STAFFORD TOWNSHIP BOARD OF EDUCATION
Manahawkin, NJ 08050

PUBLIC AGENDA

BUSINESS MEETING

PLACE: Oxycocus Elementary School
Stafford Room

DATE: November 19, 2026

TIME: 7:00 p.m.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised on TAPinto. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member
Gregory Gioe	Member
Keith Mollema	Member
Matthew Regulski	Member
Christopher Smith	Member
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

~Oxycocus Student and Staff Recognition

~Statewide Assessment Spring 2026 Results – Megan Banach

~ Presentation of the 2025-2026 Annual Audit by Michael Garcia, CPA/RMA of Ford, Scott & Associates, Certified Public Auditors.

B. SUPERINTENDENT'S EDUCATIONAL REPORT - Attachment

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. October 8, 2026 Committee of the Whole– 1 Absence (B. Fenlon)
2. October 8, 2026 Business Meeting – 1 Absence (B. Fenlon)
3. October 8, 2026 Closed Session – 1 Absence (B. Fenlon)

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

School boards are required to set aside a portion of every meeting for public comments. School boards use the public comment period as an opportunity to listen to community concerns - not to debate issues or enter into a question-and-answer session. School boards are not required to respond to questions but may choose to respond to public comments by seeking additional information or delegating authority to the superintendent or a designee to investigate an issue brought forth during public comment.

While public education can be an emotional issue, the school board strives to maintain a certain level of decorum at its meeting. As such, all persons speaking during the public comment ·period should

maintain a tone of respect and civility. Courteous behavior is extremely important by all members and attendees.

To allow all speakers to address their comments to the board, it may be necessary for the board and/or administration to hold any responses until after the conclusion of the public comment period; rather than respond to individual speakers. The board cannot recognize proxies, nor will the board tolerate persons that call out, shout down or disrupt others in attendance during public comment; any person who cannot abide by this will be asked to leave.

The Stafford Township Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest, especially when it is intended to assist the Board of Education.

Please feel free to speak to the Board during the public session. Pursuant to Board Policy 0167, comments and discussion will be limited to one three (3) minute period per individual unless requested by the chairperson to continue on a point of clarification.

Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if applicable.

Your anticipated courtesy to the members of the public and the Board is appreciated.

For additional information, please review the "Guide to Board of Education Meetings in New Jersey" available on \ e New Jersey Boards Association website at www.njsba.org.

E. CORRESPONDENCE TO AND FROM THE BOARD

F. BOARD BUSINESS

1. There were two incidents of harassment, intimidation, and bullying.

2. To approve the following Resolution:

Resolution of Support from Stafford Township Board of Education Authorizing the Sustainable Jersey for Schools Small Grant Application

WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;

WHEREAS, The Stafford Township Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Stafford Township Board of Education is participating in the Sustainable Jersey for Schools Program; and

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, the Stafford Township Board of Education has determined that Stafford should apply for the aforementioned grant program. The Grant will help to provide An Inclusive Sensory Motor and Adapted PE Space at Stafford Intermediate.

THEREFORE, BE IT RESOLVED, that of the Stafford Township Board of Education, State of New Jersey, authorize the submission of the aforementioned Sustainable Jersey for Schools Grant.

3. To approve the following Resolution for the 2026-2027 school year, commencing October 30, 2026 and ending July 1, 2027:

Participation in the Sustainable Jersey for Schools Certification Program

Whereas—The Stafford Township Board of Education seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

Whereas—The Stafford Township Board of Education and District Superintendent seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

Whereas—Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places.

Whereas—Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment.

Whereas—Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

Whereas—The Stafford Township Board of Education commits to the formation of at least one Sustainability Leadership Team, based on the guidance of Sustainable Jersey for School.

Whereas—Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships.

Whereas—The Stafford Township Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities.

Therefore, it is resolved that the Stafford Township Board of Education agrees to participate in Sustainable Jersey for Schools, and it is the board's intention to pursue certification for schools in the district.

We hereby appoint Richard Meyer to be the district's liaison to Sustainable Jersey for Schools.

We do hereby recognize our School(s) as the agent(s) to carry out our commitment to building a sustainable school district through the implementation of Sustainable Jersey for Schools actions.

We agree to complete district actions and to support the district's schools in completing their actions.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

NEW BUSINESS

G. FINANCE/INSURANCE/TRANSPORTATION

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2026-2027 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

Board Secretary's Certification:

I, Lourdes LaGuardia, School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23-A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

_____ _____
School Business Administrator/Board Secretary Date

1. To approve for payment of November 2026 bills list totaling $3,746,783.21 as attached. (G-1)

   Fund 10 - $1,407,407.50
   Fund 20 - $317,397.16
   Fund 30 - $1,893,269.34
   Fund 40 - $0
   Fund 60 - $100,769.28
   Fund 61 - $211.01
   Fund 62 - $27,728.92

   *Note - $2,386,438.81 of the amounts listed were made as EFT payments. (G-1a)

   *To approve for payment of October 2026 additional bills list totaling $760,269.38 as attached. (G-1b)

   Fund 10 - $693,954.53
   Fund 20 - $621.16
   Fund 30 - $62,686.58

Fund 40 - $0
Fund 60 - $0
Fund 61 - $2,302.85
Fund 62 - $704.26

*Note - $64,989.43 of the amounts listed were made as EFT payments. (G-1c)

*To approve for payment of September 2026 additional bills list totaling $301.08 as attached. (G-1d)

Fund 10 - $169.17
Fund 20 - $0
Fund 30 - $0
Fund 40 - $0
Fund 60 - $0
Fund 61 - $0
Fund 62 - $131.91

*Note - $0 of the amounts listed were made as EFT payments. (G-1e)

2. To approve for payment of payroll

    a. dated September 30, 2026 totaling $1,655,080.90
    b. dated October 15, 2026 totaling $1,671,414.65
    c. dated October 30, 2026 totaling $1,717,935.49

3. To accept the Treasurer's Report for the month of September 2026.

4. To accept the Secretary's Report for the month of September 2026.

5. To approve the attached line item transfers for September 2026.

6. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of November 2026 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.

7. To approve the attached list of donations.

8. To accept the 2025-2026 Annual Audit, Annual Comprehensive Financial Report (ACFR) and approve the Corrective Action Plan (if applicable) as previously presented by Michael Garcia, CPA/RMA of Ford, Scott & Associates, Certified Public Auditors.

9. To accept the attached Award of New Gas Supply Contract with UGI Energy Services (UGI) for a 21-month term, March 2027 through December 2028 as bidded through the ACES Member Agreement.

10. To approve the attached Jointure Transportation Agreement with Long Beach Island Township Board of Education for one LBI student to attend Hawkswood School at a cost of $47,812.96 for the 2026-2027 school year.

11. To approve a parental transportation contract for student #22851 at a total contract cost of $16,260 for the 2026-2027 school year and including 2027 ESY, commencing September 1, 2026 and ending August 31, 2027 for parent to transport child to The Shore Center for Autism in Tinton Falls, NJ.

12. To approve the revised resolution to accept the revised tuition contract with Y.A.L.E. School East, Inc. for student #23050 to include ESY and Related Services that were inadvertently omitted from the original contract. Tuition is $87,748.50 and related services is $66,150 for the 2026-2027 school year, commencing July 6, 2026. Stafford Township is responsible for the education of this student.

13. To approve the revised resolution to accept the revised tuition contract with Y.A.L.E. School East, Inc. for student #25649 to include ESY and Related Services that were inadvertently omitted from the original contract. Tuition is $87,748.50 and related services is $66,150 for the 2026-2027 school year, commencing July 6, 2026. Stafford Township is responsible for the education of this student.

14. To approve to submit and accept the One by One Grant from 4Imprint in the amount of $500 for the 2026-2027 school year, commencing November 1, 2026. This grant will be used for school-wide promotional materials for Stafford Intermediate School.

15. To approve to submit and accept the State House Express Civics Education Transportation Grant to supplement transportation costs for our 5th grade State House trips in the amount of $450 for the 2026-2027 school year, commencing April 21, 2027 and ending May 21, 2027.

16. To approve the attached Change Order GC-01 from G.B.I. Inc T/A Thermal Piping for McKinley School Condensate Repairs in the amount of $1,514.60 and Saturday Work in the amount of $5,636.46 for the total amount of $7,151.06 to be deducted from the $150,000 Allowance Balance, leaving an Allowance Balance of $142,848.94. This Change Order is with regard to the HVAC Multiple Schools Project (Referendum Project 24K068)

17. To approve the attached Change Order GC-02 from G.B.I. Inc T/A Thermal Piping for Credit Back the Remaining Allowance Balance in the amount of $142,848.94 making the new Contract Sum $3,110,151.06. This Change Order is with regard to the HVAC Multiple Schools Project (Referendum Project 24K068)

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2026-2027 board/district goals.

1. To approve the disposal of Asset Tag #240012 for a laminator located at McKinley School. The laminator is being disposed of because it no longer works.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2026-2027 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

NO ACTION ITEMS

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2026-2027 board/district goals.

1. To approve the attached list of substitutes for the 2026-2027 school year.

2. To approve the change of assignment for the attached list of personnel for the 2026-2027 school year.

3. To approve the transfers for the attached list of personnel for the 2026-2027 school year.

4. To approve the following resignation:
    a. Tyler Osborne-Lomax, Teacher Aide, effective October 22, 2026

5. To approve the following leaves:
    a. Employee ID #6449, unpaid family leave FMLA-REVISED, beginning November 20, 2026 and returning February 22, 2027
    b. Employee ID #5757, unpaid family leave FMLA-REVISED, beginning December 7, 2026 and returning March 8, 2027
    c. Employee ID #6463, unpaid family leave FMLA, beginning September 1, 2027 and returning November 29, 2027
    d. Employee ID #6676, unpaid family leave FMLA, beginning November 30, 2026 and ending March 1, 2027
    e. Employee ID #7032, unpaid family leave FMLA, beginning November 9, 2027 and returning February 8, 2027

6. To approve to rescind the retirement of Katherine Buckley, Teacher.

7. To approve to rescind the employment of Kelly Gomes for the 2026-2027 school year.

8. To approve to rescind the employment of Jeffrey Gardner for the 2026-2027 school year.

9. To approve the staff listed below as Mentors for Novice teachers for the 2026-2027 school year:
    a. Jessica Bayer

10. To approve the affiliation between Drexel University and Stafford Township School District for the 2026-2027 school year.

11. To approve the attached personnel as Lead Custodians for the 2026-2027 school year, beginning October 1, 2026.

12. To approve the attached list of substitute pay rates for the 2026-2027 school year, beginning January 1, 2027.

13. To approve the attached list of student fieldwork placements for the 2026-2027 school year.

14. To approve Wayne Rafter as Building Mechanic, Oxycocus and Ocean Acres Elementary School, beginning November 16, 2026 and ending June 30, 2027, Step 6, +BM stipend, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a leave replacement position.

15. To approve Caleigh Iovine as Preschool Teacher, Ocean Acres Elementary School, beginning February 1, 2027 and ending June 30, 2027, Step A, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.

16. To approve Justin Gomez as Teacher of Physical Education, Preschool, Oxycocus Elementary School and Ronald L. Meinders Primary Learning Center, beginning November 1, 2026 and ending June 30, 2027, Step A, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

17. To approve Lynn Gardner as Part Time Hourly Teacher Aide, ERI Class, Ronald L. Meinders Primary Learning Center, beginning November 16, 2026 and ending June 30, 2027, Step 3, +AA, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

18. To approve Emily Nixon as Part Time Hourly Teacher Aide, MD Class, Ronald L. Meinders Primary Leaning Center, beginning November 30, 2026 and ending June 30, 2027, Step 5, +60CC, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

19. To approve Georgia Holt as Part Time Hourly Teacher Aide, PSD Class, Ronald L. Meinders Primary Learning Center, beginning November 1, 2026 and ending June 30, 2027, Step 1, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a leave replacement position.

20. To approve Matthew Ambrose as Part Time Hourly Teacher Aide, Autistic Class-Personal, McKinley Avenue Elementary School, beginning November 1, 2026 and ending June 30, 2027, Step 1, +BA, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2026-2027 board/district goals.

1. To approve to suspending Bylaw 0131 to have a first and only reading on policy/legislative item #2 due to timeline.

2. To approve the **first and only reading** of the following **revised** policies:
   - 0146 Board Member Authority
   - 2481 Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition

3. To approve the **first reading** of following **new** policies and regulation:
   - 2422.02 Parental Opt-Out from Certain Instruction (M)
   - 8662 Transportation by Private or District-Owned Vehicles – To and From School (M)
   - R2422.02 Parental Opt-Out from Certain Instruction (M)

4. To approve the **first reading** of following **revised** policies and regulations:
   - 0143 Board Member Election and Appointment
   - 2412 Home Instruction Due to Health Condition (M)
   - 2422 Statutory Curricular Requirements (M)
   - 5320 Immunization
   - 5514 Student Use of Vehicles on School Grounds
   - 5516 Student Use of Internet-Enabled Devices (M)
   - 6471 School District Travel (M)
   - 7523 School District Provided Technology Devices to Students

- 8660 Transportation by Private Vehicles – To and From School-Related Activities (M)
- R2412 Home Instruction Due to Health Condition (M)
- R5320 Immunization
- R5516 Student Use of Internet-Enabled Devices (M)
- R6471 School District Travel (M)

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

L. ADVANCED PLANNING

M. PUBLIC COMMENT

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Please feel free to speak to the Board during the public session. Pursuant to Board Policy 0167, comments and discussion will be limited to one three (3) minute period per individual unless requested by the chairperson to continue on a point of clarification.

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N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION (IF NEEDED)

Whereas Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting under certain circumstances; and

Whereas, this public body is of the opinion that such circumstances presently exist;

Now, therefore, be it resolved by the Stafford Township Board of Education, County of Ocean, State of New Jersey, as follows:

The public shall be excluded from discussion of and action of the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

_____

It is anticipated at this time that the above-stated subject matters shall be made public at such time as the reasons for non-disclosure no longer exists.

ADJOURNMENT

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				