NICHOLAS COUNTY SCHOOLS
2026-2027
CLASSIFIED SALARY SCHEDULE
HOURLY RATE

Approved: 11/16/26

Code	Position	Days	0-4	5-9	10-14	15-19	20-24	25+
7165	Account Clerk I - Accounts Payable	240	$ 16.87	$ 18.73	$ 19.62	$ 20.52	$ 21.87	$ 22.44
7164	Account Clerk II - School	240	$ 14.61	$ 16.66	$ 17.54	$ 18.57	$ 19.86	$ 20.41
7163	Account Clerk III - Central Office	240	$ 19.56	$ 21.74	$ 22.88	$ 24.05	$ 25.22	$ 25.99
7291	Athletic Trainer	225	$ 25.70	$ 28.76	$ 32.54	$ 34.51	$ 36.19	$ 39.69
7941	Bus Driver	185	$ 20.30	$ 21.35	$ 22.40	$ 23.45	$ 24.50	$ 25.55
--	Bus Driver Trainer	--	$ 22.40					
7942	Bus Monitor	181	$ 13.00	$ 14.05	$ 15.10	$ 16.15	$ 17.20	$ 18.25
7521	Computer Technician	185	$ 13.30	$ 14.49	$ 15.06	$ 16.09	$ 17.11	$ 18.46
7411	Construction Manager/Maintenance Tech I	up-to 185	$ 31.33					
7609	Custodian	240	$ 13.00	$ 14.05	$ 15.10	$ 16.15	$ 17.20	$ 18.25
7435	Director of Transportation & Maintenance	240	$ 24.84	$ 27.45	$ 28.88	$ 30.64	$ 32.46	$ 34.23
7493	Director/Family Resource Youth Services Centers	240	$ 22.62	$ 23.58	$ 24.14	$ 24.62	$ 25.16	$ 25.98
7881	Elevate Gear Up Success Coach	190	$ 22.62	$ 23.58	$ 24.14	$ 24.62	$ 25.16	$ 25.98
7185	Finance Director	240	$ 37.95	$ 41.57	$ 43.37	$ 45.18	$ 46.98	$ 48.79
7241	Food Service Assistant	185	$ 14.05	$ 15.10	$ 16.15	$ 17.20	$ 18.25	$ 19.30
7212	Food Service Manager	185	$ 16.15	$ 17.20	$ 18.25	$ 19.30	$ 20.35	$ 21.40
7212-S	Food Service Manager-Summer Feeding Program	185	$ 16.15	$ 17.20	$ 18.25	$ 19.30	$ 20.35	$ 21.40
8448	Grounds Worker 4 Hour Day	185	$ 13.00	$ 14.05	$ 15.10	$ 16.15	$ 17.20	$ 18.25
7448	Grounds Worker I-Maintenance	240	$ 15.03	$ 16.32	$ 17.02	$ 17.74	$ 18.50	$ 19.06
--	Grounds Worker-Summer	--	$ 13.00					
7320	Instructional Assistant	181	$ 13.00	$ 14.05	$ 15.10	$ 16.15	$ 17.20	$ 18.25
--	Instructional Assistant-After School	--	Hourly Rate					
7824	Law Enforcement Officer	185	$ 19.12	$ 20.59	$ 21.32	$ 22.16	$ 22.98	$ 23.92
7824	Law Enforcement Officer	up-to 185	$ 19.12	$ 20.59	$ 21.32	$ 22.16	$ 22.98	$ 23.92
7911	Lead Vehicle Mechanic	240	$ 18.60	$ 21.31	$ 22.20	$ 23.69	$ 25.21	$ 26.06
7445	Maintenance Technician I	185	$ 15.03	$ 16.32	$ 17.02	$ 17.74	$ 18.50	$ 19.06
7444	Maintenance Technician II	240	$ 24.96	$ 27.60	$ 29.03	$ 30.57	$ 32.23	$ 33.67
7450	Maintenance Technician II (Level I)	240	$ 17.42	$ 20.09	$ 21.31	$ 22.98	$ 24.60	$ 25.41
7471	Migrant Advocate/Recruiter	up-to 185	$ 22.62	$ 23.58	$ 24.14	$ 24.62	$ 25.16	$ 25.98
7886	Migrant Tutor/Recruiter	up-to 205	$ 15.00	$ 16.05	$ 17.10	$ 18.15	$ 19.20	$ 20.25
7772	School Secretary	205	$ 14.43	$ 15.33	$ 16.17	$ 17.12	$ 18.03	$ 18.50
--	School Secretary-After School	--	Hourly Rate					
7882	Social Worker	185	$ 28.83	$ 29.99	$ 30.59	$ 31.20	$ 31.82	$ 32.47
7294	Speech Pathologist	210	$ 48.23	$ 51.16	$ 52.69	$ 54.28	$ 55.90	$ 57.59
7294	Speech Pathologist	185	$ 48.23	$ 51.16	$ 52.69	$ 54.28	$ 55.90	$ 57.59
7525	Workstation Technician	240	$ 26.62	$ 30.21	$ 31.43	$ 33.04	$ 34.54	$ 36.10
7525	Workstation Technician	205	$ 26.62	$ 30.21	$ 31.43	$ 33.04	$ 34.54	$ 36.10

Summer School Bus Driver	Non-Contract Hourly Rate	$25.00
Summer School Instructional Aide	Non-Contract Hourly Rate	$25.00
Summer Food Service Assistant	Non-Contract Hourly Rate	$25.00
Summer Food Service Manager	Non-Contract Hourly Rate	$25.00