Lower School Art Teacher

Job Title: Lower School Art Teacher
Department: Lower School, Visual Arts
Reports to: Mrs. Erin Harper, Head of Lower School
FLSA Status: Exempt
PDS Status: Faculty, full-time, benefited

Founded in 1970, Providence Day School is an independent, nonsectarian, coeducational college preparatory school serving approximately 2,000 students in transitional kindergarten through 12th grade. Committed to academic excellence, global diversity and character development, PDS seeks to inspire in its students a passion for learning, a sense of social responsibility and a commitment to personal integrity. Cited for excellence by the U.S. Department of Education, the College Board Advanced Placement Program and the National Council of Teachers of English, PDS provides a challenging and diverse college preparatory curriculum.

PD is recognized as one of *The Charlotte Observer*'s "Top Workplaces 2025", "Top Workplaces 2024", "Top Workplaces 2023", "Top Workplaces 2022", "Top Workplaces 2019", as well as, "Top Workplaces 2018". This award is particularly special because the results are based solely on confidential responses from our employees. Additionally, PD is recognized as one of greater Charlotte's 2018 and 2019 Healthiest Employers by the *Charlotte Business Journal*. This award demonstrates the school's commitment to promoting the health and wellness of our employees and the importance of appropriate work-life harmony.

The Providence Day School community welcomes people of diverse backgrounds and beliefs who share a commitment to respect one another and accept differences. We are an Equal Opportunity Employer with a policy of nondiscrimination in the treatment of employees or applicants for employment without consideration of race, color, ethnicity, religion, age, sexual orientation, marital status, national origin, disability, gender, or gender identity.

Providence Day School is accredited by the Southern Association of Colleges and Schools, is a member of ABC (A Better Chance), and holds memberships in the National Association of Independent Schools, Southern Association of Independent Schools, North Carolina Association of Independent Schools, Educational Records Bureau, National and Southern Associations for College Admission Counseling, the Association of Supervision and Curriculum Development, and the College Board.

This position is a teaching position beginning August, 2027.

Teaching Style: We're looking for an art teacher who will come to work each day excited about teaching art to our lower school students! The ideal candidate will love working with children, bring a spark of imagination to every lesson, and embrace the friendly kind of mess that comes with inspired art projects. We want someone who can turn art class into the highlight of the week—where laughter, curiosity, and colorful chaos all blend into masterpieces. If you can make kids count down the days until their next art class, you're exactly who we're looking for! Creativity and fun are a must!

Responsibilities: The Lower School Art Teacher will report to the Head of Lower School and will assume responsibility for instructing art classes for students. The teacher will be accountable for fostering an engaging classroom environment and for assessing and reporting student progress. The instructor must also utilize a variety of pedagogical approaches to cultivate a passion for the visual arts in all students. The teacher is expected to collaborate effectively with other members of the LS faculty as well as department members. The teacher should demonstrate an integral personal and professional commitment to cultural competence and a robust dedication to leadership, learning, and teaching within a diverse community. Candidates are expected to proactively pursue professional

and intellectual growth, seeking out conferences, courses, and other opportunities for continuous learning. This role will serve as lead teacher when the other LS Art teacher is absent and will also assist the other LS Art teacher on projects as needed. In addition to standard teaching duties, the candidate's participation will be required for non-classroom responsibilities, which may include but are not limited to lunch duty, recess supervision, and carpool assistance.

Qualifications: An ideal candidate for this position holds a bachelor's degree in art or art education as well as three or more years of elementary teaching experience. The candidate demonstrates a strong understanding of the Elements of Art and Principles of Design; as well as experience using and teaching a variety of art media and techniques (drawing, painting, printmaking, mixed media, and sculpture/ceramics) with an understanding of art history. They foster a positive, well-managed studio environment that encourages creativity, risk-taking, and confidence as they assess student learning through thoughtful growth-focused feedback. A strong academic background in verbal and written communication skills and proficient technology experience is essential. The candidate should also demonstrate the ability to work effectively as a team member in order to collaborate with colleagues, communicate effectively with families, and contribute to school events.

Candidates should also demonstrate the qualities outlined in the Providence Day School Portrait of an Educator, which include:

- ➢ Designing and delivering research-based curriculum and instruction
- ➢ Developing rapport and relationships
- ➢ Growing with all members of our community
- ➢ Fulfilling all professional responsibilities

Salary and Benefits: Providence Day School is committed to attracting and retaining outstanding employees through a compensation plan that compares favorably with those of other independent schools both locally and nationwide. Individual salary levels are competitive and are determined by educational background and experience. A full benefits package includes TIAA retirement, medical/dental coverage, and more.

Application Process: Applicants should submit a cover letter of interest, current resume, three letters of recommendation, and a list of references with telephone numbers. Materials should be sent to the provided email address.

PDS.LSArtTeacher@providenceday.org

Providence Day School is an equal opportunity employer (EOE).