BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER

WEDNESDAY, NOVEMBER 18, 2026

6:30 P.M.

AGENDA

I. **Call to Order**: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2024-2026

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

SY 2025-2027

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

SY 2026-2028

___ Ammie Davis ___Stephen Wilson ___ Sara Kuhlen

SY 2026 Mt. Ephraim Representative

___ Michelle Cannaday

Student Representative to the Board

___ Ryan Wynn

Apprentice Student Representative

___ MJ Fulton

III. **Authorizing Executive Session**:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___X___ Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

___X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

___X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

___X___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

   Motion to reconvene the Board of Education, by Resolution.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report

Ryan Wynn, 12th Grade
Mary Fulton, 11th Grade

VII. Spotlight Program:

The Audubon Board of Education Spotlight Program recognizes the following Students of the Month for October 2026

Pre-Kindergarten **Luca Paratore**	**Kindergarten** **Lucille Glidewell**	**Grade One** **Alissa Biernacki**
Grade Two **Frankie Angelone**	**Grade Three** **Leo Eaise**	**Grade Four** **Imogen Meagher**
Grade Five **Luke Gleason**	**Grade Six** **Ariella Steelman**	**Grade Seven** **Ella Williamson**
Grade Eight **Lochlan Buggins - Budd**	**Freshman Class** **Anthony Ciletti**	**Sophomore Class** **Vivian Gardine**
Junior Class **Jayden Wilson**	**Senior Class** **John Barbieri**	

The Audubon Board of Education Spotlight Program recognizes the following Teachers & Staff Members of the Month for October 2026

Pre-School / Haviland Avenue **Chelsea Rohner** **Silveria Galvan**	**Mansion Avenue School** **Christine Kasilowski** **Elaine Carlisle**	**Audubon Jr./Sr. High School** **Matt Webb** **Caitlyn McRory, Kelly Burns & Melani Borodziuk**

VIII. Presentation(s):

NJSLA-A Data Presentation, presented by Shamus Burke

IX. Superintendent's & District Report(s):

Recognition of Audubon Preschool Trunk or Treat Volunteers

NJHS

Harper O'Brien	Aubrey King
Madison Schmutz	Fiona Smith
Corbin Post	Ben Bednarczyk
Finn McKinney	Adrienne Adamczyk-DeLarge
Wyeth Bier	Anna Kuhlen
Americo Dacorte	Robert Williamson
Lucas Camm	Moira Haubois
Addison Sylvester	Casey Davis

Audubon Cheerleaders

Natalie Hagan	Bella Owings
Jules Marcucci	Lauren Hagan
Vyenna Silver	Lexy Henry
Violet Timko	Paige Weber
Gabrielle Ellis	London Johnson
Lilly Owings	Emma Alibrando
Audrey Cavanaugh	Hannah Kennedy

Audubon Interact Club & Intergenerational Club

Jack Borzotta	Aubrey Smith
Lucy Bator	Jake Vanderslice
Alexa Campling	

Audubon Board of Education

Mark Gatti	Ammie Davis - Board President
Sara Kuhlen	Sandy Allen - Superintendent

Audubon Park Fire Department

Haddon Township Police Department

Audubon Mutual AMHC & Maintenance

X. Approval of Board Minutes:

1. Motion to approve the following minutes:

October 14, 2026 Executive Session
October 14, 2026 Public Session

Motion to Approve: _____ Second: _____

Roll Call

___ Ammie Davis	___ Stephen Wilson	___ Sara Kuhlen	___ Michelle Cannaday
___ Ian Reutlinger	___ Mark Gatti	___ Bill Wilson	
___ Danielle DiFrancesco	___ Allison Cox	___ Andrea Robinson	

XI. **<u>Participation</u>:** (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- ❖ conduct a monthly review of the Superintendent's goals.
- ❖ develop a Policy review Calendar.

XII. **<u>GOVERNANCE</u>: Chairperson – Sara Kuhlen;** Committee Members – Danielle DiFranceso, Ian Reutlinger, Michelle Cannaday; and Alternate – Andrea Robinson

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
P 0143.2	High School Representative to the Board of Education	Revised
R 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs	Revised
P 8561	Procurement Procedures for School Nutrition Programs	Revised

P 2412	Home Instruction Due to Health Conditions	Revised
R 2412	Home Instruction Due to Health Conditions	Revised
P 2422	Statutory Curricular Requirements	Revised
P 2422.02	Parental Opt-Out From Certain Instruction	New
R 2422.02	Parental Opt-Out From Certain Instruction	New
P 5516	Student Use of Internet-Enabled Devices	Revised
R 5516	Student Use of Internet-Enabled Devices	Revised

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
0169.02	Board Member Use of Social Networks	Revised

Motion to Approve items 1 through 2: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XIII. OPERATIONS: Chairperson – Mark Gatti; Committee Members – Allison Cox, Ammie Davis, Stephen Wilson; and Alternate – Ian Reutlinger

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2026. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   September Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2026. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of September 2026.

   September Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve the bills payable list for October 2026 in the amount of $890,871.14 when certified.

   October Bill List

6. Motion to approve the bills payable list for November 2026 in the amount of $705,975.94 when certified.

   November Bill List

7. Motion to acknowledge Safety Drills conducted in October in the High School:

   Audubon Jr./Sr. High School

   Oct 20, 2026 Hold
   Oct 26, 2026 Fire Drill

8. Motion to approve the NJDOE Statement of Assurance submission for the Audubon Public School District's School Safety and Security Plan for the 2026-2027 School Year.

   School Safety & Security Plan SOA

9. Motion to authorize the submission of the 2027-2028 projected Preschool Enrollment.

   2027-2028 Projected Preschool Enrollment

10. Motion to approve and submit the 2027-2028 Annual Preschool Operations Plan Update, including the State of Assurances and District Contact chart.

    2027-2028 Preschool Operational Plan

11. Motion to approve the 2027-2028 Tentative Budget Calendar

    2027-2028 Tentative Budget Calendar

12. Motion to approve LAN Associates, Architect of record, to design and oversee the construction of the Pre-K Toilet Room Alterations and Vestibule modifications at the Audubon Park preschool at a fee not to exceed $ 52,680.00.

    LAN Proposal

    Motion to Approve Item(s) 1 through 12: _____ Second: _____

    Roll Call

    ___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

    ___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

    ___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

13. Motion to acknowledge Safety Drills conducted in October in the Elementary Schools:

    Audubon Park Preschool

    Oct 27, 2026 Fire Drill

Sept 29, 2026 Hold
Oct 16, 2026 Bus Evacuation Drill

Haviland Avenue School

Oct 28, 2026 Fire Drill
Sept 29, 2026 Hold
Oct 16, 2026 Bus Evacuation Drill

Mansion Avenue School

Oct 21, 2026 Fire Drill
Oct 23, 2026 Fire Drill
Oct 27, 2026 Lockdown

Motion to Approve Item(s) 13 through 13: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XIV. EDUCATION: Chairperson – Andrea Robinson; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – Michelle Cannaday

1. Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Aux Gym	Community Ed Basketball	11/2/26 -11/24/26	6:00 pm - 9:00 pm	Janelle Mueller
AHS	Main Gym	Community Ed Basketball	11/2/26 -11/24/26	6:00 pm - 9:00 pm	Janelle Mueller
AHS	Wrestling Room	Community Ed Wrestling	11/30/26 - 2/25/27	6:00 pm - 9:00 pm	Janelle Mueller
AHS	Wrestling Room	Community Ed Wrestling Tournament	1/23/27	5:45 am - 2:45 pm	Janelle Mueller
AHS	Main Gym	Community Ed Basketball	11/14/26 & 11/21/26	12:00 pm - 3:00 pm	Janelle Mueller
AHS	Cafeteria	Community Ed Wrestling	11/16/26	5:45 pm - 8:00 pm	Janelle Mueller

2. **Approval of Attendance at Conferences and Workshops for the 2026-2027 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional

needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT
with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Chris Callahan	Classroom Management: Patience, Purpose and Personalization Warminster, PA	11/18/26	No Cost + Travel
Ryan DeSousa	New Jersey Council for History Education Princeton, NJ	12/4/26	$95.00 + Travel
Dan Cosenza	New Jersey Council for History Education Princeton, NJ	12/4/26	$95.00 + Travel
Amy Bulskis	New Jersey Council for History Education Princeton, NJ	12/4/26	$95.00 + Travel
Raquela Fine	Augsburg University One-Day AP Workshop Virtual	11/12/26	$185.00
Samantha Costill	The Data Leadership Academy: Session 3 Virtual	12/4/26	$199.00
Samantha Costill	The Data Leadership Academy: Session 5 Virtual	5/20/27	$199.00
Emily Warren	Camden County Curriculum Consortium Blackwood, NJ	10/22/26	No Cost + Travel
Nick May	Middle School Workshop RSVP Form 2026 - Camden County Technical Schools Sicklerville, NJ	12/4/26	No Cost + Travel
Liam Korbul	Cooper Athletic Trainer's Symposium 2026 Mount Laurel, NJ	11/10/26	$50.00 + Travel
Larae Drinkhouse	The Science of Reading for Secondary Teachers (Grades 4 - 12) Virtual	11/19/26	$178.00
Allison Oberholzer	WAIS-V Interpretation Virtual	12/8/26	$113.50
Denise Allman	The Science of Reading for Secondary Teachers (Grades 4 - 12) Virtual	11/19/26	$178.00

3. Motion to approve the following field trip and curriculum trip requests for the 2026-2027 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
AHS	Audubon Towers Audubon, NJ R. Latini	11/9/26	Depart: 3:15 pm Return: 4:45 pm	10 students, 1 chaperone	Thanksgiving Fall Craft with Seniors	No Cost
AHS	Clearview Regional Mullica Hill, NJ R. Swinney	11/14/26	Depart: 8:15 am Return: 11:30 am	30 students, 1 chaperone	All South Jersey Chorus Auditions	$100.00 Paid for by BOE
AHS	Audubon Senior Center Audubon, NJ R. Swinney	11/17/26	Depart: 12:45 pm Return: 1:15 pm	42 students, 1 chaperone	Community outreach: perform for Young at Heart Club	$30.00 Paid for by BOE
AHS	Haviland Avenue Audubon, NJ B. Garrity-Bantle	12/4/26	Depart: 1: 30 pm Return: 2:30 pm	10 students, 2 chaperones	Student-led Unified Champion Lesson - 2nd Grade	$35.00 Paid for by WAVE Acct.
AHS	Audubon Shopping Center Audubon, NJ B. Bantle	12/7/26	Depart: 9:00 am Return: 12:30 pm	35 students, 4 chaperones	Unified Champion - Partner Pairs - For the Love of Pete - service project	$135.00 Paid for by WAVE Acct.
AHS	Audubon Towers Audubon, NJ J. Mueller	12/7/26	Depart: 8:40 am Return: 2:00 pm	14 students, 1 chaperone	Community Outreach: Students to paint windows with seasonal displays	$200.00 Paid for by BOE
AHS	Adelphias Deptford, NJ R. Hanson-Swinney	12/15/26	Depart: 10:00 am Return: 1:30 pm	42 students, 1 chaperone	Community Outreach: NJSBGA Holiday Luncheon	$160.00 Paid for by BOE
AHS	Haddonfield HS/ Downtown Haddonfield Haddonfield, NJ B. Garrity-Bantle	12/17/26	Depart: 9:30 am Return: 1:40 pm	10 students, 2 chaperones	NJ Transit Experience - Audubon Unified and Haddonfield Unified come together to plan projects/events	No Cost
AHS	West Deptford HS West Deptford, NJ D. Manskopf	1/7/27	Depart: 2:40 pm Return: 5:00 pm	16-20 students, 1 chaperone	Academic Challenge team match	$75.00 Paid for by BOE
AHS	Sterling High School Somerdale, NJ D. Manskopf	1/14/27	Depart: 2:40 pm Return: 5:00 pm	16-20 students, 1 chaperone	Academic Challenge team match	$75.00 Paid for by BOE
AHS	Haddonfield HS Haddonfield, NJ D. Manskopf	1/21/27	Depart: 2:40 pm Return: 5:00 pm	16-20 students, 1 chaperone	Academic Challenge team match	$75.00 Paid for by BOE

AHS	Overbrook HS Pine Hill, NJ D. Manskopf	2/4/27	Depart: 2:40 pm Return: 5:00 pm	16-20 students, 1 chaperone	Academic Challenge team match	$75.00 Paid for by BOE

4. Motion to retroactively approve homebound instruction for the following Audubon Jr./Sr. High School student(s):

Student ID#	Date
10338	Effective September 18, 2026, through November 18, 2026
02141	Effective October 19, 2026, through November 25, 2026
11422	Effective November 10, 2026, through January 10, 2027

5. Motion to approve a request the following staff member(s) for their child(ren) to attend school in the Audubon Public School District for the 2026-2027 school year in accordance with the Audubon Board of Education Policy #5111 - Non-Residents, with the provision the staff member is currently employed by and will be employed by the Audubon Public School District in 2026-2027:

Staff Member ID	School	Grade	Student ID
2549	Audubon Jr./Sr. High School	7th Grade	N/A

6. Motion to approve the following graduate(s) for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	Grade / Subject	Dates	Cooperating Teacher(s)
Stella Oikonomou	Spanish	11/19/26 - 12/23/26	Christine Karageorgis

7. Motion to approve Riley Erwin, athletic training student, to shadow Liam Korbul for the 26-27 Winter season.

8. Motion to approve guest speaker, Maddy Hart, to discuss floral design on November 23, 2026, in one of our Special Education classes.

Motion to Approve Items 1 through 8: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

9. Motion to approve the following elementary facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HAS	Cafeteria	PTA Pie Sale	11/25/26	12:30 pm - 3:30 pm	Rachel Kivlen
HAS	Gymnasium	PTA Holiday Shop	11/30/26 - 12/3/26	2:30 pm - 4:30 pm	Denise Squibb
HAS	Gymnasium	PTA Holiday Shop	12/2/26	6:00 pm - 8:00 pm	Denise Squibb
MAS	All Purpose Room	Community Ed Basketball	11/2/26 - 11/24/26	6:00 pm - 9:00 pm	Janelle Mueller
MAS	Library	PTA Meeting	11/2/26	7:00 pm - 8:00 pm	Michael Cline
MAS	Room 150	PTA Holiday Shop	12/7/26	9:00 am - 4:00 pm	David Snock

10. **Approval of Attendance at Conferences and Workshops for the 2026-2027 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT
with the guidelines established by the federal Office of Management and Budget:

Participant	**Conference Title & Location**	**Date(s)**	**Cost**
Katie Hueber	Best Strategies for Catching Up Students Who Have Fallen Behind in Math (Grades 3-6) Virtual	11/12/26	$295.00
Kristina Miller	Maximizing Small Group Instruction Glassboro, NJ	11/13/26	No Cost + Travel
Alycia Colucci	Maximizing Small Group Instruction Glassboro, NJ	11/13/26	No Cost + Travel
Francesca Eagan	Maximizing Small Group Instruction Glassboro, NJ	11/13/26	No Cost + Travel
Terri Salamone	The Science of Reading for Secondary Teachers (Grades 4 - 12) Virtual	11/19/26	$178.00

Colleen McFetridge	The Science of Reading for Secondary Teachers (Grades 4 - 12) Virtual	11/19/26	$178.00
Maria McCutcheon	NJ School Counselor Association Winter PD Day Stockton, NJ	1/8/27	$79.00 + Travel

11. Motion to approve the following out of district placements for the 2026-2027 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition $	ESY $	Extraordinary Services $
6140665749	GCSSSD	37,800.00		33,646.20

Motion to Approve Items 9 through 11: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XV. **HUMAN RESOURCES: Chairperson – Stephen Wilson;** Committee Members – Allison Cox, Ammie Davis, Mark Gatti and Alternate - Bill Wilson

1. Motion to approve the separation of employment for Employee #1567 from the Audubon School District, effective November 24, 2026.

2. Motion to approve the first year tenure track School Psychologist agreement for Kayla Kushner, for the Audubon School District, effective on or about January 18, 2027, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 13, MA+30, FTE 1.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

   Resume

3. Motion to approve the following transfer(s) and changes effective for the 2026-27 school year.

Name	2026-2027 Original Position	2026-2027 Position
Konstantinos Kalogiros	Evening Custodian - MAS (FTE 1.00)	Custodian - AHS (FTE 0.50) / APS (FTE 0.50) (Effective as of 12/1/26)

4. Motion to approve the request from employee #1006 to invoke a Family and Medical Leave of Absence, effective December 14, 2026 through March 8, 2027, at the recommendation of the Superintendent of Schools.

December 14, 2026 through March 8, 2027 FMLA Leave (11 Weeks)

December 14, 2026 through March 8, 2027 Paid Leave (51 sick days)

5. Motion to approve the request from employee #1726 to invoke a Family and Medical Leave of Absence, effective November 9, 2026 through December 21, 2026, at the recommendation of the Superintendent of Schools.

   November 9, 2026 through December 21, 2026 FMLA Leave (6 Weeks)

   November 9, 2026 through December 21, 2026 Paid Leave (29 sick days)

6. Motion to approve the following new district substitute teachers, secretaries, and custodians for the 2026-2027 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

   Adin Borden - Substitute Teacher
   Anne Lyons - Substitute Teacher
   Ann Michael - Substitute Teacher
   Sam Bonavita - Substitute Teacher
   Victoria Cecchi - Substitute Teacher
   Ayesha Khattak - Substitute Paraprofessional
   Patricia Parker - Substitute Paraprofessional
   Alicia Schmidt - Substitute Nurse
   Kristin Mackiewicz - Substitute Nurse
   Kyleigh Iannelli - Substitute Nurse

7. Motion to approve the following stipends for Audubon School District staff members who assume additional responsibilities outside of their regular work hours to provide coverage during a fellow employee's leave of absence during the 2026–2027 school year. Stipends shall be paid in a lump sum upon the employee's return from leave, based on the actual duration of coverage and services rendered. This arrangement is a one-time, non-precedent-setting agreement and shall not establish past practice or create any entitlement to similar compensation in the future.

Name	Department	Caseload Percentage	Not to Exceed
Warren, Emily	Counseling	50%	$5,500.00
DiMedio, Christine	Counseling	25%	$2,750.00
May, Nicholas	Counseling	25%	$2,750.00
Augustine, Stacey	CST	33%	$2,567.00
Scully, Nancy	CST	33%	$2,567.00
Shireman, Kyle	CST	33%	$2,567.00

8. Motion to approve the following overloads as 6th period compensation - pensionable at the rate established, which shall be prorated based on services performed at the Audubon Jr./Sr. High School for the 2026-2027 school year.

Name	Position	Partial/Full	Salary
Henkel, Valeria	General Education	9 days	$200.00

9. Motion to revise the following overloads as 6th period compensation - pensionable at the rate established, which shall be prorated based on services performed at the Audubon Jr./Sr. High School for the 2026-2027 school year.

Name	Position	Partial/Full	Salary
Miliaresis, Erica	General Education	171 days	$3,800.00

10. Motion to approve the following class size overload compensations - pensionable at the rate established which shall be prorated based on services performed at the Audubon Jr./Sr. High School for the 2026-2027 school year.

Name	Position	Salary
Sharon Selby	General Education w/ICS	$1,025.00

11. Motion to approve the following staff member as the Municipal Alliance Grant Coordinator for the Audubon School District at the recommendation of the Superintendent of Schools.

Name	Rate - from Grant
Rachel Nugent	$1,500.00

12. Motion to approve the following paid Spring coaching positions for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Contractual Rate
Daniel Bruce	Boy's Tennis Varsity	$6,275.00
Nick DelGozzo	Baseball Varsity	$7,849.00

13. Motion to approve the following Audubon Jr./Sr. High School Musical positions for the 2026-2027 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, to be paid through the Student Activities Account at the recommendation of the Superintendent of Schools:

Name	Position	Amount Paid
Achilles Inverso	Choreographer	$1,800.00
Armando Mendez	Costume Designer	$1,800.00
Jeremy Strong	Accompanist	$2,000.00
DFX Sound Vision	Lights and Sound	(est. $10,000.00 - $12,000.00)
David Gifford	Set Build/Design	$1,500.00
Sam Tait	Production Assistant	$500.00

14. Motion to approve the following volunteers (unpaid), Audubon Jr./Sr. High School Musical assistant positions for the 2026-2027 school year, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Position
Sue Cain	Production Assistant

Sue Moore	Production Assistant

15. Motion for the following administrators to buy back vacation days as follows at their per diem rate of pay for the 2026-2027 school year in accordance with the negotiated 2024-2028 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

Name	Number of Days
Chris Baker	3
Noelle Bisinger	3
Frank Corley	3
Eric Miller	3

16. Motion to approve the Sidebar agreement between the AEA and BOE.

    Sidebar Agreement (Not fully executed)

    Motion to Approve Items 1 through 16: _____ Second: _____

    Roll Call

    ___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

    ___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

    ___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

17. Motion to accept the letter of resignation, effective December 4, 2026, from Amy Conahan, Preschool Paraprofessional at Haviland Avenue School.

18. Motion to approve the following transfer(s) and changes effective for the 2026-27 school year.

Name	2026-2027 Original Position	2026-2027 Position
Aleksey Kilvington	Special Ed Paraprofessional - APS	Special Ed Paraprofessional - HAS (Effective as of 10/16/26)

19. Motion to approve the request from employee #850 to invoke a Family and Medical Leave of Absence, effective September 15, 2026 through November 3, 2026, at the recommendation of the Superintendent of Schools.

    September 15, 2026 through November 3, 2026 FMLA Leave (9 days)
    September 15, 2026 through November 3, 2026 Paid Leave (9 days)

20. Motion to approve the request from employee #1331 to invoke a Family and Medical Leave of Absence, effective March 8, 2027 through June 30, 2027, at the recommendation of the Superintendent of Schools.

    March 8, 2027 through May 31, 2027 FMLA Leave (12 Weeks)

April 19, 2027 through June 30, 2027	NJFLA (9 weeks)
March 8, 2027 through April 30, 2027	Paid Leave (34 sick days)
May 3, 2027 through May 4, 2027	Paid Leave (1.5 personal days)
May 4, 2027 through June 30, 2027	Unpaid Leave (9 weeks)

21. Motion to acknowledge the following volunteers (unpaid) for the Community Education 2026-2027 Elementary Youth Wrestling Program for Board edification at the request of the Superintendent of Schools.

Andrew Burrough	Mike Casey
Kevin King	Chris Meccariello
Kevin McMichael	Anthony O'Brien
Sean Sullivan	Mike Timpano

Motion to Approve Item(s) 17 through 21: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XVI. REPORTS:

XVII. HIB District Report

October 2026	**BULLYING INCIDENTS REPORT**		
SCHOOL	**Confirmed HIB**	**Non-HIB**	**Total**
AHS	0	1	1
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVIII. Student Enrollment Report

Student Statistics November 2026																
Date	**PK**	**K**	**1st**	**2nd**	**3rd**	**4th**	**5th**	**6th**	**7th**	**8th**	**9th**	**10th**	**11th**	**12th**	**Out**	**Total**
11/2/26	98	90	72	61	82	73	80	82	96	106	122	153	142	126	24	1,407
10/1/26	98	89	72	61	82	72	80	81	94	106	122	152	143	126	23	1,401
11/3/25	69	77	70	76	73	82	81	80	108	95	153	148	129	150	25	1,416

XIX. Special Program

Representatives:

A. **Camden County Educational Services Commission:** Stephen Wilson
alt: Allison Cox, Danielle DiFrancesco
B. **Camden County School Boards Association:** Andrea Robinson
alt: Mark Gatti, Ian Reutlinger
C. **Audubon Education Foundation:** Sara Kuhlen
alt: Ian Reutlinger, Andrea Robinson
D. **Audubon Board of Education Community Outreach:** Danielle DiFrancesco
alt: Sara Kuhlen, Andrea Robinson, Stephen Wilson
E. **Audubon/Mt. Ephraim Ad-Hoc Committee:** Bill Wilson
members: Ammie Davis, Mark Gatti, Sara Kuhlen
F. **Board Member Orientation Committee:** Bill Wilson
members: Allison Cox, Ammie Davis

XX. Board Member Comments

XXI. **Public Participation:** (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question-and-answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXII. **Authorizing Executive Session**

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

XXIII. ADJOURNMENT

1. The next meeting of the Board of Education is scheduled for Wednesday, December 16, 2026 at 6:30 pm in the Audubon Junior-Senior High School Media Center.

2. Motion to adjourn meeting at approximately _____ pm.

   Motion to Approve: _____ Second: _____

   Roll Call

   ___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

   ___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

   ___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

   The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.