MJHS Baseball players for being selected to the 2026 Junior High All-Star Game.



Boys Cross Country - Congratulations to the MJHS Boys Cross Country team for placing 3rd overall at the SIJHSSA State Meet. Also, congratulations to Cameron Ward for finishing in the top 10.



Sports

Marion Junior High School

Boys Basketball - Congratulations to the MJHS 7th grade basketball team for winning the Marion Tip Off Classic.



Academics

Marion High School

Welding - Welding 3 completed their OSHA 10 Certification. This certification is a professional-level certification through OSHA, and it is a requirement to work on many commercial, industrial, and construction jobsites. The students who received their OSHA 10 Certification Card this semester are: Shamya Buchanan, Eli Ellis, Tyler Graves, Gabriel Greer, Raphael Greer, Cassiel Miller, Hayden Moore, Xander Sims, William Smoot, Corey Stephenson, Rylan Williamson, Jose Bautista, Wyatte Claar, and Dustin McMurtry



Academics
Marion High School

FFA - Marion FFA member Trevor Snyder earned the American FFA Degree, the highest honor awarded by the National FFA Organization and achieved by less than 1% of members nationwide.

Earning this degree requires at least three years of FFA membership, over 50 hours of community service, demonstrated leadership, and extensive SAE experience. Students must earn at least $10,000 and productively invest $7,500, or meet an alternative combination of earnings, investments, and up to 2,250 work hours. All SAE activities and finances must be documented through detailed recordkeeping.

Trevor's primary SAE was his employment at Bobfathers Kettle Corn, where he developed valuable skills that will serve him in his future career as a firefighter. We are incredibly proud of his dedication and perseverance in earning this prestigious degree! In the nearly 100 year history of the Marion FFA Chapter, Trevor is the 10th member to earn this prestigious award!



Academics

Marion High School

Marching Wildcat Band - Congratulations to MHS Wildcat Marching Band on being named 2026 Grand Champions at the Pinckneyville Mardi Gras Parade Competition.

Parade Class AAA Earned:

- Outstanding Drum Majors
- Outstanding Percussion
- Outstanding Color Guard
- 1st Place

Parade Overall:

- 2nd Place



Science - MHS science students were champions at the John A Logan's Flugtag competition.







Academics

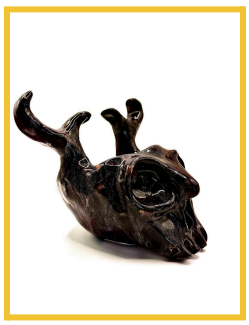
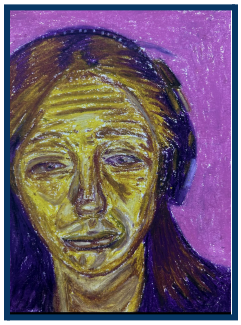
Marion High School

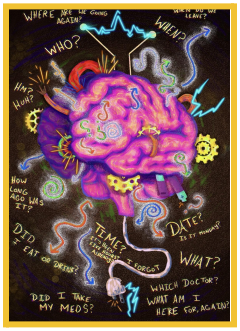
Spanish - The following students were inducted into the MHS Spanish Honor Society: Brandon Aviles, Natalie Davis, Hope Evans, Gabriel Intravaia, Gage Mileur, and David Tallman.



Art - The following MHS Art students had artwork accepted into the Yeiser's Teen Spirit High School Art Show. The show was very competitive this year with only 50 works total accepted.

Students:
Braxton Akes, Cara Glass, Alyssa Baize, Allison Hylin, Kaia Atchison, and Carly White





Academics

Marion High School

Art - Congratulations to the following MHS Art students who earned awards at the LEAA Annual High School Photography Show.

Best of Show: Patton Steinsultz
Digital 1st Place: Levi DeLaney
Traditional 2nd Place: Adiston Tarrant
B&W 2nd Place: Emma Skeate
B&W 3rd Place: Adiston Tarrant
B&W Honorable Mention: Jaci Alcaraz
People's Choice: Savannah Garrison








Sports

Marion High School

Football - Congratulations to the MHS Football team for earning a spot in the 2026 IHSA Playoffs.



Girls Tennis - Congratulations to MHS Girls Tennis player Ellie Weston on being named to the 2026 Southern Illinois Coaches Association Girls Tennis All-South Team.



Girls Tennis - Lady Wildcat Tennis finished 4th overall at the Carbondale Tennis Sectional.

Girls Tennis - Congratulations to MHS Girls Tennis player Ellie Weston for qualifying for the 2026 IHSA State Tennis Finals.



Sports

Marion High School

Boys Cross Country - Wildcat Cross Country won the 2026 South 7 Championship by placing 5 runners in the Top 10 and 3 of those taking places 1st-3rd. Raphy Greer was named the individual champion.



Boys Cross Country - Congrats to Wildcat Cross Country for winning the Bethalto Regional Championship. The Cats placed 4 in the Top 10. Raphy and Gabby Greer took the top 2 spots.

Boys Cross Country - Wildcat Cross Country finished 2nd overall in one of the fastest sectionals in the state. Raphy and Gabby Greer finished 2nd and 3rd as individuals. The Cats qualified for the IHSA State Finals.



Sports

Marion High School

Boys Cross Country - Congrats to the Wildcats Cross Country team for finishing 5th overall as a team at the 2026 IHSA State Finals. Raphy and Gabby Greer finished 10th and 11th place.



Wildcat Guard - Wildcat Guard had a great day at Start the Beat Competition.

Sophomore Flag Solo: Emma - 1st Place

Junior Flag Solo: Lorelei - 5th Place
Elladi - 6th Place

Senior Flag Solo: Layla - 6th Place



Sports
Marion High School

Dance - MHS Varsity Dance had a phenomenal day at the IDTA Start the Beat Competition.

JV Duet: out of 17
1st - Emma Stout and Emma Lynn



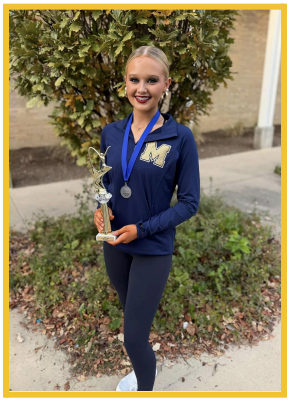
Varsity Duet: out of 13
2nd - Elly Hale and Emaline Collins



Freshman Jazz: out of 11
1st - Elaina Lueker



Sophomore Jazz: out of 9
1st - Emma Lynn



Sophomore Lyrical: out of 15
3rd - Mazie Disney
4th - Jordan Walker
6th - Sabrina Horn



Junior Jazz: out of 9
1st - Emery Lueker



Sports

Marion High School

Dance - MHS Varsity Dance had a phenomenal day at the IDTA Start the Beat Competition.

Junior Lyrical: out of 13
1st Emma Stout



Senior Lyrical: out of 32
7th - Elly Hale

Senior Jazz: out of 17
5th - Autumn Estes
8th - Emaline Collins

Adjournment
The board voted 5-0 to adjourn the meeting at 7:04 p.m.