NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

October 7, 2026

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	Present
Dr. Hughes	Present
Mrs. Higgins	Present
Mr. McDermott	Present
Mr. Smith	Present
Student Board Member	Absent

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of October 7, 2026 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2026, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted. In accordance with P.L.2025, c.72, all legally required public notices are posted on the District's official website, www.navikings.org under Legal Notices.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

A. Motion to approve the minutes of the Public Work Session of September 14, 2026.

B. Motion to approve the minutes of the Public Meeting of September 14, 2026, as amended.

C. Motion to approve the minutes of the Executive Session of September 14 2026.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 7:33 p.m. for a PowerPoint Presentation.

Dennis Kenny, Assistant Principal of the High School/District Anti-Bullying Coordinator, gave a PowerPoint presentation that highlighted the *2024-2025 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report and the 2025-2026 Self-Assessment grades.*

The public meeting resumed at 7:38 p.m.

VII. HEARING OF THE PUBLIC

Brandon Burns – 530 Jefferson Street, Hoboken, NJ – Mr. Burns said he was from EZ Ride. He said that he has had the opportunity to work with the NA Police Department as well as the NA Board of Education. He said that he would like to continue to work with the school to set up a school travel plan to make it safe for students to walk and bike to school. He said in order to do this, he would like to perform a walking and biking audit on our routes. He stated that the programs they offer are free of charge. The Superintendent said that we have already set up a meeting on Friday with Ms. Lee from EZ Ride and the High School Principal. The Superintendent also stated that Mr. Burns was copied to the email. Mr. Dorsett and Mr. McDermott asked to be looped in. The Superintendent said that it will be an online meeting and that he would send the invitation.

Motion to close the Hearing of Citizens made by Dr. Hughes, second by Mrs. Higgins. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2026-2027 school year:

Musarrat Hashmi, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about October 8, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Rasha Ismail, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about October 8, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Victoria Alexander, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about October 8, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Lucia Quispe, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about October 8, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Yanique Leslie, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about October 8, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Liliana DeMoya, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about October 21, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Nehalben Goswami, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about October 8, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2026-2027 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2026-2027 school year:

Musarrat Hashmi, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 8, 2026 through June 30, 2027, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Rasha Ismil, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 8, 2026 through June 30, 2027, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Victoria Alexander, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 8, 2026 through June 30, 2027, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Lucia Quispe, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 8, 2026 through June 30, 2027, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Yanique Leslie, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 8, 2026 through June 30, 2027, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a substitute paraprofessionals, for the 2026-2027 school year, as set forth above.

C. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Meltem Alay, as a part-time **Preschool Aide** at North Arlington High School, effective on or about September 16, 2026.

Amelia Herrmann, as a part-time **Special Education Aide** at Susan B. Anthony Elementary School, effective on or about September 23, 2026.

Gregg Burdulis, as a full time **Teacher of Biology** at North Arlington High School, effective on or about September 24, 2026.

Jaime Cruz, as a full time **School Secretary** at North Arlington High School, effective on or about November 28, 2026.

Alexander Cagnacci, as a **Chess Club and Biology/Environmental Club Advisor** at North Arlington High School, effective on or about October 2, 2026.

Jessica Cholewa, as a full time **School Nurse** at Jefferson Elementary School, effective on or about November 5, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

D. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2026-2027 school year:

Mariana Nagib, as a part-time, **Special Education Aide (replacing Omayra Concepcion)** at Washington Elementary School beginning on or about October 8, 2026 through June 30, 2027, at the hourly rate of $17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Justin Arias Castillo, as a part-time, **Pre- K Aide (replacing ~~Bahar Ozgur~~ Meltem Alay)** at North Arlington Hight School beginning on or about October 8, 2026 through June 30, 2027, at the hourly rate of $17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Maria Pelegrin, as a part-time, **Special Education Aide / Lunchroom Aide (replacing Amelia Herrmann)** at Susan B. Anthony Elementary School beginning on or about October 8, 2026 through June 30, 2027, at the hourly rate of $17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Nehalben Goswami, as a part-time, **Special Education Aide / Lunchroom Aide (replacing Nisha Kumari)** at Susan B. Anthony Elementary School beginning on or about October 8, 2026 through June 30, 2027, at the hourly rate of $17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2026-2027 school year, as set forth above.

E. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AND AN UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, and an unpaid Family Leave (FMLA/NJFLA), **Staff ID# 1093** at North Arlington School District for the 2026-2027 school year, as follows:

MATERNITY LEAVE with pay from on or about **November 16, 2026** through **December 15, 2026** (day prior to birth) utilizing 20 sick days.

CHILD REARING LEAVE with pay from on or about **December 16, 2026** (birth-date of child) through **January 14, 2027** *(up to 30 calendar days from expected due date),* utilizing 15 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA) from on or about **January 15, 2027 to April 09, 2027,** *not to exceed 12 weeks per year.*

BE IT RESOLVED, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, and an unpaid Family Leave (FMLA/NJFLA), for **Staff ID# 1093,** at North Arlington School District for the 2026-2027 school year, as set forth above.

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teachers for the 2026-2027 school year:

Liliana DeMoya, as a **Long-term Substitute Teacher** (temp. replacing Theresa Whalen) at Jefferson Elementary School at the per diem rate of $160.00 beginning on or about October 29, 2026 through on or about January 1, 2027 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of long-term Substitute Teachers for the 2026-2027 school year, as set forth above.

G. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2026-2027 school year.

Salazar, Evelyn
Veterans Middle School
Step 14, MA+30 $96,650.00
(Effective as of January 26, 2027)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2026-2027 school year.

H. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2026-2027 school year, at the following stipends:

Ticket Collector $37.00
Site Manager/Chain Crew $50.00
PA Announcer/Clock $57.00
Freshman Clock $27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of $75.00.

Nick Grochowski	Site Manager/Ticket Collector/Clock Operator

** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2026-2027 school year, at the stipends set forth above.

I. RESOLUTION TO APPROVE THE LONGEVITY INCREMENT OF A CERTIFIED STAFF MEMBER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the longevity increment of the following certified staff member for the period retroactively beginning September 1, 2026 through June 30, 2027:

Name	School	Step	LEVEL	Base Salary	Longevity Stipend	Total Salary
Arpaio, Rosanna	Veterans Middle School	14	MA+30	$96,500.00	$1,850.00	$98,500.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the increment of the above certified staff member, for the period retroactively beginning September 1, 2026 through June 30, 2027.

J. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2026 through June 30, 2027:

CLUB	ADVISORS	STIPEND
9th Grade Advisor	Tracey Hughes	$2,400.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

K. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to extra-curricular assignment at **North Arlington High School**, for the 2026-2027 school year.

CLUB	ADVISOR	STIPEND	HOURS
Weight Room	Javae King-Gilchrist	$25 per hour	Not to exceed 3 days per week, and 2 hours 15 minutes per day

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a certificated staff member to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the 2026-2027 school year, as set forth above.

L. RESOLUTION TO REVISE A SICK LEAVE AND AN UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 & 2026-2027 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Sick Leave and an Unpaid Leave of Absence for **Employee ID # 2779**, for the 2025-2026 & 2026-2027 school years, as follows:

SICK LEAVE	with pay from on or about May 14, 2026 through on or about May 19, 2026, utilizing 4 sick days.
UNPAID LEAVE OF ABSENCE	from on or about May 20, 2026 through on or about June 30, 2026.
UNPAID LEAVE OF ABSENCE	from on or about July 1, 2026 through on or about August 10, 2026.
UNPAID LEAVE OF ABSENCE	from on or about August 11, 2026 through on or about December 31, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Sick Leave and an Unpaid Leave of Absence for **Employee ID # 2779** for the 2025-2026 and 2026-2027 school years, as set forth above.

M. RESOLUTION TO APPROVE A PART-TIME CLERK FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a part-time clerk in the Business Office for the period beginning October, 8 2026 through June 30, 2027 not to exceed 10 hours per week.

Name	**Rate per hour**
Mia DaSilva	$15.92

BE IT RESOLVED, that the North Arlington Board of Education approves approve part-time clerk in the Business Office for the period beginning October 8, 2026 through June 30, 2027 not to exceed 10 hours, at set forth above.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Dr. Hughes abstained from Item J. only, and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Emely Felix	Virtual Self-Paced	Anti- Bullying Specialist Online Program	Registration Fee: $600.00
	Dennys Falcon	Virtual Self-Paced	Anti- Bullying Specialist Online Program	Registration Fee: $600.00
	Elaine DiPalma	Virtual	Inclusive Instructional Practices HLPS & HITS	No Cost
	Jennifer Verdina-Bayer	Virtual Self - Paced	Legal One Anti-Bullying Specialist (ABS)	Registration Fee: $600.00
	Jaclyn Moreira	9/30/2026	Bergen County Curriculum Consortium	No Cost
	Maria Palermo	9/30/2026	Bergen County Curriculum Consortium	No Cost
	Laura Morales	9/30/2026	Bergen County Curriculum Consortium	No Cost
	Amanda Giacon	10/10/2026	NJFLA/FMLA Strauss Esmay Workshop	Registration Fee: $145.00 Mileage Cost: $65.80
	Jacqueline Martin	10/13/2026 1/12/2027	Pyramid eModules with Reflection	Registration Fee: $250.00
	Lidia Vigna	10/14/2026	Trauma Savy School Culture	Mileage Cost $31.73
	Stephanie Mohr	10/20/2026	Inclusive Instructional Practices	No Cost
	Mary Dulny	10/22/2026	Protecting Students in the Digital Realm	Mileage Cost $16.64
	Victoria Rivera	10/22/2026	The Collections Conference	No Cost
	Paul Brennan	10/22/2026	The Collections Conference	No Cost
	Cynthia Branco	10/26/2026-10/27/2026	Art Educators of NJ Conference	Registration Fee: $240.00 Other Fee: $197.53 Mileage Cost: $43.33
	Laura Morales	10/27/2026	Gang Awareness Training	No Cost
	Dennys Falcon	10/27/2026	High – Quality Inclusion Practices for Early Childhood	Mileage Cost: $15.98
	Gabrielle Zeiler	10/20/2026 &12/15/2026	BCASAP Meetings	No Cost
	Alexandra Paige	10/29/2026	OSPEP'S Basic K-12 Behavioral Threat	No Cost
	Alexandra Paige	11/10/2026	HIB Law Update	No Cost
	Lauren Johnson	11/13/2026	CACHET Counselor Breakfast	No Cost
	Chelsea McKnight	11/13/2026	CACHET Counselor Breakfast	No Cost
	Alexandra Paige	11/19/2026	WIDA Access Score Reports	Registration Fee $250.00
	Lauren Buckley	10/12/2026, 11/13/2026, 12/11/2026, 01/15/2027 3/05/2027	BCDOG Monthly Meetings	No Cost
	Stephanie Mohr	1/14/2027	Better Together Collaborative Practices	No Cost
	Sarah Lopez-O'Connor	1/26/2027	Rutgers Lifelong Learning Center	Registration Fee: $170.00 Mileage Cost: $28.20
	Gabrielle Zeiler	2/23/2027, 4/27/2027 &6/15/2027	BCASAP Meetings	No Cost
	Kelly Hull	10/29/2026	Basic K-12 Behavioral Threat Assessment & Management Training	No Cost

	Emily Reitter	10/22/2026	Protecting Students in the Digital Realm	No Cost
	Erin Murphy Wilczek	10/26/2026	School Avoidance: Prevention and Intervention	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS AND ADMINISTRATION TO ATTEND THE NEW JERSEY SCHOOL BOARD CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

Name	Position	Date	Location
Dr. Stephen Yurchak	Superintendent of Schools	October 19-20	Atlantic City, NJ
Mrs. Samantha Dembowski	School Business Administrator	October 19-21	Atlantic City, NJ
Mr. Robert Dorsett	Board Member	October 19-22	Atlantic City, NJ
Mr. George McDermott	Board Vice President	October 19-22	Atlantic City, NJ
Mr. Edward Smith	Board President	October 19-22	Atlantic City, NJ

BE IT RESOLVED, that the North Arlington Board of Education approves the Board of Education members and administration to attend the New Jersey School Board Conference at the above listed conference dates.

On Motion by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

The Superintendent asked to table Item E. under Operations.

A. RESOLUTION TO APPROVE THE SUBMISSION OF THE HEALTH AND SAFETY CHECKLISTS AND THE STATEMENT OF ASSURANCE (SOA) FOR THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the health and safety checklists and the statement of assurance (SOA) for the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the health and safety checklists and the statement of assurance (SOA) for the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2026-2027 school year.

B. RESOLUTION TO APPROVE A PARTNERSHIP PROGRAM AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND STOCKTON UNIVERSITY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Partnership Program Agreement between the North Arlington Board of Education and the Stockton University for the 2026-2027 school year.

BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between the Board and the Stockton University for the 2026-2027 school year, and agrees to be bound by the terms and conditions.

C. RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN THE AMERICAN MEDICAL AND TRADE INSTITUTE ("AMTI") AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, the AMERICAN MEDICAL AND TRADE INSTITUTE ("AMTI") is interested in entering into a Memorandum of Understanding with the NORTH ARLINGTON BOARD OF EDUCATION ("The Board") for the 2026-2027 school year; and

WHEREAS, AMTI will be providing customized training and instruction for eligible North Arlington High School Students, not to exceed 10 students during the 2026-2027 school year; and

WHEREAS, AMTI shall provide a Certified Medical Assistant and Phlebotomy Technician Certification Combination Program for North Arlington High School Students enrolled in this program; and

WHEREAS, the North Arlington Board of Education will pay AMTI a fixed program fee of $20,000.00 for the Certified Medical Assistant and Phlebotomy Technician Certification Combination Program; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve a Memorandum of Understanding between AMTI and The Board as set forth above.

BE IT RESOLVED that the North Arlington Board of Education approves a Memorandum of Understanding between AMTI and The Board as set forth above.

D. MOTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT, AS WELL AS THE STATEMENT OF ASSURANCE (2025-2026).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education approves the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2025 through June 30, 2026.

~~**E. RESOLUTION TO DISENROLL ONE STUDENT ON FILE IN THE BOARD OFFICE FROM NORTH ARLINGTON PUBLIC SCHOOLS.**~~

~~**WHEREAS,** the Superintendent of Schools (the "Superintendent") has requested that the Board disenroll (1) student whose name is on file in the Board office (the "Student") based upon information that the Student is not entitled to a tuition free education from the Board; and~~

~~**WHEREAS,** on or about September 23, 2026 and October 2, 2026, the Superintendent provided the parents with notice of their right to a disenrollment hearing in the event that they did not agree with the Superintendent's recommendation; and~~

~~**WHEREAS,** the Board has determined that the Student's parents have not met the burden under the statute, *N.J.S.A.* 18A:38-1, to establish that the Student is entitled to a tuition free education from the Board.~~

~~**NOW, THEREFORE, BE IT RESOLVED** that the Student shall be disenrolled from the North Arlington School District (the "District") 21 days from the date hereof; provided, however, that if the Student's parents contest the Board's decision before the Commissioner of Education within 21 days of receiving the notice of disenrollment, then the Student shall remain enrolled in the District while the appeal is pending before the Commissioner of Education.~~

~~**BE IT FURTHER RESOLVED,** that in the absence of the filing of an appeal, the Student's parents may be assessed tuition for said Student's attendance in the District during the period the Board has found the Student ineligible for a tuition-free education from the Board.~~

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Item E. was Tabled, and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by Mr. Dorsett, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

   A. The budget transfers be approved for September 2026 and October 2026.

   B. The Board approves the Board Secretary's Report of September 2026 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of September 2026 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

   C. The Board accepts the report of the Treasurer of School Monies for September 2026.

   D. The bills and claims for October 2026 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account September 15, 2026 (actual), September 30, 2026 (actual), October 15, 2026 (estimated), and October 30, 2026 (estimated).

Date	Amount	
September 15, 2026	$1,105,876.44	(actual)
September 30, 2026	1,185,938.98	(actual)
October 15, 2026	1,110,000.00	(estimated)
October 30, 2026	1,200,000.00	(estimated)
Total	**$4,601,815.42**	

2. MOTION TO APPROVE MANUAL CHECKS

October 2026		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G Estimated	Delta Dental Plan of NJ	$ 18,600.00
Ck. # G19998	Benecard	131,984.15
Ck. # G20213	Horizon Blue Cross Blue Shield of NJ	488,672.15
	Total	**$639,256.30**

3. MOTION TO APPROVE HAND CHECKS

October 2026	Description	Amount
Ck. #030295	Sunshine Clubhouse Childcare Center LLC – September 2026 Tuition	$51,542.70
Ck. #030296	Peek A Boo Child Care (Appletree) – September 2026 Tuition	$25,771.35
Ck. #030298	Bright Beginners Academy – September 2026 Tuition	$25,771.35

4. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2026-2027 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2026-2027 school year as follows:

Grade	Tuition
PreK/Kindergarten	$17,433
Grades 1-5	$18,821
Grades 6-8	$20,485
Grades 9-12	$19,578

Estimated Calculated Tuition Rate for Special Education

Classification	Tuition *
MD	$60,899
Pre-School Disabled/Full Time	$36,814

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

5. MOTION TO APPROVE ANTICIPATED CUSTODIAL OVERTIME

WHEREAS the Superintendent recommends that the Board approve anticipated custodial overtime for the High School as follows:

Day	Date	Time	Total Hours	Description
Saturday	December 5, 2026	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	December 12, 2026	8:00am-2:00pm	7 hours	Boys Basketball Scrimmage
Saturday	December 19, 2026	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Sunday	December 27, 2026	9:00am-7:00pm	10 Hours	Boys and Girls Holiday Basketball Tournament
Monday	December 28, 2026	9:00am-7:00pm	10 hours	Boys and Girls Holiday Basketball Tournament
Wednesday	December 30, 2026	9:00am-7:00pm	10 hours	Boys and Girls Holiday Basketball Tournament
Saturday	January 2, 2027	8:00am-12:00pm	4 hours	Boys and Girls Basketball Practice
Saturday	January 9, 2027	8:00am-2:00pm	6 hours	Boys Basketball Game
Saturday	January 16, 2027	8:00am-12:00pm	4 hours	Boys Basketball Game
Monday	January 18, 2027	8:00am-2:00pm	4 hours	MLK Day/Boys and Girls Basketball Practice
Saturday	January 23, 2027	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	January 30, 2027	8:00am-2:00pm	6 hours	Girls Basketball Game
Saturday	February 6, 2027	8:00am-2:00pm	6 hours	Girls Basketball Game
Saturday	February 13, 2027	8:00am-12:00pm	4 hours	Boys and Girls Basketball Practice

Monday	February 15, 2027	8:00am-12:00pm	4 hours	Boys and Girls Basketball Practice (President's Day)
Saturday	February 20, 2027	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice (State Tournament Practice if Needed)
Saturday	February 27, 2027	8:00am-12:00pm	6 hours	Boys and Girls Basketball Practice

On Motion by Mr. McDermott, second by Dr. Hughes. Discussion: Mrs. Higgins inquired about Boys and Girls Basketball. The School Business Administrator stated that the anticipated overtime would only be for the High School. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GRANTS

6. MOTION TO APPROVE THE SUBMISSION OF THE UNITED STATES DEPARTMENT OF AGRICULTURE NATIONAL SCHOOL LUNCH PROGRAM FY 2026 EQUIPMENT ASSISTANCE GRANT

WHEREAS, the New Jersey Department of Agriculture (NJDA), Division of Food and Nutrition has been allocated funding for the National School Lunch Program (NSLP) Equipment Assistance Grant from the United States Department of Agriculture (USDA); and

WHEREAS, New Jersey will be awarding a total of $422,043.00 in grant funding to competitively award Equipment Assistance Grants to eligible School Food Authorities (SFAs) participating in the National School Lunch Program (NSLP); and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission of the United States Department of Agriculture National School Lunch Program FY 2026 Equipment Assistance Grant which would be used to purchase a Rapid Cook Sandwich Oven for North Arlington High School kitchen in the amount not to exceed $8,500.00 and an Open-Air Merchandiser for Veterans Middle School kitchen in the amount not to exceed $18,000.00.

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the United States Department of Agriculture National School Lunch Program FY 2026 Equipment Assistance Grant which would be used to purchase a Rapid Cook Sandwich Oven for North Arlington High School kitchen in the amount not to exceed $8,500.00 and an Open-Air Merchandiser for Veterans Middle School kitchen in the amount not to exceed $18,000.00.

On Motion by Mr. Smith, second by Mr. McDermott. Discussion: Mr. Dorsett asked if the grant would help in any way with the current issue with collecting money on negative lunch balances. The School Business Administrator stated that the grant was for equipment only. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services School District 2026-2027 Annual Contract for Interpretive Services Student's Name is on File in the Board Office.	$40,734.00
South Bergen Jointure Commission 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	$79,140.00

Bergen County Special Services 2026-2027 Annual Contract for 1:1 Assistant Student's Name is on File in the Board Office.	$56,754.00
Bleshman Regional Day School – Paramus 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	$83,142.00
Weehawken Board of Education 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	$30,000.00

On Motion by Mr. McDermott, second by Mrs. Higgins. Discussion: Mr. McDermott inquired about permits and recreation use of facilities. The School Business Administrator stated that we have all different groups using our gyms including recreation, CYO, and other town organizations. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2512-0005 to 2610-0007.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

9. A. MOTION TO APPROVE THE QUOTE FROM BLACK HAWK DATA TO INTEGRATE INFORMACAST WITH PDK (OUR DOOR MANAGEMENT SYSTEM) DISTRICT-WIDE

WHEREAS, a quote was received from **Black Hawk Data** to integrate Informacast with PDK as follows:

DESCRIPTION	COST
Phase 0 – Discovery and Prerequisites	$2,000.00
Phase 1 – Configuration (including vendor coordination)	2,000.00
Phase 2 – Testing Validation and Live Drill	2,000.00
Phase 3 – Training, Documentation, and Handoff	2,680.00
TOTAL COST	**$8,680.00**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Black Hawk Data** in the amount of $8,680.00.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Black Hawk Data** to integrate Informacast with PDK (our door management system) district-wide.

BE IT FURTHER RESOLVED, that a credit was on file from Black Hawk Data from and former project and will be used against this purchase, making this purchase a total cost of $0.00 to the Board of Education.

Justification: Integrating PDK (our door lock system) with Informacast (our emergency alert system) will let us lock down the doors when a panic event is triggered, allowing access only to certain individuals, such as emergency personnel or administrators. This is another step in creating a more secure environment for our students and staff.

B. MOTION TO APPROVE A RENEWAL CONTRACT WITH GREEN WAVE ELECTRONICS FOR COLLECTION AND RECYCLING OF ELECTRONIC DEVICES

WHEREAS, the North Arlington Board of Education (the "Board") and Green Wave Electronics ("GWE"), are parties to an Agreement for GWE to provide electronic device collection and recycling services to the Board (the "Agreement"); and

WHEREAS, the parties are desirous of renewing the terms of the Agreement; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the renewal agreement for Green Wave Electronics to collect and recycle electronic devices in accordance with the terms of the agreement.

BE IT RESOLVED that the North Arlington Board of Education approves the renewal agreement for Green Wave Electronics to collect and recycle electronic devices in accordance with the terms of the agreement.

On Motion by Mrs. Higgins, second by Dr. Hughes. Discussion: Dr. Hughes asked if we get any money back from the recycled devices and if it was per device or weight. The Superintendent said that in the past vendors would solicit to us and the Board Attorney suggested that we have a contract in place with whichever vendor we were going to be using. The School Business Administrator stated yes, we get money back depending on the weight and type of device. Dr. Hughes asked if they picked up the devices or if we had to bring them to the vendors. The School Business Administrator said that they come to pick them up. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Robert Dorsett
Jefferson School	Robert Dorsett and Edward Smith
Roosevelt School	Scott Hughes and George McDermott
Washington School	Michele Higgins and Scott Hughes
Veterans Middle School	Michele Higgins, Edward Smith, and George McDermott
High School	George McDermott and Edward Smith
INSTRUCTION AND PROGRAM	Michele Higgins, Chairman Edward Smith, Co-Chairman
OPERATIONS	Scott Hughes, Chairman George McDermott, Co-Chairman
GOVERNANCE	George McDermott, Chairman Scott Hughes, Co-Chairman
FISCAL MANAGEMENT	Edward Smith, Chairman Robert Dorsett, Co-Chairman
STUDENT AND COMMUNITY	Robert Dorsett, Chairman Scott Hughes, Co-Chairman
PERSONNEL	George McDermott, Chairman Edward Smith, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 7, 2026 adjourned at 7:40 p.m.

On Motion by Mrs. Higgins, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at