NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE
Ashby – Pepperell – Townsend, Massachusetts

**MEETING MINUTES – October 20, 2026**
Virtual via Zoom

**PRESENT**

| | |
|---|---|
| Lisa Martin | Member, At-Large |
| Kym Craven | Member, Townsend ~ Joined @ 7:30 p.m. |
| Qenan Francois | Member, Townsend |
| Jacqueline (Jackie) White | Member, Pepperell ~ Joined @ 7:35 p.m. |
| Michael LaBossiere | Member, Pepperell |
| Alexander (Alex) Bankuti | Member, Pepperell |
| Chris Sloan | Member, At-Large |
| Lisa Bloom | Member, At-Large |
| Carla Lima | Member, Ashby ~ Not Present |
| Alexis Connor | Student Representative ~ Not Present |
| Sophia Nawn | Student Representative |
| Nancy Haines | Business Consultant |

**STAFF PRESENT**

| | |
|---|---|
| Brad Morgan | Superintendent of Schools |
| Dr. Gary Burboa-Reese | Assistant Superintendent of Schools |
| Dr. Kevin Cormier | Business Manager |
| Robin Eibye | Executive Assistant |

**GUESTS / PRESENTERS**

None

## Call to Order and Roll Call

Chairperson, Lisa Martin, opened the meeting at 6:02 p.m. and announced that the meeting would be recorded.

| School Committee | | Staff | |
|---|---|---|---|
| 1. Lisa Martin | Yes | Brad Morgan | Yes |
| 2. Kym Craven | - | Gary Burboa-Reese | Yes |
| 3. Qenan Francois | Yes | Kevin Cormier | Yes |
| 4. Jackie White | - | Robin Eibye | Yes |
| 5. Michael LaBossiere | Yes | Jeremy Hamond | Yes |
| 6. Chris Sloan | Yes | | |

| | | | |
|---|---|---|---|
| 7. Alexander Bankuti | Yes | | |
| 8. Lisa Bloom | Yes | | |
| 9. Carla Lima | - | | |

## Public Communications

Chairperson Martin asked whether there were any public communications; none was reported.

## Consent Agenda

- **Motion made by Michael LaBossiere** to approve the consent agenda as presented.

  **Seconded by Qenan Francois.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Not Present
4. Jacqueline White – Not Present
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 6-0-0

Carla Lima, Kym Craven, and Jackie White were not present for this vote.

## Student Representative's Report

- Student representative Sophia Nawn reported on Homecoming Spirit Week, middle-school tours of the high school, the upcoming dance and related activities, and academic and extracurricular activities. She also described preparations for winter music performances and auditions, sports teams' progress toward playoffs, service and fundraising activities, and National Honor Society inductions.

## Chairperson's Reports

- Chairperson Lisa Martin reported that state-level work on school funding continued, including the appointment of experts, and expressed hope for further advocacy and an improved funding formula for North Middlesex.

## Superintendent's Report

Superintendent Morgan reported that the district was preparing to return Ashby Elementary to the town. An initial walkthrough had taken place on October 13, 2026. He noted that arrangements for library books and furniture remained to be addressed.

Superintendent Morgan invited Nancy Haines to explain the MSBA clawback proposal.

Nancy Haines explained that the MSBA proposed deducting approximately $273,000 for Ashby Elementary's closure from the final payment due to the district for the high school project. The reduction would increase the amount the district ultimately needs to borrow, with debt allocated among the three towns under the regional agreement. She stated that the repayment would not affect the district budget or require a new town vote.

- **Motion made by Michael LaBossiere** that the School Committee vote to enter into a Repayment Agreement with the Massachusetts School Building Authority related to the closure of the Ashby Elementary School and be bound by the terms and conditions of this agreement and to authorize the Superintendent of Schools to execute the MSBA Repayment Agreement on the District's behalf.

  **Seconded by Qenan Francois.**

  **Roll Call Vote:**

  1. Michael LaBossiere – Yes
  2. Qenan Francois – Yes
  3. Kym Craven – Not Present
  4. Jacqueline White – Not Present
  5. Christopher Sloan – Yes
  6. Lisa Martin – Yes
  7. Carla Lima – Not Present
  8. Lisa Bloom – Yes
  9. Alexander Bankuti -- Yes

  **Outcome:** The motion unanimously passed, 6-0-0

  Carla Lima, Kym Craven, and Jackie White were not present for this vote.

Superintendent Morgan reported that the hiring profile would be presented to the Committee at the November meeting.

The Superintendent said he and Chairperson Martin received an invitation to present at the MASC/MASS conference on regional school budgeting and funding. He also reported that he would present on financial literacy and advocate for it as a Massachusetts graduation requirement.

The district announced a $675,000 grant to develop two Chapter 74 career and technical education programs at North Middlesex Regional High School: public safety and construction craft laborer. The district would need to work with DESE, identify space, hire staff, and acquire curriculum and equipment. The programs are expected to begin in fall 2028, subject to required approvals. Superintendent Morgan said the programs could address

regional workforce needs and vocational-program waitlists and could admit nonresident students if space allowed. He clarified that nonresident tuition would be set at the state rate, not the school-choice rate.

## Assistant Superintendent's Report

Dr. Gary Burboa-Reese reported on the following:

- The 2024–2029 strategic plan, which was approximately halfway through its term. The district developed a dashboard, with an update planned for January and community outreach to inform the remaining plan period and future planning.
- New state literacy legislation. The district was already using a research-based literacy program and an approved dyslexia screener.
- Homeschooling data. Applications had increased by 16.9% that year; more than 80% were from students who had not previously attended district schools. The increase was distributed comparably among the three towns.
- The district's professional development plan, including restorative practices, data-informed instruction, caregiver engagement, proactive classroom management, and common assessments.

## MCAS and Accountability Presentation

Dr. Kevin Cormier presented an overview of state accountability and MCAS results, along with internal assessment information. He reported that all MCAS-tested schools remained outside the state's assistance or intervention category, while several schools improved their accountability percentile rankings. He discussed the limits of comparing schools with different grade configurations. He described using internal tools, including DIBELS and IXL, and the district's work to develop common assessments for more timely instructional information.

Committee members asked about differences in school accountability percentiles. Cormier identified absenteeism as a significant factor in one school's result. He also discussed growth in middle-school reading and math measures, subgroup results, and areas for continued review.

## Business Manager's Report

Dr. Kevin Cormier reported that five parties had bid on the district's borrowing and that the competition resulted in favorable terms, relative to expectations.

- **Motion made by Qenan Francois** that the School Committee vote: We hereby determine, in accordance with G.L. c.70B, that the cost of the (i) New District High School project authorized by a vote of the Committee passed on February 10, 2014, (ii) Varnum Brook School Feasibility Study project authorized by a vote of the Committee passed on September 12, 2016, (iii) Hawthorne Brook School Feasibility Study project authorized by a vote of the Committee passed on September 12, 2016, (iv) Varnum Brook Elementary School Renovations project authorized by a vote of the Committee passed on September 12, 2016, (v) Hawthorne Brook Middle School Renovations project authorized by vote of the District passed on April 3, 2017, and (vi) Squannacook Early Childhood Center Renovations project authorized by a vote of the Committee passed on April 3, 2017, each being refinanced with

proceeds of a portion of the Notes defined below, together with all other bonds and notes of the District previously issued to pay costs of these projects, does not exceed the portion of the total cost of the projects that are not being paid by the school facilities grants and we hereby approve the issuance of notes and bonds to finance these projects under G.L. c.70B.

Further Voted: to approve the sale of $16,289,530 5.00 percent General Obligation Bond Anticipation Notes (the "Notes") of the District dated October 29, 2026, and payable October 29, 2027, to TD Financial Products LLC at par and accrued interest, if any, plus a premium of $242,713.99.

Further Voted: that in connection with the marketing and sale of the Notes, the preparation and distribution of a Notice of Sale and Preliminary Official Statement dated October 6, 2026, and a final Official Statement dated October 13, 2026, each in such form as may be approved by the District Treasurer, be and hereby are ratified, confirmed, approved and adopted.

Further Voted: that the District Treasurer and the Chairperson of the Committee be, and hereby are, authorized to execute and deliver a significant events disclosure undertaking in compliance with SEC Rule 15c2-12 in such form as may be approved by bond counsel to the District, which undertaking shall be incorporated by reference in the Notes for the benefit of the holders of the Notes from time to time.

Further Voted: that we authorize and direct the District Treasurer to establish post-issuance federal tax compliance procedures and continuing disclosure procedures in such forms as the District Treasurer and bond counsel deem sufficient, or if such procedures are currently in place, to review and update said procedures, in order to monitor and maintain the tax-exempt status of the Notes and to comply with relevant securities laws.

Further Voted: that any certificates or documents relating to the Notes (collectively, the "Documents"), may be executed in several counterparts, each of which shall be regarded as an original and all of which shall constitute one and the same document; delivery of an executed counterpart of a signature page to a Document by electronic mail in a ".pdf" file or by other electronic transmission shall be as effective as delivery of a manually executed counterpart signature page to such Document; and electronic signatures on any of the Documents shall be deemed original signatures for the purposes of the Documents and all matters relating thereto, having the same legal effect as original signatures.

Further Voted: that each member of the Committee, the District Secretary and the District Treasurer be and hereby are, authorized to take any and all such actions, and execute and deliver such certificates, receipts or other documents as may be determined by them, or any of them, to be necessary or convenient to carry into effect the provisions of the foregoing votes.

**Seconded by Michael LaBossiere.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Not Present
4. Jacqueline White – Not Present
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 6-0-0

Carla Lima, Kym Craven, and Jackie White were not present for this vote.

Dr. Cormier explained that the school no longer needed school-based checking accounts because the central office handled payments for student activity funds. The Committee discussed closing the accounts and transferring remaining balances to the corresponding school savings accounts.

- **Motion made by Michael LaBossiere** to authorize the closure of the following school-based checking accounts and the transfer of any remaining balances to each respective school's savings account:
    - Squannacook Elementary School, Rollstone Bank & Trust: $232.91
    - Spaulding Memorial School, Rollstone Bank & Trust: $1,298.45
    - Varnum Brook Elementary School, Lowell Five: $0.00
    - Hawthorne Brook Middle School, Rollstone Bank & Trust: $3,822.97
    - Nissitissit Middle School, Lowell Five: $598.70

**Seconded by Lisa Bloom.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Not Present
4. Jacqueline White – Not Present
5. Christopher Sloan – Yes
6. Lisa Martin – Technical Difficulties
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 5-0-0

Carla Lima, Kym Craven, and Jackie White were not present for this vote.

Lisa Martin experienced technical difficulties and could not vote.

## Finance Subcommittee Report

Michael LaBossiere, Finance Subcommittee Chairperson, reported that the Finance Subcommittee was developing spreadsheets tracking revolving funds and instructional support budgets. The plan was to publish monthly snapshots on the Committee's finance webpage and add explanatory information to help the public understand the data.

Michael LaBossiere also reported preliminary FY26 excess and deficiency information, which was not yet certified. He cited reduced out-of-district special education expenditures and increased Medicaid reimbursements following more consistent completion of required surveys. Dr. Cormier noted that the increased Medicaid reimbursement would be reflected in future budget planning. The Subcommittee also planned to review budgets for recurring underspending.

## New Business: Overnight and Out-of-State Field Trip Requests

The Committee considered an overnight North Middlesex Regional High School choir and band trip to New York City, scheduled for April 24–25, 2027.

- **Motion made by Qenan Francois** to vote to approve the NMRHS choir and band trip to New York City scheduled for April 24-25, 2027.
  **Seconded by Alexander Bankuti.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Not Present
4. Jacqueline White – Not Present
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 6-0-0

Carla Lima, Kym Craven, and Jackie White were not present for this vote.

## New Business: Ashby Elementary Library Materials

Chairperson Martin reported that remaining books and other library materials at Ashby Elementary had been offered to district teachers. The Town of Ashby and the library expressed interest in receiving them. The estimated value was discussed as approximately $5,000.

- **Motion made by Qenan Francois** to approve the donation of the remaining books and materials in the Ashby Elementary School Library to the Town of Ashby, with an estimated value of $5,000.

**Seconded by Lisa Bloom.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Not Present
4. Jacqueline White – Not Present
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 6-0-0

Carla Lima, Kym Craven, and Jackie White were not present for this vote.

## New Business: FC2518- Fair Share Grant

Dr. Burboa-Reese reported that the district would receive $180,000 in Fair Share grant funding: $150,000 for the high school outdoor fitness court and $30,000 for the fire panel and related upgrades at Spalding Memorial School.

- **Motion made by Qenan Francois** that the School Committee vote to accept the FC2518 Fair Share grant for $180,000.

  **Seconded by Lisa Bloom.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Not Present
4. Jacqueline White – Not Present
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 6-0-0

Carla Lima, Kym Craven, and Jackie White were not present for this vote.

## Old Business: CORIs, Conflict-of-Interest Disclosures and Ethics Training

Chairperson Martin reminded members to complete any outstanding conflict-of-interest disclosures and ethics training. Alexander Bankuti reported that he had submitted his disclosure that day.

## Old Business: Ashby Solar Panels

Dr. Cormier reported that district and town attorneys were working with Green Street on the solar-panel matter. He said he understood the matter should be resolved in time for the Ashby handover at the end of October, but no firm timeline was available.

Kym Craven joined the meeting.

## Old Business: School Committee Goals

Michael LaBossiere presented proposed Committee goals: review and update the district's artificial intelligence policy and guidelines; complete the outstanding five-year policy reviews; and continue developing the finance spreadsheets. Members added a goal to review the regional agreement, including whether updates should be proposed and brought back to the towns.

- **Motion made by Qenan Francois** to accept the School Committee Goals as presented, including the regional agreement review discussed at the meeting.
  **Seconded by Alexander Bankuti.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Yes
4. Jacqueline White – Not Present
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 7-0-0

Carla Lima and Jackie White were not present for this vote.

Jackie White joined the meeting.

## MASC Resolutions

Superintendent Morgan presented the administration's recommendations: support Resolutions 1, 4, and 5; oppose Resolutions 2 and 3. The Committee voted on each resolution separately.

### Resolution 1: Safe Zones

The Superintendent summarized the resolution as addressing notification to the superintendent when immigration or other law-enforcement agents appear on school property or seek student information, including at bus stops. He reported that the district had not received reports of such incidents and noted that school crisis-response teams were in place.

- **Motion made by Michael LaBossiere** to support MASC Resolution 1, Safe Zones.
  **Seconded by Alexander Bankuti.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Yes
4. Jacqueline White – Yes
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 8-0-0

Carla Lima was not present for this vote.

### Resolution 2: Vocational and Technical Representation on the Massachusetts Board of Elementary and Secondary Education

Superintendent Morgan said the administration recommended opposing the resolution because regional schools do not have representation on the Board.

- **Motion made by Michael LaBossiere** to support MASC Resolution 2
  **Seconded by Kym Craven.**

**Roll Call Vote:**

1. Michael LaBossiere – No
2. Qenan Francois – No
3. Kym Craven – No
4. Jacqueline White – No
5. Christopher Sloan – No
6. Lisa Martin – No
7. Carla Lima – Not Present
8. Lisa Bloom – No
9. Alexander Bankuti -- No

**Outcome:** The motion unanimously fails, 0-8-0

Carla Lima was not present for this vote.

### Resolution 3: Vocational and Technical Representation on the Massachusetts School Building Authority Board

Superintendent Morgan said the administration recommended opposing the resolution because regional schools do not have representation on the MSBA Board. He also noted that public-school representation on the relevant boards was limited.

- **Motion made by Michael LaBossiere** to support MASC Resolution 3.
  **Seconded by Lisa Bloom.**

**Roll Call Vote:**

1. Michael LaBossiere – No
2. Qenan Francois – No
3. Kym Craven – No
4. Jacqueline White – No
5. Christopher Sloan – No
6. Lisa Martin – No
7. Carla Lima – Not Present
8. Lisa Bloom – No
9. Alexander Bankuti -- No

**Outcome:** The motion unanimously fails, 0-8-0

Carla Lima was not present for this vote.

### Resolution 4: Clarification of Seclusion Standards

Superintendent Morgan said the resolution aligned with district practices and applicable state and federal requirements.

- **Motion made by Michael LaBossiere** to support MASC Resolution 4.
  **Seconded by Lisa Bloom**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Yes
4. Jacqueline White – Yes
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes

9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 8-0-0

Carla Lima was not present for this vote.

### Resolution 5: Special Education Reserve Funds

Superintendent Morgan said the administration supported allowing regional school committees to access special education reserve funds by majority vote. He said he would seek clarification about whether such a fund could be established without town approval.

- **Motion made by Michael LaBossiere** to support MASC Resolution 4.
  **Seconded by Lisa Bloom**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Yes
4. Jacqueline White – Yes
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 8-0-0

Carla Lima was not present for this vote.

## Payroll Warrants

The Committee considered the payroll warrants as presented in the agenda.

- **Motion made by Qenan Francois** to approve the payroll warrants as presented.
  **Seconded by Michael LaBossiere.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Yes
4. Jacqueline White – Yes
5. Christopher Sloan – Abstain
6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes

9. Alexander Bankuti -- Abstain

**Outcome:** The motion passed, 6-0-2

Carla Lima was not present for this vote.

## Policy Review and Adoption

Chairperson Martin confirmed that the Committee had received no public feedback on the policies. The Committee considered the policies for final reading and adoption.

- **Motion made by Qenan Francois** to approve the following policies as presented for adoption:

1. ACL – Interacting with Law Enforcement Officers Engaged in Civil Law Enforcement (Protect Act)
2. JLCD – Administering Medications to Students
3. JLCDC – Self-Administration/Self-Carry Medications
4. IMG – Animals in School
5. AC – Nondiscrimination
6. AC-R – Nondiscrimination Including Harassment and Retaliation
7. ACE – Nondiscrimination on the Basis of Disability
8. ACF – Discrimination and Grievance Reporting
9. ACF-R Discrimination and Harassment Grievance Procedures
10. GBJ – Personnel Records
11. GBEE – Social Networking
12. GBA — Equal Employment Opportunity
13. GBEA — Staff Ethics / Conflict of Interest
14. GBEB — Staff Conduct
15. GBEBC (also JP) — Gifts and Solicitations
16. JP (also GBEBC) — Gifts and Solicitations
17. GBEC — Drug-Free Workplace Policy
18. GBGB — Staff Personal Security and Safety
19. IJND — Access to Electronic Media
20. BBA – School Committee Powers and Duties
21. BGB – Policy Adoptions
22. IJNDG – Artificial Intelligence
23. NMRSD Artificial Intelligence Guidelines
24. IHBG Home Schooling

**Seconded by Lisa Bloom.**

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Yes
4. Jacqueline White – Abstain
5. Christopher Sloan – Yes

6. Lisa Martin – Yes
7. Carla Lima – Not Present
8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion passed, 7-0-1

Carla Lima was not present for this vote.

## Community Outreach and Town Liaisons

The Committee received town liaison updates. No Ashby update was presented because the liaison, Carla Lima, was not on the call. Alex Bankuti said he had no update for the Town of Pepperell. Qenan Francois reported that Townsend had certified free cash of approximately $684,000 for FY27, was preparing for fire-union negotiations that could affect the district, and planned a special town meeting. He also noted that preliminary budget projections were not favorable and would be discussed further through budget meetings.

## Executive Session

- **Motion made by Michael LaBossiere** to meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:
  - Purpose (2) to conduct a collective bargaining session with the North Middlesex Regional School District Teachers Association.
  - Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers' Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.

    The Committee will not reconvene in an open session.

**Seconded by Jackie White.**

Chairperson Martin stated that Chris Sloan and Alexandra Bankuti would not join the Executive Session because of a conflict-of-interest concern. Sloan and Bankuti confirmed they would not join the Executive Session due to their conflict of interest.

**Roll Call Vote:**

1. Michael LaBossiere – Yes
2. Qenan Francois – Yes
3. Kym Craven – Yes
4. Jacqueline White – Yes
5. Christopher Sloan – Yes
6. Lisa Martin – Yes
7. Carla Lima – Not Present

8. Lisa Bloom – Yes
9. Alexander Bankuti -- Yes

**Outcome:** The motion unanimously passed, 8-0-0

Carla Lima was not present for this vote.

Open Meeting adjournment time: 7:57 p.m.

## Executive Session

- See Executive Session Meeting Minutes dated October 20, 2026

## Documents Reviewed / Referred To

1) 2026 10-20 SC Meeting Agenda
2) 2026-27 Annual Home School Report
3) 2026 NMRSD Accountability Presentation
4) 2026 10-20 BAN Results
5) 2026 10-20 Out-of-State Trip Request
6) 2026-27 School Committee Goals
7) 2026 MASC Resolutions
8) Warrants
9) Adopted policies above

*Respectfully submitted for review and approval by the North Middlesex Regional School District School Committee.*
*Robin Eibye, Recording Secretary*

**APPROVED:** November 17, 2026