INNOVATIVE
ARTS ACADEMY

AGENDA
Board of Trustees Meeting
Board Meeting Room #104
Wednesday, November 18, 2026, 6:00 PM

A. OPENING EXERCISES

- **Call to Order, Board President**
- **Notice of Meeting**
  - *Proper notice was published in The Morning Call on June 29, 2026*
- **Flag Salute**
- **Roll Call, Board President**

Board/Administrative Member	Attendance
David Rank, President	
Dan Schmidt, Member	
Robert Sirmans, Secretary / Treasurer	
Bob Susko, Vice President	
Jason Nagle, Member	
Brian Taylor, General Counsel	
Lynn Fischer, CAO	
Tom Taylor, Accountant	
Others:	

B. EXECUTIVE SESSION

An Executive Session was held at 5:30pm

C. OLD BUSINESS

1. **Approval of Board Meeting Minutes from October, 2026:**
   a. Motion to approve:
   b. Motion seconded by:
      i. Aye:
      ii. Nay:

2. **Approval of September, 2026 Financials (*tabled during previous meeting*):**
   a. Motion to approve:
   b. Motion seconded by:
      i. Aye:
      ii. Nay:

3. **Approval of October, 2026 Financials:**
   a. Motion to approve:
   b. Motion seconded by:
      i. Aye:
      ii. Nay:

D. PUBLIC COMMENT (AGENDA ITEMS)

Members from the public are invited to comment on items that are listed on this agenda.
Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda.

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E. NEW BUSINESS

1. **PRESENTATIONS:**
   a. **None**

2. **PERSONNEL:**
   a. **Motion to approve the resignation of the following individuals:**
      1. *MaryAnn Burke (Special Education): effective Dec. 1, 2026.*
      2. *Rosanna Lantigua (Admin Assistant): effective Nov. 17, 2026.*

      ii. Motion to approve:
      iii. Motion seconded by:
      Aye:
      Nay:

   b. **Motion to approve the termination of the following individual/contract:**
      1. *Employee #32320262; extracurricular position, effective Nov. 19, 2026; compensation pro-rated.*

      ii. Motion to approve:
      iii. Motion seconded by:
      Aye:
      Nay:

   c. **Motion to approve the hiring of the following individuals as per contract, salary schedule or indicated rate:**
      1. *Zac Morris, Visual Arts Teacher: upon receipt of clearances.*
      2. *Shannon O'Grady, Daily Substitute Teacher: upon receipt of clearances.*
      3. *Michael Shaughnessy, Daily Substitute Teacher: upon receipt of clearances.*

      ii. Motion to approve:
      iii. Motion seconded by:
      Aye:
      Nay:

3. **FINANCIAL, OPERATIONS:**
   a. **Motion to approve participation in the Charter Schools Fund for IAACS Group Health Coverage in form presented to the Board, effective January 1, 2027:**
      i. Motion to approve:
      ii. Motion seconded by:
      Aye:
      Nay:

   b. **Motion to approve repayment terms relative to the miscalculation of the charter school tuition rate by the Allentown School District for the 2025-2026 school year:**
      i. Motion to approve:
      ii. Motion seconded by:
      Aye:
      Nay:

c. **Motion to approve the purchase of a commercial interior lift from United Rentals in an amount not to exceed $15,000.00:**
   i. Motion to approve:
   ii. Motion seconded by:
   Aye:
   Nay:

d. **Motion to approve the purchase of a Garrett metal detector in the amount of $7,256.00:**
   i. Motion to approve:
   ii. Motion seconded by:
   Aye:
   Nay:

e. **Motion to approve an HVAC preventative maintenance contract with Keystone HVAC, Inc. in form presented to the Board:**
   i. Motion to approve:
   ii. Motion seconded by:
   Aye:
   Nay:

4. **POLICIES, CURRICULUM, PROGRAM:**
   a. **Motion to approve the Second Reading of Policy 6611: Corporate Advertising and/or Sponsorship:**
      i. Motion to approve:
      ii. Motion seconded by:
      Aye:
      Nay:

   b. **Motion to approve the agreement for Student #12789 in form presented to the Board:**
      i. Motion to approve:
      ii. Motion seconded by:
      Aye:
      Nay:

F. ADMINISTRATIVE UPDATES (Lynn Fischer, CAO; Bob Spengler, SOS Group)

G. PUBLIC COMMENT (NON-AGENDA ITEMS)

Members from the public are invited to comment on non-agenda items.
Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda.

H. NEXT MEETING

Wednesday, December 16, 2026 at 6:00pm. (An Executive Session will be held at 5:30pm)

I. ADJOURNMENT

Motion to adjourn Board Meeting:
   iii. Motion to approve:
   iv. Motion seconded by:
   Aye:
   Nay: