COPLEY-FAIRLAWN CITY BOARD OF EDUCATION
Regular Meeting
Copley High School Auditorium
September 15, 2026 5:30 p.m.

Steve Doss, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Trevor Chuna
Steve Coon
Steve Doss
Beth Hertz

2026-78
A. Agenda

It was moved by Mr. Borchik, seconded by Mr. Chuna, to adopt the agenda for the September 15, 2026 regular meeting.

AYES: Borchik, Chuna, Hertz, Coon, Doss
NAYS: None

B. Report Card Review Presentation by Deb Allen, Director of Instruction
Mrs. Allen said the State report cards were released today and the school district received an overall rating of 4 starts out of a possible 5 stars. 4 stars signifies that the school district is exceeding the state standards. The ratings were maintained or increased in 5 of the 6 report card component areas over last year. The school district received 5 stars in Achievement and Graduation rate, along with 4 star ratings in Gap Closing, Early Literacy, and College, Career, Workforce & Military Readiness.

Mr. Doss and Mrs. Kirsch, Superintendent, thanked the staff and parents for their continued dedication and success.

C. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

None

2026-79
D. Treasurer's Business

It was moved by Mr. Chuna, seconded by Mrs. Hertz to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held on August 18, 2026.

2. Financial Statement

Approve the financial statement for the month of August, 2026.

3. Annual Appropriation Resolution

Adopt the following resolution:

BE IT RESOLVED by the Board of Education of the Copley-Fairlawn City School District, Summit County, Ohio, that to provide for the current expenses and other expenditures of said District during the fiscal year ending June 30, 2027, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as follows:

Funds	Original
General	48,347,912
Special Revenue Funds:	
018 Support	72,000
019 Other Local Grants	1,000
035 Fringe Benefit Fund	150,000
300 Athletic/District-Managed Student Activities	200,000
401 Auxiliary Services	673,000
451 Network Connectivity	5,000
516 IDEA Part B	750,000
572 Title I	200,000
584 Title IV-A	21,859
590 Title II-A	62,000
Total Special Revenue	2,134,859
Debt Service	
002 Debt Service Fund	3,135,300
Total Debt Service	3,135,300
Capital Project:	
003 Permanent Improvement	2,500,000
004 Building Fund	6,500,000
Total Capital Projects	9,000,000
Enterprise:	
006 Food Service	900,000
011 Consumer Services	28,000
Total Enterprise Funds	928,000
Internal Service:	
014 Rotary	15,000
024 Self Insurance	70,000,000
Total Internal Service	70,015,000
Trust & Agency:	
022 OHSAA	16,000
200 Student Activities	90,000
Total Trust & Agency	106,000
Total All Funds	133,667,071

4. Fund-to-Fund Transfer

Approve the following fund-to-fund transfer:

From	To	Amount
General Fund	Athletics	$50,000.00

5. Approval of Vendor Payments (Then and Now Certificates)

Approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

Vendor	Description	Amount
Akron Children's Hospital	One on One School Nurses	$135,086.40

AYES: Chuna, Hertz, Doss, Coon, Borchik
NAYS: None

2026-80
E. Superintendent's Considerations and Recommendations

It was moved by Mr. Coon, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

Approve the following service agreements/contracts for the 2026-2027 school year:

a. Solutions Behavioral Consulting, LLC
b. Strategic Solutions for personnel software package

2. Personnel

a. Certified

1. Recommend the following teachers as Mentor Teachers for the 2026-2027 school year per the negotiated agreement:

Gaffney, Don
Fahey, Christy
Frazee, Kim
DiDonato, Dina
Chouinard, Sarah
Belles, Amy
Casteel, Sarah

2. Recommend the following teachers as Mentor Teachers (Resident Educator Program) for the 2026-2027 school year per the negotiated agreement:

Janiga, Sarah
Slabaugh, Vanessa
Lee, Stacy
Rudowsky, Britney
Dressler, Colleen
Beaven, Lura
Kauker, Kristin
Mruczowski, Stacey

Casteel, Sarah

3. Employ the following Home Instructor for the remainder of the 2026-2027 academic year:

   Clark, Louis

b. Classified

1. Accept the resignation of the following:

Tattrie, Allyson	Special Needs Assistant, effective August 18, 2026
Lyons, Angel	Lunch/Recess Monitor, effective August 26, 2026
Bailey, Victoria	Kindergarten Aide, Effective September 18, 2026

2. Employ the following classified personnel for the 2026-2027 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Lyons, Angel	Lunch/Recess Monitor, effective August 19, 2026
Tattrie, Allyson	Elementary Tutor, effective August 19, 2026
Fuller, Juliana	Elementary Tutor, effective August 19, 2026
Tichy, Annika	Elementary Tutor, effective August 19, 2026
Ross, Sara	Kindergarten Aide, effective August 24, 2026
Walls, Rayna	Special Needs Assistant, Effective August 31, 2026
Retzer, Janice	Lunch/Recess Monitor, effective August 31, 2026
Walker, Michael	Bus Driver, step 1, effective August 17, 2026
Elias, Hayley	Kindergarten Aide, effective September 3, 2026
Francis, Jennifer	Special Needs Assistant, effective September 8, 2026
Torrence, Elijah	In School Suspension Monitor, effective September 22, 2026
Sheldon, Zane	Special Needs Assistant, effective September 9, 2026

3. Employ the following substitute personnel for the 2026-2027 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Williams, Renee	Educational Aide, Office Assistant, Library Media Associate, Secretary, Special Needs Assistant
Haas, Jacob	Special Needs Assistant, Custodian, Educational Aide, Monitor
Sisko, Carrie	Educational Assistant, Special Needs Assistant
Grady, Charles	Van Driver, Bus Driver
Dotson, Kristin	Monitor, Office Assistant, Playground Assistant, Secretary, Special Needs Assistant

4. Approve unpaid leave for Melrose Okoh from August 17, 2026 through August 31, 2026

5. Amend the following effective August 16, 2026:

   a. Resolution 2025-56 (E)(1)(b)(2) as follows:

Patton, Jason Adjust from Step 0 to Step 5,Cafeteria Worker

b. Resolution 2026—75 (D)(3)(b)(2) as follows:
McKee, Carla Adjust from Step 0 to Step 5, Special Needs Assistant

c. Supplemental

1. Employ the following for the 2026-2027 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII which are consistent with the applicant's answers on the employment application:

Academics/Clubs (Advisor/Coach)

Welker, Aaron	Head Middle School Band Director
Adair, Jennifer	Spelling Bee Advisor
Coughlin, Amber	Fall and Spring Drama Director

Athletic Coaches

Fleming, Malaki	CFMS, Cross Country Assistant Coach
Gray, Casey	CFMS, E-Sports, Head Coach
Clark, Louis	CFMS, E-Sports, Assistant Coach
Perry, Nathaniel	CHS, E-Sports, Assistant Coach
Virgei, Adam	CHS, Bowling, Head Coach
Virgei, Melissa	CHS, Bowling, Assistant Coach
Williams, Amanda	CHS, Cheerleading, Head Coach Winter
Kleps, Kim	CHS, Cheerleading, Assistant Coach Winter
Williams, Lilliana	CFMS, Cheerleading, Winter
Collins, Jason	CFMS, Basketball, Girls, 8th Grade Head Coach
Deptowicz, Melissa	CFMS, Basketball, Girls, 7th Grade Head Coach
Neuhauser, Bryan	CFMS, Basketball, Boys, 8th Grade Head Coach
Ursetti, Vincent	CFMS, Basketball, Boys, 7th Grade Head Coach
Short, Bryce	CHS, Basketball, Boys 9th Grade Coach
Dies, Jim	CFMS, Wrestling, Head Coach
Yarbrough, Marlon	CFMS, Wrestling, Assistant Coach
Grimes, Larry	CHS, Wrestling, Head Coach
Tomayko, Josh	CHS, Wrestling, Assistant Coach
Tomayko, Jason	CHS, Wrestling, Assistant Coach (50%)
Wheeler, Isaiah	CHS, Wrestling, Assistant Coach (50%)

3. Literature Adoption

Approve the novel RESTART by Gordon Korman for the Class 1 Literature List for grades 5-6

AYES: Coon, Doss, Chuna, Borchik, Hertz
NAYS: None

2025-81
F. Superintendent's Considerations and Recommendations

It was moved by Mr. Borchik, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Superintendent:

AYES: Borchik, Doss, Coon, Chuna
NAYS: None
ABSTAIN: Hertz

Held _____ 20 _____

G. New Business

Mr. Robinson, Business Manager, gave an update on the construction projects. The outdoor storage/restroom facility at the high school is completed; however, punch list items are still being completed. The natatorium entrance is still on schedule to be completed mid-November. The structural steel and infrastructure are being worked on currently. The middle school band room addition is still in the planning stages. The band room is basically a three-part project. The first is to upgrade the existing stage, second is the bad room addition, and the third is renovation of the existing band room space.

2026-82

H. Executive Session

It was moved by Mr. Chuna, seconded by Mrs. Hertz to go into executive session pursuant to Ohio Revised Code Section 121.22(G). The board shall consider the purchase of property for public purpose pursuant to Section 121.22(G)(2) at 5:47 p.m.

AYES: Chuna, Hertz, Borchik, Coon, Doss
NAYS: None

The board returned to public session at 6:09 p.m.

2026-83

I. Adjournment

It was moved by Mr. Chuna, seconded by Mr. Borchik, to adjourn the meeting (6:10 p.m.)

AYES: Chuna, Borchik. Hertz, Coon, Doss
NAYS: None

President Treasurer