NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT NEGOTIATION SUBCOMMITTEE
Ashby – Pepperell – Townsend, Massachusetts

MEETING MINUTES – October 19, 2026
Virtual via Zoom

Present

Qenan Francois	Chair, NMRSD SC Member, Townsend
Lisa Martin	NMRSD SC Member, At-Large
Kym Craven	NMRSD SC Member, Townsend
Michael LaBossiere	NMRSD SC Member, Pepperell
Andrew MacLean	District Towns' Representative ~ Absent
Robin Eibye	Recording Secretary

MTA Present

None

Silent Representatives Present

None

Call to Order and Roll Call

Chairperson, Qenan Francois, opened the meeting at 10:16 a.m.

Roll Call:			
Lisa Martin	Yes	Michael LaBossiere	Yes
Kym Craven	Yes	Qenan Francois	Yes
Andrew MacLean	-		

Minutes

- **Motion made by Lisa Martin** to approve minutes dated: September 25, 2026, September 28, 2026, and October 7, 2026, as presented.

  Seconded by Michael LaBossiere

Roll Call Vote:

1. Michael LaBossiere – Yes
2. Lisa Martin – Yes
3. Kym Craven – Yes
4. Qenan Francois – Yes

Outcome: The motion unanimously passed, 4-0-0

Open Session

- **Motion made by Michael LaBossiere** to meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:
  - Purpose (2) to conduct a collective bargaining session with the North Middlesex Regional School District Teachers Association.
  - Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers' Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.
  - Purpose (7): To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.
    - Approval of Executive Session Minutes dated: September 25, 2026, September 28, 2026, and October 7, 2026.

The Committee will not reconvene in an open session.

Seconded by Lisa Martin

Roll Call Vote:

5. Michael LaBossiere – Yes
6. Lisa Martin – Yes
7. Kym Craven – Yes
8. Qenan Francois – Yes

Outcome: The motion unanimously passed, 4-0-0

Executive Session

- See Executive Session Meeting Minutes dated October 19, 2026

Respectfully submitted for review and approval by the North Middlesex Regional School District School Committee.
Robin Eibye, Recording Secretary

APPROVED: November 12, 2026