

Roanoke County Public Schools
Pay Plan
2026-2027

School Board Approvel on March 31, 2026 (Updated August 20, 2026)

Roanoke County Public Schools
Teacher, Librarian, School Counselor
Annual Salary - 200 Day Contract 7.33 Hours Per Day

Year	BACHELOR (T1)	BA+12 T2 (T1 + $600)	BA+24 T3 (T1 +$1,200)	MASTER T4 (T1 +$2,400)	DOCTOR T5 (T1 +$4,000)
1	$49,329	$49,929	$50,529	$51,729	$53,329
2	$50,118	$50,718	$51,318	$52,518	$54,118
3	$50,920	$51,520	$52,120	$53,320	$54,920
4	$51,734	$52,334	$52,934	$54,134	$55,734
5	$52,562	$53,162	$53,762	$54,962	$56,562
6	$53,403	$54,003	$54,603	$55,803	$57,403
7	$54,258	$54,858	$55,458	$56,658	$58,258
8	$55,126	$55,726	$56,326	$57,526	$59,126
9	$56,008	$56,608	$57,208	$58,408	$60,008
10	$56,904	$57,504	$58,104	$59,304	$60,904
11	$57,814	$58,414	$59,014	$60,214	$61,814
12	$58,739	$59,339	$59,939	$61,139	$62,739
13	$59,679	$60,279	$60,879	$62,079	$63,679
14	$60,634	$61,234	$61,834	$63,034	$64,634
15	$61,604	$62,204	$62,804	$64,004	$65,604
16	$62,590	$63,190	$63,790	$64,990	$66,590
17	$63,591	$64,191	$64,791	$65,991	$67,591
18	$64,609	$65,209	$65,809	$67,009	$68,609
19	$65,643	$66,243	$66,843	$68,043	$69,643
20	$66,693	$67,293	$67,893	$69,093	$70,693
21	$67,760	$68,360	$68,960	$70,160	$71,760
22	$68,844	$69,444	$70,044	$71,244	$72,844
23	$69,946	$70,546	$71,146	$72,346	$73,946
24	$71,065	$71,665	$72,265	$73,465	$75,065
25	$72,202	$72,802	$73,402	$74,602	$76,202
26	$73,357	$73,957	$74,557	$75,757	$77,357
27	$74,531	$75,131	$75,731	$76,931	$78,531
28	$75,723	$76,323	$76,923	$78,123	$79,723
29	$76,935	$77,535	$78,135	$79,335	$80,935
30	$78,166	$78,766	$79,366	$80,566	$82,166
31	$79,416	$80,016	$80,616	$81,816	$83,416

Non-Teaching Job Positions (Grade and Work Schedule)

		Work Schedule				
Title	**Grade**	**Contracted Days**	**Contracted Hours (Excluding Lunch)**	**Min Annual Salary**	**Max Annual Salary**	**Overtime Status**
Building Custodian	109	260	8	$35,568	$56,888	Non-Exempt
Bus Aide	109	188	5	$16,074	$25,709	Non-Exempt
Courier	109	260	8	$35,568	$56,888	Non-Exempt
Nutrition Associate	109	188	5	$16,074	$25,709	Non-Exempt
Lead Nutrition Associate	110	188	7	$23,635	$37,796	Non-Exempt
Administrative Assistant	112	210	8	$33,264	$53,189	Non-Exempt
Administrative Assistant	112	260	8	$41,184	$65,853	Non-Exempt
Attendance Clerk	112	200	8	$31,680	$50,656	Non-Exempt
Filter Changer	112	260	8	$41,184	$65,853	Non-Exempt
Instructional Assistant Elementary	112	200	6.83	$27,047	$43,248	Non-Exempt
Instructional Assistant Elementary	112	186	6.83	$25,154	$40,220	Non-Exempt
Instructional Assistant Part-Time	112	181	5	$17,919	$28,652	Non-Exempt
Instructional Assistant Secondary	112	186	7.33	$26,995	$43,165	Non-Exempt
ABA Coach / ABA Coach School Based	113	186	7.33	$28,345	$45,332	Non-Exempt
Administrative Analyst	113	260	8	$43,243	$69,160	Non-Exempt
Behavior Coach / PBIS Coach	113	186	7.33	$28,345	$45,332	Non-Exempt
Behavior Coach PreSchool	113	186	6.83	$26,411	$42,240	Non-Exempt
Bookkeeper	113	260	8	$43,243	$69,160	Non-Exempt
Front Office / Bookkeeper	113	260	8	$43,243	$69,160	Non-Exempt
Non-CDL Driver	113	188	5	$19,543	$31,255	Non-Exempt
Building Manager	114	260	8	$45,406	$72,613	Non-Exempt
Bus Driver	114	188	5	$24,919	$32,815	Non-Exempt
Bus Driver	114	188	8	$39,871	$52,505	Non-Exempt
Equipment Operator	114	260	8	$45,406	$72,613	Non-Exempt
Transportation Lot Attendant	114	260	8	$55,141	$72,613	Non-Exempt
Administrative Specialist	115	260	8	$47,674	$76,232	Non-Exempt
Background Attendance Manager	115	260	8	$47,674	$76,232	Non-Exempt
Braille Specialist	115	200	7.33	$33,601	$53,729	Non-Exempt
Carpenter	115	260	8	$47,674	$76,232	Non-Exempt
Nutrition Manager	115	192	8	$35,205	$56,294	Non-Exempt
Painter	115	260	8	$47,674	$76,232	Non-Exempt
Plumber	115	260	8	$47,674	$76,232	Non-Exempt
Transportation Mechanic I	115	260	8	$47,674	$76,232	Non-Exempt
Warehouse Foreman	115	260	8	$47,674	$76,232	Non-Exempt
Water Works Operator	115	260	8	$47,674	$76,232	Non-Exempt
Audio-Visual Specialist	117	260	8	$52,541	$84,053	Non-Exempt
Electrician	117	260	8	$52,541	$84,053	Non-Exempt
Lead Carpenter	117	260	8	$52,541	$84,053	Non-Exempt
Lead Painter	117	260	8	$52,541	$84,053	Non-Exempt
Lead Plumber	117	260	8	$52,541	$84,053	Non-Exempt
Locksmith	117	260	8	$52,541	$84,053	Non-Exempt
Nutrition Equipment Technician	117	260	8	$52,541	$84,053	Non-Exempt
Project Specialist	117	260	8	$52,541	$84,053	Non-Exempt

Non-Teaching Job Positions (Grade and Work Schedule)

		Work Schedule				
Title	**Grade**	**Contracted Days**	**Contracted Hours (Excluding Lunch)**	**Min Annual Salary**	**Max Annual Salary**	**Overtime Status**
Technology Technician	117	260	8	$52,541	$84,053	Non-Exempt
Transportation Assistant Route Manager	117	260	8	$52,541	$84,053	Non-Exempt
Transportation Body Repair	117	260	8	$52,541	$84,053	Non-Exempt
Transportation Camera Technician	117	260	8	$52,541	$84,053	Non-Exempt
Transportation Mechanic II	117	260	8	$52,541	$84,053	Non-Exempt
Welder/Small Engine	117	260	8	$52,541	$84,053	Non-Exempt
HVAC Technician	118	260	8	$55,182	$88,254	Non-Exempt
Lead Electrician	118	260	8	$55,182	$88,254	Non-Exempt
Lead Transportation Mechanic	118	260	8	$55,182	$88,254	Non-Exempt
Transportation Parts Manager	118	260	8	$55,182	$88,254	Non-Exempt
Lead HVAC	119	260	8	$57,928	$92,664	Non-Exempt
Nutrition Field Manager	119	260	8	$57,928	$92,664	Non-Exempt
Print Shop Specialist	119	260	8	$57,928	$92,664	Non-Exempt
Transportation Shop Foreman	119	260	8	$57,928	$92,664	Non-Exempt
Assistant Physical Therapist	120	200	8	$46,800	$74,848	Non-Exempt
Assistant Speech Language Pathologist	120	187	7.33	$40,093	$64,122	Non-Exempt
Certified Occupational Therapist Assistant	120	210	8	$49,140	$78,590	Non-Exempt
Grants Manager	120	260	8	$60,840	$97,302	Exempt
Human Resources Licensure Manager	120	260	8	$60,840	$97,302	Exempt
Human Resources VRS Manager	120	260	8	$60,840	$97,302	Exempt
Medicaid Manager	120	260	8	$60,840	$97,302	Exempt
SIS General and Special Education Managers	120	260	8	$60,840	$97,302	Exempt
504 Facilitator and Assessment Support	122	200	7.33	$47,264	$75,602	Exempt
Assistant to the Superintendent / Clerk of SB	122	260	8	$67,059	$107,266	Exempt
Interpreter	122	186	7.33	$43,955	$70,310	Exempt
Technology Analyst	122	260	8	$67,059	$107,266	Exempt
Transportation Route Manager	122	260	8	$67,059	$107,266	Exempt
Truancy and Intervention Specialist	122	240	8	$61,901	$99,014	Exempt
Assistant Supervisor of Maintenance	123	260	8	$70,408	$112,632	Exempt
Autism Program Manager	123	220	7.5	$55,853	$89,348	Exempt
Board Certified Behavior Analyst	123	220	7.5	$55,853	$89,348	Exempt
Finance Analyst	123	260	8	$70,408	$112,632	Exempt
Nutrition Operations Manager	123	260	8	$70,408	$112,632	Exempt
Nutrition Program Manager	123	260	8	$70,408	$112,632	Exempt
Preschool Program Manager	123	260	8	$70,408	$112,632	Exempt
Program Grant Coordinator	123	200	7.33	#REF!	#REF!	Exempt
School Counseling Coordinator	123	240	7.5	$60,930	$97,470	Exempt
School Nurse	123	200	7.33	#REF!	#REF!	Exempt
Social Worker	123	240	8	$64,992	$103,968	Exempt
Work-Based Learning Coordinator	123	210	7.33	#REF!	#REF!	Exempt
Athletic Director	124	240	8	$69,370	$110,938	Exempt
Dean of Alternative Programs / ASTEP	124	240	8	$69,370	$110,938	Exempt
Dean of Students	124	210	8	$60,698	$97,070	Exempt

Non-Teaching Job Positions (Grade and Work Schedule)

		Work Schedule				
Title	**Grade**	**Contracted Days**	**Contracted Hours (Excluding Lunch)**	**Min Annual Salary**	**Max Annual Salary**	**Overtime Status**
Division Literacy Coach	124	220	7.5	$59,615	$95,337	Exempt
Lead Nurse	124	200	7.33	$52,967	$84,705	Exempt
Life Counselor	124	200	7.33	$52,967	$84,705	Exempt
Occupational Therapist	124	210	8	$60,698	$97,070	Exempt
Physical Therapist	124	200	8	$57,808	$92,448	Exempt
School Psychologist	124	220	7.5	$59,615	$95,337	Exempt
Speech Pathologist	124	200	7.5	$58,755	$86,670	Exempt
Technology Manager	124	260	8	$75,150	$120,182	Exempt
Technology Network Manager	124	260	8	$75,150	$120,182	Exempt
Assistant Principal Elementary	125	230	8	$68,669	$109,848	Exempt
Assistant Principal Secondary	125	260	8	$77,626	$124,176	Exempt
Construction Project Manager	125	260	8	$77,626	$124,176	Exempt
Coordinator of School Business Relations	125	220	5	$41,052	$65,670	Exempt
Human Resources Benefits Manager	125	260	8	$77,626	$124,176	Exempt
Human Resources Payroll Manager	125	260	8	$77,626	$124,176	Exempt
Nurse Manager	125	240	8	$71,654	$114,624	Exempt
District Data Base Administrator	126	260	8	$81,515	$130,374	Exempt
Finance Manager	126	260	8	$81,515	$130,374	Exempt
Human Resources Systems Manager	126	260	8	$81,515	$130,374	Exempt
Supervisor of Art	126	220	8	$68,974	$110,317	Exempt
Supervisor of Career & Technical Ed.	126	240	8	$75,245	$120,346	Exempt
Supervisor of English Language Learners	126	220	8	$68,974	$110,317	Exempt
Supervisor of English & RCPS Online	126	260	8	$81,515	$130,374	Exempt
Supervisor of Health, PE, & Drivers Ed.	126	220	8	$68,974	$110,317	Exempt
Supervisor of Maintenance	126	260	8	$81,515	$130,374	Exempt
Supervisor of Mathematics	126	240	8	$75,245	$120,346	Exempt
Supervisor of Music & Performing Arts	126	240	8	$75,245	$120,346	Exempt
Supervisor of Nutrition	126	260	8	$81,515	$130,374	Exempt
Supervisor of Science	126	240	8	$75,245	$120,346	Exempt
Supervisor of Social Studies	126	240	8	$75,245	$120,346	Exempt
Supervisor of Special Education	126	260	8	$81,515	$130,374	Exempt
Supervisor of Transportation	126	260	8	$81,515	$130,374	Exempt
Supervisor of Warehouse & Custodial Services	126	260	8	$81,515	$130,374	Exempt
Associate Director	127	260	8	$85,592	$136,906	Exempt
Director of Community Relations	128	260	8	$89,877	$143,749	Exempt
Principal of Elementary School	128	260	8	$89,877	$143,749	Exempt
Principal of Middle School	130	260	8	$99,070	$158,475	Exempt
Principal of High School	132	260	8	$109,242	$174,720	Exempt
Director	133	260	8	$114,691	$183,456	Exempt
Executive Director	135	260	8	$126,443	$202,259	Exempt
Chief Financial Officer	136	260	8	$132,766	$212,368	Exempt
Assistant Superintendent	137	260	8	$139,402	$222,997	Exempt

	GRADE 109			GRADE 110		GRADE 112				
		188 Days 5 Hours	260 Days 8 Hours		188 Days 7 Hours		181 Days 5 Hours	186 Days 6.83 Hours	186 Days 7.33 Hours	200 Days 6.83 Hours
STEP	**Hourly**	**Annually**	**Annually**	**Hourly**	**Annually**	**Hourly**	**Annually**	**Annually**	**Annually**	**Annually**
A	$17.10	$16,074	$35,568	$17.96	$23,635	$19.80	$17,919	$25,154	$26,995	$27,047
B	$17.38	$16,337	$36,150	$18.25	$24,017	$20.12	$18,209	$25,560	$27,431	$27,484
C	$17.66	$16,600	$36,733	$18.55	$24,412	$20.45	$18,507	$25,979	$27,881	$27,935
D	$17.95	$16,873	$37,336	$18.85	$24,807	$20.78	$18,806	$26,398	$28,331	$28,385
E	$18.25	$17,155	$37,960	$19.16	$25,215	$21.12	$19,114	$26,830	$28,795	$28,850
F	$18.54	$17,428	$38,563	$19.47	$25,623	$21.47	$19,430	$27,275	$29,272	$29,328
G	$18.85	$17,719	$39,208	$19.79	$26,044	$21.82	$19,747	$27,720	$29,749	$29,806
H	$19.15	$18,001	$39,832	$20.11	$26,465	$22.17	$20,064	$28,164	$30,226	$30,284
I	$19.47	$18,302	$40,498	$20.44	$26,899	$22.53	$20,390	$28,622	$30,717	$30,776
J	$19.78	$18,593	$41,142	$20.77	$27,333	$22.90	$20,725	$29,092	$31,221	$31,281
K	$20.11	$18,903	$41,829	$21.11	$27,781	$23.28	$21,068	$29,574	$31,739	$31,800
L	$20.44	$19,214	$42,515	$21.46	$28,241	$23.66	$21,412	$30,057	$32,258	$32,320
M	$20.77	$19,524	$43,202	$21.81	$28,702	$24.04	$21,756	$30,540	$32,776	$32,839
N	$21.11	$19,843	$43,909	$22.16	$29,163	$24.43	$22,109	$31,035	$33,307	$33,371
O	$21.45	$20,163	$44,616	$22.53	$29,649	$24.83	$22,471	$31,544	$33,853	$33,918
P	$21.80	$20,492	$45,344	$22.89	$30,123	$25.24	$22,842	$32,064	$34,412	$34,478
Q	$22.16	$20,830	$46,093	$23.27	$30,623	$25.65	$23,213	$32,585	$34,971	$35,038
R	$22.52	$21,169	$46,842	$23.65	$31,123	$26.07	$23,593	$33,119	$35,543	$35,612
S	$22.89	$21,517	$47,611	$24.03	$31,623	$26.50	$23,983	$33,665	$36,130	$36,199
T	$23.26	$21,864	$48,381	$24.43	$32,150	$26.93	$24,372	$34,211	$36,716	$36,786
U	$23.64	$22,222	$49,171	$24.82	$32,663	$27.37	$24,770	$34,770	$37,316	$37,387
V	$24.03	$22,588	$49,982	$25.23	$33,203	$27.82	$25,177	$35,342	$37,929	$38,002
W	$24.42	$22,955	$50,794	$25.64	$33,742	$28.27	$25,584	$35,914	$38,543	$38,617
X	$24.82	$23,331	$51,626	$26.06	$34,295	$28.73	$26,001	$36,498	$39,170	$39,245
Y	$25.22	$23,707	$52,458	$26.49	$34,861	$29.20	$26,426	$37,095	$39,811	$39,887
Z	$25.64	$24,102	$53,331	$26.92	$35,427	$29.68	$26,860	$37,705	$40,465	$40,543
ZA	$26.05	$24,487	$54,184	$27.36	$36,006	$30.16	$27,295	$38,315	$41,120	$41,199
ZB	$26.48	$24,891	$55,078	$27.80	$36,585	$30.65	$27,738	$38,937	$41,788	$41,868
ZC	$26.91	$25,295	$55,973	$28.26	$37,190	$31.15	$28,191	$39,572	$42,469	$42,551
ZD	$27.35	$25,709	$56,888	$28.72	$37,796	$31.66	$28,652	$40,220	$43,165	$43,248

Please use these pages to find the salary for each Grade and Work Schedule

	GRADE 112				GRADE 113					GRADE 114			
		200 Days 8 Hours	210 Days 8 Hours	260 Days 8 Hours		186 Days 6.83 Hours	186 Days 7.33 Hours	188 Days 5 Hours	260 Days 8 Hours		188 Days 5 Hours	188 Days 8 Hours	260 Days 8 Hours
STEP	**Hourly**	**Annually**	**Annually**	**Annually**	**Hourly**	**Annually**	**Annually**	**Annually**	**Annually**	**Hourly**	**Annually**	**Annually**	**Annually**
A	$19.80	$31,680	$33,264	$41,184	$20.79	$26,411	$28,345	$19,543	$43,243	$21.83	$20,520	$32,832	$45,406
B	$20.12	$32,192	$33,802	$41,850	$21.13	$26,843	$28,808	$19,862	$43,950	$22.18	$20,849	$33,359	$46,134
C	$20.45	$32,720	$34,356	$42,536	$21.47	$27,275	$29,272	$20,182	$44,658	$22.54	$21,188	$33,900	$46,883
D	$20.78	$33,248	$34,910	$43,222	$21.82	$27,720	$29,749	$20,511	$45,386	$22.91	$21,535	$34,457	$47,653
E	$21.12	$33,792	$35,482	$43,930	$22.18	$28,177	$30,240	$20,849	$46,134	$23.29	$21,893	$35,028	$48,443
F	$21.47	$34,352	$36,070	$44,658	$22.54	$28,634	$30,731	$21,188	$46,883	$23.67	$22,250	$35,600	$49,234
G	$21.82	$34,912	$36,658	$45,386	$22.91	$29,104	$31,235	$21,535	$47,653	$24.05	$22,607	$36,171	$50,024
H	$22.17	$35,472	$37,246	$46,114	$23.28	$29,574	$31,739	$21,883	$48,422	$24.44	$22,974	$36,758	$50,835
I	$22.53	$36,048	$37,850	$46,862	$23.66	$30,057	$32,258	$22,240	$49,213	$24.84	$23,350	$37,359	$51,667
J	$22.90	$36,640	$38,472	$47,632	$24.05	$30,553	$32,789	$22,607	$50,024	$25.25	$23,735	$37,976	$52,520
K	$23.28	$37,248	$39,110	$48,422	$24.44	$31,048	$33,321	$22,974	$50,835	$25.66	$24,120	$38,593	$53,373
L	$23.66	$37,856	$39,749	$49,213	$24.84	$31,556	$33,866	$23,350	$51,667	$26.08	$24,515	$39,224	$54,246
M	$24.04	$38,464	$40,387	$50,003	$25.24	$32,064	$34,412	$23,726	$52,499	$26.51	$24,919	$39,871	$55,141
N	$24.43	$39,088	$41,042	$50,814	$25.66	$32,598	$34,984	$24,120	$53,373	$26.94	$25,324	$40,518	$56,035
O	$24.83	$39,728	$41,714	$51,646	$26.08	$33,132	$35,557	$24,515	$54,246	$27.38	$25,737	$41,180	$56,950
P	$25.24	$40,384	$42,403	$52,499	$26.50	$33,665	$36,130	$24,910	$55,120	$27.83	$26,160	$41,856	$57,886
Q	$25.65	$41,040	$43,092	$53,352	$26.93	$34,211	$36,716	$25,314	$56,014	$28.28	$26,583	$42,533	$58,822
R	$26.07	$41,712	$43,798	$54,226	$27.37	$34,770	$37,316	$25,728	$56,930	$28.74	$27,016	$43,225	$59,779
S	$26.50	$42,400	$44,520	$55,120	$27.82	$35,342	$37,929	$26,151	$57,866	$29.21	$27,457	$43,932	$60,757
T	$26.93	$43,088	$45,242	$56,014	$28.27	$35,914	$38,543	$26,574	$58,802	$29.69	$27,909	$44,654	$61,755
U	$27.37	$43,792	$45,982	$56,930	$28.74	$36,511	$39,184	$27,016	$59,779	$30.17	$28,360	$45,376	$62,754
V	$27.82	$44,512	$46,738	$57,866	$29.21	$37,108	$39,824	$27,457	$60,757	$30.67	$28,830	$46,128	$63,794
W	$28.27	$45,232	$47,494	$58,802	$29.68	$37,705	$40,465	$27,899	$61,734	$31.17	$29,300	$46,880	$64,834
X	$28.73	$45,968	$48,266	$59,758	$30.17	$38,327	$41,133	$28,360	$62,754	$31.67	$29,770	$47,632	$65,874
Y	$29.20	$46,720	$49,056	$60,736	$30.66	$38,950	$41,801	$28,820	$63,773	$32.19	$30,259	$48,414	$66,955
Z	$29.68	$47,488	$49,862	$61,734	$31.16	$39,585	$42,483	$29,290	$64,813	$32.72	$30,757	$49,211	$68,058
ZA	$30.16	$48,256	$50,669	$62,733	$31.67	$40,233	$43,178	$29,770	$65,874	$33.25	$31,255	$50,008	$69,160
ZB	$30.65	$49,040	$51,492	$63,752	$32.19	$40,894	$43,887	$30,259	$66,955	$33.79	$31,763	$50,820	$70,283
ZC	$31.15	$49,840	$52,332	$64,792	$32.71	$41,554	$44,596	$30,747	$68,037	$34.35	$32,289	$51,662	$71,448
ZD	$31.66	$50,656	$53,189	$65,853	$33.25	$42,240	$45,332	$31,255	$69,160	$34.91	$32,815	$52,505	$72,613

Please use these pages to find the salary for each Grade and Work Schedule

	GRADE 115				GRADE 117		GRADE 118		GRADE 119	
		192 Days 8 Hours	200 Days 7.33 Hours	260 Days 8 Hours		260 Days 8 Hours		260 Days 8 Hours		260 Days 8 Hours
STEP	Hourly	Annually	Annually	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually
A	$22.92	$35,205	$33,601	$47,674	$25.26	$52,541	$26.53	$55,182	$27.85	$57,928
B	$23.29	$35,773	$34,143	$48,443	$25.68	$53,414	$26.96	$56,077	$28.31	$58,885
C	$23.67	$36,357	$34,700	$49,234	$26.10	$54,288	$27.40	$56,992	$28.77	$59,842
D	$24.06	$36,956	$35,272	$50,045	$26.52	$55,162	$27.85	$57,928	$29.24	$60,819
E	$24.45	$37,555	$35,844	$50,856	$26.95	$56,056	$28.30	$58,864	$29.72	$61,818
F	$24.85	$38,170	$36,430	$51,688	$27.39	$56,971	$28.76	$59,821	$30.20	$62,816
G	$25.25	$38,784	$37,017	$52,520	$27.84	$57,907	$29.23	$60,798	$30.69	$63,835
H	$25.67	$39,429	$37,632	$53,394	$28.30	$58,864	$29.71	$61,797	$31.20	$64,896
I	$26.08	$40,059	$38,233	$54,246	$28.76	$59,821	$30.20	$62,816	$31.71	$65,957
J	$26.51	$40,719	$38,864	$55,141	$29.23	$60,798	$30.69	$63,835	$32.22	$67,018
K	$26.94	$41,380	$39,494	$56,035	$29.71	$61,797	$31.19	$64,875	$32.75	$68,120
L	$27.38	$42,056	$40,139	$56,950	$30.19	$62,795	$31.70	$65,936	$33.28	$69,222
M	$27.83	$42,747	$40,799	$57,886	$30.68	$63,814	$32.22	$67,018	$33.83	$70,366
N	$28.29	$43,453	$41,473	$58,843	$31.18	$64,854	$32.74	$68,099	$34.38	$71,510
O	$28.75	$44,160	$42,148	$59,800	$31.69	$65,915	$33.28	$69,222	$34.94	$72,675
P	$29.22	$44,882	$42,837	$60,778	$32.21	$66,997	$33.82	$70,346	$35.51	$73,861
Q	$29.69	$45,604	$43,526	$61,755	$32.74	$68,099	$34.37	$71,490	$36.09	$75,067
R	$30.18	$46,356	$44,244	$62,774	$33.27	$69,202	$34.93	$72,654	$36.68	$76,294
S	$30.67	$47,109	$44,962	$63,794	$33.81	$70,325	$35.51	$73,861	$37.28	$77,542
T	$31.17	$47,877	$45,695	$64,834	$34.37	$71,490	$36.08	$75,046	$37.89	$78,811
U	$31.68	$48,660	$46,443	$65,894	$34.93	$72,654	$36.67	$76,274	$38.51	$80,101
V	$32.20	$49,459	$47,205	$66,976	$35.50	$73,840	$37.27	$77,522	$39.14	$81,411
W	$32.72	$50,258	$47,968	$68,058	$36.08	$75,046	$37.88	$78,790	$39.77	$82,722
X	$33.26	$51,087	$48,759	$69,181	$36.67	$76,274	$38.50	$80,080	$40.42	$84,074
Y	$33.80	$51,917	$49,551	$70,304	$37.27	$77,522	$39.13	$81,390	$41.08	$85,446
Z	$34.35	$52,762	$50,357	$71,448	$37.87	$78,770	$39.77	$82,722	$41.76	$86,861
ZA	$34.91	$53,622	$51,178	$72,613	$38.49	$80,059	$40.42	$84,074	$42.44	$88,275
ZB	$35.48	$54,497	$52,014	$73,798	$39.12	$81,370	$41.08	$85,446	$43.13	$89,710
ZC	$36.06	$55,388	$52,864	$75,005	$39.76	$82,701	$41.75	$86,840	$43.83	$91,166
ZD	$36.65	$56,294	$53,729	$76,232	$40.41	$84,053	$42.43	$88,254	$44.55	$92,664

Please use these pages to find the salary for each Grade and Work Schedule

	GRADE 120				GRADE 122				GRADE 123	
	187 Days 7.33 Hours	200 Days 8 Hours	210 Days 8 Hours	260 Days 8 Hours	186 Days 7.33 Hours	200 Days 7.33 Hours	240 Days 8 Hours	260 Days 8 Hours	200 Days 7.33 Hours	210 Days 7.33 Hours
STEP	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**
A	$40,093	$46,800	$49,140	$60,840	$43,955	$47,264	$61,901	$67,059	$49,624	$52,105
B	$40,738	$47,552	$49,930	$61,818	$44,678	$48,041	$62,918	$68,162	$50,445	$52,967
C	$41,409	$48,336	$50,753	$62,837	$45,401	$48,818	$63,936	$69,264	$51,266	$53,829
D	$42,081	$49,120	$51,576	$63,856	$46,150	$49,624	$64,992	$70,408	$52,102	$54,707
E	$42,766	$49,920	$52,416	$64,896	$46,900	$50,430	$66,048	$71,552	$52,952	$55,600
F	$43,465	$50,736	$53,273	$65,957	$47,664	$51,251	$67,123	$72,717	$53,817	$56,508
G	$44,178	$51,568	$54,146	$67,038	$48,441	$52,087	$68,218	$73,902	$54,696	$57,431
H	$44,904	$52,416	$55,037	$68,141	$49,232	$52,937	$69,331	$75,109	$55,591	$58,370
I	$45,631	$53,264	$55,927	$69,243	$50,036	$53,802	$70,464	$76,336	$56,500	$59,325
J	$46,371	$54,128	$56,834	$70,366	$50,854	$54,682	$71,616	$77,584	$57,423	$60,294
K	$47,139	$55,024	$57,775	$71,531	$51,686	$55,576	$72,787	$78,853	$58,361	$61,280
L	$47,906	$55,920	$58,716	$72,696	$52,531	$56,485	$73,978	$80,142	$59,314	$62,280
M	$48,688	$56,832	$59,674	$73,882	$53,390	$57,409	$75,187	$81,453	$60,282	$63,296
N	$49,483	$57,760	$60,648	$75,088	$54,263	$58,347	$76,416	$82,784	$61,264	$64,327
O	$50,291	$58,704	$61,639	$76,315	$55,149	$59,300	$77,664	$84,136	$62,261	$65,374
P	$51,114	$59,664	$62,647	$77,563	$56,049	$60,267	$78,931	$85,509	$63,273	$66,436
Q	$51,950	$60,640	$63,672	$78,832	$56,962	$61,249	$80,218	$86,902	$64,313	$67,529
R	$52,786	$61,616	$64,697	$80,101	$57,889	$62,246	$81,523	$88,317	$65,354	$68,622
S	$53,650	$62,624	$65,755	$81,411	$58,830	$63,258	$82,848	$89,752	$66,424	$69,746
T	$54,527	$63,648	$66,830	$82,742	$59,798	$64,299	$84,211	$91,229	$67,509	$70,885
U	$55,418	$64,688	$67,922	$84,094	$60,779	$65,354	$85,594	$92,726	$68,609	$72,039
V	$56,322	$65,744	$69,031	$85,467	$61,761	$66,410	$86,976	$94,224	$69,738	$73,225
W	$57,241	$66,816	$70,157	$86,861	$62,770	$67,495	$88,397	$95,763	$70,881	$74,425
X	$58,173	$67,904	$71,299	$88,275	$63,793	$68,594	$89,837	$97,323	$72,025	$75,626
Y	$59,132	$69,024	$72,475	$89,731	$64,842	$69,723	$91,315	$98,925	$73,212	$76,873
Z	$60,092	$70,144	$73,651	$91,187	$65,906	$70,866	$92,813	$100,547	$74,400	$78,119
ZA	$61,079	$71,296	$74,861	$92,685	$66,969	$72,010	$94,310	$102,170	$75,616	$79,397
ZB	$62,079	$72,464	$76,087	$94,203	$68,074	$73,197	$95,866	$103,854	$76,848	$80,690
ZC	$63,094	$73,648	$77,330	$95,742	$69,178	$74,385	$97,421	$105,539	$78,108	$82,014
ZD	$64,122	$74,848	$78,590	$97,302	$70,310	$75,602	$99,014	$107,266	$79,384	$83,353

Please use these pages to find the salary for each Grade and Work Schedule

	GRADE 123				GRADE 124						
	220 Days 7.5 Hours	240 Days 7.5 Hours	240 Days 8 Hours	260 Days 8 Hours	200 Days 7.33 Hours	200 Days 7.5 Hours	200 Days 8 Hours	210 Days 8 Hours	220 Days 7.5 Hours	240 Days 8 Hours	260 Days 8 Hours
STEP	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**
A	$55,853	$60,930	$64,992	$70,408	$52,967		$57,808	$60,698	$59,615	$69,370	$75,150
B	$56,777	$61,938	$66,067	$71,573	$53,832		$58,752	$61,690	$60,588	$70,502	$76,378
C	$57,701	$62,946	$67,142	$72,738	$54,711		$59,712	$62,698	$61,578	$71,654	$77,626
D	$58,641	$63,972	$68,237	$73,923	$55,591		$60,672	$63,706	$62,568	$72,806	$78,874
E	$59,598	$65,016	$69,350	$75,130	$56,500		$61,664	$64,747	$63,591	$73,997	$80,163
F	$60,572	$66,078	$70,483	$76,357	$57,423	$58,755	$62,672	$65,806	$64,631	$75,206	$81,474
G	$61,562	$67,158	$71,635	$77,605	$58,361	$59,715	$63,696	$66,881	$65,687	$76,435	$82,805
H	$62,568	$68,256	$72,806	$78,874	$59,314	$60,690	$64,736	$67,973	$66,759	$77,683	$84,157
I	$63,591	$69,372	$73,997	$80,163	$60,282	$61,680	$65,792	$69,082	$67,848	$78,950	$85,530
J	$64,631	$70,506	$75,206	$81,474	$61,279	$62,700	$66,880	$70,224	$68,970	$80,256	$86,944
K	$65,687	$71,658	$76,435	$82,805	$62,276	$63,720	$67,968	$71,366	$70,092	$81,562	$88,358
L	$66,759	$72,828	$77,683	$84,157	$63,287	$64,755	$69,072	$72,526	$71,231	$82,886	$89,794
M	$67,848	$74,016	$78,950	$85,530	$64,328	$65,820	$70,208	$73,718	$72,402	$84,250	$91,270
N	$68,954	$75,222	$80,237	$86,923	$65,369	$66,885	$71,344	$74,911	$73,574	$85,613	$92,747
O	$70,076	$76,446	$81,542	$88,338	$66,439	$67,980	$72,512	$76,138	$74,778	$87,014	$94,266
P	$71,214	$77,688	$82,867	$89,773	$67,524	$69,090	$73,696	$77,381	$75,999	$88,435	$95,805
Q	$72,386	$78,966	$84,230	$91,250	$68,623	$70,215	$74,896	$78,641	$77,237	$89,875	$97,365
R	$73,557	$80,244	$85,594	$92,726	$69,752	$71,370	$76,128	$79,934	$78,507	$91,354	$98,966
S	$74,762	$81,558	$86,995	$94,245	$70,881	$72,525	$77,360	$81,228	$79,778	$92,832	$100,568
T	$75,983	$82,890	$88,416	$95,784	$72,039	$73,710	$78,624	$82,555	$81,081	$94,349	$102,211
U	$77,220	$84,240	$89,856	$97,344	$73,227	$74,925	$79,920	$83,916	$82,418	$95,904	$103,896
V	$78,491	$85,626	$91,334	$98,946	$74,414	$76,140	$81,216	$85,277	$83,754	$97,459	$105,581
W	$79,778	$87,030	$92,832	$100,568	$75,631	$77,385	$82,544	$86,671	$85,124	$99,053	$107,307
X	$81,065	$88,434	$94,330	$102,190	$76,862	$78,645	$83,888	$88,082	$86,510	$100,666	$109,054
Y	$82,401	$89,892	$95,885	$103,875	$78,123	$79,935	$85,264	$89,527	$87,929	$102,317	$110,843
Z	$83,738	$91,350	$97,440	$105,560	$79,399	$81,240	$86,656	$90,989	$89,364	$103,987	$112,653
ZA	$85,107	$92,844	$99,034	$107,286	$80,689	$82,560	$88,064	$92,467	$90,816	$105,677	$114,483
ZB	$86,493	$94,356	$100,646	$109,034	$82,008	$83,910	$89,504	$93,979	$92,301	$107,405	$116,355
ZC	$87,912	$95,904	$102,298	$110,822	$83,357	$85,290	$90,976	$95,525	$93,819	$109,171	$118,269
ZD	$89,348	$97,470	$103,968	$112,632	$84,705	$86,670	$92,448	$97,070	$95,337	$110,938	$120,182

Please use these pages to find the salary for each Grade and Work Schedule

	GRADE 125			GRADE 126			GRADE 127	GRADE 128
	230 Days 8 Hours	240 Days 8 Hours	260 Days 8 Hours	220 Days 8 Hours	240 Days 8 Hours	260 Days 8 Hours	260 Days 8 Hours	260 Days 8 Hours
STEP	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**	**Annually**
A	$68,669	$71,654	$77,626	$68,974	$75,245	$81,515	$85,592	$89,877
B	$69,791	$72,826	$78,894	$70,101	$76,474	$82,846	$86,986	$91,333
C	$70,932	$74,016	$80,184	$71,245	$77,722	$84,198	$88,400	$92,830
D	$72,091	$75,226	$81,494	$72,406	$78,989	$85,571	$89,856	$94,349
E	$73,269	$76,454	$82,826	$73,586	$80,275	$86,965	$91,312	$95,888
F	$74,465	$77,702	$84,178	$74,782	$81,581	$88,379	$92,810	$97,448
G	$75,679	$78,970	$85,550	$76,014	$82,925	$89,835	$94,328	$99,050
H	$76,912	$80,256	$86,944	$77,246	$84,269	$91,291	$95,867	$100,651
I	$78,182	$81,581	$88,379	$78,514	$85,651	$92,789	$97,427	$102,294
J	$79,451	$82,906	$89,814	$79,798	$87,053	$94,307	$99,029	$103,958
K	$80,758	$84,269	$91,291	$81,101	$88,474	$95,846	$100,630	$105,664
L	$82,064	$85,632	$92,768	$82,421	$89,914	$97,406	$102,274	$107,390
M	$83,407	$87,034	$94,286	$83,776	$91,392	$99,008	$103,958	$109,138
N	$84,769	$88,454	$95,826	$85,131	$92,870	$100,610	$105,643	$110,926
O	$86,149	$89,894	$97,386	$86,522	$94,387	$102,253	$107,370	$112,736
P	$87,566	$91,373	$98,987	$87,947	$95,942	$103,938	$109,117	$114,587
Q	$88,982	$92,851	$100,589	$89,373	$97,498	$105,622	$110,906	$116,459
R	$90,436	$94,368	$102,232	$90,834	$99,091	$107,349	$112,715	$118,352
S	$91,926	$95,923	$103,917	$92,312	$100,704	$109,096	$114,566	$120,286
T	$93,417	$97,478	$105,602	$93,826	$102,355	$110,885	$116,438	$122,242
U	$94,944	$99,072	$107,328	$95,357	$104,026	$112,694	$118,331	$124,238
V	$96,490	$100,685	$109,075	$96,923	$105,734	$114,546	$120,266	$126,277
W	$98,072	$102,336	$110,864	$98,490	$107,443	$116,397	$122,221	$128,336
X	$99,673	$104,006	$112,674	$100,109	$109,210	$118,310	$124,218	$130,437
Y	$101,292	$105,696	$114,504	$101,746	$110,995	$120,245	$126,256	$132,558
Z	$102,948	$107,424	$116,376	$103,400	$112,800	$122,200	$128,315	$134,722
ZA	$104,641	$109,190	$118,290	$105,090	$114,643	$124,197	$130,395	$136,926
ZB	$106,352	$110,976	$120,224	$106,814	$116,525	$126,235	$132,538	$139,152
ZC	$108,082	$112,781	$122,179	$108,557	$118,426	$128,294	$134,701	$141,440
ZD	$109,848	$114,624	$124,176	$110,317	$120,346	$130,374	$136,906	$143,749

Please use these pages to find the salary for each Grade and Work Schedule

	GRADE 130	GRADE 132	GRADE 133	GRADE 135		Grade 136	Grade 137
	260 Days 8 Hours	260 Days 8 Hours	260 Days 8 Hours		260 Days 8 Hours	260 Days 8 Hours	260 Days 8 Hours
STEP	**Annually**	**Annually**	**Annually**	**Hourly**	**Annually**	**Annually**	**Annually**
A	$99,070	$109,242	$114,691	$60.79	$126,443	$132,766	$139,402
B	$100,693	$111,010	$116,563	$61.78	$128,502	$134,930	$141,690
C	$102,336	$112,819	$118,477	$62.79	$130,603	$137,134	$143,998
D	$104,000	$114,670	$120,411	$63.82	$132,746	$139,381	$146,349
E	$105,706	$116,542	$122,366	$64.86	$134,909	$141,648	$148,741
F	$107,432	$118,435	$124,363	$65.92	$137,114	$143,978	$151,174
G	$109,179	$120,390	$126,402	$67.00	$139,360	$146,328	$153,629
H	$110,968	$122,346	$128,461	$68.09	$141,627	$148,699	$156,146
I	$112,778	$124,342	$130,562	$69.20	$143,936	$151,133	$158,704
J	$114,629	$126,381	$132,683	$70.33	$146,286	$153,608	$161,283
K	$116,501	$128,440	$134,867	$71.48	$148,678	$156,104	$163,925
L	$118,394	$130,541	$137,051	$72.65	$151,112	$158,662	$166,587
M	$120,328	$132,662	$139,298	$73.83	$153,566	$161,262	$169,312
N	$122,304	$134,826	$141,565	$75.04	$156,083	$163,883	$172,078
O	$124,301	$137,030	$143,874	$76.27	$158,642	$166,566	$174,886
P	$126,318	$139,277	$146,224	$77.51	$161,221	$169,291	$177,736
Q	$128,378	$141,544	$148,616	$78.78	$163,862	$172,037	$180,648
R	$130,478	$143,853	$151,050	$80.06	$166,525	$174,866	$183,602
S	$132,621	$146,203	$153,525	$81.37	$169,250	$177,715	$186,597
T	$134,784	$148,595	$156,021	$82.70	$172,016	$180,606	$189,634
U	$136,989	$151,008	$158,579	$84.05	$174,824	$183,560	$192,733
V	$139,214	$153,483	$161,158	$85.42	$177,674	$186,555	$195,894
W	$141,482	$156,000	$163,779	$86.82	$180,586	$189,613	$199,077
X	$143,811	$158,538	$166,462	$88.23	$183,518	$192,712	$202,342
Y	$146,141	$161,138	$169,187	$89.67	$186,514	$195,853	$205,650
Z	$148,533	$163,758	$171,954	$91.14	$189,571	$199,056	$208,998
ZA	$150,966	$166,442	$174,762	$92.63	$192,670	$202,301	$212,410
ZB	$153,421	$169,146	$177,611	$94.14	$195,811	$205,608	$215,883
ZC	$155,938	$171,912	$180,502	$95.68	$199,014	$208,957	$219,398
ZD	$158,475	$174,720	$183,456	$97.24	$202,259	$212,368	$222,997

Please use these pages to find the salary for each Grade and Work Schedule

Roanoke County Public Schools
Supplements and Other Pay Rates

Teacher & Administration:

Teacher Substitute - degreed	$140.00 / day
Teacher Substitutes - non degreed	$125.00 / day
Long Term & RCPS Retired Teacher Substitute	$200.00 / day
Permanent Building Substitute	$200.00 / day
School Administrator - Substitute	$350.00 / day
Curriculum Work	$20.00 / hour
Summer School	$30.00 / hour
Remediation/Tutors	$30.00 / hour
Homebound and PALS	$30.00 / hour
Teacher Other (Student Instruction)	$30.00 / hour
In-Service Trainer	$20.00 / hour
Teacher Other (Non-Instruction)	$20.00 / hour
Teacher Student Count Over 150 (Semester)	$125.00 / student

Custodian:

Building Custodian - Substitute	$14.00 / hour
Building Custodian - On Call	$100.00 / month
Building Manager - Substitute	$17.00 / hour

Transportation:

Bus Aide - Substitute & Summer School	$14.00 / hour
Bus Driver - Substitute	$18.50 / hour
Bus Driver - extra runs during school day	$19.00 / hour
Bus Driver - extra runs after school day	$19.00 / hour
Bus Driver - Summer School	$20.00 / hour
Non-CDL or Car Driver - Substitute	$18.50 / hour

Nurse:

Substitute and Long Term	$200 / day
Nurse - Summer School	$30.00 / hour

Instructional Assist. / ABA Coach / Behav. Coach:

Substitute Elem. or Sec. and Long Term	$110.00 / day
Summer School / Other	$20.00 / hour

Administrative Assistant:

Substitute and Long Term Administrative Assistant	$125.00 / day

Other:

ISAEP	$30.00 / hour
Sign Language	$30.00 / hour
Speech, OT, PT and Psychologist Substitute	$250.00 / day
Summer Speech Pathologist Preschool Evaluation	$7,500.00 / summer
Operations On Call	$250.00 week
Over Night Curricular-Related Activity for CTE Teachers During Contracted School Year	$100 / night
Over Night Curricular-Related Activity for CTE Teachers Outside Contracted School Year	$300 / night

Nutrition:

Nutrition Associate - Substitute	$14.00	/ hour
Nutrition Manager - Substitute	$17.00	/ hour
Nutrition Associate - Summer	$19.00	/ hour
Nutrition Manager - Summer	$23.00	/ hour

Region V Adult Ed:

Part-time Instructor	$28.00	/ hour
Part-time Coordinator	$32.00	/ hour
Part-time Instructional Assistant	$20.00	/ hour

Supplements:

Secondary Additional Classes above 6 sections	$7,500.00 / year
National Board Teacher Certification	$2,500.00 / year
Nationally Certified School Psychologist	$2,500.00 / year
Administrative Doctoral Supplement - One time single step increase at time of conferred degree	

*Supplements for Classified Employees

Multiple School Nutrition Manager	$2,500.00 / year
School Nutrition Certificate	$0.50 / hour
Master's Card	$286.00 / year

Supplements and Substitute Rates:

The Pay Plan includes the approved rates for all supplements and substitutes to be paid outside a normal contract. Only rates approved in the RCPS Pay Plan are authorized.

* Supplements for Classified Employees will be grandfathered to any employee earning this Supplement prior to June 30, 2016. Employees hired after July 1, 2017 will not be eligible for this Supplement.

Roanoke County Public Schools
Academic Supplements

High School

Department Head	$1,500
Junior Class Sponsor	$1,600
Senior Class Sponsor	$1,600
Literary Magazine Sponsor	$1,600
Newspaper Sponsor	$1,800
SCA Sponsor	$1,800
Special Education Coordinator*	$2,800
Theatre**	$2,000
Web Master	$1,800
Yearbook Sponsor	$2,600
Unified Coach	$900

*Special Education Coordinators will receive the Department Head/Grade Level Coordinator Supplement and the Special Education Coordinator Supplement

** Theatre Supplement will be paid $1,000 in the Fall and $1,000 in the Spring.

Middle School

Department Head	$1,500
Interest Block Coordinator	$1,500
Newspaper Sponsor	$1,800
SCA Sponsor	$1,800
Special Education Coordinator*	$2,800
Theater Performance	$2,000
Yearbook Sponsor	$2,600
Web Master	$1,800

Elementary School

Grade Level Coordinator	$1,500
Special Education Coordinator*	$2,800
Web Master	$1,800

Other

Gifted Coordinator	$1,600	Paid throughout the year
Math Specialist	$1,500	Paid throughout the year
OT/PT/Speech/Psych Coordinator	$1,850	Paid throughout the year
Reading Coach	$1,500	Paid throughout the year
Special Ed Teacher Fully Licensed	$2,500	Paid half on December 31st and half on May 31st
Special Ed Teacher Provisionally Licensed	$1,250	Paid half on December 31st and half on May 31st
RBT License	$1,000	Paid half on December 31st and half on May 31st
Adult Education	$500 - $5,000	Supplement calculated on a per session basis
RCPSOnline	$1,500 - $4,500	Supplement based on student enrollment

Band Director High School	$4,600.00
Band Director Middle School	$3,000.00
Choir Director High School	$3,000.00
Choir Director Middle School	$1,800.00
Choir Director Middle School	$1,800.00

If a Band and/or Choir Director is ultimately responsible for the operations of the program at two schools they will get ½ the second school supplement.

Roanoke County Public Schools
Athletic Supplements

High School		
Band	Assistant (1)	$2,500
Band	Auxiliary (2)	$1,500
Baseball	Head (1)	$3,700
Baseball	Assistant (2)	$2,700
Basketball	Head (1)	$4,600
Basketball	Assistant (2)	$3,600
Cheer - Comp Fall	Head (1)	$3,500
Cheer - Comp Fall	Assistant (2)	$2,600
Cheer – Winter	Head (1)	$3,500
Cheer – Winter	Assistant (2)	$2,600
Cross Country	Head (1)	$2,750
Cross Country	Assistant (1)	$1,900
Debate	Head (1)	$1,800
E-Sports	Head (1)	$2,000
Football	Head (1)	$6,800
Football	Assistant (5)	$4,000
Golf	Head (1)	$3,000
Indoor Track	Head (1)	$3,200
Indoor Track	Assistant (1)	$2,200
Lacrosse	Head (1)	$3,300
Lacrosse	Assistant (1)	$2,300
Scholastic Bowl	Head (1)	$1,800

High School		
Soccer	Head (1)	$3,400
Soccer	Assistant (2)	$2,400
Softball	Head (1)	$3,700
Softball	Assistant (2)	$2,700
Speech	Head (1)	$1,600
Swimming	Head (1)	$3,200
Swimming	Assistant (1)	$2,400
Tennis	Head (1)	$3,200
Track	Head (1)	$3,500
Track	Assistant (1)*	$2,500
Volleyball	Head (1)	$3,500
Volleyball	Assistant (2)	$2,600
Wrestling	Head (1)	$3,500
Wrestling	Assistant (1)	$2,600

* May add an additional Track Assistant if there are more than 50 athletes.

Middle School		
Baseball	Head (1)	$2,400
Baseball	Assistant (1)	$1,800
Basketball	Head (1)	$2,400
Basketball	Assistant (1)	$1,800
Cheerleading - Fall	Head (1)	$2,000
Cheerleading - Fall	Assistant (1)	$1,550
Cheer - Winter	Head (1)	$2,000
Cheer - Winter	Assistant (1)	$1,550
Cross Country	Head (1)	$2,000
Cross Country	Assistant (1)	$1,550
Football	Head (1)	$3,700
Football	Assistant (1)	$2,450
Soccer	Head (1)	$2,400
Soccer	Assistant (1)	$1,800
Softball	Head (1)	$2,400
Softball	Assistant (1)	$1,800
Track	Head (1)	$2,400
Track	Assistant (1)	$1,800
Volleyball	Head (1)	$2,400
Volleyball	Assistant (1)	$1,800
Wrestling	Head (1)	$2,400
Wrestling	Assistant (1)	$1,800