SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

5622 Ray Ellison Blvd. · San Antonio, Texas 78242 · (210) 977-7000 · Fax (210) 334-6704

Minutes of Regular Meeting
The Board of Managers
South San Antonio ISD

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, November 16, 2026, beginning at 6:04 PM in the ADMINISTRATION BUILDING 5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		6:09 PM
Aurelina Prado	X		6:05 PM
Jesus Rendon III	X		6:05 PM
Adrian Guerra	X		
Dr. Kelly Murguia	X		

Led by Michelle Martinez, Senior Executive Assistant
•PLEDGE OF ALLEGIANCE
•PLEDGE TO THE TEXAS FLAG
Led by Student
•PRAYER
Led by Dr. Jennifer Gutierrez, Deputy Superintendent

CITIZENS TO BE HEARD

Tom Cummins, AFT Representative, addressed the Board regarding the upcoming legislative session and a possible minimum wage increase.

TEA REMARKS

None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saul Hinojosa, Superintendent of Schools, addressed the Board and audience welcoming teachers, family and friends that are here to celebrate TAP payouts. He stated that we reallocated funds from eliminated positions to reward our teachers. He stated that everyone was eligible lest they had 8 or more absences. He stated that our Special Ed was in noncompliance and in one year under new Special Ed Director, Jacob Collazo, we have now been cleared and are in full compliance. He stated that we had a visit from TEA last week as SSAISD had the biggest academic improvement last year. Dr. Hinojosa mentioned that our students placed 3rd at this weekend's Ace Race. He also stated that our foundation had a golf tournament as well to raise money for scholarships. He thanked Texas Community Bank for their donation of $5,000 as well as other area businesses. He informed that he will be presenting a staff survey results in December. He confirmed that Prop A did not pass in this year's election and he stated that we respect the decision of the voters. He thanked everyone that supported it. He stated that we are not addressing the needs of the facilities fully in this balanced budget so we will begin to work with our community and discuss options to close schools so we can help our employees with raises and to be able to repair facilities. He wished everyone a Happy Thanksgiving.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

RECOGNITIONS

1. Donation from Lone Star National Bank
   Vendor did not attend.

DRAFT

2. Recognition of Campus NIET TAP Payout Recipients
   Dr. Jennifer Gutierrez, Deputy Superintendent, was called to recognize teachers for their achievements.
3. Teacher of the Month
   Dr. Jennifer Gutierrez, Deputy Superintendent, was called to recognize teachers for their achievements.
4. Auxiliary Employee of the Month
   Item Tabled

PRESENTATIONS / REPORTS AND POSSIBLE ACTION

1. 2026 South San ISD Feedback Survey
   Item Tabled
2. October 2026 Financials
   Stanley Osborne, Chief Financial Officer, was called to present and answer questions related to this item.
3. District Goal Progress Monitoring: Secondary Literacy
   Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.
   Dr. Murguia moved to accept this report as presented, Mr. Tijerina seconded and the Board of Managers voted 7/0 to accept the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

4. Monitoring Student Progress: Unit Assessment Data Review
   Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.
   Mrs. Prado moved to accept this report as presented, Mr. Guerra seconded and the Board of Managers voted 7/0 to accept the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

5. Annual Special Education Presentation
   Jacob Collazo, Director of Special Education, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes

A. October 13, 2026 Workshop

B. October 19, 2026 Regular

2. Consider and take possible action to approve the South San Antonio ISD Quarter 3 Self-

DRAFT

Evaluation

3. Consider approval to purchase front loader tractor from Lone Star Truck & Equipment utilizing Buyboard Contract #806-26
4. Approval of Architectural, Design, and Construction Administration Services, work related to campus improvements.
5. 2026-2027 South San Antonio ISD Pay and Compensation Plan Amendments
6. Campus Improvement Plans
7. District Improvement Plan
8. TEA Targeted Improvement Plans
9. Timely
10. Education Advanced/TestHound
11. Integrated Systems Corporation- Skyward Hosting
12. Unlimited Instruction
13. ESL Waivers and Bilingual Exceptions
14. Shared Services Agreement for the Title I, Part A Shared Services Arrangement
15. Campus Library Book Purchases

Mr. Guerra moved to approve the consent agenda items 1 – 15 as presented, Mr. Tijerina seconded and the Board of Managers voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

N*OTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.* ***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*** Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code **§§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, including recommendation of contract renewal, staffing issues, campus principals and district administrators.
2. TEA - District Vulnerability Assessment Report

Start time: 7:53 PM.
End time: 8:46 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session

ADJOURNMENT

Mrs. Prado moved to adjourn the meeting, Mr. Balderrama seconded, and the Board of Managers voted unanimously to adjourn the meeting at 8:47 PM.

ATTEST

Karla Gomez Sanchez, Board President	Dr. Kelly Murguia, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

DRAFT

DRAFT