FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

October 20, 2026 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:03 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, Elizabeth Hersh, Whitney Kopco, John L. Noll Jr., Michael D. Noll, Jason E. Valick

Absent: James M. Younker

Pledge of Allegiance to the Flag was led by President Mr. Valick

Administrators: Jennifer Bergstresser, Gwynn E. Bollinger, Kate Costenbader, Thomas D. DeAngelo, Stephen A. Herman, Michael P. Kelly, Carol Knasiak, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Erin Murphy, Heidi A. Orth

Absent: Matthew Q. Diehl, Brian Hostetler, Michelle D. Jackson, Nathan Shefter, Kerry R. Strickler, Kathryn Wood

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Visitor Recognition: None

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the minutes of the September 15, 2026, meeting. — Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: Younker

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve the curriculum for the following courses that were presented in September: — Instructional Program Curriculum

- Jazz Studies
- Class Piano

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the following personnel actions: Personnel

Assignments

Support Staff

- Piper Shakespeare, Andrew Maier Elementary Paraprofessional, effective 10/07/2026 at an hourly rate of $15.82
- Jennifer Youse, Districtwide Transportation Specialist, effective 10/12/2026 at an hourly rate of $22.22
- Sarah Wilkinson, Middle School Paraprofessional, effective 10/21/2026 at an hourly rate of $17.25

Co-curricular

- Nicole Gum, Middle School Assistant Field Hockey Coach, effective 9/16/2026 at an annual rate of $1,742
- Lucas Bricker, High School Assistant Track & Field Coach, effective 10/21/2026 at an annual rate of $3,035
- Shawn Seidel, High School Assistant Varsity Softball Coach, effective 10/21/2026 at an annual rate of $3,765, pending completion of paperwork
- Kathleen Kaskey, High School Unified Bocce Ball Co-Coach, effective 10/21/2026 at an annual rate of $549
- Megan Wright Esterly, High School Musical Choreographer, effective 10/21/2026 at an annual rate of $492.67, pending completion of paperwork
- Katrina Fink, High School Musical Costumer, effective 10/21/2026 at an annual rate of $492.67, pending completion of paperwork

Transfers

- Amy Figueroa, Districtwide Support Staff Substitute to Middle School Paraprofessional, effective 10/21/2026 at an hourly rate of $16.29
- Michele Walker, Middle School Paraprofessional to Districtwide Support Staff Substitute, effective 10/12/2026

Resignation

- Jayda Farley, Middle School Paraprofessional, effective 9/21/2026

Leave Requests

- Alyssa Parzanese, Andrew Maier Elementary Teacher, leave of absence per Board Policy #339.1 beginning 12/01/2026 return pending physician's release
- Angela Ludwig, High School Teacher, extension of FMLA qualifying leave through 11/01/2026

Volunteers

Smiles

- Donna DeLoretta

Building

- Jenna Anzelmo
- Phillip Anzelmo
- Juliann Bauer
- Colin Biglin
- Jennifer Biglin
- Christina Dawkins
- Donald Hirsch
- Christine Hosterman
- Kristyn Hughes
- Jazlyn Kantner
- Tiana Mayo
- Samantha Miller
- Roby Mills
- Brendon Moll
- Marsha Ney
- Logan Reinhard
- Wendy Reinhard
- Jessica Reynolds
- Andrew Schmersahl
- Ashley Sensenig

- Regina Kerr
- Samantha Kleinfelter
- Karl Kotsch
- Ann Mari Landis
- Nina Lessard
- Kaitlyn Lulewicz
- Lauren Shick
- Emily Smith
- Mailyn Tout
- Tiffany Williams
- Amanda Zeiber

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mrs. Bogacki, to approve the 2nd reading of the following board policies:

Board Policies 2nd Reading 338, 339.1, 341, 342, 343, 347, 352, 221, 325, 332

No Changes
- 338 - Sabbatical Leave
- 339.1 - Childbearing/Childbearing Leave
- 341 - Benefits for Part-Time Employees
- 342 - Jury Duty
- 343 - Paid Holidays
- 347 - Workers' Compensation
- 352 - Criminal Charges

Changes
- 221 - Dressing and Grooming (student)
- 325 - Dressing and Grooming (staff)
- 332 - Working Periods

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to approve an agreement with Conrad Siegel to provide ACA reporting services for the 2026 tax year at a rate of $6,600.

Business and Finance
Conrad Siegel

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Chernow, to approve a contract with the Berks County Intermediate Unit to provide special education services for the 2026-2027 school year. (Rates based on services provided.)

Business and Finance
BCIU Spec. Ed. Services

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve the budget transfers as presented.

Business and Finance
Budget Transfers

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker

Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to approve a settlement agreement for student #67153.

Business and Finance Student Settlement # 67153

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve a contract with BECS for water infiltration testing and engineering services at Willow Creek Elementary at a cost of $12,500.

Business and Finance BECS

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mrs. Bogacki, to approve a contract with Dugan Restoration for installation of panel to panel joint and window perimeter sealants at Willow Creek Elementary at a cost of $24,956.79. (Costars contract #008-E25-1485)

Business and Finance Dugan Restoration

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve the FAHS Fashion Club.

Miscellaneous FAHS Fashion Club

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mr. Chernow, to approve the following billable request for use of facilities:

Use of Facilities

• Fleetwood Main St. Fair	HS Parking Lot	10/3/26	$ 10.00
• Sideline Cancer Athletics	MS Gym B	2 Dates	$240.00
• Sideline Cancer Athletics	MS Gym B	10/16/26	$120.00
• FAYFCA	MS Gym A	Multiple	$850.50
• FAYFCA	MS Gyms/Cafe	11/7/26	$928.00
• FAYFCA	MS Gym B	Multiple	$783.00
• Fleetwood Area Baseball Assoc.	MS Cafe A	12/12/26	$172.00

Question, Voice Vote - Unanimous, Motion Carried
Absent: Younker

A motion was made by Mrs. Kopco, seconded by Mr. M. Noll, to adjourn the meeting.

Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Younker
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:15 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary