SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: NOVEMBER 17, 2026

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
NOVEMBER 17, 2026

I. CALL TO ORDER

II. PUBLIC NOTICE

III. PLEDGE TO THE FLAG

IV. ROLL CALL

V. EXECUTIVE SESSION SUMMARY

VI. CORRESPONDENCE

VII. APPROVAL OF MINUTES
- Regular and Executive Session – October 13, 2026

VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
- SWMHS – Morgan Koonce
- SMS – Elijah Jones

IX. BOARD PRESIDENT COMMENTS

X. BOARD VICE PRESIDENT COMMENTS
- District Highlights

XI. PRESENTATION

- State of the Air Force Junior ROTC Program at SWMHS – Colonel Tomassi, Vince Tsang and AFJROTC Cadets
- SWMHS Girls Field Hockey – GMC White Champions
- SWMHS Girls Volleyball – GMC Blue Division Champions
- SWMHS Boys Cross Country – GMC Gold Champions

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mr. Callahan
- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mrs. Bloom
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS **ONLY**

XIV SUPERINTENDENT'S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS **ONLY**

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of September 2026.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of September 2026.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of September 2026.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of September 2026.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 17, 2026, prepared by the Board Secretary in the amount of $5,588,064.68 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 17, 2026, prepared by the Board Secretary in the amount of $259,198.03 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 17, 2026, prepared by the Board Secretary in the amount of $1,762,072.65 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 17, 2026, prepared by the Board Secretary in the amount of $783,461.23 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 17, 2026, prepared by the Board Secretary in the amount of $65,356.83 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 17, 2026, prepared by the Board Secretary in the amount of $985.00 for the ESIP Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 17, 2026, prepared by the Board Secretary in the amount of $16,981.00 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the October 2026 payroll, prepared by the Board Secretary in the amount of $8,193,696.64 for the Payroll Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of two FY27 Connect Safely Grants on behalf of Arleth Elementary School and Eisenhower Elementary School. Each grant award is $1,000.00 and would be utilized to coordinate school events, empowering students to utilize technology responsibly, respectfully, critically, and creatively. This year Safer Internet Day is celebrated on February 9, 2027.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville War Memorial High School to use the Culture and Climate Funds to purchase giveaways for the Sayreville War Memorial High School Renaissance Program for Marking Periods 1, 2, and 3 of the 2026-2027 school year in the total amount of $1,350.50.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the projected student enrollment for PEA Eligible Classrooms of 660 students ages three and four and the Annual Operational Plan to the Division of Early Childhood Services for the 2027-2028 school year.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of accepted wrestling state qualifiers and up to three coaches at the NJSIAA State Championship Wrestling Tournament from Wednesday,

February 24, through Saturday, February 27, 2027, in Atlantic City, NJ. Expenses paid per student-athletes and coaches in accordance with OMB guidelines and Board Policy:

Accommodations:	$113/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage & Tolls:	Per State & OMB Guidelines

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following personnel at the NJASA TECHSPO 2027 Conference from Wednesday, January 27 through Friday, January 29, 2027, in Atlantic City, at the rates per person, as follows:

Richard Labbe – Superintendent
Eric Glock-Molloy – Assistant Superintendent
David Knaster – Assistant Superintendent
Edward Aguiles – Director of Human Resources & Professional Development

Registration:	$625/person
Accommodations:	$97 per night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of blinds from Blinds to Go for St. Stanislaus Kostka School utilizing Nonpublic Security Aid funding for the 2026-2027 school year in the amount of $9,849.90.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of additional technology software subscription/licensing items through June 30, 2027, from Oncourse Systems for Education for Student Information System Document Distribution in the amount of $5,513.10.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Board of Education ("Board") solicited proposals for Internet services from Internet providers through the Universal Service Fund administered by the Federal Communications Commission (E-Rate) pursuant to N.J.S.A. 18A:18A-5a(20); and

WHEREAS, in accordance with E-Rate requirements, the Board advertised for proposals by posting a Form 470 on the Universal Service Administrative Company website; and

WHEREAS, the most advantageous proposal received in response to the Board's solicitation was submitted by Lightpath

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards a new three-year contract beginning November 29, 2026 with a termination date of November 28, 2029 to Lightpath, as follows:

Two Private Fiber Network - 10 Gbps at $1,500.00 per month located at 132 Main Street, Sayreville, NJ

Two Private Fiber Network - 10 Gbps at $1,935.00 per month located at 4 Crossman Road South, Sayreville, NJ

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Resolution
Authorizing Disposal of Surplus Property

WHEREAS the Sayreville Board of Education ("Board") is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.

a. The sale will be conducted online, and the address of the auction site is municibid.com.

b. The sale is being conducted pursuant to Local Finance Notice 2008-9.

c. A list of the surplus property to be sold as attached includes a **Jarvis Utility Cart, marching band prop cart bases with wheels, RCA Televsions, HP Chromebooks, Chromebook carts, Smartboards, Newline Interactive Displays, Dell Monitors, Dell desktop computers, HP Printers, toner, Apple iPads, and other miscellaneous technology supplies including but not limited to charging adapter, keyboards, mice, USB cables, power cables, AC power supplies, UPS units, and Switch racks**

d. The surplus property as identified shall be sold in an "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

e. The Board reserves the right to accept or reject any bid submitted.

f. If the Board is unsuccessful in selling the surplus property, the items will be donated or declared obsolete.

BUILDINGS AND GROUNDS

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

a. Retroactively, Harry S. Truman PTO held Afterschool Activities at the Harry S. Truman Elementary School on October 14, 15, 21, 22, 28, 29, November 4, and 12, 2026, from 3:30 pm to 4:30 pm in various rooms.

b. Retroactively, Emma L. Arleth Elementary School PTO held Afterschool Clubs at the Emma L. Arleth Elementary School on October 27, 28, 29, November 4, 9, 10, and 16, 2026, from 3:40 pm to 4:40 pm in the Art Room, Room 15, Room 16, Room 35, Room 44-2, gym and playground.

c. Retroactively, Samsel Upper Elementary School PTO held Halloween Party Set Up at the Samsel Upper Elementary School on Thursday, October 29, 2026, from 5:00 pm to 9:00 pm in the cafeteria.

d. Retroactively, Sayreville Lions and Leos Club held a Pancake Breakfast at the Sayreville War Memorial High School on Sunday, November 1, 2026, from 6:00 am to 12:30 pm in the cafeteria. Fees in accordance with schedule.

e. Retroactively, Sayreville Youth Cricket League held Practices and Games at the Dwight D. Eisenhower Elementary School on Sunday, November 1, 2026, from 9:00 am to 4:30 pm on cricket fields #1 & #2. Fees in accordance with schedule.

f. Retroactively, the Sayreville Recreation Department held the Sayreville Track Program at the Sayreville War Memorial High School on Tuesday, November 3, 2026, from 6:00 pm to 8:00 pm on the track.

g. Retroactively, Leading Edge held Child Care Services at Project Before-Cheesequake and the Samsel Upper Elementary School on November 3, 5, 6, and 11, 2026, from 7:00 am to 6:30 pm in the multi-purpose room, playground, cafeteria and gym.

h. Retroactively, Dwight D. Eisenhower Elementary School PTO held a Clothing Drive at the Dwight D. Eisenhower School on Saturday, November 14, 2026, from 8:00 am to 1:30 pm in the parking lot.

i. Retroactively, the Sayreville Recreation Department held Sayreville AA Basketball at the Samsel Upper Elementary School on November 16, and 17, 2026, from 6:00 pm to 9:30 pm in the gym.

j. Harry S. Truman Elementary School PTO to hold Afterschool Activities at the Harry S. Truman Elementary School on November 18, 19, December 2, and 3, 2026, from 3:30 pm till 4:30 pm in various rooms.

k. Emma L. Arleth Elementary School PTO to hold Afterschool Clubs at the Emma L. Arleth Elementary School on November 18, 19, 24, December 1, 2, 3, 8, 9, 10, 16, and 17, 2026, from 3:40 pm to 4:40 pm in Art Room, Room 15, Room 16, Room 35, Room 44-2, gym and playground.

l. Sayreville Recreation Department to hold Sayreville AA Basketball Practices and Games at the Samsel Upper Elementary School Monday through Friday from November 18, 2026, through Thursday, March 25, 2027, from 6:00 pm to 9:30 pm in the gym.

m. Samsel Upper Elementary School PTO to hold Book Bingo and Bake Sale at the Samsel Upper Elementary School on Thursday, November 19, 2026, from 5:00 pm to 9:00 pm in the cafeteria.

n. Sayreville Recreation Department to hold Sayreville AA Basketball Practices and Games at the Dwight D. Eisenhower, Harry S. Truman Elementary, and Woodrow Wilson Elementary Schools, Monday through Friday from December 1, 2026, through March 25, 2027, from 7:00 pm to 9:30 pm in the gyms.

o. Sayreville Recreation Department to hold a Kickball Afterschool Program at the Samsel Upper Elementary School on December 1, 2, and 3, 2026, from 3:00 pm to 4:00 pm in the gym.

p. Emma L. Arleth Elementary School PTO to hold Pizza Bingo at the Emma L. Arleth Elementary School on Thursday, December 3, 2026, from 5:00 pm to 7:00 pm in the cafeteria.

q. Woodrow Wilson Elementary School PTO to hold Santa Bingo at the Woodrow Wilson Elementary School on Friday, December 4, 2026, from 4:00 pm to 9:00 pm in the gym.

r. A Step in Time Dance Center to hold a Dance Recital at the Sayreville War Memorial High School on Sunday, December 6, 2026, from 10:00 am to 6:00 pm in the auditorium and chorus room. Fees in accordance with the schedule.

s. Association of Indian Americans of North America to hold a Musical Program at the Sayreville War Memorial High School on Sunday, December 13, 2026, from 10:00 am to 7:00 pm in the auditorium and cafeteria. Fees in accordance with schedule.

t. Sayreville Recreation Department to hold Wrestling Matches at the Emma L. Arleth Elementary School on Saturdays, January 9, and 16, 2027, from 8:00 am to 12:00 pm in the gym. Fees in accordance with schedule.

u. Harry S. Truman Elementary School PTO to hold a Theater Show Performance at the Sayreville War Memorial High School on Friday, February 5, 2027, from 5:30 pm to 8:30 pm in the auditorium.

v. Masjid Sadar and Community Center to hold Prayer Services at the Samsel Upper Elementary School Sunday through Saturday from February 7, through March 8, 2027, from 7:45 pm to 1:00 am in the cafeteria and at the Sayreville War Memorial High School on March 9, May 16, or Monday, May 17, 2027, from 6:00 am to 4:00 pm in the cafeteria. Fees in accordance with schedule.

w. Sayreville Lions and Leos Club to hold a Pancake Breakfast at the Sayreville War Memorial High School on Sunday, March 21, 2027, from 6:00 am to 12:30 pm in the cafeteria. Fees in accordance with schedule.

x. Leading Edge to hold Child Care Services at Project Before Cheesequake and the Samsel Upper Elementary School Monday through Friday from March 29, through April 2, 2027, from 7:00 am to 6:30 pm in the cafeteria, multipurpose room and playground.

y. New Jersey Premier Cricket League to hold Cricket Practices and Games at the Dwight D. Eisenhower School on Saturdays and Sundays from April 17, through October 10, 2027, from 12:30 pm to 3:00 pm on field pitch #2 and 9:00 am to 3:00 pm on field pitch #1. Fees in accordance with schedule.

z. Project Before PTO to hold a Spring Dance at the Samsel Upper Elementary School on Friday, April 23, 2027, from 4:00 pm to 8:00 pm in the gym.

aa. Band Parent Association to hold a Handbag Bingo and Tricky Tray at the Sayreville War Memorial High School on Friday, May 7, 2027, from 2:00 pm to 11:00 pm in the cafeteria.

bb. POAC Autism Services to hold a Walk-a-Thon Fundraiser and Resource Fair at the Sayreville War Memorial High School on Sunday, May 16, 2027, from 9:00 am to 3:00 pm on the track and field, gym and cafeteria.

SUPPORT SERVICES

23. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an amendment to a previously approved 2025-2026 tuition contract with CPC High Point School for student #7992236449 in the total amount of $82,392.13.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2026-2027 school year.

a. Placement of the following students in out-of-district placements for the 2026-2027 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
7805627665	Fed Cap School	$2,405.00	NA	NA
7805627665	New Dawn Academy/SCESC	$63,637.20	NA	NA

b. Bedside instruction for the following students: #6804869626; #3387739262; #5640681553; #2823950043 at a cost of $87.65/hour payable to Learn Well Education.

c. Bedside instruction for student #1206498385 at a cost of $75/hour payable to Rutgers University Behavioral Health Care.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following school bus emergency evacuation drills conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

Date	School	Person Overseeing
October 20, 2026	Sayreville War Memorial	Michael Salum
October 21, 2026	Harry S. Truman Elementary	Amy Steuber
October 22, 2026	Samsel Upper Elementary	Richard Tola
October 23, 2026	Woodrow Wilson Elementary	Timothy Byrne
October 26, 2026	Project Before - Selover	Nina Obryk
October 27, 2026	Project Before - Cheesequake	April Magistro
October 27, 2026	Dwight D. Eisenhower Elementary	Dale Rubino
October 27, 2026	Emma L. Arleth Elementary	Robert Preston

October 28, 2026	Learning Experience	Jetmira Bajrami
October 29, 2026	Sayreville Middle	Scott Nurnberger
October 31, 2026	Peace Rose	Viktoria Gorelik
November 2, 2026	Kidzland	Sangita Badiani

26. The Superintendent recommends and so moves the Board of Education of Sayreville to cancel the previously approved joint transportation route for 2026-2027 with Middlesex County Educational Services Commission of New Jersey as host:

JOINTURED ROUTE (North Brunswick)

Route:	068EC
School:	Green Brook Academy
Cost:	$201.60 per diem x 41 days
Total Cost:	$8,265.60
Cancellation Date:	November 4, 2026

27. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following joint transportation route for 2026-2027 with Educational Services Commission of New Jersey as host:

JOINTURED ROUTE (North Brunswick)

Route:	068
School:	Green Brook Academy
Cost:	$154.88 per diem x 139 days
Total Cost:	$21,528.32

28. The Superintendent recommends and so moves the Board of Education of Sayreville to cancel the following previously approved transportation routes for 2026-2027 school year with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route:	019EC
School:	New Road Parlin
Cost:	$340.20 per diem x 45 days
Total Cost:	$15,309.00
Cancellation Date:	November 6, 2026

Route:	053EC
School:	Samsel Upper Elementary School
Cost:	$302.40 per diem x 42 days
Total Cost:	$12,700.80
Cancellation Date:	November 4, 2026

Route:	089EC
School:	Newmark School
Cost:	$352.80 per diem x 37 days
Total Cost:	$13,053.60
Cancellation Date:	November 4, 2026

Route:	098EC
School:	Sayreville War Memorial and Sayreville Middle Schools
Cost:	$397.95 per diem x 35 days
Total Cost:	$13,928.25
Cancellation Date:	November 4, 2026

Route:	100EC
School:	Somerset Academy
Cost:	$446.25 per diem x 65 days
Total Cost:	$29,006.25
Cancellation Date:	November 4, 2026

Route:	135EC
School:	Mt. Carmel Guild Academy
Cost:	$407.40 per diem x 19 days
Total Cost:	$7,740.60
Cancellation Date:	November 6, 2026

29. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes for the 2026-2027 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route:	142EC
School:	Woodrow Wilson Elementary School
Cost:	$197.40 per diem x 59 days
Total Cost:	$11,646.60

Route:	146EC
School:	Somerset Academy
Cost:	$399.00 per diem x 57 days
Total Cost:	$22,743.00

Route:	147EC
School:	Sayreville War Memorial High School
Cost:	$168.00 per diem x 8 days
Total Cost:	$1,344.00

Route:	019
School:	New Road Parlin
Cost:	$193.20 per diem x 135 days
Total Cost:	$26,082.00

Route:	053
School:	Samsel Upper Elementary School
Cost:	$279.30 per diem x 142 days
Total Cost:	$39,660.00

Route:	089
School:	Newmark School
Cost:	$219.45 per diem x 140 days
Total Cost:	$30,723.00

Route:	098
School:	Sayreville War Memorial and Sayreville Middle Schools
Cost:	$232.05 per diem x 138 days
Total Cost:	$32,022.90

Route:	100
School:	Somerset Academy
Cost:	$416.85 per diem x 142 days
Total Cost:	$59,192.70

Route:	135
School:	Mt Carmel Guild Academy
Cost:	$400.05 per diem x 139 days
Total Cost:	$55,606.95

Route:	160EC
School:	Regional Achievement Academy
Cost:	$301.35 per diem x 46 days
Total Cost:	$13,862.10

30. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation route for school year 2026-2027 with Edison Board of Education:

Host:	Edison Board of Education
Route:	EHDS
School:	Edison High School
Cost:	$3.63 per diem x 172 days
Total Cost:	$624.36

31. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve thirty Project Before-Wilson students and two faculty members to Project Before-Selover, South Amboy, NJ on Friday, November 13, 2026. The students participated in a Project Before PTO Assembly. One Board bus was utilized at a cost of $184.50 (salary $166.50 - fuel $18.00) to be paid by the Board of Education.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

a. On November 18, 2026, January 14, 2027, and March 11, 2027, thirty Sayreville War Memorial High School Heroes and Cool Kids students and three faculty members to Grand Marquis, Old Bridge, NJ. Students will participate in mentoring training. One Board bus will be utilized at a cost of $154.00 (salary $134.00 - fuel $20.00) to be paid by the Board of Education.

b. On Thursday, November 19, 2026, thirty-three Sayreville War Memorial High School MD students and ten faculty members to ShopRite, Parlin, NJ. Students will purchase groceries for a Friendsgiving meal. Two Board buses will be utilized at a cost of $193.00 (salary $189.00 – fuel $4.00) per bus for a total of $386.00 to be paid by the Board of Education.

c. On Thursday, November 19, 2026, thirty-four Sayreville War Memorial High School Honors Accounting students and four faculty members to Rider University, Lawrenceville, NJ. Students will develop an awareness of higher education opportunities. One Board bus will be utilized at a cost of $377.50 (salary $277.50 – fuel $100.00) to be paid by the Board of Education.

d. On Friday, November 20, 2026, forty Sayreville War Memorial High School Senior students and four faculty members to Raritan Valley Community College, Branchburg, NJ. Senior students will attend a college fair. One bus will be contracted from ABC Trans Corp at a cost of $599.00 to be paid by the Board of Education.

e. On Saturday, November 21, 2026, thirty Sayreville War Memorial High School AF JROTC students and two faculty members to West Orange High School, West Orange, NJ. Cadets will participate in a drill competition. One Board bus will be utilized at a cost of $466.00 (salary $342.00 – fuel $124.00) to be paid by the Board of Education.

f. On Saturday, November 21, 2026, six Sayreville War Memorial High School Academic Competition Team students and one faculty member to Manasquan High School, Manasquan, NJ. Students will participate in the Garden Cup Regional Competition. One Board bus will be utilized at a cost of $445.00 (salary $285.00 - fuel $160.00) to be paid by the Board of Education.

g. On Monday, November 23, 2026, forty Woodrow Wilson Elementary Chorus students and two faculty members to Sacred Heart Memorial Annex, South Amboy, NJ. Students will perform their winter concert for senior citizens. One Board bus will be utilized at a cost of $181.00 (salary $171.00 - fuel $10.00) to be paid by the Board of Education.

h. On Tuesday, November 24, 2026, eleven Sayreville Middle School ERI students and two faculty members to Bombers Beyond Café, Sayreville, NJ. Students will experience community practices, real-world vocation training, and social emotional learning. One Board bus will be utilized at a cost of $173.50 (salary $166.50 - fuel $7.00) to be paid by the Board of Education.

i. On Thursday, December 3, 2026, forty Sayreville Middle School Career Club students and five faculty members to Sayreville Police Station, Sayreville, NJ. Students will explore local industries that match their identified area of career interest. One Board bus will be utilized at a cost of $193.00 (salary $189.00 – fuel $4.00) to be paid by the Board of Education.

j. On December 4, 2026, February 5, 2027, and March 19, 2027, thirty Sayreville War Memorial High School Heroes and Cool Kids students and three faculty members to Samsel Upper Elementary School, Parlin, NJ. Students will be mentoring Grade 5 students. One Board bus will be utilized at a cost of $142.00 (salary $135.00 - fuel $7.00) to be paid by the Board of Education.

k. On Wednesday, December 9, 2026, seventy-five Sayreville War Memorial High School DECA, FBLA & HOSA students and eight faculty members to Prudential Center Arena, Newark, NJ. Students will join the NJ Devils Sports Business night. Three Board buses will be utilized at a cost of $416.00 (salary $342.00 – fuel & tolls $74.00) per bus for a total of $1,248.00 to be paid by the Board of Education.

l. On Thursday, December 10, 2026, forty Woodrow Wilson Elementary Chorus students and two faculty members to Grand Marquis, Old Bridge, NJ. Students will perform their winter concert for senior citizens. One Board bus will be utilized at a cost of $184.00 (salary $171.00 - fuel $13.00) to be paid by the Board of Education.

m. On Thursday, December 10, 2026, forty Sayreville Middle School Career Club students and five faculty members to Project Before-Selover, South Amboy, NJ. Students will observe preschool classrooms to gain insight into early childhood education. One Board bus will be utilized at a cost of $142.00 (salary $135.00 - fuel $7.00) to be paid by the Board of Education. Alternate Date: December 11, 2026

n. On Friday, December 11, 2026, nineteen Samsel Upper Elementary School MD/ERI students and four faculty members to Woodbridge Center and Applebee's, Woodbridge, NJ. Students will apply life skills taught in the classroom. One Board bus will be utilized at a cost of $305.00 (salary $285.00 – fuel $20.00) to be paid by the Board of Education.

o. On Monday, December 14, 2026, thirty-three Sayreville War Memorial High School MD students and ten faculty members to Five Below, Panera Bread & Jersey Mikes, Parlin, NJ. Students will follow a given budget to shop for their families and lunch afterwards. Two Board buses will be utilized at a cost of $193.00 (salary $189.00 – fuel $4.00) for a total of $386.00 to be paid by the Board of Education.

p. On Saturday, January 9, 2027, approximately forty Sayreville War Memorial High School Theatre students and two faculty members to Montclair State University, Montclair, NJ. Students will attend the Governor's Awards Competition. Three Board buses will be utilized at a cost of $503.00 (salary $427.50 – fuel & tolls $75.50) per bus for a total of $1,509.00 to be paid by the Board of Education.

q. On Tuesday, January 12, 2027, nine Sayreville War Memorial High School Student Council students and two faculty members to The College of New Jersey, Ewing, NJ. Students will participate in the Student Leaders of the Year conference. One Board bus will be utilized at a cost of $402.00 (salary $324.00 – fuel $78.00) to be paid by the Board of Education.

r. On Wednesday, January 13, 2027, forty Sayreville Middle School social studies students and five faculty members to Superior Court of New Jersey, New Brunswick, NJ. Students will explore career awareness in the courts. One Board bus will be utilized at a cost of $297.50 ($277.50 salary - $20.00 fuel) to be paid by the Board of Education.

s. On Tuesday, February 2, and Sunday, February 8, 2027, three Sayreville War Memorial High School Varsity Cheerleading coaches with cheer equipment from Sayreville War Memorial High School to Newark Airport and return for travel to the UCA National School Spirit Championship in Orlando, FL. One Board bus will be utilized each way at an approximate total cost of $566.00 to be paid by the Board of Education.

t. On Thursday, February 11, 2027, forty Sayreville Middle School Career Club students and five faculty members to Middlesex County Court, New Brunswick, NJ. Students will be able to experience a tour of the facilities in NJ. One Board bus will be utilized at a cost of $305.00 ($285.00 salary - $20.00 fuel) to be paid by the Board of Education. Alternate Date: February 18, 2027

u. On Friday, March 19, 2027, thirty-four Samsel Upper Elementary MD students and eleven faculty members to Lifetown Shoppes, Livingston, NJ. Students will use skills practiced in class in a real-life setting. One Board bus will be utilized at a cost of $282.00 ($222.00 salary - $60 fuel) to be paid by the Board of Education.

v. On Sunday, March 21, and Tuesday, March 23, 2027, ten students from the Sayreville War Memorial High School Golf team and three faculty members from Sayreville War Memorial High School to Newark Airport and return for the Golf Team Field Trip. One Board bus will be utilized each way at an approximate total cost of $566.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspensions for the students listed below.

- 4896577178
- 8344927759

CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following curriculum guides:

Wood I	9-12
Wood II	9-12
Wood III	9-12
POR English Language Arts	6
POR English Language Arts	7
POR English Language Arts	8
TAG	6
TAG	7
TAG	8

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

a. On Thursday, November 19, 2026, the eighth-grade class of the Sayreville Middle School to walk to the Sayreville War Memorial High School for a preview performance of the fall drama play, *The Outsiders*. Following the performance, the students will participate in a Q&A with the cast.

b. On Friday, January 8, 2027, forty Sayreville Middle School Career Club members and four teachers to walk to the Sayreville War Memorial High School to explore careers in post-secondary institutions, vocational/trade schools, and local industries that match their identified area of career interest.

c. On Friday, April 23, 2027, through Sunday, April 25, 2027, forty-five Sayreville War Memorial High School Marching Band Members three teachers and three outside chaperones to attend a performance and coaching day at the Kimmel Center for Performing Arts, Philadelphia, PA. Additional stops include historic sites in Philadelphia and Hershey Park in Hershey, PA. All registration, entrance, and transportation fees to be paid by attendees.

C – VISION 2030: GOVERNANCE

HIB Information for 2026-2027

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve October 13, 2026, through November 16, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2026-2027

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	3	1	0	2	0	0	0	0	**6**
Number of Incidents Investigated	2	1	0	1	0	0	0	0	**4**
Number of Confirmed Cases	2	0	0	0	0	0	0	0	**2**
Number of Unconfirmed Cases	0	1	0	1	0	0	0	0	**2**
October									
Number of Incidents Reported	10	4	5	3	1	1	0	0	**24**
Number of Incidents Investigated	10	4	4	1	0	1	0	0	**20**
Number of Confirmed Cases	6	1	3	1	0	1	0	0	**10**
Number of Unconfirmed Cases	1	3	1	0	0	0	0	0	**10**

November									
Number of Incidents Reported	2	2	1	0	0	0	0	0	**5**
Number of Incidents Investigated	2	2	0	0	0	0	0	0	**4**
Number of Confirmed Cases	0	0	0	0	0	0	0	0	**0**
Number of Unconfirmed Cases	2	2	0	0	0	0	0	0	**4**
TOTALS									
Number of Incidents Reported	**15**	**7**	**6**	**5**	**1**	**1**	**0**	**0**	**35**
Number of Incidents Investigated	**14**	**7**	**4**	**2**	**0**	**1**	**0**	**0**	**28**
Number of Confirmed Cases	**6**	**1**	**3**	**1**	**0**	**1**	**0**	**0**	**12**
Number of Unconfirmed Cases	**8**	**6**	**1**	**1**	**0**	**0**	**0**	**0**	**16**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of Lori Ann Dobrzynski by the Borough of Sayreville Mayor and Council to serve as a Trustee for the Sayreville Public Library for a one-year term (2027).

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2026 School Safety and Security Plan Review Statement of Assurance.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2026-2027 Sayreville Public Schools Nursing Services Plan as indicated in attachment C-1

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new job descriptions listed below. See Attachment C-2

- Elementary School Principal
- Supervisor of School Safety and Security

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Campbell, Joyce	Music Teacher	SMS	July 1, 2027
Knaster, David	Assistant Superintendent of Special Education Curriculum & Instruction	District	July 1, 2027
Manente, Ann Marie	Full-time Paraprofessional	Arleth School	February 1, 2027

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Bloodgood, Anne	Lunchroom/ Playground Aide	Project Before Selover	*Retroactive* 11/02/2026
Bortkiewicz, Katarzyna	Custodian	SUES	*Retroactive* 10/23/2026
De La Cruz Cortes, Rebecca	Cafeteria Worker	SWMHS	11/30/2026
Enahoro, Eromosele	Substitute	District	*Retroactive* 11/10/2026
Kukuvka, Mary	School Nurse	Project Before Cheesequake	12/23/2026
Peixoto, Luciana	Bus Aide	District	11/23/2026
Scheuttig, Julia	Psychologist	SWMHS	01/11/2027
Strano, Lauren	Part-time Paraprofessional	Eisenhower School	11/20/2026
Zammit, AnnMarie	Cafeteria Worker	SWMHS	*Retroactive* 11/02/2026

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2026-2027 school year.

Name	Position	Location
Antonetti, Ariana	Part-time Paraprofessional	Arleth School
Bruno, Geraldine	Substitute Bus Aide	District
Garden, Cindy	Lunchroom/Playground Aide	Project Before Selover
Genovesse, Sharon	Bus Aide	District
Gottdenker, Stephanie	Literacy & Mathematics Academies	Eisenhower School
JadavShivajiRao, Shruthi	Substitute Teacher	District
Mercado, Samantha	Media Center – Co-op Student	Eisenhower School

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the amendments to the School Bus Driver salaries, hours and assignments, as indicated in attachment D-1, effective November 16, 2026. *Any changes made to previous approvals are in **bold** type.*

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the amendments to the School Bus Aide hours and salaries, as indicated in attachment D-2, effective November 16, 2026. *Any changes made to previous approvals are in **bold** type.*

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary amendments for the following non-certificated personnel for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Dennis, Kristopher	Truman School	Custodian	Prorated Base Salary $40,165 Longevity +$700 Total Salary **$40,865** (**NBS**/Step 6)	*Retroactive* 08/01/2026 through 06/30/2027
Gorka, Elizabeth	District	Bus Aide (**3** PEA Hours)	$17.00 Hourly Prorated Annualized Salary *$**9,435** (Step 5)	*Retroactive* 10/05/2026 through 06/30/2027

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Craig, Kacie	Part-time Secretary	**10/26/2026**
De La Cruz, Fabiana	Bus Driver	**11/02/2026**
Dziemian, Adam	Substitute Teacher & Substitute Bus Driver	**10/26/2026**
Emanuel, Breana	Part-time Paraprofessional	**10/16/2026**
Lopez Gonzales, Alyn	Bus Aide	**10/30/2026**
Masna, Chaitanya	Part-time Paraprofessional	**10/21/2026**
Munoz, Brianna	Part-time Paraprofessional	**11/16/2026**
Nagy, Stephen	Campus Monitor	**11/18/2026**
Ortizio, Doreen	Non-certificated Substitute	**10/27/2026**
Rabago, Kaleene	Custodian	**11/30/2026**
Wozny, Lukasz	Maintenance Worker	**11/02/2026**
Yousaf, Hajra	Part-time Paraprofessional	**10/21/2026**
Zodiaco, Kristina	Substitute Lunchroom/Playground Aide	**11/09/2026**
Zuchowski, Sandra	Substitute Lunchroom/Playground Aide	**11/04/2026**

Approval of Leave Requests and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2026-2027 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Catanzaro, Erin	Science Teacher	SMS	Extended Childrearing Leave	09/01/2026 through **11/06/2026**
Ciccone, Kori	Special Education Teacher	SWMHS	Disability Unpaid FMLA	*Retroactive* 10/07/2026 through 10/19/2026 10/20/2026 through 12/31/2026

Colson, Anita	Bus Aide	District	Unpaid Medical Leave	09/17/2026 through **12/08/2026**
Coughlin, Courtney	Special Education Teacher	SUES	Disability Unpaid Childrearing Leave	09/22/2026 through **11/02/2026** **11/03/2026** through 02/24/2027
Dougherty, Erin	Lunchroom/ Playground Aide	Arleth School	Disability	*Retroactive* 10/09/2026 through 10/23/2026
Durning, Marie	Chemistry Teacher	SWMHS	Unpaid Medical Leave	12/12/2026 through **04/30/2027**
Gibson, Kimberly	School Counselor	SWMHS	Paid Intermittent FMLA	*Retroactive* 10/01/2026 through 04/01/2027
Gonzalez, Johaira	Bus Driver	District	Unpaid FMLA	10/29/2026 through **11/13/2026**
Jarosz, Michele	Bus Aide & Lunchroom/ Playground Aide	District & SMS	Unpaid Medical Leave	09/01/2026 through **12/31/2026**
Kattenhorn, Stephen	Night Lead Custodian	SUES	Unpaid FMLA	**10/29/2026** through **01/28/2027**
Lopez, Silvana	Bus Driver	District	**Unpaid FMLA**	10/10/2026 through 11/17/2026
Novak, Jamie	Preschool Teacher	Project Before Selover	Disability	*Retroactive* 10/29/2026 through 11/13/2026
Remo, Laura	Bus Driver	District	Disability	*Retroactive* 09/28/2026 through 10/16/2026
Vichorec, Peter	Custodian	SMS	**Disability**	10/28/2026 through 11/10/2026

Approval of New Hires and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Ponnala, Malleswari *(M. Durning)*	SWMHS	Replacement Chemistry Teacher	Prorated Salary *$67,500 (Ph.D., Step 3)	**12/01/2026 through 04/30/2027	Non-tenure
Rella, Francis *(M. Tommasi)*	SWMHS	Senior Aerospace Science Instructor	Prorated Salary *$96,900 (MA+30, Step 12)	**01/04/2027 through 06/30/2027	Tenure

**Pending SEA Contract Negotiations*
***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Bloodgood, Anne *(new position)*	Project Before Selover	Lunchroom/ Playground Aide *Not to exceed 12.5 hours/week	$15.92 Hourly Prorated Annualized Salary $7,243.60	*Retroactive* 10/21/2026 through 11/02/2026
Browne, Amanda *(R. Sampson)*	Arleth School	Part-time Paraprofessional (1:1) *Not to exceed 29.5 hours/week	$15.92 Hourly Prorated Annualized Salary *$17,282.75 (Step 1)	**TBD
Colegrove, Patrick *(T. Cotugno)*	SWMHS	Custodian 3 pm – 11 pm	Prorated Salary $35,275 (Step 1)	**TBD
Fetzke, William *(Q. Lawlor)*	SMS/ SUES	Custodian 3 pm – 11 pm	Prorated Salary $35,275 (Step 1)	**TBD
Kulikowski, Carol *(S. Kenyon)*	SWMHS	Cafeteria Worker (5 Hours)	$15.92 Hourly Prorated Annualized Salary *$14,726 (Step 1)	**TBD

Morgan, Tara *(S. Ogborne)*	Arleth School	Part-time Paraprofessional (1:1) **Not to exceed 29.5 hours/week*	$15.92 Hourly Prorated Annualized Salary *$17,282.75 (Step 1)	**TBD
Paluzzi, Jennifer *(A. Zammit)*	SWMHS	Cafeteria Worker (5 Hours)	$15.92 Hourly Prorated Annualized Salary *$14,726 (Step 1)	**TBD
Sarda, Dipika *(new position)*	Wilson School	Part-time Paraprofessional (1:1) **Not to exceed 29.5 hours/week*	$15.92 Hourly Prorated Annualized Salary *$17,282.75 (Step 2)	**TBD
Vignola Darcio, Nicole *(new position)*	Project Before Selover	Lunchroom/ Playground Aide **Not to exceed 15 hours/week*	$15.92 Hourly Prorated Annualized Salary $8,692.32	11/19/2026 through 06/30/2027
Williams, Talique *(J. Santiago)*	District	Variably Assigned Custodian Tuesday - Saturday	Prorated Salary $38,165 (Step 3)	**TBD

**Pending SEA Contract Negotiations*
***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Wojda, Joanna *(M. Kukuvka)*	School Nurse SUES	School Nurse Project Before Cheesequake	01/01/2027 through 06/30/2027

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Cotugno, Thomas *(A. Oross)*	Custodian 3 pm – 11 pm SWMHS	Grounds/ Maintenance Worker District	Prorated Salary $41,265 (Step 2)	11/18/2026 through 06/30/2027

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Andujar, Veronica *(B. Emanuel)*	Part-time Paraprofessional (MD) Project Before Selover	Part-time Paraprofessional Project Before Selover	*Retroactive* 10/16/2026 through 06/30/2027
Emanuel, Breana *(V. Andujar)*	Part-time Paraprofessional Project Before Selover	Part-time Paraprofessional (MD) Project Before Selover	*Retroactive* 10/16/2026 through 06/30/2027
Furtak, Agnieszka *(B. Westgate)*	Part-time Paraprofessional (1:1) SUES	Part-time Paraprofessional (MD) SUES	*Retroactive* 10/12/2026 through 06/30/2027
Lawlor, Quinn *(K. Bortkiewicz)*	Custodian 3 pm – 11 pm SMS/SUES	Custodian 3 pm – 11 pm SUES	11/18/2026 through 06/30/2027
Masna, Chaitanya *(new assignment)*	Part-time Paraprofessional (POR) SMS	Part-time Paraprofessional (1:1) SMS	*Retroactive* 11/02/2026 through 06/30/2027
Westgate, Breda *(new assignment)*	Part-time Paraprofessional (MD) SUES	Part-time Paraprofessional (1:1) SUES	*Retroactive* 10/29/2026 through 06/30/2027

Approval of Coaches

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for the 2026-2027 school year.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Baseball			
Head Coach Middle School	Spayder	David	*$7,090
Assistant MS Coach	Concitis	Robert	*$4,963
Softball			
Assistant Coach – High School	Wasko	Jessica	*$7,090
Head Coach Middle School	Dzamba	Jalyn	*$7,090
Assistant MS Coach	Errico	Antonia	*$4,963

**Pending SEA Contract Negotiations*

Approval of Volunteers

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a volunteer coaching aide (unpaid) for the 2026-2027 school year:

Assignment	Last Name	First Name
Basketball – Boys	Bennett	Corey
Swimming	Dobrzynski	Elizabeth
Swimming	Hughes	Jackson

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a volunteer (unpaid) for the 2026-2027 school year.

Assignment	Last Name	First Name
Marching Band/Winter Guard	Meringer	Hayden

Approval of Substitutes

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2026-2027 school years.

Name	Position	Class	Effective Dates
Aly, Susan	Substitute Teacher	Class I	11/18/2026
Moreira-Marroquin, Ana	Substitute Teacher	Class III	*Retroactive* 11/09/2026 through 12/23/2026

Ogborne, Suzanne	Substitute Teacher	Class II	11/18/2026
Rana, Maryam	Substitute Teacher	Class I	**TBD
Rella, Rose	Substitute	Class II	**TBD

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2026-2027 school year.

Name	**Position**	**Effective Dates**
Ahmad, Saima	Non-certificated Substitute	*Retroactive* 10/30/2026
Ali, Maira	Substitute Lunchroom/Playground Aide	**TBD
Aly, Susan	Non-certificated Substitute	11/18/2026
Clifford, Theresa	Non-certificated Substitute	*Retroactive* 10/14/2026

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below permanent substitute bus driver for the school year 2026-2027. *Not to exceed 29 hours/week.*

Elwood, Brett

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the permanent substitute cafeteria worker at a rate of $15.92 hourly for the 2026-2027 school year. *Not to exceed 20 hours/week.*

Name	**Effective Dates**
Dieng, Binetou	**TBD

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Emergency On-Call Worker(s)

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of the staff and stipends indicated below as the Emergency On-Call Worker(s) for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Prorated Stipend	Effective Dates
Waranowicz, Matthew	**$10,000**	*Retroactive* **09/19/2026** through 06/30/2027

Approval of Certificated Staff Covering at 1/6 Daily Rate

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Donnelly, Kelly	$56.25

Approval of Personnel for Literacy & Mathematics Academies

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members, on an as-needed basis, to facilitate before and/or after school academies in the indicated content area at the location listed below. The hourly rate of pay is $60, prorated, and funded through Federal Title I for the 2026-2027 school year.

Name	Academy	School
Kabara, Jennifer	Literacy & Mathematics	Truman School

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members, on an as-needed basis, to facilitate before and/or after school academies supporting identified ESL students at the location listed. The hourly rate of pay is $60, prorated, and funded through Federal Title III for the 2026-2027 school year.

Name	Academy	School
Giglione, Jennifer	Literacy & Mathematics	Eisenhower School

Approval of Personnel for Special Education Literacy and Mathematics Academies

25. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following staff members, on an as-needed basis, to facilitate before and/or after school academies in the indicated content area at the location listed

below. The hourly rate of pay is $60, prorated, to be paid using IDEA funds for the 2026-2027 school year.

Name	Academy	School
Rubay, Leeann	Literacy & Mathematics	SMS

Approval of Bilingual Math Tutoring Facilitators

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below for the Bilingual Math Tutoring Program at Sayreville Middle School on an as-needed basis at a rate of $60 per hour to be paid out of the Title III ESEA grant funds.

Situ, Julie

Approval of PSAT Test Administrative Staff and Honoraria Payments

27. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the personnel and honoraria payments indicated below for PSAT test administration staff on October 17, 2026, at Sayreville War Memorial High School.

Last Name	First Name	Position	Rate of pay
Charmello	James	Security Monitor/Extended Time	$192.50
Robinson	Chantel	Hall Monitor	$125
Santella	Darci	Proctor	$135

Approval of Paraprofessionals to Provide Support and Supervision

28. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following paraprofessionals to provide support and supervision at the events listed below at their contracted rate, not to exceed 4 hours per event.

Name	Event(s)
Javed, Tayeba	SWMHS Homecoming Dance
Ramirez, Kamill	SWMHS Homecoming Dance & SMS 6th Grade Homecoming Dance
Sheehy, Rebecca	SWMHS Homecoming Dance

Approval of Presenters for CTE Staff Workshops

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following staff to work as district presenters at

the rates listed below. This session will be presented after school hours on December 3, 2026, and is funded through the FY27 Perkins Secondary Consolidated Grant specifically for board-approved CTE staff.

Staff Member	Workshop Title	Payment
Fox-Greer, Jacqueline (Co-presenter)	Scaffolding Science in CTE Without Lowering Rigor	$87
Kuchibhatla, Jyothsna (Co-presenter)	Scaffolding Science in CTE Without Lowering Rigor	$87

Approval of Presenters for Sayreville University

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following staff to work as Sayreville University presenters at the rate listed below.

Staff Member	Workshop Title	Payment	Dates
Badami, Jennifer	CPR Training	$500	12/01/2026 12/02/2026
Haney, Victoria (Co-presenter)	Best Practices for the Classroom (Tier I Interventions) K-5	$125	03/10/2027
Makely, Heather (Co-presenter)	Best Practices for the Classroom (Tier I Interventions) K-5	$125	03/10/2027
Moken, Amanda (Co-presenter)	Data, Decisions, Differentiation Making Student Data Work for You (Samsel Upper Elementary Staff Session)	$125	11/30/2026
Tier, Patricia (Co-presenter)	Data, Decisions, Differentiation Making Student Data Work for You (Samsel Upper Elementary Staff Session)	$125	11/30/2026

Approval of Presenters for Staff Development Day

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff member to present workshops on November 3, 2026, Staff Development Day. *Any changes made to previous approvals are in **bold** type.*

Presenter	Professional Development Session Title	Payment	Funding Source
Capraro, Suzanne	LEARning about Literacy 4-6 **2 sessions**	**$200**	Local

Approval of Professional Days

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abrams, Jacqueline	Using Data to Inform Refinements and Instruction Across All Tiers of Instruction	12/09/2026	$180.00 Title II
Anderson, Cheryl	Social Emotional Character Development	01/07/2027	Free
Apostolakis, Alexandra	Trauma Savvy School Culture	01/26/2027	Free
Arvanites, Robert	World Baseball Coaches Convention	01/15/2027	$169.00
Banerman, Jaclyn	Insight 2027: Engage Every Mind	03/05/2027	Free
Beloncik, Brianne	Breaking Bias: Lessons from the Amistad, Part 2	01/29/2027	Free
Buonpane, Lauren	Insight 2027 - Engage Every Mind	03/05/2027	Free
Cavalieri, Lindsey	NJAHPERD Annual Convention	03/01/2027	$325.00 Title II
Cavallaro, Mary	Building Numeracy through an MTSS Lens	02/03/2027	$100.00 Title II
Cittadino, Nicholas	USDA Food Show	12/03/2026	Free
Consulmagno, Doreen	ASAP-NJ Statewide Conference	03/04/2027 03/05/2027	Free
Donnelly, Kelly	AMTNJ Fall 2026 Conference	11/20/2026	$185.00 Title II

Donnelly, Lauren	The Missing Link for Function, Behavior & Self-Regulation	12/03/2026	$53.50
Geison, Kulsum	Building Numeracy through an MTSS Lens	02/03/2027	$100.00 Title II
Gluchowski, Ryan	Engaging Students in Practices Using Performance Tasks	11/18/2026	$150.00
Hall. Eric	TLC: Annual Suicide Prevention Conference	12/03/2026	$99.00
Karmazin, Taylor	Untold Stories of Children During the Holocaust and the Armenian Genocide	12/04/2026	Free
Kelly, Jaclyn	AMTNJ Conference	11/20/2026	$185.00 Title II
Kiernan, Christina	Fluency That Sticks: Strategies, Games, and Math Talk for PreK-3	01/22/2027	$95.00 Title II
Kirchbaum, Lori	Building Numeracy through an MTSS Lens	02/03/2027	$100.00 Title II
Kuchibhatla, Jyothsna	NGSS workshop - Engaging students in practices using performance tasks	11/18/2026	Free
Langan, Patricia	NJAHPERD Annual Convention	03/01/2026	$325.00
Loihle, Christina	Penguin Random House Winter Book & Author Festival 2026	12/03/2026	Free
Maharana, Mala	The Power of Problem-Based Learning	01/14/2027	Free
Mihalenko, Geoffrey	Dyslexia: Best Targeted Interventions for Greater Literacy Success	11/24/2026	$295.00 Title II
Mihalenko, Laura	NAGC Teachers Summit	02/10/2027	$259.00
Moccia, Christine	Practical, Ethical, and Effective Strategies for Meaningful Student Outcomes	02/09/2027	$100.00
Moran, Hannah	Untold Stories of Children During the Holocaust and the Armenian Genocide	12/04/2026	Free

Novak, Melissa	Penguin Random House Winter Book & Author Festival 2026	12/03/2026	Free
Odgers, Caitlyn	Pediatric Gastroenterology Conference for Primary Care Clinicians	03/19/2027	$75.00
Odgers, Caitlyn	Pediatric Dermatology for the Practitioner	04/16/2027	$100.00
Onuska, Melissa	Insight 2027: Engage Every Mind	03/05/2027	Free
Parente, Brooke	Untold Stories of Children During the Holocaust and the Armenian Genocide	12/04/2026	Free
Provenza, Michael	The Role of the School Climate Team	12/03/2026	Free
Romano, Danielle	Insight 2027: Engage Every Mind	03/05/2027	Free
Schleck, Pamela	Using Data to Inform Refinements and Instruction Across All Tiers of Instruction	12/09/2026	$180.00 Title II
Schwartz, Dawn	Building Numeracy Through an MTSS Lens	02/03/2027	$100.00 Title II
Skala, Lori	The Reading-Writing Connection: Skills and Strategies to Support all Students	04/13/2027	$100.00
Sokol, Ruth-Anne	Untold Stories of Children During the Holocaust and the Armenian Genocide	12/04/2026	Free
Szkodny, Jean	Productive Struggle: Grades 3-8	03/18/2027	$149.00
Szkodny, Jean	Building Thinking Classrooms: Grades K-5	04/08/2027	$149.00
Terebetski, Jessica	Using Phonics Strategies from the Science of Reading to Strengthen Any Reading Program	01/25/2027	$295.00 Title II
Testa, Christine	Penguin Random House Winter Book & Author Festival	12/03/2026	Free

Tribel, Kurt	Insight 2027: Engage Every Mind	03/05/2027	Free
Vasile, Kelly	Understanding Dyslexia – Best Practices	12/15/2026	$149.00
Vasile, Kelly	Strengthening Tier 1 Instruction through Tier 2 and Tier 3 Supports	01/25/2027	$149.00
Young, Lauren	Decrease Attention-Getting and Tantrum Behaviors	12/11/2026	$295.00

XVI. PUBLIC PARTICIPATION

XVII CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, December 15, 2026
- Tuesday, January 5, 2027

XVIII. ADJOURNMENT

Time: _____