Lincoln Academy Board of Directors 2026-2027 Regular Meeting Minutes

October 27, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge© education.

Teams Meeting

- A recording of the October, 27, 2026 Board Meeting may be accessed *here;* for 90 days following the board meeting.

Agenda

I. Preliminaries (6:34pm)
   a. Call to Order
   b. Roll Call of Board Members Katie Lehr, Lori Pantano, Ashley Reynolds, Troy Schrock, Matt Tien, and Melissa Veronesi
   c. Reading of Mission and Vision by Troy Schrock
   d. The meeting was attended by online and in-person guests including Operations Director Lori Woods and Principal Paul Hurst (remotely)
   e. No individuals provided public comment.

II. Consent Agenda (6:35pm)
   a. Approval of the previous regular meeting minutes (September 22, 2026) and the meeting agenda (October 27, 2026)
   b. Consent agenda was motioned by Katie Lehr, seconded by Lori Pantano, passed unanimously

III. Executive Director (Academics) and Executive Director (Operations) Report (6:36pm) – Appended Report
   1. Family Engagement Opportunities (Paul Hurst)
   2. Fall MAP Testing (Paul Hurst)
   3. Unified Improvement Plan 2026 (Paul Hurst)
   4. Enrollment Update (Lori Woods)
   5. Student Demographics Data (Lori Woods)
   6. Staff Celebrations (Paul Hurst)

IV. Committee Reports

a. Executive Team (President Katie Lehr and Vice President Matt Tien; 7:22pm) – Appended Report
    1. October Deliverables
    2. UIP Update
    3. Strategic Plan Update

b. School Accountability (Ashley Reynolds; 7:23pm) – Appended Report
    1. DAC Update
    2. UIP Review and Discussion

c. Facilities Committee (Melissa Veronesi; 7:26pm) – Appended Report
    1. RFQ update and next steps-Melissa Veronesi also provided an overview of the RFQ process followed including a blank sample of the scoring matrix

d. Finance (Troy Schrock; 7:36pm) – Appended Report
    1. 9/30 Financials
    2. FY27 Working Budget
    3. Additional Topics

V. Old Business (7:45pm)
    a. None

VI. New Business (7:45pm)
    a. Strategic Plan One-Year Status Update- Presentation appended showing status of each associated measurable
        i. Student Life and Culture (Paul Hurst)
        ii. Staff Experience and growth (Paul Hurst)
        iii. Academic Excellence (Paul Hurst)
        iv. Resource Stewardship (Lori Woods)
        v. Board Governance (Katie Lehr)
    b. Next PTO meeting December 8th at 6:30pm

VII. Announcements (8:13pm)
    a. Next Regular Board Meeting: Nov 17th at 6:30pm

VIII. Adjournment (Time Stamp 8:14pm)