**Tustin Unified School District**

# CLASSIFIED MANAGEMENT/CONFIDENTIAL

**2026/2027 SALARY SCHEDULE**

| *POSITIONS* | *RANGE* |
|---|---|
| Administrative Assistant—Deputy Supt. (Confidential) | 15 |
| Administrative Secretary—Cabinet (Confidential) | 13 |
| Assistant Director, Accounting Services | 20 |
| Assistant Director, Maintenance, Operations, and Facilities | 19 |
| Assistant Director, Nutrition Services | 20 |
| Assistant Director, Information Services | 19 |
| Athletic Trainer Specialist | 10 |
| Budget Analyst (Confidential) | 12 |
| Chief Technology Officer | 27A |
| Clinical Services Specialist, Autism Program Specialist | 17 |
| Clinical Services Specialist, Child Welfare and Attendance Social Worker | 17 |
| Clinical Services Specialist, Education Intervention Specialist | 19 |
| Clinical Services Specialist, Education Related Mental Health Specialist | 19 |
| Clinical Services Specialist, Speech/Language Specialist | 17 |
| Computer Accounting Specialist I (Confidential) | 12 |
| Credential Analyst I (Confidential) | 11 |
| Credential Analyst II (Confidential) | 9 |
| Digital Media Administrator | 15 |
| Director, Business Support Services | 20A |
| Director, Career Readiness and College/Business Partnerships | 23A |
| Director, Communications/Community Engagement | 23A |
| Director, Construction | 20A |
| Director, Facilities & Planning | 20A |
| Director, Fiscal Services | 25 |
| Director, Information Services | 20A |
| Director, Nutrition Services | 20A |
| Director, Risk Management | 20A |
| Director, Student Information Systems | 20A |
| Energy Specialist I | 12 |
| Executive Assistant—Board/Supt. (Confidential) | 16A |
| Facilities Specialist I | 12 |
| Fiscal Analyst (Confidential) | 12 |
| Manager, Assessment and Categorical Programs | 15 |
| Manager, Business Services | 19 |
| Manager, English Learner Center | 14 |
| Manager, Facilities & Planning | 16 |
| Manager, Network Operations | 19 |
| Manager, Nutrition Services | 16A |
| Manager, Occupational Therapist | 19 |
| Manager, Payroll | 16 |
| Manager, Personnel Services | 19 |
| Manager, Preschool | 15 |
| Manager, Risk Management/Benefits | 14 |
| Manager, Student Information Systems | 19 |
| Manager, Endpoint Operations | 19 |
| Manager, Systems-Virtualization and Engineering | 19 |
| Manager, Technology Support | 19 |
| Multimedia Communications Specialist | 16A |
| Nutrition Specialist | 18 |
| Payroll Specialist I | 13 |
| Personnel Specialist I (Confidential) | 11 |
| Personnel Specialist II (Confidential) | 9 |
| Planner, Facilities | 18 |
| Pre-School Specialist II | 8 |
| Project Manager, Construction | 18 |
| Senior Director, Business Services | 27A |
| Senior Director, Maintenance, Operations, and Facilities | 27A |
| Special Projects Specialist II | 8 |

Board Approved: 11/16/2026

Effective Date: 7/1/2026

Tustin Unified School District

CLASSIFIED **MANAGEMENT/CONFIDENTIAL** MONTHLY SALARY SCHEDULE **2026/2027**

| Range/Step | (A) | (B) | (C) | (D) | (E) | (F) | Range/Step |
|---|---|---|---|---|---|---|---|
| 1 | 3694 | 3882 | 4076 | 4277 | 4491 | 4715 | 1 |
| 2 | 3882 | 4076 | 4277 | 4491 | 4715 | 4952 | 2 |
| 3 | 4076 | 4277 | 4491 | 4715 | 4952 | 5198 | 3 |
| 4 | 4277 | 4491 | 4715 | 4952 | 5198 | 5460 | 4 |
| 5 | 4491 | 4715 | 4952 | 5198 | 5460 | 5732 | 5 |
| 6 | 4715 | 4952 | 5198 | 5460 | 5732 | 6019 | 6 |
| 7 | 4952 | 5198 | 5460 | 5732 | 6019 | 6321 | 7 |
| 8 | 5198 | 5460 | 5732 | 6019 | 6321 | 6636 | 8 |
| 9 | 5460 | 5732 | 6019 | 6321 | 6636 | 6969 | 9 |
| 10 | 5732 | 6019 | 6321 | 6636 | 6969 | 7317 | 10 |
| 11 | 6019 | 6321 | 6636 | 6969 | 7317 | 7683 | 11 |
| 12 | 6321 | 6636 | 6969 | 7317 | 7683 | 8064 | 12 |
| 13 | 6636 | 6969 | 7317 | 7683 | 8064 | 8470 | 13 |
| 14 | 6969 | 7317 | 7683 | 8064 | 8470 | 8893 | 14 |
| 15 | 7317 | 7683 | 8064 | 8470 | 8893 | 9339 | 15 |
| 16 | 7683 | 8064 | 8470 | 8893 | 9339 | 9805 | 16 |
| 16A | 7819 | 8205 | 8607 | 9031 | 9476 | 9943 | 16A |
| 17 | 8064 | 8470 | 8893 | 9339 | 9805 | 10296 | 17 |
| 18 | 8470 | 8893 | 9339 | 9805 | 10296 | 10811 | 18 |
| 19 | 8893 | 9339 | 9805 | 10296 | 10811 | 11352 | 19 |
| 20 | 9339 | 9805 | 10296 | 10811 | 11352 | 11923 | 20 |
| 20A | 9754 | 10222 | 10713 | 11227 | 11766 | 12338 | 20A |
| 21 | 9805 | 10296 | 10811 | 11352 | 11923 | 12513 | 21 |
| 22 | 10296 | 10811 | 11352 | 11923 | 12513 | 13143 | 22 |
| 23 | 10811 | 11352 | 11923 | 12513 | 13143 | 13799 | 23 |
| 23A | 11227 | 11766 | 12338 | 12929 | 13555 | 14212 | 23A |
| 24 | 11352 | 11923 | 12513 | 13143 | 13799 | 14485 | 24 |
| 25 | 11923 | 12513 | 13143 | 13799 | 14485 | 15212 | 25 |
| 26 | 12513 | 13143 | 13799 | 14485 | 15212 | 15972 | 26 |
| 27 | 13143 | 13799 | 14485 | 15212 | 15972 | 16774 | 27 |
| 27A | 13555 | 14212 | 14899 | 15630 | 16388 | 17187 | 27A |
| 28 | 13799 | 14485 | 15212 | 15972 | 16774 | 17609 | 28 |
| 29 | 14485 | 15212 | 15972 | 16774 | 17609 | 18488 | 29 |
| 30 | 15212 | 15972 | 16774 | 17609 | 18488 | 19415 | 30 |

**LONGEVITY SCHEDULE**

| Service Yrs | Total Monthly |
|---|---|
| 10th year | $208.00 |
| 15th year | $331.00 |
| 20th year | $454.00 |
| 25th year | $583.00 |
| 30th year | $705.00 |

**A = Effective 7/1/2014 mileage reimbursement for travel outside Orange County will be done at IRS rate. No reimbursement for travel within Orange County.**

**Doctoral Stipend: A stipend of $388 will be awarded each month for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.**

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