Agenda
November 18, 2026
Swedesboro-Woolwich Board of Education
"A Community dedicated to inspiring life-long learners"
Gov. Charles Stratton School
15 Fredrick Boulevard
Woolwich Township, NJ 08085
5:00 P.M. Meeting Opening

Opening

A. Call to Order

Open Public Meeting Act*. Adequate notice of this meeting of the board of education of the Swedesboro-Woolwich School District has been provided in accordance with the certification of notice by the secretary of the board, which shall become part of the minutes of this meeting.*

B. Roll Call

☐	Gina Azzari, School Board President	All Committees
☐	Natalie Baker, School Board Vice President	(Chair) Policy, (Chair) Negotiations, Curriculum
☐	Julie Dickson	(Chair) Operations, Policy
☐	Erin Carroll	Personnel/Finance
☐	Laurie Cecala-Read	(Chair) Curriculum, Operations
☐	Kenneth Riley	(Chair) Personnel/Finance, Negotiations (Chair) District Growth & Planning
☐	James McCarrie	Personnel/Finance, Negotiations, District Growth & Planning
☐	Kevin Rodden	Operations, Policy, District Growth & Planning
☐	Raymond Anderson	Curriculum

Quorum_____

C. Flag Salute

D. Adoption of Agenda
Recommendation: Adoption of the agenda, **as presented.**
Board action needed: Yes

1. Presentations

A. Board Secretary and Treasurer's Report- Laurie Bandlow

This evening, we are proud to recognize our Swedesboro-Woolwich Stellar Comets
Each month, students from across our schools are selected for exemplifying outstanding character, leadership, and a commitment to our district's core values.
These students consistently go above and beyond in their classrooms and school communities, serving as role models for their peers.
We are honored to celebrate their accomplishments and share their success with the Board of Education and the Swedesboro-Woolwich Community.
At this time, I'd like to welcome Mr. Matt Kelly, Principal of the Walter Hill School, who will begin our Stellar Comets Presentation.

B. Stellar Comet of the Month- **October 2026**

1) **Walter Hill School**
   Grade 6
   - Siddhartha Doshi
   - Jaime Vega Vega

2) **Charles G. Harker School**
   Grade 3
   - Cecily Conner
   - Xavier Alicea

   Grade 4
   - Sara Chaudhary
   - Christian Lynn

   Grade 5
   - Charlotte Barnabie
   - Harrison Logan

3) **Gov. Charles Stratton School**
   Grade 1
   - Haven Holloway
   - Avery Pratt

   Grade 2
   - Breanna Boateng
   - Everett Danner

4) **Margaret Clifford School**
Kindergarten
- Luca Dinella
- Ella Zitkevitz
- Adam Al-Shaibani
- Camila Cardona

C. NJSLA Presentation- Mrs. Jamie Flick
- **Part 1**
- **Part 2**

EXECUTIVE SESSION
RECESS INTO EXECUTIVE SESSION – If Needed

WHEREAS, the Open Public Meetings Act authorizes boards of education to meet in closed executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the "Board") to adopt a resolution at a public meeting to go into closed executive session; now therefore:

BE IT RESOLVED by the Board that it is necessary to meet in closed executive session to discuss certain items, including the following:

- ☑ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- ☐ Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- ☐ Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- ☐ Matters concerning negotiations, and specifically: _____
- ☐ Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- ☐ Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ☐ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ☑ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Personnel
- ☐ Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board anticipates the executive session to last approximately 30 minutes. The Board will return to open session to conduct business at the conclusion of the executive session.

1) Recommendation: To enter into **Executive Session** for the purpose of discussing/reviewing items as noted above.
   Board action needed: Yes Time_____

2) Recommendation: Return to **Regular Session**.
Board action needed: Yes Time_____

Approval of Minutes
Recommendation: Approve the regular and/or executive session minutes dated **October 14, 2026 and October 28, 2026, as submitted.**
Board action needed: Yes

2. Communication

A. Superintendent

"A Community dedicated to inspiring life-long learners"

1) Superintendent Updates

2) District Enrollment

a) Report, **as submitted**

Clifford
Stratton
Harker
Hill

3) Correspondence.

4) OPRA Log

Document (s) Requested	Who Requested	Date Received	Date Completed

B. District Administration

1) Administrator's Monthly Board Reports, **as submitted**

Clifford
Stratton
Harker
Hill
Technology

Special Services
Curriculum & Instruction
Maintenance

Public Comments/Visitors

Pursuant to the Open Public Meetings Act, this meeting will now be open to members of the public who wish to speak or make comment on agenda items. Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer.
Any person who wishes to speak is requested to give their name, municipality of residence, and group affiliation, if any, at the beginning of their comments. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via email.
If questions or comments pertain to litigation, student or personnel matters, the Board asks that you email the Superintendent after the meeting since the Board does not, pursuant to Open Public Meetings Act, discuss or respond to these items in public.

3. Action Items

Personnel/Finance/Negotiations Committee

Personnel & Finance Committee Meeting Report, (Chairperson) Ken Riley
Negotiations Committee Meeting Report, (Chairperson) Natalie Baker

Upon the recommendation of the Superintendent the following Personnel Matters are presented for Board Approval:

A. **Personnel**- Recommendation: Approve the following personnel items, as listed:

Name	Position/ Cert	Salary	Budget Acct #	Action	Effective Date
1- Staff ID# 4988	Teacher	-	-	Maternity/Medical Leave	On or about February 11, 2027 and returning for the 2027-2028 school year. Staff member will be utilizing 7 sick days prior to birth and 20 sick days after birth
2- Staff ID# 4634	Teacher	-	-	Extension to medical leave	On or around January 4, 2027 (Original return date was on or around November 4, 2026)
3- Staff ID# 5141	Long Term Substitute	-	-	Termination	October 30, 2026
4- Deborah George	Administrative Support for Child Study Team	-	-	Retirement	July 1, 2027
5- Karen Maugeri	Substitute Lunch Aide	$15.92/hour	11-000-262-107-000-01	New Hire	November 19, 2026- pending completion of ALL state required paperwork
6- Sameea Rana	Substitute Lunch Aide	$15.92/hour	11-000-262-107-000-01	New Hire	November 19, 2026- pending completion of ALL state required paperwork
7- Megan Kinney	Teacher	$60,705	11-130-100-101-000-01-060	Lane Change to MA	November 19, 2026
8- Chloe Weber	Daily Substitute	$135/day	11-110-100-101-000-01-070	New Hire	November 19, 2026- pending completion of ALL state required paperwork
9- Melissa Olsen	Long Term Sub	$135/day for day 1-20/$200/day for 20+		Changing from Building Perm to Long Term Sub	November 19, 2026
10- Jasmine Pennington	Internship with the University of Kentucky	-	-	Social Work Internship under the direction of Rachel Ryman	January 2027-June 2027

B. **Stipends**- Recommendation: Approve the following stipends for the 2026-2027 school year, as listed:

Name	School	Stipend Position	Amount

C. **Workshops**- Recommendation: Approve the following workshops for the 2026-2027 school year, as listed:

Name	Workshop	Date & Time	Cost	Estimated Travel Cost

D. Recommendation: Approve the Board **Secretary's Report** in accordance with18A: 17-36 and 18A: 17-9 for the month of **September 2026,** and **October 2026.** The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and

Approve the **Treasurer Report** in accordance with 18A:17-36 and 18A:17-9 for the month of **September 2026,** and **October 2026**. The Treasurer Report and Board Secretary's Report are in agreement for the months of **September 2026, and October 2026.**

Whereas, the Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c) 2 certifies that there are no changes in revenue amounts or revenue sources, and

Whereas, the Board of Education certifies- pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C 6A: 23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. Regular, Payroll, Cafeteria & Addendum Bills
Recommendation: For payment of **November 2026** regular and addendum bills in the amount of **$2,232,385.55** and payment of **October 2026** payroll in the amount of **$1,605,923.01**, **as submitted**.

F. Recommendation: Approve the **Line-Item Transfer** for **October 2026, as submitted**.

G. Recommendation: Be it resolved that the Board approves the attached request to **void prior year checks**, **as submitted**.

H. Recommendation: Approve the **Director of Special Services** Job Description, **as submitted.**

I. Recommendation: Approve the **Night-Time Supervisor Job Description, as submitted**.

J. Recommendation: Approve the **Safety and Security Specialist Job Description, as submitted**.

Board action needed: Yes (Roll Call Required)

Natalie Baker	Julie Dickson	Erin Carroll
Laurie Cecala-Read	Kenneth Riley	James McCarrie
Kevin Rodden	Raymond Anderson	Gina Azzari

Curriculum

Committee Meeting Report, (Chairperson) Laurie Cecala-Read.

A. Recommendation: Approve Angela Surace to provide Homebound Instruction on an as needed for the 2026-2027 school year at $38 per hour, as per contract.

B. Recommendation: Approve Melissa Phillips to provide Speech/Language Evaluations for children with Hearing Impairments on an as needed bases for the 2026-2027 school year at $1500 per evaluation.

C. Recommendation: Approve the **Year 2 Statement of Assurance** for the District's Comprehensive Equity Plan through 2027-2028.

D. Recommendation: Approve Dr. Charles Ivory as the Facilitator of Strategic Planning in the amount of $3,600.

Board action needed: Yes (Roll Call Required)

Natalie Baker	Julie Dickson	Erin Carroll
Laurie Cecala-Read	Kenneth Riley	James McCarrie
Kevin Rodden	Raymond Anderson	Gina Azzari

Policy Committee and Community Relations

Committee Meeting Report, (Chairperson) Natalie Baker

A. Recommendation: Approve the following policies for 1st reading**, as submitted.**

- **8462** Reporting Potentially Missing or Abused Children
- **2361.6** Unauthorized Audio and/or Video Recording
- **2412** Home Instruction due to Health Condition
- **2422** Statutory Curricular Requirements
- **2422.02** Parental Opt-Out from Certain Instruction
- **5320** Immunization
- **6471** School District Travel
- **7523** School District Provided Technology Devices to Students

Board action needed: Yes (Roll Call Required)

Natalie Baker	Julie Dickson	Erin Carroll
Laurie Cecala-Read	Kenneth Riley	James McCarrie
Kevin Rodden	Raymond Anderson	Gina Azzari

District Growth and Planning Committee

Committee Meeting Report, (Chairperson) Ken Riley

Board action needed: Yes (Roll Call Required)

Natalie Baker	Julie Dickson	Erin Carroll
Laurie Cecala-Read	Kenneth Riley	James McCarrie
Kevin Rodden	Raymond Anderson	Gina Azzari

Operations

Buildings and Grounds, Long Range Plans, Technology, Transportation

Committee Meeting Report, (Chairperson) Julie Dickson

A. Facility Usage Requests
Recommendation: Approve Facility Usage Requests, as listed.
(Subject to submission of Insurance Certificate, and 501 documentation, and no conflict with school district activities)

Organization	School/Location	Date & Time	Activity
1- Swedesboro Performing Arts	Harker Cafeteria Stage Side	December 12, 2026 12-6pm	Holiday Celebration

B. Recommendation: Approve the following Back Door Evacuation Drills for the 2026-2027 school year, as submitted:

- **Clifford**
- **Stratton**
- **Harker**
- **Hill**

C. Recommendation: Approve Christina Panebianco to get the Transportation Supervisor Certificate through Rutgers University.

D. Recommendation: Approve the **2026-2027 School Safety & Security Plan Statement of Assurance**, **as submitted**.

E. Recommendation: Approve the **District 2026-2027 School Safety & Security Plan**, **as submitted**.

F. Recommendation: Approve the **Transportation Contract** between Camden County Educational Services Commission and the Swedesboro-Woolwich School District for the 2026-2027 school year, **as submitted.**

Board action needed: Yes (Roll Call Required)

Natalie Baker	Julie Dickson	Erin Carroll
Laurie Cecala-Read	Kenneth Riley	James McCarrie
Kevin Rodden	Raymond Anderson	Gina Azzari

Public Comments

Any person interested in making comments on any agenda item or other school district related topic is requested to give their name, municipality of residence, and group affiliation, if any, at the beginning of their comments. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via e-mail. If your questions or comments pertain to litigation, student or personnel matters, the Board asks that you see the Superintendent after the Meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public. This portion will end at the conclusion of the public comments.

EXECUTIVE SESSION
RECESS INTO EXECUTIVE SESSION – If Needed

WHEREAS, the Open Public Meetings Act authorizes boards of education to meet in closed executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the "Board") to adopt a resolution at a public meeting to go into closed executive session; now therefore:

BE IT RESOLVED by the Board that it is necessary to meet in closed executive session to discuss certain items, including the following

- ☑ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- ☐ Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- ☐ Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- ☐ Matters concerning negotiations, and specifically: _____
- ☐ Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- ☐ Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ☐ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ☑ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Personnel
- ☐ Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board anticipates the executive session to last approximately 30 minutes. The Board † will return to open session to conduct business at the conclusion of the executive session.

Recommendation: To enter into **Executive Session** for the purpose of discussing/reviewing items as noted above.

Board action needed: Yes Time_____

Recommendation: Return to **Regular Session**.
Board action needed: Yes Time_____

Delegates:

a. NJSBA – Mrs. Gina Azzari
b. GCSBA – Mrs. Natalie Baker

6. Adjournment

Recommendation: Approve the adjournment of meeting.
Board action needed: Yes Time: _____

Respectfully submitted,

Korey Jeffries

Mr. Korey Jeffries
Board Secretary/SBA
Next Meeting(s).
December 9, 2026
Board/Committee Meetings as scheduled